

# SAN FRANCISCO FIRE COMMISSION

## Fire Commission Regular Meeting Wednesday, January 22, 2020 – 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

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### AGENDA

*Item No.*

#### 1. ROLL CALL

President	Stephen A. Nakajo
Vice President	Francee Covington
Commissioner	Ken Cleaveland
Commissioner	Katherine Feinstein
Commissioner	Tony Rodriguez
Chief of Department	Jeanine Nicholson

#### 2. GENERAL PUBLIC COMMENT

Members of the public may address the Commission for up to three minutes on any matter within the Commission's jurisdiction and does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

#### 3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on January 8, 2020

#### 4. FIRE DEPARTMENT OPERATING BUDGET – FISCAL YEARS 2020-2021/ 2021-2022 *[Discussion]*

Presentation from Mark Corso, Deputy Director of Finance and Planning on the Fire Department's operating budget for Commission review and discussion.

#### 5. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, JEANINE NICHOLSON

Report on current issues, activities and events within the Department since the Fire Commission meeting on January 8, 2020, including budget, academies, special events, communications and outreach to other government agencies and the public.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF JOSE VELO

Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, Homeland Security and Training within the Department.

#### 6. COMMISSION REPORT *[Discussion]*

Report on Commission activities since last meeting on January 8, 2020.

**7. FIRE COMMISSION ELECTION OF OFFICERS** *[Discussion and possible action]*

- a. Nomination and election of Commission President.
- b. Nomination and election of Commission Vice-President.

**8. AGENDA FOR NEXT AND FUTURE FIRE COMMISSION MEETINGS**

*[Discussion]*

Discussion regarding agenda for the next and future regular meetings.

**9. ADJOURNMENT**

GENERAL ORDERS

# SAN FRANCISCO FIRE COMMISSION

## FIRE COMMISSION REGULAR MEETING DRAFT MINUTES

Wednesday, January 8, 2020

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 416, San Francisco, California, 94102

The Video can be viewed by clicking this link:

[https://sanfrancisco.granicus.com/MediaPlayer.php?view\\_id=180&clip\\_id=34847](https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=34847)

President Nakajo called the meeting to order at 9:00 a.m.

### 1. ROLL CALL

Commission President	Stephen Nakajo	Present
Commission Vice President	Francee Covington	Present
Commissioner	Michael Hardeman	Present
Commissioner	Ken Cleaveland	Present
Commissioner	Joe Alioto Veronese	Present
Chief of Department	Jeanine Nicholson	Present.
Victor Wyrsh	Deputy Chief -- Operations	
Jose Velo	Deputy Chief --Administration	
Sandy Tong	EMS	
Dan DeCossio	Bureau of Fire Prevention	
Michael Cochrane	Homeland Security	
Khai Ali	Airport Division	
Dawn DeWitt	Support Services	
Joel Sato	Training Division	
Assistant Chiefs		
Brooke Baker	Division 2	
Bob Postel	Division 3	
Staff		
Mark Corso	Deputy Director of Finance	
Olivia Scanlon	Communications and Outreach	

### 2. PUBLIC COMMENT

There was no public comment.

### 3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from the Special Meeting on November 18, 2019.

Commissioner Hardeman Moved to approve the above meeting Minutes. Commissioner Cleaveland Seconded. Motion to approve Minutes was unanimous.

- Minutes from Regular Meeting on December 11, 2019.

Commissioner Cleaveland Moved to approve the above meeting Minutes. Vice President Covington Seconded. Motion to approve Minutes was unanimous.

There was no public comment.

#### **4. OVERVIEW OF THE CITY'S BUDGET INSTRUCTIONS AND PROCESS FOR FY 20/21-21/22 [Discussion]**

Discussion and overview of the City's budget instructions and process for FY 20/21-21/22.

Director Corse explained that the budget instructions were released by the Mayor's office on December 16, 2019 and gave the following presentation and gave an overview of the timelines and process.

<https://sf-fire.org/sites/default/files/COMMISSION/Fire%20Commission%20Support%20Documents%202015/Commission%20Presentation%20-%20Mayor%27s%20Budget%20Instructions%2020%2001%2008%20Full%20Slides.pdf>

He added that all City Department's are required to submit their proposed budget to the Mayor's office on February 21, 2020, wherein she will review the submissions and a balanced budget submitted to the Board of Supervisors by June 1, 2020. He mentioned that his presentation included an overview of the city's current financial status, as well as what projections are for the new few years, and that the Mayor has asked for each department to reduce their budgets by ongoing reductions to general fund support equal to 3.5% in each year. He added that the main areas of concern are rising employee costs, salaries, benefits and retirement costs.

The following questions and answers followed his presentation:

COMMISSIONER VERONESE: Hi, Mr. Corso. Quick question. Yesterday at the Board of Supervisors, Supervisor Haney introduced a resolution calling for a state of -- I don't know exactly what the wording was but some sort of state of crisis, health crisis in San Francisco involving what we're seeing on our streets and calling for additional funding resources and other things to address that. And certainly, our department is going to be a huge part of that. I think it called for federal and state funding as well. And I just want to make sure that it's made painfully obvious, and I know it will be, to the Mayor's office and everybody else that signs off on a budget that our calls are increasing and that we're one of the three or four, five departments, larger departments in the city that are dealing with the crisis that Supervisor Haney is talking about. And so when the mayor talks about cutting back, we just need to make sure that -- that we put up a really -- the best possible argument for being a part of that, those new resources that could potentially come in to address this crisis. And so I don't know if, Chief, if you're aware of this measure that Supervisor Haney put up yesterday, but I believe it was approved by all the members of the board yesterday, and so I think we play a critical part of that. But that's got to -- it's got to translate into mandates that are funded by the Board of Supervisors as opposed to these unman -- you know, un -- unfunded mandates that come across our table.

CHIEF OF DEPARTMENT NICHOLSON: Good morning, everyone. We recently had Supervisor Haney on an EMS-6 ride along.

COMMISSIONER VERONESE: Great.

CHIEF OF DEPARTMENT NICHOLSON: So he is very well aware. And we are working closely with the Mayor's office. We've already started. We're way ahead of where we were last year on the budget, so --

COMMISSIONER VERONESE: Fantastic. Thank you, Chief.

PRESIDENT NAKAJO: Thank you very much, Commissioner Veronese. Commissioner Cleaveland?

COMMISSIONER CLEVELAND: Thank you, Mr. President. And good morning, Mr. Corso. Quick question on the -- you mentioned 5.4 million reductions. That will be required in each budget year. Is that correct? 5.4 million?

DEPUTY DIRECTOR CORSO: That would be in the second year. So the way they structure it is that they request three and a half percent in the first year. Which is 2.7 million. And then they anticipate those cuts to be ongoing in the second year with another 2.7. So the cumulative impact of that is 5.4 million.

COMMISSIONER CLEVELAND: Okay. Cumulative. And, of course, it's too early to probably propose any areas in which those cuts would be made; correct?

DEPUTY DIRECTOR CORSO: Correct.

There was no public comment.

**5. REPORT ON FY 2020-2021 CAPITAL BUDGET REQUESTS [Discussion and possible action]**

Report from the Department's Deputy Director of Finance and Planning on the Department's FY 20/21-20/22 Capital budget requests.

Mr. Corso explained that the reason the Capital Budget requests were being brought forth to the Commission is that the requests are due on January 17, 2020, to the mayor's office and Capital Planning Committee. He described in detail the following presentation: <https://sf-fire.org/sites/default/files/COMMISSION/Fire%20Commission%20Support%20Documents%202015/Commission%20Presentation%20-%20Capital%2020%2001%2008%20Full%20Slides.pdf>

The following questions and answers following Mr. Corso's Capital Budget presentation:

COMMISSIONER CLEVELAND: -- Mr. Corso. On the budget, who makes the final call on which projects, which stations get the repairs done? Who prioritizes that?

DEPUTY DIRECTOR CORSO: The Department working with DPW, in general, on the ESER program. For some of this capital allocation, if we were to have it allocated, that would be along the lines of the Department's priority. But that's kind of-- it looks -- it's looked at globally as what the most pressing needs are.

COMMISSIONER CLEVELAND: Who puts the final dollar amount to each of these items? I mean, who does the estimates?

DEPUTY DIRECTOR CORSO: So these estimates are based off of some of the DPW assessments that have been done, both based off of previous work that's similar work that's been done to other stations and some actual cost, but also, based on projected costs for other --

COMMISSIONER CLEVELAND: All these estimates are based upon doing the work in house; correct?

DEPUTY DIRECTOR CORSO: Correct.

