



**San Francisco Fire Department
Division of Administration**

Fire Commission Report

December 2019

Division of Training – ADC Joel Sato

Director of Training Activities

The following list outlines the activities of the Director of Training for the month of November 2019:

November 4: First day of EMT to Paramedic Bump Up Class 14

November 6: Attend Phoenix Society Dinner at Patio Español with Chief of Department and Command Staff

November 7: 2020 Training Calendar Planning Meeting with Section Chief Payne, Captains Caba, Gering, and Luttrupp and Deputy Chief of Administration

November 10: Participate in Veteran's Day Parade at North Point and Embarcadero

November 13-15: Attend California Fire Fighters Joint Apprenticeship Committee Conference in Rancho Mirage, California

November 18: Attend Retired Members Recognition at Fire Commission Special Meeting at Headquarters

November 19: Attend Surf Rescue Recertification Policy Meeting with Deputy Chief of Administration, AC Kalos, BC Styles, Lt. Alba-Swanson and FF Murphy

November 22: Attend Paramedic Bump-Up Class 14 badge pinning at Treasure Island Training Facility

November 27: Attend Salvation Army Turkey Carving at Harbor Light Center with Chief of Department and Command Staff

Safety 1

November 1: 572 27th Avenue – Second Alarm

November 4: 5351 Geary Boulevard – Second Alarm

November 16: 456 Castro Street – Fourth Alarm

Recruit Training (Captain Norm Caba)

- This is the second monthly report with the Recruit Academy in full swing.
 - Total of 53 Recruits in the Academy (started with 56):
 - 1 Recruit resigned due to medical issue.
 - 1 Recruit was released due to maximum deficiencies.
 - Academy has been keeping to its full schedule, which has been modified to accommodate the several Legal Holidays.
- Oversee practice and testing of PX firefighters for Pump/Aerial tests, pre-trip inspections, and hose leads:
 - 32 PX members
 - 120 total hours
- Fire Reserves: Oversee Thursday night Fire Reserves training.
- Equipment: Vetting the use of new Axon cameras to replace our older camcorders.

- 125th Recruit Academy Class: Completed pump tests for the 125th Px's assigned to Engines excluding those who were off on injury.
- Instructor projects: The following projects are on hold during the Recruit Academy:
 - Video Drill Manual – filming Knots, SCBA D&D & DOC, HPH, script for SCBA
 - AWSS training bulletin for Reserves ongoing

Auto Extrication Drills (Captain Rick Gering)

1. General Order 17 A-68, Enclosure (K) states that every Saturday one Truck Company and one Rescue Squad must report to the Division of Training for an Auto Extrication Drill. There is a schedule of which companies are due.
2. There were 5 scheduled training days in the month of November 2019 at the Folsom Street Campus.
3. Companies due this month included Truck 12, Truck 13, Truck 14, Truck 15, and Truck 16.
4. Extrication vehicles will be designated with Truck identifier and date of scheduled training using spray paint. Each Truck gets half a vehicle leaving one vehicle for impromptu training on a first come first serve basis.

Rescue Systems Drills (Captain Rick Gering)

General Order 17 A-68, Enclosure (N) states that every Monday and Tuesday two Truck Companies and one Battalion Chief (along with the Light Rescue Vehicle) must report to the Division of Training for a Rescue Systems Drill. There is a schedule of which companies are due.

There were 8 scheduled training days in the month of November 2019.

The scheduled drills and Companies that were assigned to participate included:

Drill 7 – (Nov 4 & 5) Methods of Using Fire Service Ladders Part 1
Truck 7 & 12, Battalion 6 and LR7

Drill 8 – (Nov 11 & 12) Methods of Using Fire Service Ladders Part 2
Truck 13 & 6, Battalion 2 and LR5

Drill 9 – (Nov 18 & 19) Timber Spot Shore
Truck 14 & 1, Battalion 2 and LR5

Drill 10 – (Nov 25 & 26) Vertical Shore
Truck 15 & 3, Battalion 9, LR7

Technical Rescue Drills (Captain Rick Gering)

General Order 17 A-68, Enclosure (O) states that every Wednesday, Thursday and Friday, both Rescue Squads, as well as the Specialized Units Required must report to the location determined by the Rescue Squad Captains for a Technical Rescue Drill. Two weeks are scheduled for each drill, allowing for the review of equipment and operational procedures in the first week, and an operational exercise the second week. There is a schedule of which companies are due.

