

SAN FRANCISCO FIRE COMMISSION

Fire Commission Regular Meeting

June 22, 2022, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

AGENDA

This meeting will be held in person at the location listed above. As authorized by California Government Code Section 54953(e) and Mayor Breed's 45th Supplement to her February 25, 2020, emergency proclamation, it is possible that some members of the San Francisco Fire Commission may attend this meeting remotely. In that event, those members will participate and vote by video. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or online at the below meeting link. Instructions for providing remote public comment are below.

To join the meeting, use the following link for attendees:

:
<https://ccsf.webex.com/ccsf/onstage/g.php?MTID=ed6a3efad4ed932defdaf8a4b25de52a9>

Watch live at www.sfgovtv.org

Participating During Public Comment: By Phone

Public Comment Call in number is:

1-415-655-0001

Access Code: 2480 836 8312

Members of the public will have opportunities to participate during public comment. The public is asked to wait for the particular agenda item before making a comment on that item. Comments will be addressed in the order they are received. When the moderator announces that the Commission is taking public comment, members of the public can:

1. "Raise hand" by pressing * 3 and you will be queued.
2. Callers will hear silence when waiting for your turn to speak. Operator will unmute you.
3. When prompted, callers will have the standard three minutes to provide comment unless the President of the Commission decides to reduce the time depending on the number of callers:
 - *Ensure you are in a quiet location.*
 - *Speak clearly.*
 - *Turn off any TVs or radios around you.*

Item No.

1. ROLL CALL

President	Katherine Feinstein
Vice President	Stephen Nakajo
Commissioner	Armie Morgan
Commissioner	Marcy Fraser
Chief of Department	Jeanine Nicholson

2. Ramaytush Ohlone Land Acknowledgement

The San Francisco Fire Commission acknowledges that we are on the unceded ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land, and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost, nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the Ancestors, Elders, and Relatives of the Ramaytush Ohlone community and by affirming their sovereign rights as First Peoples.

3. RESOLUTION 2022-10 [Discussion and possible action]

Adoption of resolution setting forth findings to allow teleconferenced meetings under California Government Code Section 54953(e).

4. APPROVAL OF THE MINUTES [Discussion and possible action]

Discussion and possible action to approve meeting minutes.

- Minutes from Special Meeting on May 25, 2022.

5 GENERAL PUBLIC COMMENT

Members of the public may address the Commission for up to three minutes on any matter within the Commission's jurisdiction that does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

6. CHIEF OF DEPARTMENT'S REPORT [Discussion]

REPORT FROM CHIEF OF DEPARTMENT, JEANINE NICHOLSON

Report on current issues, activities, and events within the Department since the Fire Commission meeting on May 25, 2022, including budget, academies, special events, communications, and outreach to other government agencies and the public.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF TOM O'CONNOR

Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

7. PUBLIC COMMENT ON ITEM 8

Public comment on all matters pertaining to Items 8(b) below, including public comment on whether to hold Items 8(b) in closed session.

8. POSSIBLE CLOSED SESSION REGARDING EXISTING LITIGATION

- a. VOTE ON WHETHER TO CONDUCT ITEMS 8(b) IN CLOSED SESSION [Action]**

The Commission may hear Item 8(b) in closed session pursuant to Government Code Section 54957(b) and Administrative Code Section 67.10(b).

- b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION.** Conference with legal counsel to discuss existing litigation pursuant to Government Code Section 54956.9(a), (c), (d), and Administrative Code Section 67.10(d)(1) and possible recommendation to the Board of Supervisors for settlement approval or to take other action. *[Action item]*

Existing Litigation:

Eric Taylor v. City and County of San Francisco

San Francisco Superior Court Case No. CGC-20-587959

- 9. REPORT ON ANY ACTION TAKEN IN CLOSED SESSION** *[Discussion and possible action]* as specified in California Government Code Section 54957.1(a) and San Francisco Administrative Code section 67.12(b).

