

SAN FRANCISCO FIRE COMMISSION

Fire Commission Regular Meeting Wednesday, July 27, 2016 - 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

AGENDA

Item No.

1. ROLL CALL

President	Francee Covington
Vice President	Ken Cleaveland
Commissioner	Stephen A. Nakajo
Commissioner	Michael Hardeman
Acting Chief of Department	Mark Gonzales

2. PUBLIC COMMENT

Members of the public may address the Commission for up to three minutes on any matter within the Commission's jurisdiction and does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]* Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on June 22, 2016

4. UPDATE ON STREET DESIGN/TRAFFIC CALMING CHANGES AND CHALLENGES FACING THE SFFD *[Discussion]*

Overview and update from Assistant Deputy Chief Ken Lombardi on the effects of street design/traffic calming changes and traffic calming and challenges facing the SFFD

5. UPDATE ON RECENT DISCUSSIONS REGARDING STATION 49 *[Discussion]* Update on recent discussions regarding station 49, including establishment of new H-23 classification.

6. CHIEF OF DEPARTMENT'S REPORT *[Discussion]* REPORT FROM CHIEF OF DEPARTMENT

Report on current issues, activities and events within the Department since the Fire Commission meeting of July 13, 2016, including Fiscal Year 2015-2016 budget, academies, 150th Anniversary update, special events, communications and outreach to other government agencies and the public.

REPORT FROM ADMINISTRATION

Report on the Administrative Divisions, Fleet and Facility status, Finance, Support Services, Homeland Security and Training within the Department.

7. AGENDA FOR NEXT FIRE COMMISSION MEETING *[Discussion]* Discussion regarding agenda for the August 10, 2016 regular meeting.

8. ADJOURNMENT

MINUTES FOR ADOPTION

SAN FRANCISCO FIRE COMMISSION

FIRE COMMISSION REGULAR MEETING
MINUTES

Wednesday, June 22, 2016 – 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 416, San Francisco, California, 94102

The video recording has been at:

http://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=25655

President Covington called the meeting to order at 5:01 PM.

1. ROLL CALL

Commission President	Francee Covington	Present
Commission Vice President	Ken Cleaveland	Present
Commissioner	Stephen Nakajo	Present
Commissioner	Michael Hardeman	Present

Acting Chief of Department	Mark Gonzales	Present
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Raemona Williams	Deputy Chief – Administration
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Tony Molloy	EMS
Dan DeCossio	Bureau of Fire Prevention
Jeff Columbini	Division of Training
Ken Lombardi	Staff Services
Shane Francisco	Homeland Security
Rudy Castellanos	Airport Division

Assistant Chiefs	
Robert Postel	Division 2
Tom Siragusa	Division 3

Staff	
Mark Corso	CFO
Jesusa Bushong	Personnel Officer
Olivia Scanlon	Communication and Outreach Coordinator

2. PUBLIC COMMENT

There was no public comment.

3. PROPOSED LEGISLATION FROM THE BOARD OF SUPERVISORS *[Discussion and possible action]*

[Fire Code - Disclosure of Fire Safety Information]

File No.: 150792 Ordinance amending the San Francisco Fire Code to require building owners and homeowners' associations to provide fire safety information to residents in buildings with three or more dwelling units, and annual fire safety information and training to residents in buildings with 16 or more units; making findings as to local conditions pursuant to the California Health and Safety Code; and directing the Clerk of the Board of Supervisors to transmit the ordinance to appropriate State officials.

(Taken out of order)

President Covington welcomed Supervisor Tang. Supervisor Tang thanked the Commission for taking the item so quickly and explained in detail the meaning behind her proposed legislation. She mentioned that there are three components to it, one is that buildings with three units or more, they would require that in the common areas there be a posting regarding fire safety information. The second component is that buildings with 26 or more units, it would require that there be a resident manager living on site and the third component would be that building owners or managers will be required each year to provide a disclosure to each of the tenants about fire safety and prevention.