COMMISSIONER HARDEMAN: Thank you, President Nakajo. Good job, Mr. Corso. You're very good in your brevity on a complicated subject, and your graphics are always nice. Easy to read.

DEPUTY DIRECTOR CORSO: Thank you.

COMMISSIONER HARDEMAN: Thank you. Question on the data infrastructure upgrades. Could you go into a little detail on that? Because that's a pretty big figure.

DEPUTY DIRECTOR CORSO: Absolutely. So it kind of goes hand in hand with some of the wiring, but -- and the electrical, but just given the age of our stations and some of the technology that's available today, a lot of our stations, the infrastructure for IT, for wiring, cabling, for speakers, for radios, is very outdated and in need of repair. And especially as the city looks in the next few years for a replacement of the CAD dispatch system, just between -- be able to take advantage of all the new technologies and functions that the new technologies offer, we would need some upgrades at stations. And a lot of the new stations are having those upgrades done, obviously, when they're being rebuilt, but given the age and the status of a lot of our older stations, there's definitely need for work.

COMMISSIONER HARDEMAN: Well, that was the only thing I was confused on. Thanks. Very good job. And --

DEPUTY DIRECTOR CORSO: Thank you.

COMMISSIONER HARDEMAN: -- keep up the great presentations.

PRESIDENT NAKAJO: Thank you very much, Commissioner Hardeman. Director Corso, I only have a few. Well, not many questions, but a point of clarity. In this capital budget, you made some reference in terms of Station 35, the EMS facility. I know that we are looking at the training facility, but how or are those areas integrated within this capital budget that they're a reflection?

DEPUTY DIRECTOR CORSO: So, they are essentially funded completely out of the ESER Bond and not part of this. The part in our budget that we get funding for is for the furniture, fixtures, and equipment, the things that the bond won't cover. And those are incorporated and have been budgeted for in our budget.

PRESIDENT NAKAJO: Okay. So just in terms of reinforcement of Station 35, which is currently being worked on, the EMS station, when again is that projection of that EMS station, Station 49, projected to open?

DEPUTY DIRECTOR CORSO: I believe the end of this calendar year.

PRESIDENT NAKAJO: Okay. And both of those are part of ESER Bond?

DEPUTY DIRECTOR CORSO: To be clear, the Station 35 is part of the ESER Bond. The Ambulance Deployment Facility is part of the public health and safety bond, the other general obligation bond program.

PRESIDENT NAKAJO: Okay. I needed that clarity in terms of that separation because that was part of my question in terms of clarity. Is it too early to talk about the training facility in terms of what the late status is of that?

DEPUTY DIRECTOR CORSO: I believe at this time, I'll defer to the Chief, but I think we're still working with DPW and Real Estate and the Mayor's office on that.

PRESIDENT NAKAJO: Okay. Chief Nicholson, is there anything you would like to remark on that question?

CHIEF OF DEPARTMENT NICHOLSON: No. Not at this time.

Vice President Covington Moved to approve the FY 2020-2021 Capital Budget Requests. Commissioner Cleaveland Seconded. The motion to approve was unanimous.

There was no public comment.

**6.. CHIEF OF DEPARTMENT'S REPORT [Discussion]**

REPORT FROM CHIEF OF DEPARTMENT, JEANINE NICHOLSON

Report on current issues, activities and events within the Department since the Fire Commission meeting on April 24, 2019, including budget, academies, special events, communications and outreach to other government agencies and the public.

. She announced that she would be attending the 11:00 swearing-in of Mayor London Breed, as well as attending Sheriff Miyamoto's swearing-in and the new D.A. later in the afternoon. Chief Nicholson reported on activities since her last report on December 11, 2019.

She stated that the SPCA visited Station 49 with a therapy dog which was very well received, and they will continue to work with the SPCA on an MOU to visit other stations. Other events she attended during the reporting period are:

- Department Head meeting with the Mayor where they discussed housing, clean and safe streets, equity and she stated that the Department's budget aligns with the Mayor's priorities.
- Electric fire truck demonstration at the Division of Training;
- Meeting with folks at the Cow Palace where they discussed partnering for disaster operations, staging and sheltering;
- Meeting with Rec and Park regarding fire abatement and working with the residents and addressing their fears.
- In-houses budget meetings;

She thanked all the members who worked on New Year's Eve plan, including Chief Cochrane, Chief Tone, Chief Wyrsh and Chief Velo. She briefed the commission on a long-term project they are working on where it will give everyone an equitable opportunity to promote by offering classes in-house.

The following questions and answers followed Chief Nicholson's report:

VICE PRESIDENT COVINGTON: Thank you, Mr. President. Per the Chair to the Chief of the Department, Chief, you mentioned equity. Can you talk a little bit more about what equity in the San Francisco Fire Department?

CHIEF OF DEPARTMENT NICHOLSON: Certainly. So right now, what we have is if you want to take a class that can sort of further your education, further your knowledge, most of those classes we do not offer within the Department. You may have to go to San Jose or



Livermore or wherever to get that class. If you're a single parent, that could be hard. If you've got, you know, other responsibilities, it could be difficult. So what we want to work towards is training our members so they can then deliver these classes in house to our members who want to promote or learn or the like. So that's some of what we're doing. And it's going to take a little while to get it off the ground, but we want to make sure that everybody, you know, starts from the same -- the same level in terms of being able to move forward in their career.

VICE PRESIDENT COVINGTON: And so that is in line with the mayor's initiative on equity?

CHIEF OF DEPARTMENT NICHOLSON: Yes. So that is one of her -- that was one of her directives was equity and equitable outcomes. And so, yes, it is. It's also in our strategic plan and the like.

VICE PRESIDENT COVINGTON: And are there any other initiatives that will be forthcoming from the Department, or you will share those with us as they are developing?

CHIEF OF DEPARTMENT NICHOLSON: Yeah. I'll share them with you as they develop. We are looking at an EMS core class, but it will be put on by a nonprofit and not by us, but we are sort of leading the charge for that. So, but we don't have all those pieces in place yet, so we'll get those to you when we know more.

VICE PRESIDENT COVINGTON: Well, thank you. And please feel free to use the Commission and the members of the Commission as a brain trust of sorts.

CHIEF OF DEPARTMENT NICHOLSON: Thank you.

VICE PRESIDENT COVINGTON: Thank you.

PRESIDENT NAKAJO: Thank you, Vice President Covington. Commissioner Cleaveland?

COMMISSIONER CLEAVELAND: Thank you, Mr. President. And thank you, Chief, for your report. Quick question on the work with Park and Rec. Is that in response to the complaints from the residents around Glen Canyon, that they were having issues with fire protection, or they thought they were having issues with fire protection?

CHIEF OF DEPARTMENT NICHOLSON: Yeah. That's some of it. And some other areas as well. You know, there was a fire out, out in the Avenues near Lake Merced, I believe. So, yeah, we're just reaching out and working with Park and Rec and speaking to different neighborhoods to ensure -- that they are safe.

COMMISSIONER CLEAVELAND: That's good. Thank you.

PRESIDENT NAKAJO: Thank you very much, Commissioner Cleaveland. Commissioner Hardeman?

COMMISSIONER HARDEMAN: Yes. Chief Nicholson, thanks for your brief report too. The electric rigs, engines, trucks. Was that just engines?

CHIEF OF DEPARTMENT NICHOLSON: It was just -- it was an engine that we -- that we saw.

COMMISSIONER HARDEMAN: But that you're saying you did at the end of your report say something about in Europe they're using them.

CHIEF OF DEPARTMENT NICHOLSON: They've just ordered some, I believe, for Amsterdam, and I'm not sure where else, but they will be, if they're not already, using them in the -- in the next year or so.

COMMISSIONER HARDEMAN: Well, that's the flatlands out there, they don't have any hills to deal with.

CHIEF OF DEPARTMENT NICHOLSON: Correct. Correct.

COMMISSIONER HARDEMAN: I've been there. Bicycle heaven.

CHIEF OF DEPARTMENT NICHOLSON: Yes. Though you never want to buy the first model of anything, so we're a ways off from this for sure. Quite a ways off.

COMMISSIONER HARDEMAN: So, we're all nice and calm here, including Mr. Corso and you and all the commissioners. But inside, I'm jumping up and down saying this is ridiculous. Here we go again with the budget cuts. It's very upsetting, but, you know, that's something we're going to have to address. But we've been very calm in our reaction, but I don't really think any of us are calm. So, I don't want -- at least for me, I don't want you to think that, wow, all these commissioners just are rolling in line and they're very happy to take this huge hit on a department that can't bear it. So anyway, just to let you know, that's how I feel personally, and I'm -- I can't speak for everybody else but I'm sure their insides are just grueling too.