There were 13 scheduled training days in the month of November 2019.

The assigned drills and Companies included the following:

Drill 2 – Rope Rescue

Date: 30, 31 and Nov 1

Companies Due: RS RS1

Drill 3 – Scuba/Dive Operations

Date: November 6, 7, 8, 13, 14, 15

Companies Due: RS1, RS2, E16, T16, RB1, FB1

Drill 4 – Hazardous Materials / WMD

Date: November 20, 21, 22, 27, 28, 29

Companies Due: RS1, RS2, B02, E36/HM1

Suppression In-Service Training (Captain Darius Luttrupp)

Drills/Instruction	Companies/Members Trained	Training Hours Received
On Line Training	263	1
Live Burn/Utility Emergencies Training	220	3
Totals	483 Members	923 Hours

Additional Work Performed

- Video production for two ADC Messages to the Field
- Fabrication of Live Fire prop for Live Fire Module II and Recruit Class 126
- Support Services Fireboat Emergency Firefighting Water System Drill
- Return to duty live burn for five members
- Training venue for SFPD Tac
- Performed compound maintenance and up-keep of the facility and equipment
- Site utilized for Battalion and Forcible Entry Drills

Special Operations Report November 2019 (Captain Rick Gering)

HAZMAT

November 25

Station 17 experienced radiation readings on their Canberra Detector. Due to the activation, the SFFD's industrial hygienist conducted an investigation and determined that no threat existed. The Canberra detectors were found to be out of calibration. A calibration was performed and the detectors function tested. Both Canberras passed and found to be operating normally.

TECHNICAL RESCUE

November

Technical Rescue training included Scuba and Hazmat for the month of November.

OTHER TRAINING

Coordinated with FEMA for an ICS 300 class December 3,4 and 5. Fifteen spots secured for SFFD IMT members.

November 18-22

Attended Fresno Annual Training Officers Symposium.

HOMELAND SECURITY

No reportable events. Fleet week preparation and execution.

AUTO EXTRICATION

Ordered 4 vehicles through SFMTA that were delivered to DOT Folsom Street for Recruit training in addition to the standard 3 vehicles used for weekend autoX.

Currently SFFD DOT has Autos delivered by: Auto Return
2650 Bayshore Blvd
Daly City California 94014 415-865-8220

Vehicles supplied by SFMTA David Rosales

ABC Towing Company to have SFFD Auto Extrication Program done on the ABC Towing Company Site. Update SFFD liability form. Work in progress.

DIVISION OF TRAINING

JNJ Roof Prop to schedule installation of vent prop in near future.

SFPD conducted training at DOT Folsom on November 13. Used tower to perform Swat Rappelling Operations.

MASK FITTING PROGRAM

Assigned Light Duty Firefighter for Testing

Tested 17 SFFD Members for the month of November. A total of 413 year to date.

Porta-count Maintenance Program

SFFD #1 PORTACCOUNT Pro+ UNIT (In Service)

Model 8038

S/N 8038084512

In Service MFD: January 2019

SFFD #2 PORTACCOUNT PRO UNIT (In Service)

Model 8030. S/N 8030163804. In Service MFD: September 2016

Quantifit Mask Fit Testing Machine in service

Test implementation TITF

Anthony Boone, SFFD Industrial Hygienist

Facilities Requests

November – No facility repairs requested.

