

FIRE COMMISSION REGULAR MEETING MINUTES

January 14, 2026, 9:00 a.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 416 ■ San Francisco ■ California ■ 94102

The meeting video can be reviewed by clicking the link below:

https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=51560

President Fraser called the meeting to order at 9:02 a.m.

1. ROLL CALL

Commission President	Marcy Fraser	Present
Vice President	Paula Collins	Present
Commissioner	Stephen Nakajo	Present
Commissioner	Armie Morgan	Present
Commissioner	Allan Low	Present
Chief of Department	Dean Crispen	Present
Patrick Rabbitt	Deputy Chief – Operations	
Sayumi Brannan	Deputy Chief – Administration	
Michael Mullin	Support Services	
Chad Law	Prevention	
Marc Kasper	Division of Training	
Garreth Miller	ESER Project Manager	
Adrienne Sims	Chief of Staff	
Tony Molloy	ADC EMS	
April Sloan	ADC CP	
Assistant Chief		
Nicol Juratovac	Division II	

RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

President Fraser read the land acknowledgment.

GENERAL PUBLIC COMMENT

There was no public comment.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on December 10, 2025.

Commissioner Morgan moved to approve the minutes from December 10, 2025, and Commissioner Low Seconded. President Fraser, Commissioner Nakajo, Commissioner Morgan, and Commissioner Low voted in favor of the motion. The Motion passed.

There was no public comment.

4. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, DEAN CRISPEN

Report on current issues, activities, and events within the Department since the Fire Commission meeting on December 10, 2025, including budget, academics, special events, communications, and outreach to other government agencies and the public.

Chief Crispin held a press conference with Local 798 to announce PFAS free turnouts. He attended a community meeting at Fort Mason regarding the sprinkler ordinance; the H3L1 and H3L2 graduation ceremonies; the Winter Walk ribbon cutting ceremony; and the 136th Recruit Academy's run at Headquarters. Chief Crispin attended the City EMT Cohort 10 Graduation; The SF Fire Youth Academy end of year celebration; the Diamond Heights Community Association holiday event; and the 9910 Cohort 9 Academy. The Department welcomed the new IT Director, Ron Dibiase and new Chaplain, Father Armando Guitierrez. Chief Crispin attended the City Hall Kwanza celebration; the FLAME Championship basketball game and award ceremony; and press conference regarding involuntary medication administration. Chief Crispin thanked FEMA for their grant of \$2,557,000 which funded 1100 coats and 580 pairs of pants for the 136th Recruit Academy Class. The Department is working on raising an additional \$5 million to ensure all members have 2 sets of PFAS free turnouts. Chief Crispin thanked Local 798, the San Francisco Firefighters Cancer Prevention Foundation (SFFCPF), State legislators, and the Fire Commission for their support. Chief Crispin reported that the PG&E outage was being investigated. The Department responded to approximately 800 calls that day, including three working fires, and several elevator outages. Chief Crispin thanked BC Cannon, Rescue Captain Arthur King, and the Department of Emergency Management (DEM) for their work during the outage. Maintaining civilian staffing, specifically IT staff, and a sufficient fleet continues to be a budget priority. The Department extended 53 offers for the upcoming 137th Recruit Academy Class which begins on January 26. Preparation is underway for the 138th Recruit Academy Class beginning on July 27. H3L1 Academy 29 and H3L2 Academy 15 begin on March 30. The Capital Planning Committee approved voting on the 2026 ESER Bond in June 2026, and allocated 2020 ESER Bond funds to the rebuilding of Station 7. Chief Crispin thanked Chiefs Rabbit and Kasper for issuing General Order (GO) 25 A-119 regarding cooperative training between Suppression and EMS. Chief Crispin thanked President Fraser and the Commissioners for supporting Command Staff and his new administration. During Chief Crispin's first year as Chief of Department, Medic to Follow events and APOT alerts were at five-year lows. The Department participated in mutual aid to the Palisades and Altadena fires; collaborated with SFPD; reorganized the Community Paramedicine Division; integrated training between Suppression and EMS.; and secured plans to build a new Station 13 on Sansome Street. Other accomplishments included confirming construction of a new Division of Training facility; obtaining PFAS free turnouts; and securing cancer screenings. Chief Crispin's report is attached: <https://sf-fire.org/media/4023/download?inline>.