President Covington thanked Supervisor Tang for being so diligent in introducing the legislation after her NERT training. She added that she thinks the legislation is good and wants to make sure that there is funding in place to be able to fulfill the Department's obligations. It was determined that the language of the legislation can be amended to accommodate the Department's inspection schedule if necessary.

Vice President Cleaveland thanked the Supervisor for introducing the legislation and stated he is sure everyone is keenly aware of the deficiency in building inspections, particularly the residential buildings. He confirmed that the legislation pertained to residential buildings only. There was brief discussion on if there might be an additional costs to the Department to implement the legislation.

Commissioner Nakajo thanked Supervisor Tang for presenting on the legislation. He reiterated the requirements needed to support the legislation and he appreciated that the concept is city wide preparedness in trying to get tenants of buildings to join in on the education that is pertinent to advance their safety.

Chief DeCossio and CFO Mark Corso spoke about the financial and employee time impact the legislation may present.

Commissioner Hardeman thanked Supervisor Tang for taking the challenge of this legislation on and for her nice demeanor and as far as the legislation, he supports it because the intentions are meant to help people.

Friendly amendments were suggested including adding the word residential before buildings, inserting a phase out timeline for completion and making sure there is adequate funding for implementing the requirements.

Commissioner Nakajo Moved to approve the legislation as amended. Vice President Cleaveland Seconded. Motion to approve above legislation as amended was unanimous.

There was no public comment.

4. APPROVAL OF THE MINUTES *[Discussion and possible action]*
Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on May 25, 2016

Commissioner Hardeman Moved to approve the May 25, 2016 regular meeting Minutes. Vice President Cleaveland Seconded. Motion to approve above Minutes was unanimous.

There was no public comment:

5 CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM ACTING CHIEF OF DEPARTMENT, MARK GONZALES

Report on current issues, activities and events within the Department since the Fire Commission meeting of June 8, 2016, including Fiscal Year 2015-2016 budget, academies, 150th Anniversary update, special events, communications and outreach to other government agencies and the public.

Acting Chief Gonzales' report covered the period following the Commission meeting on June 8, 2016.

He started by asking Assistant Chief Siragusa to address the 5th alarm fire that occurred at 3300 Mission Street in Bernal Heights on Saturday which was a very challenging fire. Assistant Chief Siragusa gave a preliminary factual report limited in nature based on what was known at the time. He mentioned that there was property loss in the amount of approximately \$9,000,000 and approximately 60 displaced occupants and two minor injuries. Commissioner Nakajo thanked Chief Siragusa for the update on this fire and acknowledged all of the men and women in the Department that responded to the fire. Commissioner Nakajo also asked what information is being provided to the tenants and property owners. Chief Siragusa explained that once the Fire Department has deemed the fire completely extinguished and safe, they turn the building back to the building owner. The problem is that the tenants are looking for additional information and he suggested it would be a good idea and in the best interest of the City if somebody remained on site in a city vehicle to provide information to people that were displaced. President Covington witnessed the lack of forthcoming information when she visited the site with Chief Siragusa the night following the destructive fire. Vice President Cleaveland also commended everyone involved in the fighting of the fire and putting it out as soon as possible. Commissioner Hardeman also thanked Chief Siragusa for a job well done and also stated that the wisdom he brings to the table is appreciated. President Covington stated that there's a lot to be said for the amount of experience that's needed to coordinate the kind of effort when you have six building that are engulfed in fire and acknowledged how cool headed and efficient the members of the Department are during times like this. She also agreed with Commissioner Nakajo's suggestion of coordinating a point of contact for the tenants to reach out to so they can access information.

