

SAN FRANCISCO FIRE COMMISSION

Fire Commission Regular Meeting
January 12, 2022, 9:00 a.m. – 12:00 p.m.

AGENDA

Remote Meeting via video and teleconferencing (see below links and phone numbers)

This meeting is being held by Webex pursuant to the Governor's Executive Orders
Mayoral Proclamations Declaring the Existence of a Local Emergency.

During the Coronavirus Disease (COVID-19) emergency, the Fire Commission's regular
meeting room at City Hall is closed, and meetings of the Fire Commission will convene
remotely.

Watch live at www.sfgovtv.org

Participating During Public Comment: By Phone

Public Comment Call in number is:

1-415-655-0001

Access Code: 2488 289 4687

Members of the public will have opportunities to participate during public comment.
The public is asked to wait for the particular agenda item before making a comment
on that item. Comments will be addressed in the order they are received. When the
moderator announces that the Commission is taking public comment, members of the
public can:

1. Raise hand" by pressing * 3 and you will be queued.
2. Callers will hear silence when waiting for your turn to speak. Operator will unmute you.
3. When prompted, callers will have the standard three minutes to provide comment.
 - *Ensure you are in a quiet location*
 - *Speak clearly*
 - *Turn off any TVs or radios around you*

Item No.

1. ROLL CALL

President	Katherine Feinstein
Vice President	Stephen A. Nakajo
Commissioner	Francee Covington
Commissioner	Ken Cleaveland
Commissioner	Amie Morgan
Chief of Department	Jeanine Nicholson

Ramaytush Ohlone Land Acknowledgement

The San Francisco Fire Commission acknowledges that we are on the unceded ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land, and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost, nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the Ancestors, Elders, and Relatives of the Ramaytush Ohlone community and by affirming their sovereign rights as First Peoples.

2. RESOLUTION 2022-01 [Discussion and possible action]

Resolution making findings to allow teleconferenced meetings under California Government Code Section 54953(e)

3. GENERAL PUBLIC COMMENT

Members of the public may address the Commission for up to three minutes on any matter within the Commission's jurisdiction that does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

4. PUBLIC COMMENT ON ITEM 5

Public comment on all matters pertaining to Item 5 below, including public comment on whether to hold Items 5(b),5(c), and 5(d) in closed session.

5. POSSIBLE CLOSED SESSIONS REGARDING LABOR NEGOTIATION AND PERSONNEL MATTER

a. VOTE ON WHETHER TO CONDUCT ITEMS 5(b), (c) & (d) IN CLOSED SESSION [Action]

The Commission may hear Item 5(b) in closed session pursuant to Government Code Section 54957.6 and Administrative Code Section 67.10(e) and Items 5(c) and 5(d) in closed session pursuant to Government Code Section 54957(b) and Administrative Code Section 67.10(b).

b. CONFERENCE WITH NEGOTIATOR – LABOR NEGOTIATIONS

[Discussion and possible action]

City's Negotiators:

Carol Isen, Human Resources Director

Ardis Graham, Employee Relations Director

Employee Organization: Local 798

Anticipated Issue Under Negotiation: status of meet and confer concerning Commission's procedural rule regarding hearings for vaccination-related separation cases

c. PERSONNEL EXCEPTION. *[Action Item]*

Status and calendaring of pending disciplinary and separation cases

d. CASE NO. 2021-03: COMMISSION DELIBERATIONS AND POSSIBLE ACTION ON EMPLOYEE SUSPENSION APPEAL *[Action item]*

The appeal is from a ten-calendar day suspension for violation of the Rules and Regulations as follows:

General Order 21 A-70; COVID-19 Vaccination Policy

Section 3905 – Familiarity with the Rules

Section 3925 -- Insubordination

e. IF CLOSED SESSION IS HELD, RECONVENE IN OPEN SESSION

1. Report on any action taken in Closed Session as specified in California Government Code Section 54957.1(a)(5) and San Francisco Administrative Code section 67.12(b)(4).