DOT/EMS Academy – A/SC Nicholas Payne

DRILLS AND INSTRUCTION FOR THE <u>MONTH</u>	MEMBERS <u>TRAINED</u>	TRAINING HOURS <u>RECEIVED</u>
Bump-Up Academy #14	16	640
Target Solutions	1,305	1,345
TOTAL	1,321	1,985

Additional Work Performed:

Community CPR

Stop the Bleed community training

SFFD Fire Auxiliary Reserve

Commander (FR1): Phillip Buckley
Deputy Commander, Operations (FR2): Ray Carbonel
Deputy Commander, Administration (FR3): Veronica Pena

Category	Date	# of Personnel	Hours/Personnel	Total Hours	Description
DRILLS					
	11/07/19	25	2	50	Battalion Drills at T.I.
	11/14/19	22	2	44	Battalion Drills at T.I.
	11/21/19	21	2	42	Greater Alarm Drill at DOT
Total				136	
GREATER ALARMS					
Box 5416	11/16/19	11	4	44	4 th Alarm Fire – 456 Castro Street
Total				44	
VOLUNTEERING/ COMMUNITY SERVICE					
	11/14/19	4	3	12	Fire Science Class at Mission High School
	11/20/19	5	6	30	Toy Program Hours
Total				42	
Grand Total Hours				222	

Airport Division – ADC Khairul Ali

1. FAA Red Cap Exercises

There were three Red Cap Drills conducted in November.

2. Battalion Chiefs “Multi-Company” Monthly Drills

- Active Shooter Exercise @ ATCT
- Airport Structural Firefighting and ARFF Strategy & Tactics
- Airport Terminals Orientation
- ARFF Radio Communications & Runway Crossings
- Boat Operator Training
- FAR 139 Training
- Hazmat Training
- HRET Training

3. Training Officers Robinson & McCulloch Activities

- Facilitated & attended annual Hazardous Material Recertification Training
- Attended SFO Mobile Command Vehicle Training
- Conducted FAR 139 Training – Cargo Aircraft Hazards / Specialized Equipment
- Conducted Digitally Enhanced Vision System, TIC & Heatgun training for ARFF Drivers
- Conducted FLIR Operations training including cones course & aircraft piercing targets
- Continued on-going ARFF training for new drivers
- Participated in Active Shooter Control Tower Drill, along with PD, SWAT drivers & CBP

4. Rescue Captains Beckwith, Morley, & Schorr Activities

- Provided one first aid training class
- Attended Annual Hazardous Materials Refresher Training
- Conducted MCU Drill with SFO CERT

Red Cap Drill



Neighborhood Emergency Response Team (NERT)
Captain Erica Arteseros

Training Sessions Completed:

- November 1 – JFCS #3, 4
- November 12 – Western Addition #1
- November 13 – JFCS #5, 6
- November 19 – Western Addition #2
- November 26 – Western Addition #3

Advanced Training/Drills:

- November 2 – NERT Battalion 6 teams orientation St 11
- November 6 – NERT Quarterly – assisting wheelchair bound survivors
- November 7 – Psychological First Aid for NERT/MRC volunteers
- November 16 – NERT training Day
 - Coordinators' Corner – roundtable for neighborhood leaders
 - CPR Instructor training for developing NERT instructor cadre
 - Triage to Treatment (NERT Disaster Medical)
 - PSPS Department of Public Health Just in Time Training (JITT)
 - Map Your Block preparedness program

Presentations/Outreach:

- November 6 – Salesforce Safety Fair
- November 6 – Neighborhood Watch preparedness presentation 1350 Waller
- November 12 – KZSU Preparedness roundtable

Other Activities:

- November 14 – NERT Oracle DB development conference call
- November 16 – Supervisor Yee Participatory Budget Neighborhood meet & greet with Departments
- November 18 – NERT Advisory Board meeting
- November 22 – Boston Properties event – first responder/anthem

NERT Quarterly Meeting



Station 11 Orientation



Recruitment – FF Keith Baraka

November Recruitment & Outreach Events:

NOV 06 SFUSD Career Pathways Partner Breakfast

NOV 08 All day Career Day event at International School

NOV 13 Civil Service Informational Job Fair at CCSF

NOV 20 CCSF Job Fair at John Adams School

NOV 21 Monthly Career Info Session

Health, Safety and Wellness – BC Natasha Parks

Sent out video message to the Department Members

November 14: Attended Project Mayday class in San Jose

November 15: Visit Scott's PPE in Lodi (pic)

November 20: Resiliency and Debriefing at Station 49 with paramedics and emt's and Stress Unit members.