Chief Gonzales continued with the Chief's report and gave an update on the budget and how that process is moving along. He touched on the academies, stating that the 119th class graduated on June 9th, the 120th class began on June 20th, with 42 recruits and will be joined by 12 Station 49 members on July 6th. He mentioned that on June 26th, the 46th annual Pride Parade will be taking place, and the Department's lineup location is 105 and they will stage at Spear Street between Howard and Folsom at 10:30 a.m. He respectfully asked that the meeting be adjourned in memory of retired senior physician specialist, Dr. Ira Lubell and retired Lieutenant Ricard Pogre.

There was no public comment.

REPORT FROM ADMINISTRATION

Report on the Administrative Divisions, Fleet and Facility status, Finance, Support Services, Homeland Security and Training within the Department.

Chief Williams' report covered the Month of June. She started by stating that some of the members of the 119th Academy class were active at the 5th alarm fire and they got a very wide eyed welcome into the Fire Department. She touched on Homeland Security, under the direction of Chief Francisco and described various exercises and workshops he has participated in, including working with the SFPD and Port regarding the 4th of July celebrations and the pride parade. She acknowledged the work being done by the Investigative Services Bureau, the Physician's Office and Support Services. She mentioned that Chief Lombardi is working with developers on finalizing the new lease between the Fire Department and TIDA and he continues to negotiate with developers and city agencies regarding the Oak and Market Street project and the Candlestick Development project. With regard to the fleet, the Department is currently working with OCA on a bid for a new fire engine contract and the bid closes next month and she hopes to have a contract in place to purchase by the end of July and the Department will be

ordering eight engines at that time. They are working on new specifications for the aerial ladder truck with the allocation to purchase two in the fiscal year 16-17. She touched on in service training where they continue to conduct below grade training on Yerba Buena Island, EMS where they continue to provide ongoing station based online EMS training as well as BLS and ALS training to all the members. She concluded by stating that the Fireboat delivery date has been delayed due to the discovery of faulty valves and the new delivery date is anticipated around July 15, 2016.

Vice President Cleaveland thanked Chief Williams for her comprehensive report and asked now that prop 8 passed, how quick the EMS headquarters can be built. Chief Lombardi answered about 3 years, and that the Chief is committed to getting it done as soon as possible. He acknowledged the smart move by Mr. Corso by putting a cash advance to keep the process going into the budget. There was brief discussion on the Treasure Island lease negotiations.

Commissioner Nakajo thanked Chief Williams for her report and commented that it wouldn't be a regular commission meeting if we didn't have Chief Lombardi providing all the information. He asked how many members are currently part of the 120th academy. Chief Williams stated that there are 42 members off the eligibility list and 12 members from station 49 will join them in two weeks. She added that the 121st academy is scheduled to start on November 7th with the same makeup.

Commissioner Hardeman thanked Chief Williams for her lengthy report and acknowledged how hard people are working. He commented on how nice it was to attend the H-2 academy graduation and to see all the smiles of the recruits and their family members. He announced his disappointment with the delay of the fireboat. There was discussion on the anticipated delivery dates of the new apparatus and ambulances.

President Covington asked for more information regarding the open Market Street construction and how it is going to impact Truck 36. Chief Lombardi stated that after many meetings with the developer and other city departments, it was voiced that the contra flow lane would not be acceptable to the Department and they are now trying to come up with an alternative.

8. AGENDA FOR NEXT FIRE COMMISSION MEETING [Discussion]

Discussion regarding agenda for the July 13, 2016 regular meeting.

- Update on Street design changes and challenges they cause to SFFD
- RC-4/Station 49
- Budget update
- Strategic plan

9. PUBLIC COMMENT ON ITEM 11

Public comment on all matters pertaining to Item 11 below, including public comment on whether to hold Item 11 in closed session.

There was no public comment.

10. VOTES ON CLOSED SESSION [Action]

- a. Vote on whether to invoke the attorney client privilege and hold Item 11(a) in closed session (Admin. Code § 67.10).
- b. Vote on whether to hold Item 11(b) in closed session (Admin Code § 67.10).