- 10. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION**, as specified in San Francisco Administrative Code Section 67.12(a). *[Action]*

- 11. ADJOURNMENT**

FIRE COMMISSION

City and County of San Francisco
London N. Breed, Mayor

Katherine Feinstein, *President*
Stephen A. Nakajo, *Vice President*
Armie Morgan, *Commissioner*
Marcy Fraser, *Commissioner*



698 Second Street
San Francisco, CA 94107
Telephone 415.558.3451

Maureen Conefrey, *Secretary*

RESOLUTION 2022-10

RESOLUTION MAKING FINDINGS TO ALLOW TELECONFERENCED MEETINGS UNDER CALIFORNIA GOVERNMENT CODE SECTION 54953(e)

WHEREAS, California Government Code Section 54953(e) empowers local policy bodies to convene by teleconferencing technology during a proclaimed state of emergency under the State Emergency Services Act so long as certain conditions are met; and

WHEREAS, In March 2020, the Governor of the State of California proclaimed a state of emergency in California in connection with the Coronavirus Disease 2019 ("COVID-19") pandemic, and that state of emergency remains in effect; and

WHEREAS, In February 25, 2020, the Mayor of the City and County of San Francisco (the "City") declared a local emergency, and on March 6, 2020 the City's Health Officer declared a local health emergency, and both those declarations also remain in effect; and

WHEREAS, On March 11 and March 23, 2020, the Mayor issued emergency orders suspending select provisions of local law, including sections of the City Charter, that restrict teleconferencing by members of policy bodies; those orders remain in effect, so City law currently allows policy bodies to meet remotely if they comply with restrictions in State law regarding teleconference meetings; and

WHEREAS, Consistent with the Mayor's orders and State law, San Francisco Fire Commission met remotely during the COVID-19 pandemic through March 6, 2022; and

WHEREAS, On February 10, 2022, the Mayor issued an emergency order that (1) requires decision-making boards and commissions established in the Charter (with the exception of the Board of Supervisors) to hold meetings in person at a physical location where members of the public may attend and provide comment, (2) allows members of those boards and commissions to participate remotely in the in-person meetings for COVID-related health reasons, (3) allows but does not require subcommittees of those boards and commissions to meet in person at a physical location where members of the public may attend and provide comment, and (4)

prohibits all other policy bodies (with the exception of the Board of Supervisors and its committees) from meeting in person under any circumstances, with limited exceptions; and

WHEREAS, On September 16, 2021, the Governor signed AB 361, a bill that amended the Brown Act to allow local policy bodies to continue to meet by teleconferencing during a state of emergency without complying with restrictions in State law that would otherwise apply, provided that the policy bodies make certain findings at least once every 30 days; and

WHEREAS, While federal, State, and local health officials emphasize the critical importance of vaccination (including a booster once eligible) and consistent mask-wearing, regardless of vaccination status, to prevent the spread of COVID-19, the City's Health Officer has issued at least one order (Health Officer Order No. C19-07y, available online at www.sfdph.org/healthorders) and one directive (Health Officer Directive No. 2020-33i, available online at www.sfdph.org/directives) that continue to recommend measures to promote safety for indoor gatherings, including vaccination, masking, improved ventilation, and other measures, in certain contexts; and

WHEREAS, The California Department of Industrial Relations Division of Occupational Safety and Health ("Cal/OSHA") has promulgated Section 3205 of Title 8 of the California Code of Regulations, which requires most employers in California, including in the City, to train and instruct employees about measures that can decrease the spread of COVID-19, and

WHEREAS, Without limiting any requirements under applicable federal, state, or local pandemic-related rules, orders, or directives, the City's Department of Public Health, in coordination with the City's Health Officer, has advised that for group gatherings indoors, such as meetings of boards and commissions, people can increase safety and greatly reduce risks to the health and safety of attendees from COVID-19 by maximizing ventilation, wearing well-fitting masks regardless of vaccination status (and as required for unvaccinated people by the State of California's indoor masking order), encouraging vaccination (including a booster as soon as eligible), staying home when sick or when experiencing any COVID-19 symptom, discouraging consumption of food or beverages in the meeting, following good hand hygiene practices, and making informed choices when gathering with people whose vaccination status is not known; and

WHEREAS, the San Francisco Fire Commission will begin meeting in person consistent with the Mayor's February 10, 2022 order, allowing members to participate by video from a separate location for COVID-related health reasons and providing members of the public an opportunity to observe and provide public comment either in person or remotely; now, therefore, be it

RESOLVED, That the **San Francisco Fire Commission** finds as follows:

As described above, the State of California and the City remain in a state of emergency due to the COVID-19 pandemic. At this meeting, **San Francisco Fire Commission** has considered the circumstances of the state of emergency.