Completed focus/ FIRST application: Center for Firefighter Injury Research & Safety Trends (FIRST) (Drexel University). FOCUS was developed specifically for the fire service and is a tool that predicts firefighter injuries and important organizational outcomes, such as burnout, job satisfaction, and work engagement. FOCUS administration will provide our fire department with objective data to assess our safety culture.

Fires:

2nd Alarm: 1985 San Jose (November 13, 2019)

4th Alarm: 456 Castro (November 16, 2019)

ADC DeWitt (SS) and BC Parks (HSW) at Scott's PPE in Lodi



*Office of the Department Physician
Stephanie Phelps, RN, NP*

Activity	Count
H-20 Lieutenant Promotional Permanent Physicals	2
H3L1 EMT Probationary Permanent Physicals	18
DMV Physicals	1
Return to Work Evaluations	36
Miscellaneous Consultations	34

Work-Related Injuries and Illnesses

(Injuries where medical evaluation was obtained – 5020s.)

	Count
Shoulder Injury	1
Elbow Injury	2
Wrist Injury	4
Hand/Finger Injury	1
Low Back Injury	7
Hip Injury	1
Knee Injury	3
Ankle Injury	2
Foot Injury	1
Rash	1
Cardiovascular Issue	2
Respiratory Issue	1
Gastrointestinal Issue	1
Laceration	1
Puncture/Scratch	2

Burn	1
Hearing Loss	1
Cancer	1
BBPE*	1
Total Number of Work Related Injuries and Illnesses Reported	30
Total of Lost Time Injuries and Illnesses	17
Total of No Lost Time Injuries and Illnesses	13

*Bloodborne Pathogen Exposure

**Numbers above may not equal total number of injuries because more than one body part may have been affected.

Injuries By Rank	Count
H-2 Firefighter Recruit	3
H-2 Firefighter	11
H-3 Level I EMT	2
H-3 Level II Paramedic	2
H-3 Level III Firefighter/Paramedic	2
H-4 Inspector, BFP	1
H-8 Per Diem Paramedic	1
H-20 Lieutenant	2
H-28 Lieutenant, Division of Training	1
H-30 Captain	1
H-32 Captain, Div. of FP & Investigation	1
H-40 Battalion Chief	1
H-42 Assistant Fire Marshall	1
Civilian	1

Disability Status

Members OFF DUTY at beginning of reporting period	44
Members reporting OFF DUTY during the reporting period	19
Members reporting ON DUTY during the reporting period	20
Members OFF DUTY at the end of the reporting period	43
Total Absences	61

***Investigative Services Bureau
Captain Neal Cavellini***

Random Drug & Alcohol Testing Program (all results negative)	77
Post-Accident Tests (all results negative)	3
Background Investigations – ISB is not currently conducting backgrounds	---
DMV Pull Program – Members flagged as having suspended or expired licenses.	0
DOT Fireboat Random Drug Testing	0

Research and Planning (Assignment Office)
A/Captain Rob Neuneker

1. In accordance with General Order 19 A-75, Vacancy List, published October 24, 2019, the Annual Vacancy bidding for City Suppression members began October 25, 2019 and concluded on November 5, 2019.
2. The results of the Vacancy bid were announced via General Order 19 A-84, Vacancy Awards, issued November 7, 2019.
3. A live Vacancy bid was held for Airport Suppression members November 5, 2019.
4. The Assignment Office has completed assigning Vacation Relief personnel to open positions across the City to best facilitate rebalancing the tours and optimizing use of individual's accomplishments and certifications.