Vice President Cleaveland made a motion to hold items 11 (a) and (b) in Closed Session. Commissioner Hardeman seconded, and the motion was unanimously approved. (4-0; Covington, Cleaveland, Nakajo, Hardeman,)

The Commission held deliberations in Closed Session at 6:45 p.m.

11. CLOSED SESSION

- a. **CLOSED SESSION: CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION.** Conference with legal counsel to discuss existing litigation pursuant to California Government Code Section 54956.9(a) and San Francisco Administrative Code Section 67.10(d)(1) and possible recommendation to the Board of Supervisors for settlement approval or to take other action. *[Action item]*

Existing Litigation:

Jack K. Frazier v. City and County of San Francisco

San Francisco Superior Court Case No. 13-535089

Date Filed: October 28, 2013

- b. **Case No. 2015-06: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT** *[Action item]*

On December 9, 2015, Chief of Department Joanne Hayes-White filed a verified complaint with the Commission against member for a non-punitive medical separation.

The Commission conducted an evidentiary hearing in the above case on March 1, 2016. By a unanimous vote of Commissioners present (4-0: Commissioners Covington, Cleaveland, Nakajo, Hardeman), the Commission accepted the Chief of Department's recommendation of a non-punitive medical separation of the member from the department.

The Commission is now considering proposed Findings of Fact in relation to that decision.

This case may be heard in Closed Session pursuant to Government Code Section 54957(b) and San Francisco Administrative Code Section 67.10(b).

12. REPORT ON ANY ACTION TAKEN IN CLOSED SESSION as specified in California Government Code Section 54957.1(a) and San Francisco Administrative Code section 67.12(b).

Commission reconvened in Open Session at 7:08 p.m.

Action Taken:

Item 11(a): By unanimous vote of 4-0, the Commission voted unanimously to accept the terms of the settlement and makes a recommendation to the Board of Supervisors for settlement approval. There was no public comment.

Item 11(b): By unanimous vote of 4-0, the Commission adopted the proposed Findings of Fact as presented by Counsel for the Department. The Findings will be finalized by Counsel for the Commission, working with the Commission Secretary, and issued to the parties. There was no public comment.

13. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION, as specified in San Francisco Administrative Code Section 67.12(a). *[Action]*

Vice President Cleaveland made a motion to not disclose discussions held in Closed Session. Commissioner Hardeman seconded, and the motion was unanimously approved. (4-0; Covington, Cleaveland, Nakajo, Hardeman)

There was no public comment

14. ADJOURNMENT

President Covington adjourned the meeting in memory of retired senior physician specialist Dr. Lubell and retired Lieutenant Richard Pogre 7:10 p.m.

GENERAL ORDERS

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Thursday, July 14, 2016 4:30 PM
Subject: General Order 16 A-34, Station 49 Vacancy
Attachments: 16 A-34 - Attachments - Station 49 Vacancy 2016 - ST49-Tour and Mandatory_2016_V4.pdf

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 16 A-34
July 14, 2016

From: Chief of Department
To: Distribution List "A"
Subject: Station 49 Vacancy
Reference: Rules & Regulations, Section 402
Enclosure Attachment "A" – Station 49 Tour and Mandatory Shift Schedules
Attachment "B" – Station 49 Bid – Available Positions

Officer Endorsement:
Section 1108- R. & R. _____

1. The Department will conduct a vacancy selection for H-1 Fire Rescue Paramedics, H-3 Level I Emergency Medical Technicians and H-3 Level II Paramedics on Thursday, July 28, 2016. The bid selection process will be held at Station 49 beginning at 0800 hours. Members will be notified in advance by the EMS Division of their assigned bid time.
2. The schedule is comprised of 68 three/four Flip shifts, 22 fixed-ten hour shifts and 108 twelve-hour rotating shifts. There are 33 dual medic cars, twelve reserved for probationary members. See Attachment "A".
3. H-1, H-3 Level I and H-3 Level II members shall select a position number from Attachment "B" as their desired shift.
4. For employees on 12-hour shift/start times, each shift/start time has a corresponding Fair Labor Standard Act (FLSA) workweek as indicated on Attachment "B". For employees in tours M01 through M06 (Rotating 3 On/3 Off) the FLSA workweek begins and ends at the eighth hour of the 12-hour shift worked every Friday. For employees in tours F01 and F02 (3/4 Flip) the FLSA workweek begins and ends at the fourth hour of the 12-hour shift worked every Saturday.
5. Implementation of the new schedule will begin Saturday, August 27, 2016.