Vice President Collins commended Chief Crispin for his service and leadership during his first year as Chief of Department.

Commissioner Low inquired about victim services and city resources, especially if there is a language barrier. Supervisor Connie Chan's office contacted Commissioner Low about this topic. Chief Crispen responded that the Department contacts the Red Cross to help displaced people due to fire. The Department also ensures a building is secure before leaving an incident. Chief Crispen acknowledged there can be language barriers, but the Department does its best to communicate with victims. The Red Cross and Human Services Agency (HSA), work with victims regarding housing. Commissioner Low inquired if HSA could take a more active role in finding long-term housing for people displaced by the fire at 48 Golden Gate Avenue. Chief Crispen responded that the Department does work with HSA as an intermediary, by documenting any displacements which in turn are shared with the Red Cross and HSA.

President Fraser thanked Chief Crispen for his report and agreed with Commissioner Low's concerns. President Fraser referenced last year's fire in Southern California where many people are still experiencing housing issues.

Commissioner Nakajo thanked Chief Crispen for his report and wished everyone a happy new year. He enjoyed hearing about the Department's accomplishments in the last year, and looks forward to a successful 2026 and beyond.

Commissioner Morgan thanked Chief Crispen for his report, and for his work during the first as Chief of Department. Commissioner Morgan was pleased about the new turnouts and drill schedule, and wished the Department luck on the ESER Bond.

Vice President Collins inquired if the recent PG&E outages will inform future responses. Chief Crispen responded that an investigation is being conducted regarding PG&E's communication with the City. He commented that PG&E's challenge is upgrading their infrastructure. The Department was able to coordinate and communicate with PG&E to ensure the safe reenergizing of the system. The second power outage in the Balboa area was unexpected, but Chief Crispen commented that the Department was able to respond.

President Fraser was pleased at the Department's accomplishments in 2025. She thanked DEM for responding to the power outage. President Fraser asked for the location of the substation fire. Chief Crispen responded that the fire was at an above ground substation at 8th and Mission streets. Fortunately, no members were hurt, and the fire was safely extinguished. President Fraser inquired why the number of PFAS free coats and pants did not match. Chief Crispen asked Chief Mullin to respond. Chief Mullin responded that FEMA's funding covered 1100 coats and 580 pants. The Department plans to purchase more turnouts to have 1100 complete sets (coats and pants).

There was no public comment.

REPORT FROM OPERATIONS, DEPUTY CHIEF PATRICK RABBITT

Report on overall field operations, including greater alarm fires, Bureau of Fire Prevention & Investigation, Training within the Department, and Airport Division.

Chief Rabbitt provided an Operations update for December 2025, including Homeland Security; Outreach, Recruitment, and Development (ORD); Health, Safety and Wellness (HSW); Behavioral Health (BHU); the Office of Employee Health (OEH); Investigative Services Bureau (ISB); Support Services (SS); and Earthquake Safety and Emergency Response (ESER).

