

UNITED



FIRE  
SERVICE  
WOMEN

SAN FRANCISCO



# MISSION STATEMENT

The mission of the **United Fire Service Women** is to support and advocate for the welfare of women in the **San Francisco Fire Department**, create a network of women in the fire service, and ensure a diverse and unified department that represents the city we serve.

# UFSW Board of Directors

501(c)3 non-profit organization

- ▶ Julie Mau, President
- ▶ Jen Treff, Vice President
- ▶ Maiko Bristow, Treasurer
- ▶ Mary Minogue-Reidy, Secretary
- ▶ Heather Buren, Director
- ▶ Emily O'Rourke, Director
- ▶ Tif Sippel, Director
- ▶ Amy Swanson, Director



# HISTORY

- ▶ Women first entered the SFFD in 1987
- ▶ 10 years later in 1997...the UFSW was officially established
- ▶ Women currently comprise 15% of the uniformed members of the SFFD.



# UFSW is an employee group of the SFFD with 225 members



## DIVERSITY BY GENDER

Number of Rank  
Firefighters:

1729

Number of rank women  
firefighters

263

Percent

15.2%

Number of women in EMS

84



# DIVERSITY BY ETHNICITY

Caucasian 49.8% \* 7.6%

African American 9.17% \* 1.33%

Hispanic 17.1% \* 2.53%

Asian/PI/Filipino 22.9% \* 3.37%

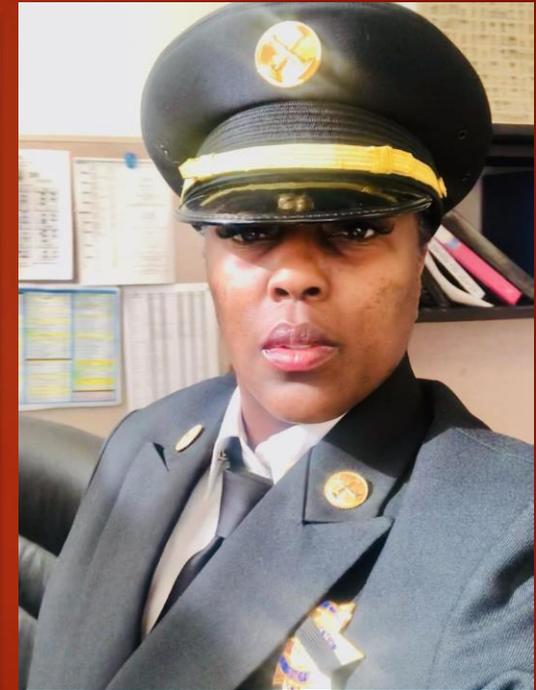
Native American .66% \* .12%

Multicultural .36% \* .12%



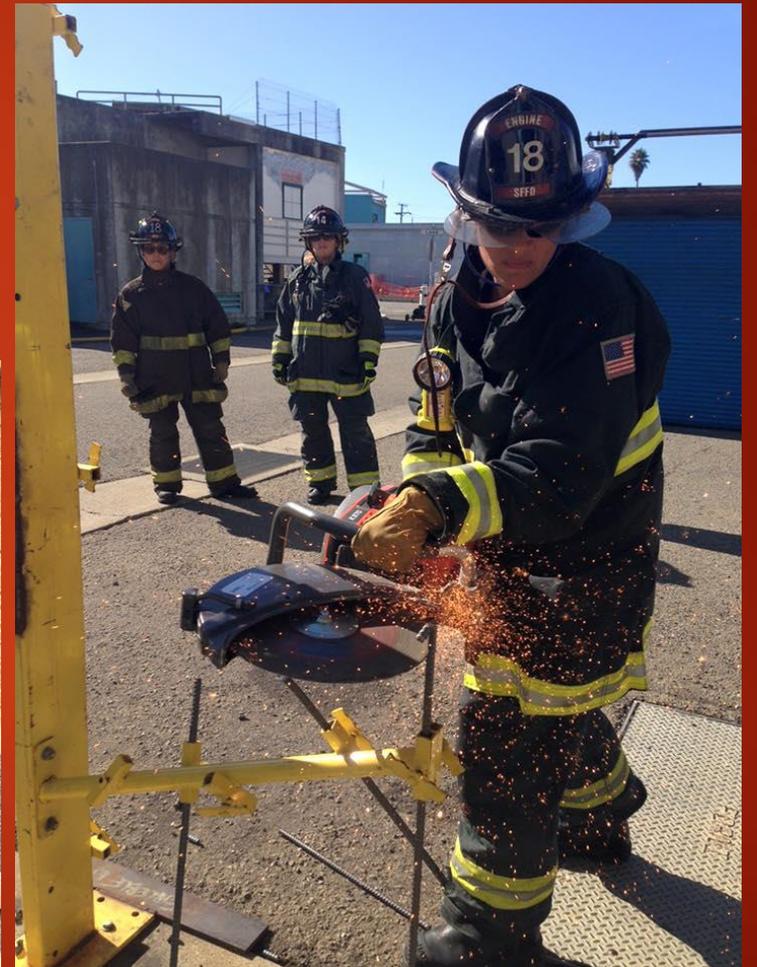
# LEADERSHIP

Women are at every rank in the SFFD





# TRAINING



Since 2014, UFSW has trained over 450 SFFD members in the following classes:

- LARRO & Rescue Systems 1
- Forcible Entry
- Promotional Prep for Captain, Lieutenant and Fire Prevention
- Berkeley Way LODD
- Firefighter Survival
- Advanced Pump Ops
- Leadership Conferences
- Rio Hondo Truck Academy
- Instructor 1





# FIRE PREVENTION WEEK





# HEALTH, WELLNESS & CANCER

SAN FRANCISCO

# Women Firefighters Biomonitoring Collaborative



A study to examine  
exposures to chemicals  
linked to breast cancer



# Working Women Biomonitoring Collaborative





- ▶ International Association of Woman in Fire/EMS (Spring 2018)
- ▶ Redmond Health and Safety Symposium/Barbera EMS Conference (Summer 2019)