Station 49 Tour and Mandatory Shift Schedules - Attachment "A"

Rotating 3 On/3 Off Tours

Watch			Tour M1A	Tour M1B	Tour M2A	Tour M2B	Tour M3A	Tour M3B	Tour M4A	Tour M6A	Tour M6B
1	Saturday	08/27/16	12	12	12	12	12	12	M		
2	Sunday	08/28/16	12	12	12	12	M			12	12
3	Monday	08/29/16	12	12	M					12	12
4	Tuesday	08/30/16	M						12	12	12
5	Wednesday	08/31/16					12	12	12		M
6	Thursday	09/01/16			12	12	12	12	12		
7	Friday	09/02/16	12	12	12	12	12	12			
8	Saturday	09/03/16	12	12	12	12		M		12	12
9	Sunday	09/04/16	12	12		M				12	12
10	Monday	09/05/16		M					12	12	12
11	Tuesday	09/06/16					12	12	12	M	
12	Wednesday	09/07/16			12	12	12	12	12		

3/4 Flop Tours

Watch			Tour F1	Tour F2
1	Saturday	08/27/16	12	M
2	Sunday	08/28/16	12	
3	Monday	08/29/16	12	
4	Tuesday	08/30/16	12	
5	Wednesday	08/31/16		12
6	Thursday	09/01/16		12
7	Friday	09/02/16		12
8	Saturday	09/03/16		12
9	Sunday	09/04/16	12	
10	Monday	09/05/16	12	
11	Tuesday	09/06/16	12	
12	Wednesday	09/07/16	M	12
13	Thursday	09/08/16		12
14	Friday	09/09/16		12

Weekday Tours

Watch			Tour Mo-ThA	Tour Mo-ThB	Tour Tu-FrA	Tour Tu-FrB	Tour Fr-MoA	Tour Fr-MoB
1	Saturday	08/27/16			M		10	10
2	Sunday	08/28/16					10	10
3	Monday	08/29/16	10	10			10	10
4	Tuesday	08/30/16	10	10	10	10	M	
5	Wednesday	08/31/16	10	10	10	10		
6	Thursday	09/01/16	10	10	10	10		
7	Friday	09/02/16	M		10	10	10	10
8	Saturday	09/03/16				M	10	10
9	Sunday	09/04/16					10	10
10	Monday	09/05/16	10	10			10	10
11	Tuesday	09/06/16	10	10	10	10		M
12	Wednesday	09/07/16	10	10	10	10		
13	Thursday	09/08/16	10	10	10	10		
14	Friday	09/09/16		M	10	10	10	10

Station 49 Bid - Available Positions - Attachment "B"