As described above, because of the COVID-19 pandemic, conducting meetings of this body and its committees in person without allowing certain members of this body to attend remotely would present imminent risks to the health or safety of certain attendees due to COVID-19, and the state of emergency continues to directly impact the ability of those members to meet safely in person; and, be it

FURTHER RESOLVED, That for at least the next 30 days, the **San Francisco Fire Commission** will hold in-person meetings, with some members possibly appearing remotely. If all members of the **San Francisco Fire Commission** are unable to attend in person for COVID-related health reasons, then the **San Francisco Fire Commission** will hold the meeting remotely without providing an in-person meeting location. All meetings of **San Francisco Fire Commission** and its committees will provide an opportunity for members of the public to address the body and will otherwise occur in a manner that protects the statutory and constitutional rights of parties and the members of the public attending the meeting via teleconferencing; and, be it

FURTHER RESOLVED, That the secretary of **San Francisco Fire Commission** is directed to place a resolution substantially similar to this resolution on the agenda of a future meeting of the **San Francisco Fire Commission** within the next 30 days. If **San Francisco Fire Commission** does not meet within the next 30 days, the secretary is directed to place a such resolution on the agenda of the next meeting of **San Francisco Fire Commission**.

Adopted at the Regular Meeting of the San Francisco Fire Commission on June 22, 2022.

Ayes:
Nays

Maureen Conefrey, Fire Commission Secretary

**FIRE COMMISSION REGULAR MEETING
DRAFT MINUTES**

Wednesday, May 25, 2022 – 5:00 p.m.

This meeting was held remotely on WebEx and in person at City Hall, Room 400.

The Video can be viewed by clicking this link:

https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=41372

President Feinstein called the meeting to order at 5:01 p.m.

1. ROLL CALL

Commission President	Katherine Feinstein	Excused
Vice President	Stephen Nakajo	Present
Commissioner	Armie Morgan	Present
Commissioner	Marcy Fraser	Present
Chief of Department	Jeanine Nicholson	Present.
Robert Postel	Deputy Chief – Operations	
Thomas O’Connor	Deputy Chief –Administration	
Sandy Tong	EMS	
Ramon Serrano	Support Services	
Ken Cofflin	Bureau of Fire Prevention	
Shayne Kaiialoa	Division of Training	
Erica Arteseros	Homeland Security	
Natasha Park	Health and Wellness	
Simon Pang	Community Paramedicine	
Assistant Chiefs		
Ken Yee	Division II	
Zach Pumphrey	Division III	
Staff		
Mark Corso	Deputy Director of Finance	
Olivia Scanlon	Communications and Outreach	

2. RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

President Feinstein read the Ramaytush Ohlone Land Acknowledgement.

3. PUBLIC COMMENT

Eileen Boken, Coalition for San Francisco Neighborhoods provided a history of the Emergency Firefighting Water System and the transfer of maintenance to the SFPUC. She mentioned that the PUC is now unwilling to expand dedicated AWSS, but instead is promoting portable water AWSS, as this is a mechanism to use ESER Bonds to replace water mains even though this is inconsistent with Prop 218. She added that there is now community advocacy to transfer AWSS from the PUC to the city administrator as DPW also reports to the city administrator.

4. PRESENTATION FROM SFFD FIRE AUXILIARY RESERVE [Discussion]

Philip Buckley, Commander of the SFFD Fire Auxiliary Reserve to provide an overview of their Program.

Commander Buckley introduced himself and Deputy Commander Pena. He provided a brief history of the Fire Reserves, which was established in 1941 during World War II to supplement the Fire Department. He added that they currently support the Fire Department in greater alarms and natural disasters and the reserves train every Thursday night for 2 hours.

President Feinstein stated she appreciated receiving their 75th-anniversary magazine and that it taught her about the history of the Department and the significant contributions of the reserves and confirmed that all the Reserves are volunteers and they put in tremendous hours doing tremendous work and they receive the training that hopefully allows them to qualify for the San Francisco Fire Academy. She thanked them for taking the time to present at the Fire Commission meeting. A video was played, and President Feinstein had the Reserves introduce themselves.

