



# **SAN FRANCISCO FIRE DEPARTMENT AND FIRE COMMISSION**

## **NOTICE OF DEPARTMENT AND COMMISSIONER TRAINING – IMPLICIT BIAS 2019**

Chief of Department	Jeanine Nicholson
President	Stephen A. Nakajo
Vice President	Francee Covington
Commissioner	Michael Hardeman
Commissioner	Ken Cleaveland
Commissioner	Joe Alioto Veronese

Last Updated: January 21, 2020

The following members of the San Francisco Fire Department and Fire Commission completed Implicit Bias Training as of December 31, 2019, as required by S.F. Administrative Code Section 16.9-28:

- Jeanine Nicholson as of February 10, 2019
- Stephen Nakajo as of December 11, 2019
- Michael Hardeman as of December 23, 2019
- Joe Alioto-Veronese as of November 14, 2019
- Ken Cleaveland as of December 30, 2019
- Francee Covington as of December 30, 2019

The following member of the San Francisco Fire Commission has not completed the Implicit Bias Training required by S.F. Administrative Code Section 16.9-28:

- Katherine Feinstein [completion deadline: March 16, 2020]
- Tony Rodriguez (completion deadline: March 16, 2020)