Tour	F2	Start Time	End Time	FLSA Start Time	Unit	PM Position	EMT Position
M01	ST49 12-Hour Shift	5:00	17:00	13:00	75	75A1A05O	Dual Medic
M02	ST49 12-Hour Shift	5:00	17:00	13:00	79	79A2A05O	Dual Medic
M03	ST49 12-Hour Shift	5:00	17:00	13:00	71	71A3A05O	Dual Medic
M04	ST49 12-Hour Shift	5:00	17:00	13:00	75	75A4A05O	75B4A05O
M05	ST49 12-Hour Shift	5:00	17:00	13:00	79	79A5B05O	79B5B05O
M06	ST49 12-Hour Shift	5:00	17:00	13:00	71	71A6B05O	71B6B05O
M01	ST49 12-Hour Shift	5:30	17:30	13:30	65	65A1A05H	65B1A05H
M02	ST49 12-Hour Shift	5:30	17:30	13:30	53	53A2A05H	53B2A05H
M03	ST49 12-Hour Shift	5:30	17:30	13:30	52	52A3B05H	52B3B05H
M04	ST49 12-Hour Shift	5:30	17:30	13:30	65	65A4B05H	PX/Medic
M05	ST49 12-Hour Shift	5:30	17:30	13:30	53	53A5B05H	PX/Medic
M06	ST49 12-Hour Shift	5:30	17:30	13:30	52	52A6B05H	PX/Medic
M01	ST49 12-Hour Shift	6:00	18:00	14:00	55	55A1B06O	PX/Medic
M02	ST49 12-Hour Shift	6:00	18:00	14:00	85	85A2B06O	PX/Medic
M03	ST49 12-Hour Shift	6:00	18:00	14:00	89	89A3B06O	PX/Medic
M04	ST49 12-Hour Shift	6:00	18:00	14:00	55	55A4B06O	55B4B06O
M05	ST49 12-Hour Shift	6:00	18:00	14:00	85	85A5A06O	85B5A06O
M06	ST49 12-Hour Shift	6:00	18:00	14:00	89	89A6A06O	89B6A06O
M01	ST49 12-Hour Shift	6:30	18:30	14:30	61	61A1B06H	61B1B06H
M02	ST49 12-Hour Shift	6:30	18:30	14:30	63	63A2B06H	63B2B06H
M03	ST49 12-Hour Shift	6:30	18:30	14:30	62	62A3A06H	62B3A06H
M04	ST49 12-Hour Shift	6:30	18:30	14:30	61	61A4A06H	Dual Medic
M05	ST49 12-Hour Shift	6:30	18:30	14:30	63	63A5A06H	Dual Medic
M06	ST49 12-Hour Shift	6:30	18:30	14:30	62	62A6A06H	Dual Medic
M01	ST49 12-Hour Shift	8:00	20:00	16:00	74	74A1B08O	Dual Medic
M02	ST49 12-Hour Shift	8:00	20:00	16:00	77	77A2B08O	Dual Medic
M03	ST49 12-Hour Shift	8:00	20:00	16:00	54	54A3B08O	Dual Medic
M04	ST49 12-Hour Shift	8:00	20:00	16:00	74	74A4B08O	74B4B08O
M05	ST49 12-Hour Shift	8:00	20:00	16:00	77	77A5B08O	77B5B08O
M06	ST49 12-Hour Shift	8:00	20:00	16:00	54	54A6B08O	54B6B08O
M01	ST49 12-Hour Shift	17:00	05:00	01:00	75	75A1B17O	75B1B17O
M02	ST49 12-Hour Shift	17:00	05:00	01:00	79	79A2B17O	79B2B17O
M03	ST49 12-Hour Shift	17:00	05:00	01:00	71	71A3B17O	71B3B17O
M04	ST49 12-Hour Shift	17:00	05:00	01:00	75	75A4B17O	PX/Medic
M05	ST49 12-Hour Shift	17:00	05:00	01:00	79	79A5A17O	PX/Medic
M06	ST49 12-Hour Shift	17:00	05:00	01:00	71	71A6A17O	PX/Medic
M01	ST49 12-Hour Shift	17:30	05:30	01:30	65	65A1A17H	PX/Medic
M02	ST49 12-Hour Shift	17:30	05:30	01:30	53	53A2B17H	PX/Medic
M03	ST49 12-Hour Shift	17:30	05:30	01:30	52	52A3A17H	PX/Medic
M04	ST49 12-Hour Shift	17:30	05:30	01:30	65	65A4B17H	65B4B17H
M05	ST49 12-Hour Shift	17:30	05:30	01:30	53	53A5A17H	53B5A17H
M06	ST49 12-Hour Shift	17:30	05:30	01:30	52	52A6A17H	52B6A17H
M01	ST49 12-Hour Shift	18:00	06:00	02:00	55	55A1A18O	55B1A18O
M02	ST49 12-Hour Shift	18:00	06:00	02:00	85	85A2A18O	85B2A18O
M03	ST49 12-Hour Shift	18:00	06:00	02:00	89	89A3A18O	89B3A18O
M04	ST49 12-Hour Shift	18:00	06:00	02:00	55	55A4A18O	Dual Medic
M05	ST49 12-Hour Shift	18:00	06:00	02:00	85	85A5B18O	Dual Medic
M06	ST49 12-Hour Shift	18:00	06:00	02:00	89	89A6B18O	Dual Medic