CHIEF OF DEPARTMENT NICHOLSON: Well, and we will come forward with our data and our statistics and everything else.

COMMISSIONER HARDEMAN: Right. Okay.

CHIEF OF DEPARTMENT NICHOLSON: And so, yeah.

COMMISSIONER HARDEMAN: I just didn't want to let you think that in my opinion, we were on board as it's no big deal. It's a really big deal. Thank you.

PRESIDENT NAKAJO: Thank you very much, Commissioner Hardeman. Vice President Covington, are you still up for comment?

VICE PRESIDENT COVINGTON: Oh, no. Thank you. But I would echo Commissioner Hardeman's statements about the budget. I think we may be a little weary so we're just resting up for the fight.

COMMISSIONER HARDEMAN: There you go.

VICE PRESIDENT COVINGTON: Yeah. There you go.

PRESIDENT NAKAJO: Thank you very much, Vice President Covington. Commissioner Hardeman, and again, the sentiments are part of our upcoming strategies and challenges.

There was no public comment.

REPORT FROM OPERATIONS, DEPUTY CHIEF VICTOR WYRSCH

Report on overall field operations, including greater alarm fires, Emergency Medical Services, Bureau of Fire Prevention & Investigation, and Airport Division.

Chief Wyrsh's report covered the months of November and December 2019. His report is attached: [https://sf-fire.org/sites/default/files/COMMISSION/Fire%20Commission%20Support%20Documents%202015/ops%20report\\_4.pdf](https://sf-fire.org/sites/default/files/COMMISSION/Fire%20Commission%20Support%20Documents%202015/ops%20report_4.pdf)

He stated there were five greater alarms during this reporting period. The first, was a second alarm on November 1st, at 570 to 572 27th Avenue. There were no injuries and Assistant Chief Robert Postel, who did an excellent job was the incident commander. He described this fire in detail, which is outlined in the attached report. The second was on November 4, 2019, at 5451 Geary. There were no injuries and the cause of the fire was accidental and the incident commander was Assistant Chief Lorrie Kalos. The third was a second alarm on November 13, 2019, at 1985 San Jose. Assistant Chief Nicole Juratovac was the incident commander. Next, was a fourth alarm on November 16, 2019, at 454 to 456 Castro Street. This fire is still under investigation, Assistant Chief Brook Baker was the incident commander. The fifth was a second alarm at 1508 Cabrillo Street, and there was one injury and one fatality. Assistant Chief Lorrie Kalos was the incident commander and this fire is still under investigation. Other notable events Chief Wyrsh touched on were:

- The PIO arranged a series of battalion drills with the US Coast Guard in Sonoma;
- 6 water rescues;
- Five cliff rescues;
- Bump up academy EMT to paramedic;
- EMS leadership committee meetings

He also commented on the EMS-6 report for November, the Airport Division, and Homeland Security. He thanked everyone who worked on the New Year's Eve plan.

The following answers and questions followed Chief Wyrsh's report:

COMMISSIONER CLEAVELAND: Thank you, Mr. President. And thank you, Chief Wyrsh, for your report. It's always distressing to have fires in our city. And hopefully, from each of these fires, we will learn some lessons. And I'm wondering if we learned any lessons and what were they from the 457 Castro Street Fair and the Noriega Street fair if you -- do you have any lessons learned that we could impart to the public?

CHIEF WYRSCH: Well, both fires were extremely tough fires. As far as the fourth alarm, Castro Street fire, again, it didn't appear large at the beginning, as Chief Baker said, that you

couldn't see the smoke because it was so dark, and the fog was so thick, it escalated quickly. The only issue that Chief Baker had mentioned was communications were tough. We always struggle with communications when you're wearing our SCOTT air mask, trying to protect yourself from cancer. In the old days, we just lift our mask off and talk. Now we have to talk with our mask on so it's very difficult to understand as we communicate through our mic and our mask. So that's something. It's training. As equipment gets better, it's something we'll look into. But that was the main takeaway from that fire.

COMMISSIONER CLEAVELAND: So the communication is difficult under those circumstances with the mask on?

CHIEF WYRSCH: Very, very. When you're in -- when you're in a fire deep and it's heavy smoke conditions and you cannot take your mask off and you have to talk through your mask with the mic, and there's an abundance of noise around you. There's a lot of asking to repeat, and so communications are usually difficult. If you do listen on the radio or the app, you hear there's a lot of repetition. And it's -- that's something we always try to overcome.

COMMISSIONER CLEAVELAND: Both of these fires were accidental; correct? I mean --

CHIEF WYRSCH: Both of them are -- they're under investigation.

COMMISSIONER CLEAVELAND: But you assume that they're accidental?

CHIEF WYRSCH: Correct.

COMMISSIONER CLEAVELAND: Probably?

CHIEF WYRSCH: Correct. And as far as the other fire --

COMMISSIONER CLEAVELAND: The one on Noriega, was the death caused to smoke inhalation?

CHIEF WYRSCH: So that -- that, again, is under investigation. I'm not allowed to speak about it. There are always obstacles that we come in with what we have at fires. There was a door that was barricaded. That -- that as much as I can talk about that was known. And but we always find a way around it. If we can't get in through the front door, we'll find a second means of egress and attack it that way.

COMMISSIONER CLEAVELAND: These pieces of information are important for the public, I think because if doors are barricaded, people can't get out. Firefighters can't get in.

CHIEF WYRSCH: Yeah. In my career, I think one of the biggest problems, especially in the downtown areas, is hoarding. And so when you have a hoarding situation, even if you get the door open, sometimes you're stepping up on two to three feet of newspapers and garbage, and it's hard to do searches. It's hard to make a lead. It's hard to know where you're at and it's easy to get disoriented. Every fire we go to is a learning experience.

PRESIDENT NAKAJO: Thank you, Commissioner Cleaveland. Commissioner Hardeman?

COMMISSIONER HARDEMAN: Thank you, President Nakajo. Chief Wyrsh, excellent report. Put together very well, as usual. Going to that 1508 Cabrillo fire, that was very sad. I saw that come up and I was able to go to the scene. Got there pretty quick. And I discovered that from Lieutenant Baxter who briefed me on what was going on, a great brief about the deceased person that had happened. That's very upsetting for firefighters and that's one of the things that they take personal and nothing they could have done to change the situation, which is very sad. But anyway I always avoid -- you never see me quoted in the paper at a fire because I avoid the press with their cameras because I have no idea what's going -- even if I could stand there and be briefed, I don't, so I avoid it, but

CHIEF WYRSCH: We saw you back there.

COMMISSIONER HARDEMAN: Oh, yeah? Yeah. Thank you for your -- you came over and acknowledged me and gave me a little heads up on what was going on too. I appreciate that. But I did talk to a lot of the public that was around there. That's always sort of fun. They're just amazed by what they learn about the Fire Department. And they just love it when they get to talk to a commissioner. Oh, jeez. And what do you guys do? And over and over they ask you the same question about the commissioner's responsibility. But the most fun -- I had at that was, you know, we have a CIA KGB secretive very important person who does our Homeland Security, Chief Cochrane. And he has a reputation of mixing it up. So it's sort of surprising to see him come over and all sweaty in his turnouts. And it was a chilly crisp night, but it was just looking at him into how you can get so hot and sweaty in the turnouts, but they are the design. I preach I harp on that all the time. I -- one of the things I like to see is a turn out that somehow can keep you a little cooler. But it was sort of fun to see. He didn't have to be out there. I'm sure he was doing what he thought would -- what he perceives his job to be, and he was there like a firefighter working at that fire, and he could be back in his office being the big shot that he is, it was fun. I sort of enjoyed seeing him.

CHIEF WYRSCH: Yeah. Chief Cochrane is one of our safety officers, so he goes into the fire building, makes sure everything's safe, everybody's doing the proper thing.

COMMISSIONER HARDEMAN: Right. That's what he explained to me, that was part of his job. Yeah, which I didn't realize he had to go in there and mix it up, but he did. That was very good. Thank for your great report.

CHIEF WYRSCH: Thanks.

PRESIDENT NAKAJO: Thank you very much, Commission Hardeman. Commissioner Alioto Veronese?

COMMISSIONER VERONESE: Thanks, Chief, for your report. It's a great hero shot of you and Chief Cochrane walking down the street when you're in turnouts.

CHIEF WYRSCH: I left that out.

COMMISSIONER VERONESE: I think it's in there.

CHIEF WYRSCH: It's in yours but I left it off the TV.

