

San Francisco Fire Commission

Fire Commission Special Meeting August 26, 2026, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400, San Francisco, California 94102

Agenda

This meeting will be held in person at the location listed above. Members of the public attending the meeting in-person will have an opportunity to provide public comment. Members of the public participating remotely may access the meeting and participate remotely by following the instructions below. Members of the public may address the Commission for up to three minutes per item.

Public Comment Call In:
1 (415) 655-0001
Meeting ID: 2663 784 7848

Ensure you are in a quiet location.

Speak clearly and turn off background sounds (television, phones, radios).

Wait for the item you would like to address to be called. When prompted, press *3 to be added to the queue. The system will notify you when you are in line. Callers will hear silence when waiting for your turn to speak. Operator will unmute.

1. Roll Call

Title	Name
President	Paula Collins
Vice President	Allan Low
Commissioner	Stephen A. Nakajo
Commissioner	Armie Morgan
Commissioner	Marcy Fraser

2. Vote on Whether to Conduct Item 3 in Closed Session San Francisco Administrative Code Section 67.10(d) [Action]

Closed Session
Roll Call

3. Personnel Exception, Case No. 2026-01: Commission Deliberations and Possible Action on Employee Suspension Appeal (Cal Gov. Code § 54957(b)(1), S.F. Admin. Code § 67.10(b)) [Discussion and Action]

An evidentiary hearing was held on July 1, 2026. The appeal is from a five-day suspension for violation of the Rules and Regulations as follows:

Section 1001 – Thorough Knowledge

Section 2702 – Accountability

Section 2703 – Responsibilities Section 2706 – Supervision

Section 3905 - Familiarity with the Rules

Section 3922 – Inattention to Duty

EMS SOP's

Reconvene in Open Session

4. Report on any Action Taken on Item 3 Held in Closed Session (Cal Gov. Code § 54957.1(a) and S.F. Admin. Code § 67.12(b) [Discussion and action]

5. Vote to Elect Whether to Disclose any or All Discussions On Item 3 Held in Closed Session (S.F. Admin. Code § 67.12(a) [Action]

6. Adjournment

San Francisco Fire Commission NOTICE OF COMMISSION PROCEDURES

Commission Meeting Schedule and Location

The Fire Commission will meet regularly on the 2nd Wednesday of each month at San Francisco City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102. The meeting will take place in Room 416 at 9:00 a.m.

Commission Office

The Fire Commission Office is located at 698 Second Street, Room 220, San Francisco, CA 94107. The Fire Commission can be reached at (415) 558-3451, or online at the [Fire Commission web site](#). Office hours are from 7:30 a.m. to 4:00 p.m., Monday through Friday.

Remote Public Participation and Comment

The Commission will take in-person and remote public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the “General Public Comment” portion of the regular meeting. Each member of the public is allowed to speak once on each agenda item for up to three minutes. Admin. Code § 67.15(c). The Commission may reasonably limit public comment on an item to less than three minutes per speaker based on such factors as the nature of the item, the number of anticipated speakers for the item, and the anticipated duration of other agenda items. The timer shall be in operation during public comment. People who have received an accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

Language Access

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon request. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary at (415) 558-3451, or fire.commission@sfgov.org at least 48 hours in advance of the hearing. Late requests will be honored if possible.

Information on Disability Access

Wheelchair-accessible entrances are located on Van Ness Avenue and Grove Street. Please note the wheelchair lift at the Goodlett Place/Polk Street is temporarily not available. After multiple repairs that were followed by additional breakdowns, the wheelchair lift at the Goodlett/Polk entrance is being replaced for improved operation and reliability. We anticipate having a functioning lift after the completion of construction in October 2026. There are elevators and accessible restrooms located on every floor. The closest accessible BART station is the Civic Center Station at United Nations Plaza and Market Street. Accessible MUNI lines serving this location are: #42 Downtown Loop, and #71

Haight/Noriega and the F Line to Market and Van Ness and the Metro Stations at Van Ness and Market and at Civic Center. For information about MUNI accessible services call (415) 923-6142. There is accessible curbside parking adjacent to City Hall on Grove Street and Van Ness Avenue and in the vicinity of the Veterans Building at 401 Van Ness Avenue adjacent to Davies Hall and the War Memorial Complex. For more information about MUNI accessible services, call (415) 701-4485.

To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact the Commission Secretary at least two business days before the meeting at (415) 558-3451 to make arrangements. Late requests will be honored, if possible.

To assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the city to accommodate these individuals.

Policy on use of Cell Phones, Pagers, and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at Fire Commission meetings. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic device.

Documents for Public Inspection

Documents referred to in this agenda, if not otherwise exempt from disclosure, are available for public inspection and copying at the Fire Commission Office. If any materials related to an item on this agenda are distributed to the Fire Commission after distribution of the agenda packet, those materials, if not otherwise exempt from disclosure, are also available for public inspection at the Fire Commission Office, 698 Second Street, room 220, San Francisco, during normal office hours. Documents referred to in this agenda will also be available online at the [Fire Commission web site](#), under the "Fire Commission Meetings" section.

Know Your Rights under the Sunshine Ordinance

(Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the sunshine ordinance or to report a violation of the ordinance, contact the sunshine ordinance task force. You may contact the Sunshine Ordinance Task Force Administrator, as follows: Sunshine Ordinance Task Force, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4689, Phone: (415) 554-7724, Fax: (415) 554-5784, E-mail: sotf@sfgov.org. Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the [City's Web site](#).

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local policy or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone (415) 581-2300, fax (415) 581-2317 and [Ethics web site](#).