- ▶ IAFF Affiliate Leadership Training Summit/Human Relations Conference (Winter 2020)

# Looking forward for our members

- ▶ MATERNITY POLICY
- ▶ CIRT TEAM INVOLVEMENT
- ▶ LEGISLATIVE POLICY WORK



PFAS  
CHEMICALS  
BANNED  
BY  
SB1044  
VICTORY!!



California

# WE WON THE FIGHT!

NEW CA LAW PASSED:  
PFAS-FREE FIREFIGHTING FOAM ACT

#SB1044

A small inset photograph showing two firefighters in full gear, including helmets and jackets, using a hose to spray white foam onto a fire. The scene is brightly lit, likely by emergency lights.

San Francisco Fire Department  
*presents*  
San Francisco Firefighter  
Career Information Session  
**WOMEN'S EDITION**



Photo: Christie Hemm Klok

Hosted by the United Fire Service Women of the San Francisco Fire Department, this career session will focus on women who are interested in pursuing a career in the SFFD and in the fire service.

**June 18, 2020 6:30-8pm**

SFFD Division of Training (19<sup>th</sup> St/Folsom St), Classroom 3 Register at:  
<https://sffd-18jun2020.eventbrite.com>



**San Francisco Firefighter Careers**

# RECRUITMENT

- ▶ 15% women in SFFD
- ▶ 6% women on NTN test list
- ▶ UFSW Recruitment Zoom 2020 = 72
- ▶ Next Recruitment Zoom 3-1-2021

# GIRLS FIRE CAMPS

UFSW members participate in two girls empowerment camps, Camp Blaze and Nor Cal First Alarm Girls Fire Camp.







UFSW Hosted NorCal  
First Alarm Girls Fire  
Camp at DOT TI  
Sept 2019







# Girls' Festival

A day of power, possibility and fun



NOVEMBER 9TH, 2019 • SAN FRANCISCO, CA  
[www.worldwidewomengirlsfestival.org](http://www.worldwidewomengirlsfestival.org)



# UFSW ACTIVITIES Toy Program



# Women's History Month In March



# FUNDRAISING FOR CANCER PREVENTION AND ADVOCACY



Since 2012, UFSW has raised over to \$100,000 for a variety of Cancer Prevention organizations including our very own SF Firefighters Cancer Prevention Foundation, The Breast Prevention Partners and BAYS



# 30 Years of Women in SFFD

In 2017, UFSW celebrated 30 years of women in the fire service with a celebration honoring the first women in the department.







- [www.ufsw.org](http://www.ufsw.org)

- Social Media