COMMISSIONER VERONESE: Oh, you left it off the TV? Well, maybe we should show it. It's a great shot. I don't know about this whole safety officer thing, but it sounds like something Chief Cochrane created to -- so he could go out to every single fire because I know that he's a huge supporter of the members of the Department and will be there to back you guys up anytime he can. So, Chief, thanks for everything that you guys do. And I want to give a special thanks to you and the members of the Department that worked on Christmas and New Year's Eve. I wanted to end the last meeting in honor of the people who worked those days, and perhaps, Commissioner, if we could do that today, that would be -- that would be great. In -- Mr. President, rather. Regarding the Narcan, can somebody in the Department who knows about this, maybe somebody in EMS, give us an idea of why? So now that we have these numbers, it looked like there's been a decrease from September to -- I'm sorry. An increase from September to October to 230 administrations. And then it decreased in November and December, and we've seen slight decreases from November to December. So it went 230 to 188 to 184. If we could get an idea of why that's happening, it would be great to even see that trend continue to go down. I know that Supervisor Haney the other day mentioned that we've had 245, I believe, overdose deaths in San Francisco. So are we seeing these numbers go down because people are dying, the people that are using fentanyl are actually dying? Or -- that's a question mark. Or is -- is this happening for some other reason because we're -- the Department of Health is actually affecting that number in some positive way? I just want to get some analysis on this, and I know that Supervisor Haney mentioned yesterday at the hearing that he was working off of 2018 numbers. And we actually have 2019 numbers. So if we could provide as much information to the Board of Supervisors as we possibly could with some potential professional analysis as to why we think that number is going down, I'd also like to see that as well. And I'd also like to see that number continue but not -- not because people have died if that is, in fact, the case.

CHIEF WYRSCH: I will have somebody look into that for sure, but also, we see a strain of fentanyl, as you know. It comes in batches. So in my career, you see a huge spike at different times because a different batch of drugs comes in from some -- from somewhere else, and everybody is not used to it so they overdose or -- or -- or pass away. So, but I'll have somebody do some research to be able to tell how many of those.

COMMISSIONER VERONESE: That would be great. And if you could report back to us on that? And then as far as the technology of, you know, coms and radios and these masks that you guys wear, there's got to be technology out there that will solve this problem. I mean, it's obviously a very big problem not being able to communicate with people that are in a fire. I know you're rolling your money fingers there, but money should not be an obstacle when you're talking about the safety of people that are in fires. So if you could maybe report back to us as to what technology exists out there so that we could solve this problem in the next budget, because it's unacceptable. Thank you, Chief.

CHIEF WYRSCH: Thank you.

PRESIDENT NAKAJO: Thank you. Commissioner Hardeman, your name is on the -- thank you very much. Wyrsh, thank you very much for your comprehensive report. When I got the

package, the package was larger. It looks good. It has separation as well, identification. I totally enjoy it because it shows consciousness and improvement. I wanted to, again, acknowledge not only the Operations report in terms of your verbalization but those photos help a lot, as well as I, noticed there was a video attached this morning as well to give us the effect of that. Thank you very much for the EMS Division report, Chief Tong. Again, it helps us. It's extensive. It's comprehensive. There's lots of material. I also thank you, Chief Wyrsh, for calling out those items that the Commission is interested in when it comes to the EMS report. Chief DeCossio, in terms of the Department of Prevention and Investigation, a very large segment. And again, thank you very much. It gives us knowledge and base in terms of what your department is doing, your division, in terms of the work. Chief Ali with the Airport Division. Cochrane with Homeland Security. And just, again, with the descriptions that we have in terms of first unit reports, as well as ALS reports, as well as ambulance reports, in terms of the resource report. And finally, at the back end, when we have the news release reports in terms of who was there, who was in charge, how many department mechanisms were there, it just totally helps us as well. Chief Postel, Chief Brooks, thank you so much for all of that work. I know that Kalos is not here. And Chief Juratovac is not here. But those kinds of extensive reports. Thank you very much.

There was no public comment.

**7. COMMISSION REPORT *[Discussion]***

Report on Commission activities since last meeting on December 11, 2019.

There was no public comment.

**8. FIRE COMMISSION ANNUAL STATEMENT OF PURPOSE 2020 *[Discussion and possible action]***

Discussion and possible action to adopt the 2020 Annual Statement of Purpose.

Vice President Covington Moved to approve the 2020 Statement of Purpose. Commissioner Cleaveland Seconded. The vote was unanimous.

**9. FIRE COMMISSION'S PROCESS OF SELECTING DEPARTMENT PHYSICIAN TO FILL VACANCY *[Discussion and possible action]***

President Nakajo to describe the process of selecting Department Physician to fill the current vacancy.

President Nakajo explained the hiring process for the Department Physician's position. He stated that this position has been posted by Department of Human Resources and the strategy and the plan of this particular point is that the commission will be working with the Chief's office and at the last Commission meeting, President Nakajo appointed Commissioner Cleaveland to be the Commission representative on the interview panel that will be formalized by the Chief's office and that panel will review the resumes and forward the finalists to the full commission for interviews and selection of the Department Physician. He added that the full Commission is responsible for the physician's office. He added that this position is very important that the full commission will be part of that process.

All commissioners were in favor of the process explained by President Nakajo above.

**10. AGENDA FOR NEXT AND FUTURE FIRE COMMISSION MEETINGS *[Discussion]***

Discussion regarding agenda for next and future Fire Commission meetings.

- Election of Officers;
- PIO Presentation
- SFFISE Presentation
- Budget Presentation

**11. PUBLIC COMMENT ON ITEM 12**

Public comment on all matters pertaining to Items 12(b), below, including public comment on whether to hold Items 12(b), in closed session.

There was no public comment.

**12. POSSIBLE CLOSED SESSION REGARDING PERSONNEL MATTERS AND EXISTING LITIGATION**

**a. VOTE ON WHETHER TO CONDUCT ITEMS 12(b), IN CLOSED SESSION [Action]**

The Commission may hear Item 12(b) regarding existing litigation in closed session if it votes to invoke the attorney client privilege (Government Code § 54956.9; Administrative Code § 67.10(d))

*Vice President Covington made a motion to conduct item 12(b) in Closed Session. Commissioner Cleaveland seconded, and the motion was unanimously approved.*

*The Commission went into closed session at 10:06 a.m.*

**b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION.** Conference with legal counsel to discuss existing litigation pursuant to Government Code Section 54956.9(a), (c), (d), and Administrative Code Section 67.10(d)(1) and possible recommendation to the Board of Supervisors for settlement approval or to take other action. **[Action item]**

Existing Litigation:

*Ernster v. City and County of San Francisco*

*San Francisco Superior Court No.: CGC-19-576126*

**13. REPORT ON ANY ACTION TAKEN IN CLOSED SESSION [Discussion and possible action]** as specified in California Government Code Section 54957.1(a) and San Francisco Administrative Code section 67.12(b).

There was nothing to report.

**14. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION,** as specified in San Francisco Administrative Code Section 67.12(a). **[Action]**

*The Commission reconvened in Open Session at 10:09 a.m.*

*Commissioner Cleaveland Moved not to disclose discussions held in Closed Session. Commissioner Hardeman Seconded. The motion was unanimous.*

**15. ADJOURNMENT** President Nakajo adjourned the meeting at 10:12 a.m. in honor of all the members that worked over the Christmas and New Year's holiday.





**Conefrey, Maureen (FIR)**

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**From:** Ludwig, Theresa (FIR)  
**Sent:** Monday, January 6, 2020 1:10 PM  
**Subject:** General Order 20 A-02, Personal Use of Department Electronics; Email Policy  
**Attachments:** 20 A-02\_Email Policy.pdf

SAN FRANCISCO FIRE DEPARTMENT  
GENERAL ORDER

File Code 20 A-02  
January 6, 2020

**From:** Chief of Department  
**To:** Distribution List "A"  
**Subject:** Personal Use of Department Electronics; Email Policy  
**Reference:** Rules & Regulations, Sec. 402  
**Enclosure:** Email Policy

Officer Endorsement:

Sec 1108 – R. & R. \_\_\_\_\_

1. City and County property in general and SFFD (Department) property, in particular, shall be used for business purposes only.
2. No officer or employee may use, nor allow any other person to use, Department resources for any non-Department business purpose. Use of Department resources for personal, political, employee organization, or other non-Department business is strictly prohibited.
3. Department resources include, but are not limited to iPads, laptops, telephones, cell phones, computers, copiers, fax machines, email, internet access as well as supplies, facilities and equipment.
4. Members are cautioned against using Department electronics for personal business or entertainment. Inappropriate use of Department resources include, but are not limited to, online gambling; viewing sports events online; playing games, streaming video or music on a work computer; viewing or distributing materials that are not related to Department business, or that are sexually explicit. Further, the City's email system may only be used for authorized official communications.
5. The Department has created the attached Department Email Policy. Members shall familiarize themselves with it.