2. Vote to elect whether to disclose any or all discussions held in Closed Session, as specified in San Francisco Administrative Code Section 67.12(a). ***[Action Item]***

6. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on December 8, 2021.
- Minutes from Special Meeting on December 15, 2021

7. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, JEANINE NICHOLSON

Report on current issues, activities, and events within the Department since the Fire Commission meeting on December 8, 2021, including budget, academies, special events, communications and outreach to other government agencies and the public.

REPORT FROM OPERATIONS, DEPUTY CHIEF ROBERT POSTEL

Report on overall field operations, including greater alarm fires, Emergency Medical Services, Bureau of Fire Prevention & Investigation, Homeland Security, Airport Division. and presentation from Fire Marshal Ken Cofflin.

8. OVERVIEW OF THE CITY'S BUDGET INSTRUCTIONS AND PROCESS FOR FISCAL YEARS 2022-2023 and 2023-2024 *[Discussion]*

Discussion and overview of the City's budget and Fire Department instructions and process for FY 2022-2023 and 2023-2024.

9. FIRE COMMISSION ELECTION OF OFFICERS [*Discussion and possible action*]

- a. Nomination and election of Commission President.
- b. Nomination and election of Commission Vice-President.

10. AGENDA FOR NEXT AND FUTURE FIRE COMMISSION MEETINGS
[*Discussion*]

Discussion regarding agenda for next and future Fire Commission meetings.

11. ADJOURNMENT

SAN FRANCISCO FIRE COMMISSION
NOTICE OF COMMISSION PROCEDURES

Commission Meeting Schedule and Location

The Fire Commission will meet regularly on the 2nd and 4th Wednesday of each month at San Francisco City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102. The second Wednesday in Room 416 at 9:00 a.m. and the fourth Wednesday in Room 400 at 5:00 p.m.

Commission Office

The Fire Commission Office is located at 698 Second Street, Room 220, San Francisco, CA 94107. The Fire Commission telephone number is (415) 558-3451; the fax number is (415) 558-3413. The web address is <http://sf-fire.org/fire-commission-home>. Office hours are from 7:30 a.m. to 4:00 p.m., Monday through Friday.

Language Access

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary at (415) 558-3451, or fire.commission@sfgov.org at least 48 hours in advance of the hearing. Late requests will be honored if possible.

Information on Disability Access

The hearing rooms in City Hall are wheelchair accessible. The closest accessible BART station is the Civic Center Station at United Nations Plaza and Market Street. Accessible MUNI lines serving this location are: #42 Downtown Loop, and #71 Haight/Noriega and the F Line to Market and Van Ness and the Metro Stations at Van Ness and Market and at Civic Center. For information about MUNI accessible services call (415) 923-6142. There is accessible curbside parking adjacent to City Hall on Grove Street and Van Ness Avenue and in the vicinity of the Veterans Building at 401 Van Ness Avenue adjacent to Davies Hall and the War Memorial Complex. For more information about MUNI accessible services, call (415) 701-4485.

To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact the Commission Secretary at least two business days before the meeting at (415) 558-3451 to make arrangements. Late requests will be honored, if possible.

To assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public

meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.

Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at Fire Commission meetings. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic device.

Documents for Public Inspection

Documents referred to in this agenda, if not otherwise exempt from disclosure, are available for public inspection and copying at the Fire Commission Office. If any materials related to an item on this agenda are distributed to the Fire Commission after distribution of the agenda packet, those materials, if not otherwise exempt from disclosure, are also available for public inspection at the Fire Commission Office, 698 Second Street, room 220, San Francisco, during normal office hours.

Know Your Rights under the Sunshine Ordinance

(Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the sunshine ordinance or to report a violation of the ordinance, contact the sunshine ordinance task force. You may contact the Sunshine Ordinance Task Force Administrator, as follows: Sunshine Ordinance Task Force, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4689, Phone: (415) 554-7724, Fax: (415) 554-5784, E-mail: sotf@sfgov.org. Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's Web site at <http://www.sfgov.org>.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local policy or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone (415) 581-2300, fax (415) 581-2317 and Web site: <http://www.sfgov.org/ethics/>.