Chief Rabbitt reported the Department continued training with local law enforcement agencies on civil unrest operations as there was an increase in First Amendment activities. There were approximately 184,000 calls for service, an increase in over 9500 calls. There were 2167 building alarm responses. The Bureau of Fire Prevention (BFP) will work with buildings to reduce any unnecessary activations and monitor calls. There were over 530 outside fires, mostly due to seasonal changes. Chief Rabbit has been working with Chief Cannon and DEM to dispatch the necessary resources. There were 12 working fires in December, including 2 greater alarms at 50 Golden Gate and 261 Niagara avenues, respectively. The Type 3 multi-unit residential building at 50 Golden Gate was a 3rd alarm fire in a void attic space. The 2nd alarm fire at 261 Niagara occurred later that day at a single-family home. Water supply was challenging as the initial hydrant had low volume and pressure. The Hazmat Unit responded to a fuel tank fire on 16th and Guerrero streets. On December 15, there was an MCI incident involving a cable car that stopped abruptly on the tracks. Chief Rabbitt has been working with Rescue Captains (RC) Oscar Thadeo and Jeffrey Covitz on the Tactical EMS Group providing active attacker drills to schools. BFP has completed residential inspections. There were 597 incidents at the airport. Chief D'Arcy is working on procuring aircraft rescue firefighting apparatus and upgrading Airport Fire Station 3's training classroom. Chief Rabbit, Chief D'Arcy, and BC Cannon have been working on the City's response plan for incidents at SFO. Chief Rabbitt congratulated Captain Novo and his staff on training the 136th Recruit Academy Class. Chief Kasper and Captain Wehrman developed standard Notice to Improve and Performance Improvement Plan templates which will be incorporated into the Department's Managing Employee Performance Manual. Training Specialist Neal Narayan produced a cancer prevention podcast featuring cancer survivors Leonel Tingin and Christina Zammarchi; SFFCPF member, Adam Wood; and Department Physician Steven Chang. The 137th Recruit Academy Class starts on January 26. The Department will begin detailing companies to the Fire Reserves during their Thursday evening drills. Rescue Squad 2 conducted an auto extrication drill with the Fire Reserves on December 11. A rope rescue awareness training is scheduled for February 17. Over 200 people received NERT training in December. Chief Rabbitt's report is attached: <https://sf-fire.org/media/4014/download?inline>.

Commissioner Low inquired if the Department needs to work with DPW regarding water supply and low water pressure. Chief Rabbitt responded that the low-pressure hydrant was the last one at the end of the hydrant grid and not within DPW's scope. Fortunately, the third arriving engine provided an adequate, alternative supply. Chief Crispin commented that PUC manages the Department's water supply and is present at all greater alarms. If needed, low pressure hydrants can be augmented.

Vice President Collins asked what caused the cable car accident. Chief Rabbitt responded that the Department does not have SFMTA's accident report but will follow up.

Commissioner Nakajo thanked Chief Rabbitt for his report. He inquired about the origins of the greater alarm fire on Guerrero Street. Chief Rabbitt responded that the site was a former gas station. Residual fuel in a gas tank sparked after contact with an excavator. Commissioner Nakajo commended members for responding to that incident. He enjoyed the recent graduation ceremony, and was pleased to see three Supervisors, the Chaplain, and the Chancellor of City College in attendance.

Commissioner Morgan thanked Chief Rabbitt for his report. He congratulated all the graduates and was sorry to have missed the ceremony. Commissioner Morgan inquired if the two greater alarms were at the same time. Chief Rabbitt responded that the fire on Golden Gate Avenue was at 3:15 am, while the fire on Niagara Avenue was around 10:30am. Commissioner Morgan was concerned about water supply. Chief Rabbitt responded that the water supply system is robust with over 8000 hydrants, cisterns, an auxiliary/emergency water system, and portable hydrants in case of pipe failure. The Department is working on an emergency water connection to Lake Merced.

President Fraser thanked Chief Rabbitt for his report. She was concerned by the increase in calls over the last two years and appreciated the update on the airport. President Fraser requested a presentation on the water system. Chief Crispen responded that he would be happy to do so at a future meeting. Chief Rabbitt responded that Chief Miller, the ESER Bond Project Manager, and Captain James McGuigan, the water supply officer, could provide that information.

There was no public comment.

President Fraser announced that agenda item #5 would be heard before the report from EMS and Community Paramedicine.

5. REPORT ON MAYOR'S CENTRALIZED PERMITTING INITIATIVE

[Discussion]

Report from Permit SF Director, Elizabeth Watty, and Mayor's Lead, Florence Simon, regarding the Mayor's centralized permitting initiative, launching in February 2026.