Vice President Nakajo stated that he called for the Fire Reserves to give an update because he wanted everyone to share the information. He confirmed that the reserves go through a 20-week academy. Chief Postel added that the Fire Reserves play a huge role for the Department in bigger incidents where they are great at getting Gleason valves on high-pressure hydrants, they help with water supplies for ladder pipes for multiversal, assist with moving hose lines, changing out bottles at the Mobile Air filling stations and when cleaning up after a fire, they fold up miles of hose so they can get the rigs back in service.

There was no public comment.

5. CHIEF OF DEPARTMENT'S REPORT [Discussion]

REPORT FROM CHIEF OF DEPARTMENT, JEANINE NICHOLSON

Report on current issues, activities, and events within the Department since the Fire Commission meeting on May 11, 2022, including budget, academies, special events, communications, and outreach to other government agencies and the public.

Chief Nicholson reported on activities since the last meeting. She thanked the Fire Reserves, Commander Buckley, and Deputy Commander Pena and stated she appreciates that they all took time out of their lives to come to say hello and for their diligent work. She welcomed the new commissioner, Marcy Fraser to the Fire Commission and stated that she looks forward to working with her. Chief Nicholson stated there has been an uptick in COVID cases with 38 members out with COVID and seven of those members are on long-term leave. She acknowledged that last week they graduated 25 members from the EMT academy. She mentioned that last week was EMS week and several

members received awards, including Jennifer Ishikawa, Fred Salan, Larry Para, and Matt Faris. She announced that the city is now the proud owner of the four-and-a-half-acre site on Carroll Avenue, which will be part of the training center where they closed the deal with the private company, Prologis last week. She added that the Port Property which is adjacent to the Carroll Avenue property passed unanimously and is up for a vote at the Senate and she thinks there is a good chance of getting it signed off from the Governor by September and she thanked everyone who has been working so hard on getting it done. She mentioned that Chief Pang and Fire Marshal Cofflin represented the Department very well at a public meeting in Supervisor Ronin's district regarding issues in the Mission. Chief Nicholson stated that she traveled to Sacramento last week to be a panelist at a women's leadership conference, NAWBO and the theme was mental health.

Commissioner Mogan confirmed with Chief Nicholson that the document on Diversity, Equity, and Inclusion that Chief Peoples stated never got submitted was false and that the Racial Equity Action Plan was submitted.

There was no public comment.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF TOM O'CONNOR
Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief O'Connor presented his April administration report. He touched on Homeland Security, Health, Safety, and Wellness Division, Physician's Office, Investigative Services Bureau, and Support Services. Chief O'Conner stated that they had the City and County of San Francisco Chancellor's Industry Forum where Lt. Hashim Anderson participated with them and requested that Chancellor David Martin help the Department by improving recruitment efforts for underrepresented groups in the career training and education programs. He added that the SFFD education team and Truck 48 were at the Treasure Island Spring Fling Wellness Fair, and they also had members from Engine 39 read to neighborhood children at the bookshop in West Portal. He explained what Code Joshua is, which is a new program they are getting involved in where they are developing a program to educate first responders on how to deal with people who are on autism spectrum disorder. He touched on the success of the Mission High Fire and EMS program.

There was no public comment

6. APPROVAL OF THE MINUTES *[Discussion and possible action]*
Discussion and possible action to approve meeting minutes.

- Minutes from Special Meeting on March 30, 2022.
- Minutes from Special Meeting on April 5, 2022.

- Minutes from Special Meeting on April 6, 2022.
- Minutes from Special Meeting on April 25, 2022.
- Minutes from Special Meeting on May 4, 2022
- Minutes from Regular Meeting on May 11, 2022.

Vice President Nakajo Moved to adopt the above minutes. Commissioner Morgan Seconded. President Feinstein voted in favor of the Motion,

Commissioner Fraser recused herself from the vote as she did not attend any of the meetings.

There was no public comment.

7. PUBLIC COMMENT ON ITEM 8

Public comment on all matters pertaining to Items 8 below, including public comment on whether to hold Items 8(b) (c) (d) (e) (f) and (g) in closed session.

