

**FIRE COMMISSION REGULAR MEETING  
MINUTES**

---

**February 26, 2025, 5:00 p.m.**

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

---

The meeting video can be reviewed by clicking the link below:  
[https://sanfrancisco.granicus.com/MediaPlayer.php?view\\_id=180&clip\\_id=48823](https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=48823)

President Fraser called the meeting to order at 5:01 p.m.

**1. ROLL CALL**

Commission President	Marcy Fraser	Present
Vice President	Paula Collins	Present
Commissioner	Stephen Nakajo	Present
Commissioner	Armie Morgan	Excused
Commissioner	Allan Low	Present
Chief of Department	Dean Crispen	Present
Patrick Rabbitt	Deputy Chief – Operations	
Sayumi Brannan	Deputy Chief – Administration	
Michael Mullin	Support Services	
Erica Arteseros-Brown	Homeland Security	
Pat D’Arcy	Airport Division	
Marc Kasper	Training	
Garreth Miller	ESER Project Manager	
Adrienne Sims	Chief of Staff	
April Sloan	Community Paramedicine	
Assistant Chiefs		
Brook Baker	Division II	
Nicol Juratovac	Division III	
Mark Corso	CFO	

**RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT**

President Fraser read the land acknowledgment.

**2. GENERAL PUBLIC COMMENT**

There was public comment from an unidentified male speaker regarding wildfires.

There was public comment from an unidentified female speaker regarding parking issues at Lucky Alley.

There was online public comment from Eileen Boken of the Coalition for San Francisco Neighborhoods regarding the closure of the Great Highway.

There was online public comment from an unidentified female speaker regarding the city's COVID-19 vaccination policy.

**3. APPROVAL OF THE MINUTES [Discussion and possible action]**

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on February 12, 2025.

Vice President Collins moved to approve the minutes from February 12, 2025, and Commissioner Low Seconded. President Fraser and Commissioner Nakajo voted in favor of the Motion. The Motion passed.

There was no public comment.

**4. CHIEF OF DEPARTMENT'S REPORT [Discussion]**

REPORT FROM CHIEF OF DEPARTMENT, DEAN CRISPEN

Report on current issues, activities, and events within the Department since the Fire Commission meeting on February 12, 2025, including budget, academies, special events, communications, and outreach to other government agencies and the public.

Chief Crispin acknowledged ADC Julie Mau for her service. She recently retired as the Deputy Chief of the Division of Training. Chief Crispin was pleased that members helped keep the city safe during the Lunar New Year Parade and NBA All-Star Weekend. Chief Crispin attended several events in February: Mayor's press conference announcing legislation to address the fentanyl state of emergency (February 13); station visits with Supervisor Mahmood (February 14) regarding 6<sup>th</sup> Street Triage Center; Lunar New Year Parade (February 15); meeting with Supervisor Engardio regarding water supply; NBA All-Star Game (February 16); meet and greet with Supervisors Chan and Mandelman (February 18) regarding budget priorities; meeting with Fire Prevention members (February 19); meeting with Jose Ortega Elementary School Climate Club; Department Head meeting; Division of Training workshop (February 20) regarding like work, like pay; meetings with the Fire Commissioners; NAACP Gala (February 21); meet and greet with H-20 raters (February 24); meeting with Public Safety Team (February 25) to discuss the new lieutenants list; FLAME Opening Day (February 26); Ocean Avenue Lunar New Year event (February 26) with Supervisors Melgar and Chan. Weekly large scale exercises continue. The first exercise focused on earthquake safety. At weekly Street Team meetings with other department heads, the focus is on public safety. The 135<sup>th</sup> Recruit Class is in their sixth week of training. The 136<sup>th</sup> Recruit Class is scheduled to begin in July. H3 Level 1 and H3 Level 2 classes will begin in April and May, respectively. The budget submitted to the Mayor's office did not meet the required budget reductions. Chief Crispin explained that reductions would endanger members and services. The Department will continue to advocate for its budget priorities.

Commissioner Nakajo thanked Chief Crispin for his report. He acknowledged ADC Julie Mau and thanked her for her service to the Department. Thanks to Chief Brown, Commissioner Nakajo and Commissioner Morgan went on a ride-along to Station 49.