Fire Marshal Chad Law introduced the Permit SF Director Elizabeth Watty and Mayor's Lead, Florence Simon. The Permit SF program will consolidate all City agencies on one digital platform. The Department is looking forward to utilizing this program to review permits and process inspections. Ms. Watty discussed Open Gov, the software used for Permit SF. The current permitting system is paper based and not consistent across City agencies. With Permit SF, agencies can connect with each other and work in tandem. It is important for the Department to understand what permits or violations have been issued by the Department of Building Inspection (DBI). People will know the status of their applications. Fire permits will be one of the first to be rolled out in February. Ms. Watty thanked Department members for their support and work on Permit SF, in particular Assistant Fire Marshals Mary Tse and Kathleen Harold. Ms. Simon reported that she has

been working with Open Gov to roll out phase one of Permit SF which includes fire alarms; sprinklers; operational needs such as industrial ovens; and DBI permits. Over the next three years, Permit SF will expand to the whole City. Fire Marshal Law commented that Permit SF will improve the permit process and promote more collaboration with DBI. Ms. Simon provided the Fire Commission Secretary with a link to a video demonstrating the Permit SF program.

Vice President Collins was pleased to hear about Permit SF and congratulated all the parties involved in creating the program. Permit SF will hopefully break down silos and encourage people to do business in San Francisco.

Commissioner Low inquired if all City departments would eventually utilize Permit SF. Ms. Simon responded yes. Rolling out a couple of departments at a time, rather than all at once, allows the public to become accustomed to the program. The Department of Public Health and the Department of Public Works are a major part of the rollout plan. Commissioner Low inquired if the City Attorney's office would be integrated. Ms. Simon responded not at this time, but it would be part of a future rollout. Commissioner Low inquired about accountability if a sister agency experiences delays that affect the Department. Ms. Simon responded that each department's workflow is visible on Permit SF. There are discussions about enforcing deadlines by providing notifications or setting up system lockouts if deadlines are not met. Ms. Watty responded that performance metrics would be reviewed to track key performance indicators which help define accountability in the Permit SF program.

Commissioner Nakajo thanked Ms. Watty and Ms. Simon for their report. He was pleased with the Fire Marshal Law's role in rolling out the Permit SF Program. Commissioner Nakajo appreciated all the work done to improve the permit process, and offered his support for Permit SF.

President Fraser thanked Ms. Watty and Ms. Simon for their report. She was excited about the rollout of Permit SF, and thanked everyone involved for their work.

There was no public comment.

Secretary Aguas-Aclan announced the meeting would resume with agenda item #4: Report from EMS and Community Paramedicine.

REPORT FROM EMS AND COMMUNITY PARAMEDICINE, ASSISTANT DEPUTY CHIEFS TONY MOLLOY AND APRIL SLOAN

Report on the EMS and Community Paramedicine (CP) Divisions.

Chief Molloy reported that call volume increased to 11,500 calls in December. There were 8740 ambulance dispatches. There were 900 RC dispatches, a slight decrease from last month. Chief Molloy commented this decrease was partly due to efforts to accurately code calls. Ambulance Patient Offload Times (APOT) delays increased slightly in December to 916 delays due to an increase in Medic to Follow events. Over 160 delays were over an hour long. There is an APOT Summit tentatively scheduled in March to help

address this issue. There were 176 Narcan administrations, the lowest in months. Chief Molloy reported EMS attempted 356 resuscitations, including 119 instances of bystander CPR. Chief Molloy thanked the Commissioners for attending the H3L2 Class 28 Graduation ceremony. He thanked Chiefs Kasper and Treff, EMS Captain Slimick, and Captain Draper for holding the annual RC training and MCI Drill. Chief Molloy commended Captain Scott Everhard for being the first member to respond to the cable car accident. Chief Molloy hosted the annual Santa Breakfast. Chief Sloan reported that CP responded to over 1600 incidents. There were 34 holds, a majority of which were for grave disability. 17% were taken to a hospital, 24% went to alternate destinations, and 58% remained in the community. The top destinations continue to be SOMA Rise, the Geary Stabilization Unit, and A Woman's Place. The Street Crisis Response Team (SCRT) called for SFPD assistance for less than 2% of the time. CP Captains responded to 310 incidents including 46 unique individual high utilizers; five overdose survivors; 15 Healthy Streets Operations Center (HSOC) calls; and 15 3-1-1 calls. The Breaking the Cycle Initiative is made of multiple departments in favor of permanent supportive housing and a higher level of care. Chief Sloan reported several notable incidents. A high utilizer showed comorbid medical and mental health conditions. After almost 100 EMS and CP calls, CP was able to help them obtain permanent supportive housing. The SCRT helped a distressed individual reunite with their family after a stay at the Geary Stabilization Unit. The SCRT helped another high utilizer secure a bed at a high acuity behavioral health site. Chief Molloy's and Chief Sloan's reports are attached: <https://sf-fire.org/media/4017/download?inline>.