Jeanine R. Nicholson  
Chief of Department

**Conefrey, Maureen (FIR)**

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**From:** Aguas-Aclan, Kathy (FIR)  
**Sent:** Tuesday, January 14, 2020 2:10 PM  
**Subject:** General Order 20 A-03, Emergency Medical Services Captain Training  
**Attachments:** 2020 EMS Captain Academy.pdf

**SAN FRANCISCO FIRE DEPARTMENT**  
**GENERAL ORDER**

File Code 20 A-03  
January 14, 2020

**From:** Chief of Department  
**To:** Distribution List "A"  
**Subject:** Emergency Medical Services Captain Training  
**Reference:** Rules & Regulations, Section 402  
**Enclosure:** Attachment "A" – EMS Captain Training Curriculum Curriculum

Officer Endorsement:  
Section 1108 - R. & R. \_\_\_\_\_

1. Emergency Medical Services (EMS) Captain training will be held from January 27, 2020 through February 12, 2020 from 0900 to 1600 hours each day. These modules are mandatory for members ranked 1-30 (including ties) on the December 2019 H-33 EMS Captain Eligible List.
2. There will be three different training modules. One module will be offered each week, Monday through Wednesday; each module will be repeated three times on consecutive days.
  - a. Module 1: January 27, 28, or 29, 2020 at the Division of Training 19<sup>th</sup> and Folsom
  - b. Module 2: February 3, 4, or 5, 2020 at Station 49
  - c. Module 3: February 10, 11, or 12, 2020 at the Treasure Island Training Facility
3. Members who are required to attend and working a Regular Day will be scheduled by the Division of Training. Members who are required to attend and are not working one or more Regular Days during one or more of the modules shall sign up for EMS Captain Training in Fire Station Portal via the "Appointments" tab for that module. Members required to attend that do so in an off-duty status will be granted overtime only if they are not working any Regular Days for that module.
4. All members required to attend the training must complete all three modules. Additionally, members ranked 1-30 (including ties) on the December 2019 H-33 EMS Captain Eligible List shall also sign up for 24 hours (total) of field rides with RC1, RC2, RC3, or RC4 to be completed by August 31, 2020. The field rides may be broken into three 8-hour shifts, or two 12-hour shifts. Further training will be based on individual assignments.
5. Members not ranked 1-30 on the December 2019 H-33 EMS Captain Eligible List are invited to attend the training in an off-duty, unpaid status and shall sign up via the "Appointments" tab in the Fire Station Portal.

6. Class size will be limited to 20 members each day. Priority will be given to members required to attend the training. Members required to attend the training will be detailed on-duty as scheduling allows.
7. Questions about this training may be directed to the EMS In-Service Training Section at 415-318-4517.

Jeanine R. Nicholson  
Chief of Department

SAN FRANCISCO FIRE DEPARTMENT



DEPUTY CHIEF - OPERATIONS

MEMORANDUM

CD2-20-01

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**TO:** All Members  
**FROM:** Deputy Chief Victor Wyrsh, Operations  
**DATE:** January 7, 2020  
**SUBJECT:** Reports Due at End of Shift

---

A handwritten signature in black ink, appearing to read "Victor Wyrsh".

Effective immediately, the following reports are to be prepared and forwarded prior to the end of the shift on the watch of the event/injury/occurrence.

1. Injury Reports
2. Accident Reports
3. MEP, Conferences
4. Unusual Occurrences

In the field, Rescue Captains, Lieutenants, or Captains shall notify their Battalion Chiefs and Battalion Chiefs shall immediately notify an Assistant Chief of any injuries, accidents, members conferences, or unusual occurrences.

Any of the above listed reports occurring at Station 49 shall be immediately reported up the chain of command to the EMS Section Chief.

Depending on the severity of the event/injury/occurrence, the Assistant Chief or the EMS Section Chief will immediately notify up the chain of command.

Reports not prepared prior to 0800 hours require a General Form report from the Officer responsible explaining the reason for the delay.





# San Francisco Fire Department Fiscal Years 2020-21 and 2021-22 Base Operating Budget

San Francisco Fire Commission  
City and County of San Francisco

President Stephen A. Nakajo  
Vice President Francee Covington  
Commissioner Ken Cleaveland  
Commissioner Katherine Feinstein  
Commissioner Tony Rodriguez

Jeanine Nicholson, Chief, San Francisco Fire Department  
Victor Wyrtsch, Deputy Chief, Operations  
Jose Velo, Deputy Chief, Administration

For discussion at the Fire Commission meeting on January 22, 2020

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**San Francisco Fire Department Budget FY21 and FY22**

**Operating Revenue By Division**

**General Fund**

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
10001953	52,320,000	54,490,000	2,170,000	55,610,000	1,120,000
Public Safety Sales Tax Allocation					
<b>FD Emergency Svc Revenue Total</b>	<b>52,320,000</b>	<b>54,490,000</b>	<b>2,170,000</b>	<b>55,610,000</b>	<b>1,120,000</b>
10001955	94,117	94,117	0	94,117	0
Expense Recovery from Emergency Communication AAO					
<b>FD Communications Center Total</b>	<b>94,117</b>	<b>94,117</b>	<b>0</b>	<b>94,117</b>	<b>0</b>
10001963	1,103,031	1,103,031	0	1,103,031	0
Expense Recovery from Bldg Inspection AAO					
Other Public Safety Charges	10,000	10,000	0	10,000	0
Fire Residential Inspection Fee	627,041	627,041	0	627,041	0
Fire Overtime Service Fees	2,500,000	2,500,000	0	2,500,000	0
Fire Referral Inspection Fee	188,500	188,500	0	188,500	0
Fire Code Reinspection Fee	182,780	182,780	0	182,780	0
SFFD Orig Filing Posting Fee	1,015,000	1,015,000	0	1,015,000	0
SFFD Tax Collector Renewal Fee	2,118,800	2,118,800	0	2,118,800	0
High Rise Fire Inspection Fee	1,957,500	1,957,500	0	1,957,500	0
Fire Inspection Fees	2,147,500	2,147,500	0	2,147,500	0
Fire Plan Checking	9,377,000	9,677,000	300,000	9,677,000	0
Fire Water Flow Request Fee	214,500	214,500	0	214,500	0
Fire Pre Application Plan Review Fee	221,000	221,000	0	221,000	0
False Alarm Response Fee	220,500	220,500	0	220,500	0
Other General Government Charges	1,500	1,500	0	1,500	0
Medical Cannabis Dispensary Application Fees	45,500	45,500	0	45,500	0
<b>FD Prevention Total</b>	<b>21,930,152</b>	<b>22,230,152</b>	<b>300,000</b>	<b>22,230,152</b>	<b>0</b>
10001964	126,000	126,000	0	126,000	0
Expense Recovery from Water Dept AAO					
Other City Property Rentals	350,000	350,000	0	350,000	0
<b>FD Support Services Total</b>	<b>476,000</b>	<b>476,000</b>	<b>0</b>	<b>476,000</b>	<b>0</b>