**San Francisco Fire Department
Division of Administration**

Leave Report

December 2019

Human Resources
Maryann Poon

Employee Actions

Reporting the following PERMANENT PROBATIONARY appointment effective November 23, 2019:

H-22 Lieutenant, FP

Haney, Thomas (vice: tx'd from 5215 position)

Van Der Heiden, Diane (vice: tx'd from 5215 position)

Reporting the following PERMANENT PROBATIONARY appointment effective November 30, 2019:

1936 Senior Storekeeper

Juarez, Erlinda R. (vice: tx'd from 1934 position)

Retirements

Communication received from Retirement Board indicating the following member has retired:

<i>Name</i>	<i>Rank</i>	<i>Retirement Date</i>
DeBerry, Jennifer T.	H6	June 1, 2014
Freeman, Angela T.	H2	November 1, 2019

Separations

<i>No. of Members</i>	<i>Rank</i>
2	H2 Firefighter

Human Resources
Lucy Chu

Leaves of Absence with Pay

Submitting requests for leaves of ABSENCE WITH PAY for the time period:
September 2019 through February 2020

<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
2	H40 Battalion Chief	8
1	H33 EMS Captain	16
1	H23 EMS Lieutenant	32
3	H20 Lieutenant	5
1	H10 Incident Support Specialist	1
1	H4 Inspector	3
4	H3 EMT/PM/FF PM	68
6	H2 Firefighter	46
1	Civilian	24
Total Number of Days with Pay		203

Intermittent Leaves of Absence with Pay

Submitting requests INTERMITTENT LEAVES OF ABSENCE WITH PAY for the time period:

October 14, 2019 through May 3, 2021

<i>No. of Members</i>	<i>Rank</i>	<i>Dates of Leave</i>		
1	H40 Battalion Chief	Dec. 2, 2019	-	Dec. 2, 2020
1	H33 EMS Captain	Dec. 13, 2019	-	Dec. 13, 2020
1	H30 Captain	Nov. 13, 2019	-	Nov. 13, 2020
1	H29 Training Lieutenant	Dec. 6, 2019	-	Dec. 5, 2020
1	H20 Lieutenant	Oct. 14, 2019	-	Oct. 13, 2020
1	H20 Lieutenant	Nov. 1, 2019	-	Nov. 1, 2020
1	H20 Lieutenant	Dec. 12, 2019	-	Dec. 12, 2020
1	H20 Lieutenant	Jan. 1, 2020	-	Jan. 1, 2021
1	H3 EMT/PM/FF PM	Nov. 12, 2019	-	Nov. 12, 2020
1	H3 EMT/PM/FF PM	Nov. 17, 2019	-	Nov. 24, 2019
1	H3 EMT/PM/FF PM	Nov. 19, 2019	-	Nov. 19, 2020
1	H3 EMT/PM/FF PM	Nov. 26, 2019	-	Dec. 31, 2019
1	H3 EMT/PM/FF PM	Dec. 2, 2019	-	Dec. 2, 2020
1	H3 EMT/PM/FF PM	Dec. 11, 2019	-	Aug. 7, 2020
1	H3 EMT/PM/FF PM	Dec. 19, 2019	-	Jan. 30, 2020
1	H3 EMT/PM/FF PM	Jan. 3, 2020	-	Sept. 6, 2020
1	H2 Firefighter	Oct. 14, 2019	-	Oct. 13, 2020
1	H2 Firefighter	Nov. 1, 2019	-	Nov. 1, 2020
1	H2 Firefighter	Nov. 20, 2019	-	Nov. 20, 2020
1	H2 Firefighter	Dec. 1, 2019	-	Dec. 1, 2020

1	H2 Firefighter	Dec. 16, 2019	-	Dec. 16, 2020
1	H2 Firefighter	Dec. 20, 2019	-	Dec. 20, 2020
2	H2 Firefighter	Dec. 23, 2019	-	Dec. 23, 2020
1	H2 Firefighter	Jan. 10, 2020	-	Jan. 10, 2021
1	H2 Firefighter	Jan. 16, 2020	-	Jan. 16, 2021
1	H2 Firefighter	Jan. 27, 2020	-	Jan. 27, 2021
1	H2 Firefighter	Feb. 6, 2020	-	Feb. 6, 2021
1	H2 Firefighter	Feb. 11, 2020	-	Feb. 11, 2021
1	H2 Firefighter	May 3, 2020	-	May 3, 2021

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Leaves of Absence Without Pay

There are no leaves of absence without pay for this period.