Commissioner Nakajo thanked Chiefs Molloy and Sloan for their reports. He inquired if there was any progress on training members on workplace violence. Chief Crispen responded that at the EMS/CP Town Hall meeting, they identified 67 incidents of workplace violence. Attendees provided feedback. EMS is working with the Behavioral Health Unit (BHU), the Physician's office, IT, and the Division of Training to identify next steps. Chief Molloy is working on practical ways such as ambulance signage to remind the public that assaulting members is illegal. Chief Sloan responded that she is working with Gracie Jiu Jitsu on Gracie Medical Defense on defense training, and a train the trainer program. She is also working with SFPD's Risk Manager, Commander Jack Hart. Commissioner Nakajo was pleased to hear about the progress, and commented that the community has many professionals that can help with this issue. He was concerned about APOT delays, and looks forward to hearing about any progress.

Commissioner Morgan thanked Chiefs Molloy and Sloan for their reports, and asked for the definition of "LEMSA." Chief Molly responded it stood for "Local EMS Agency." He was also concerned that APOT delays had increased. Chief Molloy responded that factors such as the flu could have impacted APOT. Fortunately, call volume was at expected levels.

President Fraser thanked Chiefs Molloy and Sloan for their report. She commended members for their fine work, and is pleased the Department is working on members' well-being. President Fraser is looking forward to learning about the APOT Summit, and

would like to participate if possible. She asked about the working relationship between EMS and the Geary Stabilization Unit. Chief Molloy responded that they meet weekly with the Geary Stabilization Unit, and continue to promote alternate destinations for patient transport. President Fraser was pleased to learn about bystander CPR, and hoped that more training would be available in the future. Chief Crispen responded that the Department promotes hands-only CPR to schools and at community events.

There was no public comment.

6. FIRE DEPARTMENT ADMINISTRATIVE BULLETINS *[Discussion and possible action]*

Presentation by Fire Marshal Chad Law on Administrative Bulletins. Discussion and possible action to adopt the Fire Department Administrative Bulletins as presented.

Administrative Bulletin 2.08: Retroactive Sprinkler Installation for High-Rise Buildings Submittal & Umbrella Permit (2022).

Fire Marshal Law presented AB 2.08 which is a legacy bulletin based on the 1993 Sprinkler Ordinance. It required the retroactive installation of sprinklers in existing non-residential high-rise buildings. AB 2.08 does not apply to existing high-rise residential buildings.

Commissioner Low moved to adopt Administrative Bulletin 2.08, and Vice President Collins Seconded. President Fraser, Vice President Collins, Commissioner Nakajo, and Commissioner Low voted in favor of the motion. Commissioner Morgan stepped out of the hearing room. The Motion passed.

There was no public comment.

7. UPDATES REGARDING 2025 FIRE CODE *[Discussion and possible action]*

Fire Marshal Chad Law to present updates to the San Francisco Fire Department's 2025 Fire Code since the Fire Commission meeting on December 10, 2025, including the introduction of the 2025 Fire Code to the Board of Supervisors. Discussion and possible action to review and approve the 2025 Fire Code, as introduced to the Board of Supervisors on December 16, 2025. The Ordinance can be found on:

<https://sfgov.legistar.com/LegislationDetail.aspx?ID=7785974&GUID=7A212623-8894-4C48-B33E-68609FB29510&Options=ID|Text|&Search=fire+code>