**Operating Revenue By Division**

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
10001966	20,000	20,000	0	20,000	0
Misc Hospital Service Revenue					
Ambulance Contractual Adjustments & Allowances	(121,125,429)	(121,130,715)	(5,286)	(121,130,715)	0
Ambulance Billings	149,678,029	149,729,277	51,248	149,729,277	0
Insurance Net Revenue	326,000	326,000	0	326,000	0
Other Fire Dept Charges	4,697,196	4,697,196	0	4,697,196	0
<b>FD Operations Total</b>	<b>33,595,796</b>	<b>33,641,758</b>	<b>45,962</b>	<b>33,641,758</b>	<b>0</b>
10001968	20,000	20,000	0	20,000	0
Other City Property Rentals					
<b>FD Training Total</b>	<b>20,000</b>	<b>20,000</b>	<b>0</b>	<b>20,000</b>	<b>0</b>
10001969	10,000	10,000	0	10,000	0
Expense Recovery from Admin Svcs AAO					
<b>FD NERT Training Program Total</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>	<b>10,000</b>	<b>0</b>
10026732	869,894	869,894	0	869,894	0
OTI Fr 2S/PPF PublicProtectmFd					
OTI Fr 2S/PPF PublicProtectmFd	398,000	398,000	0	398,000	0
<b>FD Fire Suppression Total</b>	<b>1,267,894</b>	<b>1,267,894</b>	<b>0</b>	<b>1,267,894</b>	<b>0</b>
10023216	1,564,034	1,564,034	0	1,564,034	0
ITI Fr 1G General Fund					
<b>EMS Equipment Replacement Total</b>	<b>1,564,034</b>	<b>1,564,034</b>	<b>0</b>	<b>1,564,034</b>	<b>0</b>
10001956	500,000	500,000	0	500,000	0
CA OES Disaster - State Share					
<b>FD OES Response &amp; Mutual Aid Total</b>	<b>500,000</b>	<b>500,000</b>	<b>0</b>	<b>500,000</b>	<b>0</b>
10023215	237,464	237,464	0	237,464	0
ITI Fr 1G General Fund					
<b>FD Fire Prevention Vehicle Rep Total</b>	<b>237,464</b>	<b>237,464</b>	<b>0</b>	<b>237,464</b>	<b>0</b>
10034528	300,000	300,000	0	300,000	0
Other Public Safety Charges					
<b>FD City College ISA Total</b>	<b>300,000</b>	<b>300,000</b>	<b>0</b>	<b>300,000</b>	<b>0</b>
10001959	100,507	100,507	0	100,507	0
Expense Recovery from Emergency Communication AAO					
<b>FD Performing Work Orders Total</b>	<b>100,507</b>	<b>100,507</b>	<b>0</b>	<b>100,507</b>	<b>0</b>
10033290	4,626,684	4,626,684	0	4,626,684	0
Expense Recovery from Port Commission AAO					

**Operating Revenue By Division**

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
FD WO Port Fireboat Staffing Total	4,626,684	4,626,684	0	4,626,684	0
10033419 Expense Recovery from Bus & Enc Dev AAO	360,448	360,448	0	360,448	0
FD WO Mayors ECN OEWD Staffing Total	360,448	360,448	0	360,448	0
<b>General Fund Total:</b>	<b>117,403,096</b>	<b>119,919,058</b>	<b>2,515,962</b>	<b>121,039,058</b>	<b>1,120,000</b>
<b>Self Supporting</b>					
10032887 Federal Direct Grant	869,894	0	(869,894)	0	0
FD FY20 NPS Coop Agmt Presidio Total	869,894	0	(869,894)	0	0
10032889 US Navy Cooperative Agreement	398,000	0	(398,000)	0	0
FD FY20 US Navy Coop Agreement Total	398,000	0	(398,000)	0	0
10035711 Federal Direct Grant	0	869,894	869,894	869,894	0
FD FY21 NPS Coop Agmt Presidio Total	0	869,894	869,894	869,894	0
10035712 US Navy Cooperative Agreement	0	398,000	398,000	398,000	0
FD FY21 US Navy Coop Agmt Total	0	398,000	398,000	398,000	0
10032188 Prior Year Designated Reserve	1,700,000	0	(1,700,000)	0	0
FIR ESER 2020 Pre Bond Plannin Total	1,700,000	0	(1,700,000)	0	0

**Self Supporting Total:** 2,967,894 1,267,894 (1,700,000) 1,267,894 0

**Revenue Total** 120,370,990 121,186,952 (815,962) 122,306,952 1,120,000

San Francisco Fire Department Budget FY21 and FY22

Operating Expense Appropriations Summary

**General Fund**

Operating

Labor

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
Perm Salaries Misc Regular	198,571,280	204,804,556	6,233,276	210,862,101	6,057,545
Temp Misc Regular Salaries	636,086	636,868	782	636,868	0
Premium Pay Misc	26,743,042	26,584,626	(158,416)	26,584,626	0
Overtime Scheduled Misc	32,056,901	32,063,839	6,938	32,063,839	0
<b>5010 Salaries Total</b>	<b>258,007,309</b>	<b>264,089,889</b>	<b>6,082,580</b>	<b>270,147,434</b>	<b>-6,057,545</b>
Retire City Misc	1,724,920	1,999,778	274,858	1,887,107	(112,671)
Retire City Uniform (POL & FIR)	42,451,343	48,060,487	5,609,144	46,182,107	(1,878,380)
Social Security (OASDI & HI)	533,181	558,513	25,332	561,610	3,097
Social Sec Medicare(HI Only)	3,741,107	3,829,304	88,197	3,917,138	87,834
Health Service City Match	4,420,422	4,616,530	196,108	4,862,703	246,173
Retiree Health Care Prop B Match	969,068	1,046,429	77,361	1,179,840	133,411
Retiree Health Care Prop C Match	1,619,820	1,635,607	15,787	1,458,310	(177,297)
Dependent Coverage	20,081,518	20,938,275	856,757	22,074,243	1,135,968
Dental Coverage	2,173,837	2,167,867	(5,970)	2,202,667	34,800
Unemployment Insurance	696,620	713,040	16,420	729,397	16,357
Flexible Benefit Package	50,939	53,923	2,984	57,053	3,130
Long Term Disability Insurance	25,689	27,233	1,544	27,323	90
<b>5130 Fringe Benefits Total</b>	<b>78,488,464</b>	<b>85,646,986</b>	<b>7,158,522</b>	<b>85,139,498</b>	<b>(507,488)</b>

Non Labor

5210 Non Personnel Services	2,470,710	2,470,710	0	2,470,710	0
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**Operating Expense Appropriations Summary**

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
5400 Materials & Supplies	4,577,767	4,577,767	0	4,577,767	0
5600 Capital Outlay	6,025,586	3,274,409	(2,751,177)	0	(3,274,409)
5810 Services Of Other Depts	26,889,071	27,903,992	1,014,921	27,903,992	0
5950 Intrafund Transfers Out	1,801,498	1,801,498	0	1,801,498	0
<b>Operating Total</b>	<b>378,260,405</b>	<b>389,765,251</b>	<b>11,504,846</b>	<b>392,040,899</b>	<b>2,275,648</b>
<b>Annual Projects - Authority Control</b>					
<b>Non Labor</b>					
5400 Materials & Supplies	1,079,646	1,079,646	0	1,079,646	0
<b>Annual Projects - Authority Control Total</b>	<b>1,079,646</b>	<b>1,079,646</b>	<b>0</b>	<b>1,079,646</b>	<b>0</b>
<b>Continuing Projects - Authority Control</b>					
<b>Labor</b>					
Programmatic Projects Budget	2,592,056	1,625,000	(967,056)	1,025,000	(600,000)
<b>5060 Programmatic Projects Total</b>	<b>2,592,056</b>	<b>1,625,000</b>	<b>(967,056)</b>	<b>1,025,000</b>	<b>(600,000)</b>
<b>Non Labor</b>					
5210 Non Personnel Services	75,790	75,790	0	75,790	0
5400 Materials & Supplies	248,300	248,300	0	248,300	0
5600 Capital Outlay	5,448,408	1,448,408	(4,000,000)	0	(1,448,408)
5610 Facilities Maintenance	1,241,822	1,303,913	62,091	0	(1,303,913)
<b>Continuing Projects - Authority Control</b>	<b>9,606,376</b>	<b>4,701,411</b>	<b>-4,904,965</b>	<b>1,349,090</b>	<b>-3,352,321</b>
<b>Work Orders/Overhead</b>					
<b>Labor</b>					
Perm Salaries Misc Regular	2,620,698	2,567,921	(52,777)	2,654,926	87,005

**Operating Expense Appropriations Summary**

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
Temp Misc Regular Salaries	283,533	283,533	0	283,533	0
Premium Pay Misc	237,316	257,164	19,848	257,164	0
Overtime Scheduled Misc	403,895	394,359	(9,536)	394,359	0
<b>5010 Salaries Total</b>	<b>3,545,442</b>	<b>3,502,977</b>	<b>(42,465)</b>	<b>3,589,982</b>	<b>87,005</b>
Retire City Misc	64,606	72,383	7,777	70,084	(2,299)
Retire City Uniform (POL & FIR)	470,677	555,555	84,878	535,191	(20,364)
Social Security (OASDI & HI)	34,803	34,963	160	35,591	628
Social Sec Medicare(HI Only)	48,119	50,693	2,574	51,954	1,261
Health Service City Match	44,418	42,302	(2,116)	44,679	2,377
Health Service Retiree Subsidy	134,502	136,559	2,057	146,032	9,473
Dependent Coverage	223,705	219,173	(4,532)	231,670	12,497
Dental Coverage	23,397	21,688	(1,709)	22,093	405
Unemployment Insurance	9,573	9,458	(115)	9,695	237
Flexible Benefit Package	10,856	2,131	(8,725)	2,123	(8)
Long Term Disability Insurance	1,999	1,565	(434)	1,606	41
<b>5130 Fringe Benefits Total</b>	<b>1,066,655</b>	<b>1,146,470</b>	<b>79,815</b>	<b>1,150,718</b>	<b>4,248</b>
<b>Non Labor</b>					
5200 Overhead Allocations	168,288	168,288	0	168,288	0
5210 Non Personnel Services	300,412	300,412	0	300,412	0
5810 Services Of Other Depts	6,842	7,342	500	7,342	0
<b>Work Orders/Overhead Total</b>	<b>5,087,639</b>	<b>5,125,489</b>	<b>37,850</b>	<b>5,216,742</b>	<b>91,253</b>
<b>General Fund Total</b>	<b>394,034,066</b>	<b>400,671,797</b>	<b>6,637,731</b>	<b>399,686,377</b>	<b>(985,420)</b>