There was no public comment.

8. POSSIBLE CLOSED SESSION REGARDING PERSONNEL MATTERS

a. VOTE ON WHETHER TO CONDUCT ITEMS 8(b) (c) (d) (e) (f) and (g) IN CLOSED SESSION [Action]

The Commission may hear Items 8(b) (c) (d) (e) (f) and (g) in closed session pursuant to Government Code Section 54957(b) and Administrative Code Section 67.10(b).

President Feinstein Moved to conduct deliberations on Proposed Findings of Fact in closed session. Commissioner Morgan Seconded. Vice President Nakajo voted in favor of the motion.

The meeting convened in closed session at 6:09 p.m.

In closed session were President Feinstein, Vice President Nakajo, Commissioner Morgan, Deputy City Brad Russi, and Commission Secretary Conefrey.

b. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-08: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on March 2, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

President Feinstein Moved to approve the Proposed Findings of Fact. Commissioner Morgan Seconded. The motion was unanimously approved with the commissioners present.

c. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-09: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on February 24, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

President Feinstein Moved to approve the Proposed Findings of Fact. Commissioner Morgan Seconded. The motion was unanimously approved with the commissioners present.

d. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-10: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on February 22, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

Commissioner Morgan Moved to approve the Proposed Findings of Fact. President Feinstein Seconded. The motion was unanimously approved with the commissioners present.

e. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-12: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on February 25, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

President Feinstein Moved to approve the Proposed Findings of Fact. Commissioner Morgan Seconded. The motion was unanimously approved with the commissioners present.

f. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-15: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on February 22, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

President Feinstein Moved to approve the Proposed Findings of Fact. Commissioner Morgan Seconded. The motion was unanimously approved with the commissioners present.

g. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-16: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on February 28, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

President Feinstein Moved to approve the Proposed Findings of Fact. Commissioner Morgan Seconded. The motion was unanimously approved with the commissioners present.

9. REPORT ON ANY ACTION TAKEN IN CLOSED SESSION [Discussion and possible action] as specified in California Government Code Section 54957.1(a) and San Francisco Administrative Code section 67.12(b).

Reconvened in Open Session at 6:25 p.m.

10. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION, as specified in San Francisco Administrative Code Section 67.12(a). **[Action]**

Commissioner Morgan Moved to not disclose. Vice President Nakajo Seconded. The motion was unanimously approved.

11. ADJOURNMENT President Feinstein adjourned the meeting at 6:28 p.m.

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Wednesday, June 1, 2022 1:41 PM
Subject: REVISED: General Order 22 A-54, Time Coming (TC) for Holiday Benefit

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

REVISED

File Code 22 A-54
May 26, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Time Coming (TC) for Holiday Benefit
Reference: San Francisco Firefighters Union, Local 798
Unit 1 & II MOU Section 21
Enclosures: None

Officer Endorsement
Section 1108 – R. & R. _____

1. The San Francisco Firefighters Union, Local 798, Units I & II, Memorandum of Understanding (MOU) Section 21: Holidays, Subsection 21.2 Fire Suppression Personnel states:

Twenty-four (24) hour fire suppression personnel and H-3 EMT/Paramedic/Firefighters shall be paid a holiday premium per pay period, excluding overtime compensation and premiums, as holiday compensation for the holidays specified in Section 21.1(b). Upon declaration by the Mayor of any holiday in addition to those specified in Section 21.1(b), twenty-four (24) hour suppression personnel and H-3 EMT/Paramedic/Firefighters shall be paid an additional holiday premium which will be calculated on a proportional basis by the Controller's Office.

Employees who utilize sick pay on a shift commencing either within two calendar days before, on the day of, or within two days after a holiday designated in Section 21.1(b) shall not receive the holiday premium for two pay periods. For the Thanksgiving holidays, a single continuous usage of sick pay by an employee during any or all of the shifts commencing either within two calendar days before Thanksgiving Day, Thanksgiving Day, the Day After Thanksgiving, or the day after the Day After Thanksgiving, will result in that employee not receiving the holiday premium for the two subsequent pay periods. Employees on disability leave and/or employees working forty (40) hour schedules on a temporary modified duty assignment on any holiday designated in Section 21.1(b) shall not receive holiday premium for that one pay period.