M01	ST49 12-Hour Shift	18:30	06:30	02:30	56	56A1A18H	Dual Medic
M02	ST49 12-Hour Shift	18:30	06:30	02:30	72	72A2A18H	Dual Medic
M03	ST49 12-Hour Shift	18:30	06:30	02:30	78	78A3A18H	Dual Medic
M04	ST49 12-Hour Shift	18:30	06:30	02:30	56	56A4A18H	56B4A18H
M05	ST49 12-Hour Shift	18:30	06:30	02:30	72	72A5A18H	72B5A18H
M06	ST49 12-Hour Shift	18:30	06:30	02:30	78	78A6B18H	78B6B18H
F01	ST49 12-Hour Shift	4:30	16:30	08:30	57	57A1F04H	Dual Medic
F01	ST49 12-Hour Shift	4:30	16:30	08:30	82	82A1F04H	82B1F04H
F02	ST49 12-Hour Shift	4:30	16:30	08:30	57	57A2F04H	Dual Medic
F02	ST49 12-Hour Shift	4:30	16:30	08:30	82	82A2F04H	82B2F04H
F01	ST49 12-Hour Shift	6:30	18:30	10:30	60	60A1F06H	60B1F06H
F01	ST49 12-Hour Shift	6:30	18:30	10:30	70	70A1F06H	70B1F06H
F02	ST49 12-Hour Shift	6:30	18:30	10:30	60	60A2F06H	60B2F06H
F02	ST49 12-Hour Shift	6:30	18:30	10:30	70	70A2F06H	70B2F06H
F01	ST49 12-Hour Shift	7:00	19:00	11:00	88	88A1F07O	88B1F07O
F02	ST49 12-Hour Shift	7:00	19:00	11:00	88	88A2F07O	88B2F07O
F01	ST49 12-Hour Shift	7:30	19:30	11:30	56	56A1F07H	56B1F07H
F02	ST49 12-Hour Shift	7:30	19:30	11:30	56	56A2F07H	56B2F07H
F01	ST49 12-Hour Shift	9:00	21:00	13:00	64	64A1F09O	Dual Medic
F02	ST49 12-Hour Shift	9:00	21:00	13:00	64	64A2F09O	Dual Medic
F01	ST49 12-Hour Shift	9:30	21:30	13:30	58	58A1F09H	58B1F09H
F02	ST49 12-Hour Shift	9:30	21:30	13:30	58	58A2F09H	58B2F09H
F01	ST49 12-Hour Shift	10:30	22:30	14:30	76	76A1F10H	76B1F10H
F02	ST49 12-Hour Shift	10:30	22:30	14:30	76	76A2F10H	76B2F10H
F01	ST49 12-Hour Shift	12:00	00:00	16:00	73	73A1F12O	73B1F12O
F02	ST49 12-Hour Shift	12:00	00:00	16:00	73	73A2F12O	73B2F12O
F01	ST49 12-Hour Shift	14:00	02:00	18:00	67	67A1F14O	67B1F14O
F02	ST49 12-Hour Shift	14:00	02:00	18:00	67	67A2F14O	67B2F14O
F01	ST49 12-Hour Shift	14:30	02:30	18:30	66	66A1F14H	66B1F14H
F02	ST49 12-Hour Shift	14:30	02:30	18:30	66	66A2F14H	66B2F14H
F01	ST49 12-Hour Shift	15:00	03:00	19:00	68	68A1F15O	68B1F15O
F02	ST49 12-Hour Shift	15:00	03:00	19:00	68	68A2F15O	68B2F15O
F01	ST49 12-Hour Shift	16:00	04:00	20:00	87	87A1F16O	87B1F16O
F02	ST49 12-Hour Shift	16:00	04:00	20:00	87	87A2F16O	87B2F16O
F01	ST49 12-Hour Shift	16:30	04:30	20:30	57	57A1F16H	Dual Medic
F01	ST49 12-Hour Shift	16:30	04:30	20:30	82	82A1F16H	82B1F16H