Operating Expense Appropriations Summary

Self Supporting

Operating

Labor

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
Perm Salaries Misc Regular	14,846,657	15,222,863	376,206	15,738,065	515,202
Premium Pay Misc	2,185,829	2,403,014	217,185	2,403,014	0
Retirement Payout SP & Vac Misc	500,000	500,000	0	500,000	0
Overtime Scheduled Misc	5,674,203	5,908,519	234,316	5,908,519	0

5010 Salaries Total

	23,206,689	24,034,396	827,707	24,549,598	515,202
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Retirement Budget

	240,850	240,850	0	240,850	0
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Retire City Misc

	97,863	109,284	11,421	105,813	(3,471)
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Retire City Uniform (POL & FIR)

	3,362,815	3,813,329	450,514	3,669,155	(144,174)
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Social Security (OASDI & HI)

	26,539	26,873	334	27,815	942
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Social Sec Medicare(HI Only)

	336,494	348,497	12,003	355,969	7,472
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Health Service City Match

	299,943	313,848	13,905	332,041	18,193
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Retiree Health Care Prop B Match

	15,510	16,748	1,238	18,883	2,135
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Retiree Health Care Prop C Match

	45,291	45,732	441	40,775	(4,957)
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Health Service Retiree Subsidy

	971,945	986,810	14,865	1,055,260	68,450
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Dependent Coverage

	1,379,464	1,441,485	62,021	1,525,125	83,640
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Dental Coverage

	149,047	148,961	(86)	151,918	2,957
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Unemployment Insurance

	62,659	64,891	2,232	66,285	1,394
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Flexible Benefit Package

	3,657	3,852	195	4,076	224
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Long Term Disability Insurance

	1,686	1,718	32	1,780	62
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5130 Fringe Benefits Total

	6,993,763	7,562,878	569,115	7,595,745	32,867
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Operating Total

	30,200,452	31,597,274	1,396,822	32,145,343	548,069
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Operating Expense Appropriations Summary

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
<b>Continuing Projects - Authority Control</b>					
Non Labor					
5600 Capital Outlay	1,700,000	0	(1,700,000)	0	0
<b>Continuing Projects - Authority Control</b>	<b>1,700,000</b>	<b>0</b>	<b>-1,700,000</b>	<b>0</b>	<b>0</b>
<b>Grants Projects</b>					
Non Labor					
5910 Operating Transfers Out	1,267,894	1,267,894	0	1,267,894	0
<b>Grants Projects Total</b>	<b>1,267,894</b>	<b>1,267,894</b>	<b>0</b>	<b>1,267,894</b>	<b>0</b>
<b>Self Supporting Total</b>	<b>33,168,346</b>	<b>32,865,168</b>	<b>(303,178)</b>	<b>33,413,237</b>	<b>548,069</b>
<b>Department Total</b>	<b>427,202,412</b>	<b>433,536,965</b>	<b>6,334,553</b>	<b>433,099,614</b>	<b>(437,351)</b>



**San Francisco Fire Department Budget FY21 and FY22**

**Operating Expense By Division**

**General Fund**

**Operating**

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
10001955 FD Communications Center	2,856,399	2,964,946	108,547	3,013,796	48,850
10001962 FD Investigation	2,586,208	2,615,892	29,684	2,669,789	53,897
10001963 FD Prevention	21,092,572	22,165,811	1,073,239	21,390,286	(775,525)
10001964 FD Support Services	23,952,170	24,756,147	803,977	24,848,362	92,215
10001965 FD Administration	24,135,728	25,135,359	999,631	25,322,212	186,853
10001966 FD Operations	297,027,320	305,368,266	8,340,946	307,944,062	2,575,796
10001968 FD Training	4,330,664	4,469,172	138,508	4,557,874	88,702
10001969 FD NERT Training Program	477,846	488,160	10,314	493,020	4,860
10026731 FD Capital Investment	237,464	237,464	0	237,464	0
10026732 FD Fire Suppression	1,564,034	1,564,034	0	1,564,034	0
<b>Annual Projects - Authority Control</b>					
10023214 FD Firefighter Uniforms & Turn	1,079,646	1,079,646	0	1,079,646	0
<b>Continuing Projects - Authority Control</b>					
10001956 FD OES Response & Mutual Aid	500,000	500,000	0	500,000	0
10001966 FD Operations	4,000,000	0	(4,000,000)	0	0
10016871 FD Underground Storage Tank Mo	386,713	406,049	19,336	0	(406,049)
10016875 FD Various Facility Maintenance	855,109	897,864	42,755	0	(897,864)
10023215 FD Fire Prevention Vehicle Rep	237,464	237,464	0	0	(237,464)
10023216 EMS Equipment Replacement	1,535,034	1,535,034	0	324,090	(1,210,944)

**Operating Expense By Division**

	Budget Current	Budget FY 2021	Variance 20 to 21	Budget FY 2022	Variance 21 to 22
10030549 FC Fire Prev Facility Renewal	225,000	225,000	0	225,000	0
10034329 FD FF&E and Moving Costs ADF	862,489	100,000	(762,489)	0	(100,000)
10034528 FD City College ISA	300,000	300,000	0	300,000	0
10034529 FD FF&E and Moving Costs FS 35	504,567	500,000	(4,567)	0	(500,000)
10034938 FD Record Digitization Project	200,000	0	(200,000)	0	0

**Work Orders/Overhead**

10001959 FD Performing Work Orders	(36,362)	(18,455)	17,907	(18,885)	(430)
10033290 FD WO Port Fireboat Staffing	3,744,439	3,306,458	(437,981)	3,362,664	56,206
10033291 FD WO Port Fire Prevention	459,352	881,136	421,784	893,092	11,956
10033292 FD WO Port RE Special Events	201,675	210,219	8,544	215,387	5,168
10033293 FD WO Port Plan Review Inspect	223,029	229,633	6,604	235,560	5,927
10033419 FD WO Mayors ECN OEWD Staffing	495,506	516,498	20,992	528,924	12,426

**General Fund Total**

394,034,066      400,671,797      6,637,731      399,686,377      (985,420)

**Self Supporting**

**Operating**

10001967 FD Airport Operations	30,200,452	31,597,274	1,396,822	32,145,343	548,069
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**Continuing Projects - Authority Control**

10032188 FIR ESER 2020 Pre Bond Plannin	1,700,000	0	(1,700,000)	0	0
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**Grants Projects**

10032887 FD FY20 NPS Coop Agmt Presidio	869,894	0	(869,894)	0	0
10032889 FD FY20 US Navy Coop Agreement	398,000	0	(398,000)	0	0
10035711 FD FY21 NPS Coop Agmt Presidio	0	869,894	869,894	869,894	0

**Operating Expense By Division**

10035712	FD FY21 US Navy Coop Agmt	0	398,000	398,000	398,000	0
<b>Self Supporting Total</b>		33,168,346	32,865,168	(303,178)	33,413,237	548,069
<b>Expense Total</b>		427,202,412	433,536,965	6,334,553	433,099,614	(437,351)





01-16-2020

**SAN FRANCISCO FIRE DEPARTMENT**  
*Public Information Office*

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*Press Release*

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0700 Hrs.

For Immediate Release PST  
Jonathan Baxter 415 – 558-3404(o)  
415 – 660-0545(c)

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**San Francisco Fire Department NERT Announced as a  
Winner of the 2019 Regroup Ready Award**

[CA, San Francisco 1/16/2020] – The San Francisco Fire Department’s Neighborhood Emergency Response Team (NERT) today announced that it has been selected as the winner of the first annual Regroup Ready Award after demonstrating exceptional implementation and usage of mass notifications to serve its community.