Fire Marshal law stated that California adopts a new fire code every three years and requires San Francisco to repeal and adopt a new local fire code. The Fire Commission approved a draft of the 2025 San Francisco Fire Code at the last meeting. Since that time, there have been several changes as follows: reduced the compact mobile food vendor fee to \$95; removed Sections 12, 1205.1.2.1, 1205.2.1.4, and 1205.2.1.5 regarding solar installations; extended compliance dates for the sprinkler ordinance compliance to January 1, 2030 (to obtain a permit), 2034 (to establish water supply), and January 1, 2035 (for overall completion of the previous two steps); and the addition of Section 1103.5.4 regarding determination of undue hardship. There are discussions of possibly establishing a Technical Advisory Committee to oversee Section 1103.5.4. Deputy City Attorney (DCA) Sarah Fabian clarified that this proposed committee has yet to be confirmed. It would potentially be a separate ordinance from the Fire Code.

President Fraser inquired who would appoint members of a Technical Advisory Committee. DCA Fabian responded that the committee is still being developed. Commissioner Low inquired if the Technical Advisory Committee would establish guidelines to amend the Fire Code. DCA Fabian responded that the committee would only deal with undue hardship. The Fire Marshal determines undue hardship.

Fire Marshal Law stated that the 2025 Fire Code was introduced on December 16, 2025. It is now in a 30-day hold which expires on January 15, 2026. The 2025 Fire Code next goes to the Land Use Committee for a hearing. That committee may advance the Fire Code with or without recommendations to the Board of Supervisors (BOS) for two full readings, and a majority vote to adopt it. The Mayor may approve or veto the Fire Code. The final step is approval by the California building Standards Commission.

Commissioner Low inquired if the Technical Advisory Committee delays the process of approving the 2025 Fire Code. DCA Fabian responded no because the committee would be separate from the Fire Code which already addresses undue hardship. Commissioner Low was concerned about what defines undue hardship. Fire Marshal Law responded that his office determines undue hardship. The proposed Technical Advisory Committee would provide more transparency of what defines undue hardship. Chief Crispen responded that the Department and other stakeholders will be having ongoing discussions on this topic. Commissioner Low was concerned that the Fire Code amendments could create more delays and loopholes surrounding the definition of undue hardship. Fire Marshal Law responded that he believed building owners would have incentive to comply before costs go up.

Commissioner Nakajo commented that he wanted to move on this agenda item, and suggested that the creation of a Technical Advisory Committee involve discussions with contractors and building/land association members in the community. He made a motion to approve agenda item #7.

Vice President Collins asked for clarification on the role of the Technical Advisory Committee in determining undue hardship. Would the committee make recommendations to the Fire Marshal, or establish guidelines for establishing undue hardship? DCA Fabian responded that the committee is in the early stages of being established, and is not confirmed yet. Fire Marshal Law responded that the committee would potentially set guidelines.

Commissioner Morgan agreed with Commissioner Low regarding undue hardship. He was concerned about safety overall and commented that he was not in favor of the motion.

Vice President Collins was in favor more guidelines, but was concerned that another entity might be established to decide undue hardship. DCA Fabian responded that the proposed Technical Advisory Committee would not be deciding on a case-by-case basis, but rather come up with general guidelines for the City as a whole.

President Fraser is in favor of a committee establishing guidelines and parameters, but did not feel it was the Department's job to determine undue hardship.

Commissioner Nakajo commented that his understanding of the committee was that it was in the developmental stage. Fire Marshal Law responded yes. Commissioner Nakajo moved to approve the 2025 Fire Code, as introduced to the Board of Supervisors on December 16, 2025, and Vice President Collins Seconded. President Fraser, Vice

President Collins, and Commissioner Nakajo voted in favor of the motion. Commissioners Morgan and Commissioner Low voted against the motion. The Motion passed with 3 ayes and 2 nays.

Eric Schoonbaert from Luminalt Solar Energy Solutions made public comment regarding proposed amendments to the Fire Code.