Commissioner Nakajo thanked members for their work on the Lunar New Year Parade and NBA All-Star Weekend. He was impressed by the PIO Elias' dance skills, and is glad there will be a Lieutenant's exam. Commissioner Nakajo inquired about a ride-along for Supervisor Sherrill, and asked for clarification on the upcoming Paramedic exam. Chief Crispin responded that a ride-along is being planned, and that Level 1s are EMTs, while Level 2s are Paramedics.

Vice President Collins thanked Chief Crispin, and is looking forward to learning about future collaborations with other departments.

President Fraser thanked Chief Crispin for his report, and congratulated him for his work on the Lunar New Year Parade and NBA All-Star Weekend.

There was public comment from Patricia Vaughey, the Marina Cow Hollow Neighbors and Merchants organization, regarding a request to meet with the Department about the 311-call system.

There was an unidentified male speaker regarding wildfires and closure of the Great Highway.

#### REPORT FROM ADMINISTRATION, DEPUTY CHIEF SAYUMI BRANNAN

Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief Brannan provided an Administrative update for January 2025, including Homeland Security; Outreach, Recruitment, and Development (ORD); Health, Safety and Wellness (HSW); Behavioral Health (BHU); the Office of Employee Health (OEH); Investigative Services Bureau (ISB); Support Services (SS); and Earthquake Safety and Emergency Response (ESER).

Chief Brannan thanked Chief Crispin for appointing her, and the Fire Commission and Chiefs Luttrupp and Kaialoa for their support. She is organizing a ride-along for Supervisor Sherrill. Chief Brannan has been focusing on preparedness. She is working with Chief Brown on the Blue Angels, Superbowl 2026, and World Cup Soccer 2026. She is also working with Chief Kasper on training exercises. There will be an active shooter exercise on March 4-5 at Oracle Park. Chief Brannan attended the Mayor's inauguration, and served at the Central Station command post during the Lunar New Year Parade and NBA All-Star weekend. On January 11, ORD held a city-wide job fair. With SFGOV TV's assistance, ORD held mock interviews for Mission High School's career technical education. Chief Brannan played the draft video from SFGOV TV. Chief Brannan attended a Lunar New Year event at the Bayview YMCA with Chief Crispin; Mayor Lurie; Supervisors Chen and Walton; City Attorney Chiu; and State Senator Scott Wiener. Chief Brannan welcomes the Commissioners to upcoming events such as a NERT drill. Rescue Captain Justin Schorr returned to the field, and Rescue Captain Samuel Menchaca took his place. In HSW, BC Matthew Alba completed the sulfuraphane study. Results will be available around April or May. Chief Brannan is participating in a nutrition study that examines the effects of a plant-based diet on cancer cell development.

A fuel pump study and infrared study will be examining toxic environment exposure. Project Kyono, a 20-minute video about late member Lieutenant Bryan Kyono, will help raise cancer awareness. BHU Captain Heather Buren and BC Alba have been working together on health and wellness, including exercise and sleep quality. The Lighthouse wellness app recorded 92 active users and 173 hits or looks at the app. Most users searched for a station, therapist, or employee benefits. BHU is also working with Affinity groups like the Asian Firefighter's Association (AFA) to provide support. In OEH, Dr. Chang completed 34 return to work requests. He continues processing new hires. With the help of the Health Services System and Kaiser Permanente, the Department is creating a nutrition program for recruits. The YMCA is also working with the Department on classes to enhance ergonomics and prevent injury. Work on an electronic health record system is ongoing. Captain Collin Carter began as ISB Captain replacing Captain Todd Weddle who returned to the field. Captain Carter conducted promotional and end of probation screenings, as well as background investigations for 26 candidates. Chief Brannan thanked Captain Todd Weddle for his service. In Support Services, Chief Mullin completed 150 service orders in January. A security fence was installed at Station 35. In ESER, work continued on DOT construction in terms of design development and proposals. The Arts Commission is working on an art piece. Chief Brannan showed pictures of Chief Crispen's swearing in ceremony, the Lunar New Year Parade, and the Asian Firefighter Association (AFA) banquet. Chief Brannan congratulated President Fraser and Commissioner Low for being sworn in to their new roles on the Fire Commission. Chief Brannan's report is attached:

<https://sf-fire.org/media/3615/download?inline>

Vice President Collins thanked Chief Brannan for her report, and looks forward to future updates on the research Chief Brannan mentioned in her report.