F02	ST49 12-Hour Shift	16:30	04:30	20:30	57	57A2F16H	Dual Medic
F02	ST49 12-Hour Shift	16:30	04:30	20:30	82	82A2F16H	82B2F16H
F01	ST49 12-Hour Shift	19:00	07:00	23:00	88	88A1F19O	88B1F19O
F02	ST49 12-Hour Shift	19:00	07:00	23:00	88	88A2F19O	88B2F19O
Mo-Th	ST49 10-Hour Shift	7:00	17:00	7:00	91	91AFA07O	91BFA07O
Tu-Fr	ST49 10-Hour Shift	7:00	17:00	7:00	93	93AMA07O	93BMA07O
Mo-Th	ST49 10-Hour Shift	9:00	19:00	9:00	83	83AFB09O	83BFB09O
Tu-Fr	ST49 10-Hour Shift	9:00	19:00	9:00	81	81AMB09O	81BMB09O
Mo-Th	ST49 10-Hour Shift	9:30	19:30	9:30	50	50AFA09O	50BFA09O
Tu-Fr	ST49 10-Hour Shift	9:30	19:30	9:30	59	59AMA09O	59BMA09O
Mo-Th	ST49 10-Hour Shift	13:00	23:00	13:00	84	84AFB13O	84BFB13O
Tu-Fr	ST49 10-Hour Shift	13:00	23:00	13:00	86	86AMB13O	86BMB13O
Fr-Mo	ST49 10-Hour Shift	4:30	14:30	4:30	66	66ATA04H	66BTA04H
Fr-Mo	ST49 10-Hour Shift	5:00	15:00	5:00	68	68ATA05O	68BTA05O
Fr-Mo	ST49 10-Hour Shift	6:00	16:00	6:00	87	87ATA06O	87BTA06O

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Friday, July 15, 2016 3:27 PM
Subject: General Order 16 A-35, Fire Department Operations at Tactical Law Enforcement and Active Shooter Incidents Policy
Attachments: POLICY Fire Department Operations at Tactical Law Enforcement and Active Shooter Incidents.pdf

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 16 A-35
July 15, 2016

From: Chief of Department
To: Distribution List "A"
Subject: Fire Department Operations at Tactical Law Enforcement and Active Shooter Incidents Policy
Reference: Rules & Regulations, Section 402
Enclosure: Fire Department Operations at Tactical Law Enforcement and Active Shooter Incidents Policy

Officer Endorsement:
Section 1108 – R & R

1. The *Fire Department Operations at Tactical Law Enforcement and Active Shooter Incidents Policy* is attached with this General Order and can be found in AO Reports.
2. All members should familiarize themselves with the contents of this Policy. Chief and Company Officers shall ensure that all members under their supervision review and comply with the provisions in this Policy.
3. The *Fire Department Operations at Tactical Law Enforcement and Active Shooter Incidents Policy* is effective immediately.

Joanne Hayes-White
Chief of Department