The Regroup Ready Award program, established by Regroup Mass Notification, an industry-leading provider of emergency and day-to-day mass communication solutions, was created to recognize organizations and institutions that are using the power of mass communication in exceptional ways. This includes implementing day-to-day communications that save time and money to boost operational efficiency and emergency messages that keep people informed and save lives in critical situations.

NERT was named a winner due to the critical role played by communication in training, coordinating and deploying volunteers to help neighbors during disasters and emergencies. The Program has leveraged Regroup to assist in maintaining a connection with over 10,000 trained volunteers and Emergency Response Team leaders in 50 San Francisco neighborhoods. Multi-modal messaging capabilities and reporting have been instrumental in organizing volunteers for deployment.

“We are honored to serve NERT and are continually amazed by the forethought and planning our clients put into the ways they use our cloud-based mass notification platform. Their commitment to safety and preparedness is admirable,” said Chris Utah, COO of Regroup. “In an increasingly unpredictable world, where man-made and natural disasters flood the news headlines, a success story such as this one deserves to be highlighted.”

To read the full Regroup announcement, visit this [link](#).

About the Regroup Ready Award:

The Regroup Ready Award is a program created to highlight the efforts of those who go above-and-beyond by using mass notifications to serve their organizations or communities. The program includes the use of day-to-day communications that save time and money to improve daily operations. It also recognizes organizations that use Regroup's advanced communication technology to keep people informed in emergencies including fires, active shooter situations, natural disasters, and more. \$500 is awarded to the winner's charity to recognize their work. To learn more about Regroup Mass Notification, visit [www.regroup.com](http://www.regroup.com)

About Regroup:

Regroup Mass Notification empowers better mass communication that always keeps people safe and informed. The company's award-winning, cloud-based mass communication platform is what clients across North America and around the globe rely on to send both emergency and day-to-day communications to millions of people. By enabling one-click messaging to mobile devices, landlines, social media, email, websites, and more, Regroup Mass Notification helps organizations keep people safe, strengthen operational resilience, mitigate risk, and thrive in an increasingly unpredictable world.



\*\*\*END\*\*\*



01-16-2020

# **SAN FRANCISCO FIRE DEPARTMENT**

*Public Information Office*

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## *Press Release*

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0700 Hrs.

For Immediate Release PST  
Jonathan Baxter 415 – 558-3404(o)  
415 – 660-0545(c)

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### **\*\*\*News Release\*\*\***

## **\*NFC Championship Game with a Fire Prevention Twist\***

San Francisco Ca; January 16th , 2020 –The San Francisco Fire Department has partnered with the Green Bay Metro Fire Department to remind communities the importance of practicing fire safety along with some friendly competition.

What will happen: At halftime, during the NFC Championship game, both Fire Departments will release a fire safety statement on their social media accounts.

On the Tuesday following the game, the **losing** team/department will have to do the following:

- The Fire Chief will install a smoke alarm with the winning team's emblem on it
- The Fire Chief will have to wear the winning team's jersey for the day

For the **winning** team/department:

- The Fire Department will receive a generous donation of 50 smoke alarms from Kidde.

The Fire Chief that loses has also agreed to personally donate \$100 to a Burn Camp/Prevention charity of the winning Fire Chief's choice.

While we hope everyone has fun on football Sunday, we would also like to shed some light on fire safety in your home. Every year, our departments respond to numerous calls to residences without working

smoke alarms and carbon monoxide detectors. The National Fire Protection Association states that nearly 60% of deaths in home fires occur where no smoke alarms were present, or they were not working. Carbon monoxide, a colorless and odorless gas, causes fatality numbers to rise during the winter months. We just ask that people take a minute this weekend, to check those alarms and detectors. That minute could be the biggest play of the day and save your life.

Lastly, Go 49ers!

## **CONTACTS**

[Twitter @GBMFD](#)

Lt. Shauna Walesh

Life Safety Educator/PIO

Green Bay Metro Fire Department

O: 920.448.3293 C: 920.621.1933

[Twitter @SFFDPIO](#)

Lt. Jonathan Baxter

San Francisco Fire Department

Community Affairs, Media Relations and Homeland Security Liaison

\*\*\*END\*\*\*



# The San Francisco Fire Department

*presents*

San Francisco Firefighter  
Career Information Session



*Ever wonder what it takes to be a San Francisco Firefighter?*

At this info session you'll meet real San Francisco Firefighters who'll tell you about what they consider the best job on the planet. They'll share information about how to become a firefighter and you'll get to ask them questions. Come to this session and learn about this incredible career opportunity.

**20 Feb 2020, 6:30 – 8 pm**

**2310 Folsom Street, SF CA**

Register at:

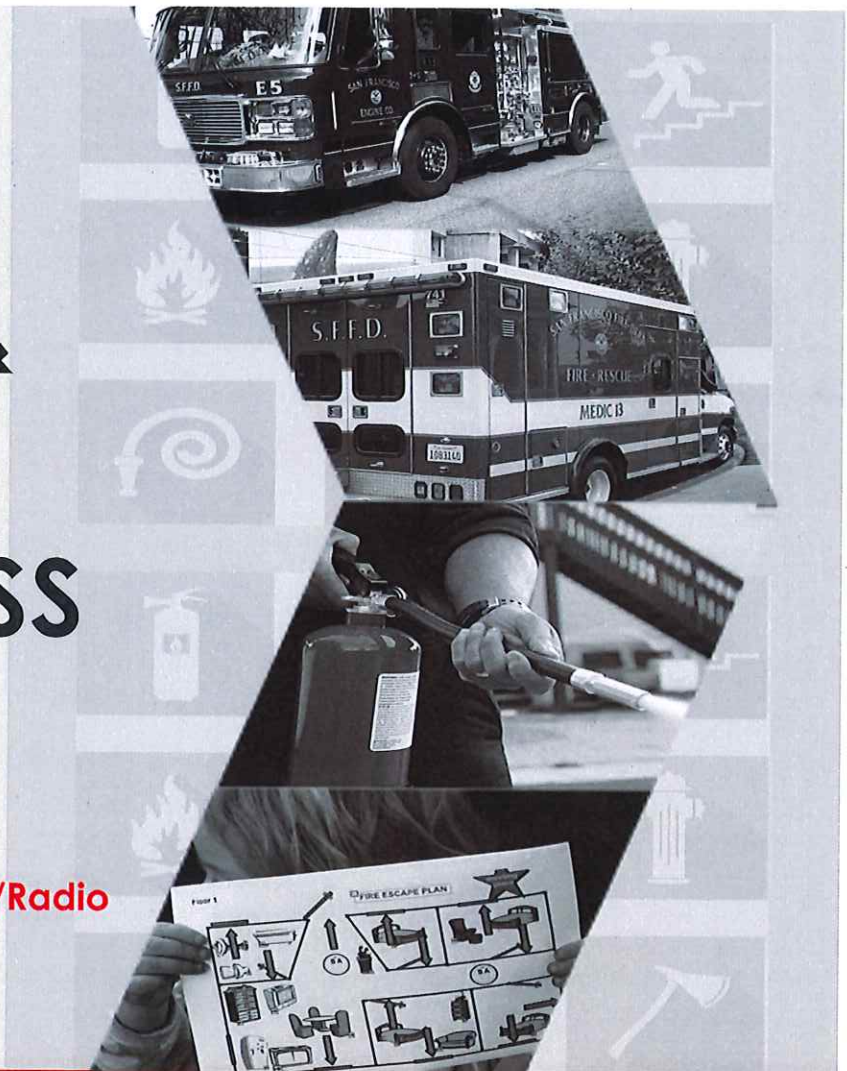
[sffd-20feb2020.eventbrite.com](http://sffd-20feb2020.eventbrite.com)

# San Francisco Firefighter Careers

# FIRE SAFETY & EMERGENCY PREPAREDNESS FAIR



Free Hand-crank Flashlight/Radio  
for workshop participants



**FIRE PREVENTION AND EMERGENCY PREPAREDNESS  
IN YOUR HANDS**

**Wednesday, February 12, 2020**

**TIME : 11 AM — 2 PM**

**Bethel Lutheran Church**

**2525 Alemany Boulevard. San Francisco, CA 94112**

Join us for this FREE event with Fire Prevention and Emergency Preparedness education material, demonstrations, and answers to inspection questions. SFFD, EMS DEM, CYC members will teach Fire Safety, Disaster Preparedness, and Hands-only CPR on site.

Free Smoke Alarms will be available to San Francisco Homeowners while supplies last.