8. OVERVIEW OF THE CITY'S BUDGET INSTRUCTIONS AND PROCESS FOR FISCAL YEARS 2026-2027 and 2027-2028 [Discussion]

Presentation from Mark Corso, Deputy Director of Finance and Planning, on the Fire Department's upcoming budget process. Overview of City's budget process and timelines, Mayor's Office Budget Instructions, and Fire Department budget updates and priorities for the upcoming budget process.

Deputy Director Mark Corso reported that budget projections and instructions were issued in December 2025. The Department deadline to submit a budget is February 23, 2026, with a balanced Mayor's budget due by June 1, 2026. There have been some changes that impact overall budget health, including Congressional Bill HR 1, the "Big Beautiful Bill" passed by the Federal government. The bill had an extremely negative impact to the city's finances, in the amount of approximately 400 million dollars over the next few years. Thus, there will be significant deficits in the upcoming budget process. City projections currently do not include recession. Over the next two years, the City projects a deficit of \$937 million (approximately \$296 million in year one, and \$640 million in year two). Last year's deficit was \$867 million. Thus, there were position deletions and restaffing reductions. Deputy Director Corso presented a chart illustrating the budget deficit. This year's budget instructions do not include target reductions, but departments must review budget submissions in totality and then revise deficit numbers. Reductions must align with the Mayor's priorities which include safe/clean streets, economic revitalization, and effective common-sense government. The Mayor is seeking \$400 million in reductions from all departments, and has asked departments to evaluate services, restructure to avoid redundancy, and identify savings. The Department will submit budget information in January, and a six-month report in early February. The Department will continue working with the Mayor's office as departmental budget updates are given. After the budget is submitted on June 1, the Department prepares for budget hearings in June. At the Fire Commission Special Meeting on January 28, Deputy Director Corso will present more details about the budget. At the Fire Commission Regular Meeting on February 11, the Commissioners will be asked to review and approve the budget for submittal to the Mayor's office. Additional special meetings may be called as needed to discuss budget. Deputy Director Corso is working with the Mayor's office on the Department's open position, particularly civilian positions. Chief Crispen thanked Deputy Director Corso for his work on the budget, and stated that the Department's priorities are staffing (in particular IT), apparatus, and facilities. Deputy Director Corso's report is attached: <https://sf-fire.org/media/4019/download?inline>.

President Fraser thanked Deputy Director Corso for his report, and wished him luck during this process. She also thanked her fellow Commissioners, Chief Crispen, and Command Staff, for their work and support. President Fraser commended Secretary Aguas-Aclan for completing her first year in this position, and appreciated her support and work.

Commissioner Low wished Deputy Director Corso good luck during the budget process.

Commissioner Morgan commented that the budget process is complicated, and thanked Deputy Director Corso for his work.

There was no public comment.

9. FIRE COMMISSION ANNUAL STATEMENT OF PURPOSE 2026 *[Discussion and possible action]*

Discussion and possible action to adopt the 2026 Annual Statement of Purpose.

President Fraser requested a motion to continue the 2026 Annual Statement of Purpose to the special meeting on January 28, 2026. Commissioner Low moved to continue the 2026 Annual Statement of Purpose to the special meeting on January 28, 2026, and Vice President Collins Seconded. President Fraser, Vice President Collins, Commissioner Nakajo, Commissioner Morgan, and Commissioner Low voted in favor of the motion. The motion passed.

There was no public comment.

10. FIRE COMMISSION ELECTION OF OFFICERS *[Discussion and possible action]*
a. Nomination and election of Commission President.

Commissioner Low moved to nominate Vice President Fraser as President, and Commissioner Morgan Seconded. Vice President Collins accepted the nomination. President Fraser, Commissioner Nakajo, Commissioner Morgan, and Commissioner Low voted in favor of the Motion. The Motion passed. The Commissioners thanked President Fraser for her service.

There was no public comment.

b. Nomination and election of Commission Vice-President

Commissioner Nakajo moved to nominate Commissioner Low as Vice President, and Commissioner Fraser Seconded. Commissioner Low accepted the nomination. President Collins, Commissioner Nakajo, Commissioner Morgan, and Commissioner Fraser voted in favor of the Motion. The Motion passed.

11. ADJOURNMENT

Meeting adjourned at 12:11 p.m.