Commissioner Nakajo thanked Chief Brannan for her report, and appreciated the Project Kyono video. Commissioner Nakajo knew Lieutenant Kyono's parents. Commissioner Nakajo was pleased to read about a healing garden at the Chief's residence in Chief Brannan's report. He inquired about Captain Ed Chu's retirement. Chief Brannan responded that Captain Chu is not yet officially retired. Commissioner Nakajo was pleased that Captain Matthew Balzarini will be his replacement and thanked Chief Mullin for his work.

President Fraser thanked Chief Brannan for her report. She is looking forward to learning more about the current studies, and inquired about the active shooter exercise. Chief Brannan responded that she would share future events with Commissioners. President Fraser was moved by the Project Kyono video because she has cared for cancer patients during her career.

There was no public comment.

**5. RESOLUTION 2025-01 [Discussion and possible action]**

Director of Finance, Mark Corso, to present resolution recommending that the Board of Supervisors authorize the San Francisco Fire Department (SFFD) to retroactively accept and expend a United States Army medical research acquisition activity grant awarded through the

University of California, San Francisco (UCSF) in the amount of \$218,447.00 to participate in a study comparing pain medications in trauma.

Director Corso requested Commission approval for this to participate in a study comparing pain medication and trauma. It specifically addresses the use of fentanyl versus ketamine. The grant will fund EMS training and a patient study.

Commissioner Low inquired if the funds have already been received. Director Corso responded no. Funds will be reimbursed for time and services once the grant is fully approved.

Commissioner Nakajo thanked Director Corso for his report, and asked if Chief Simon Pang could speak about the grant. Chief Pang explained that the Prehospital Analgesia Interventional (PAIN) study checks if ketamine is as effective an opioid such as fentanyl in controlling pain. The training has already taken place. Once approved by the Fire Commission and then Chief Crispen, the study can begin. Commissioner Nakajo thanked Chief Pang for his explanation.

President Fraser inquired how many people would participate in the study, and if it would be blinded. Chief Pang responded that at least 30 people would participate in a multi-year study, and confirmed that it would be blinded to both participants and doctors.

Vice President Collins moved to retroactively accept and expend the PAIN Grant, and Commissioner Low Seconded. President Fraser and Commissioner Nakajo voted in favor of the Motion. The Motion passed.

There was no public comment.

**6. VOTE ON WHETHER TO CONDUCT ITEM 7 IN CLOSED SESSION (Government Code Section 54957(b) and San Francisco Administrative Code Section 67.10(d)) [Action]**

Commissioner Low moved to conduct item 7 in closed session, and Vice President Collins Seconded. President Fraser and Commissioner Nakajo voted in favor of the Motion. The Motion passed.

There was no public comment.

Commission convened in closed session at 6:41 p.m.

**7. SETTLEMENT AGREEMENT IN FIRE COMMISSION CASE NO.: 2025-01 [Discussion and possible action]**

Pursuant to Admin. Code section 67.10(b); Govt. Code section 54957(b), Govt. Code section 54957.1(a)(5), the Commission may hold a closed session to discuss *and vote to approve* the settlement agreement between member and the Department.

Also in closed session were Deputy City Attorneys Kate Kimberlin and Carlos Almendarez, Commission Secretary Kathy Aguas-Aclan, and Chief of Department Dean Crispen.

Commission reconvened in open session at 7:03 p.m.

**8. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION ON ITEM 7 HELD IN CLOSED SESSION (San Francisco Administrative Code Section 67.12(a)) [Action]**

Commissioner Low moved to not disclose all discussions on item 7 in closed session. Vice President Collins Seconded. President Fraser and Commissioner Nakajo voted to pass the motion. The motion passed unanimously.

There was public comment from an unidentified man regarding agenda item 7. Caller commented that agenda item 7 was vague.

**9. ADJOURNMENT**

President Fraser adjourned the meeting at 7:07 p.m.