The holiday premium for employees who are members of the Retirement System under Charter Section A8.598 ("New Plan" or "Tier II") shall be 7.09%.

On and after July 1, 2008, the holiday premium shall be included as compensation for Retirement System purposes for members of the Retirement System under Charter A8.598. Such premium is not and shall not be “attached to the rank.”

2. To receive TC in place of the holiday premium, members must complete the **Request for TC in Lieu of Holiday Pay Premium** form using the Form Inbox process in Fire Portal. **ONLY** forms received in the Payroll Office between **MAY 27, 2022 and JUNE 24, 2022** will be accepted and processed. **Forms received prior to the issuance of this General Order (i.e., May 27, 2022, or earlier) or after June 24, 2022, will NOT be accepted and processed** and will result in the member receiving a holiday premium for the Fiscal Year 2022-2023.
3. If a member experiences exigent circumstances during the Fiscal Year 2022-2023 that may necessitate the change to/from holiday premium/Time Coming shall submit the request on the Department’s General Form to the Deputy Chief of Administration, through the chain of command, for review and disposition. Such requests will be handled on a case-by-case basis.
4. The Suppression accrual rate for TC taken in place of holiday premium is calculated as follows:
 - Tier I, II, and III: multiply the number of hours worked per year, 2,532.40 by 0.0709; then divide the sum by the number of pay periods, 26 to get 6.91 hours per pay period.
 - Hours available for member’s TC accounts will be rounded off to two decimal places.
5. The H-3 Level I and II accrual rate for TC taken in place of holiday premium is calculated as follows:
 - Multiply the number of hours worked per year, 2,080 by 0.0709; then divide the sum by the number of pay periods, 26 to get 5.67 hours per pay period.
 - Hours available for member’s TC accounts will be rounded off to two decimal places.
6. The TC hours will be accrued per pay period sequentially, starting with the first eligible pay period in the new fiscal year following receipt of this form by the Payroll Office.
7. Effective July 1, 2020, all uniform personnel TC balances are capped at 200 hours. If, in the course of accrual, the 200-hour threshold is reached, the benefit will automatically switch from TC to pay for the remainder of the fiscal year.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Thursday, May 26, 2022 10:17 AM
Subject: General Order 22 A-55, Time Rolls for Close of Fiscal Year 2022

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-55
May 26, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Time Rolls for Close of Fiscal Year 2022
Reference: Rules & Regulations, Section 402
Enclosures: None

Officer Endorsement
Section 1108 - R. & R. _____

1. The San Francisco City and County's Controller's Office procedures for closing payroll transactions for the Fiscal Year 2022 are outlined below:

<u>PAY PERIOD DATES</u>	<u>CALENDAR DAYS</u>	<u>PAY WARRANT ISSUE DATE</u>
June 11 – June 24	14	July 5
June 25 – June 30	6	July 19
July 1 – July 8	8	July 19

2. On Tuesday, July 19, 2022, San Francisco Fire Department members will receive two paychecks for the above-listed pay periods. The two paychecks combined will represent one's biweekly compensation.
3. The deadline to submit Time Rolls for the fourteen days from **June 11, 2022, through June 24, 2022**, to the Payroll Office is **Friday, June 24, 2022, by 1000 hours.**
4. The deadline to submit Time Rolls for the six days from **June 25, 2022, through June 30, 2022**, to the Payroll Office is **Thursday, June 30, 2022, by 1000 hours.**
5. The deadline to submit Time Rolls for the eight days from **July 1, 2022, through July 8, 2022**, to the Payroll Office is **Friday, July 8, 2022, by 1000 hours.**
6. The pay periods defined above shall be recorded, reviewed, and approved in Fire Portal according to standard procedures and authorizations.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Wednesday, June 8, 2022 12:54 PM
Subject: General Order 22 A-56, Updated Fire Response (FRES) Patterns

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-56
June 8, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Updated Fire Response (FRES) Patterns
Reference: Rules and Regulations, Section 402
Enclosures: None

Officer Endorsement:
Section 1108 – R. & R. _____

1. On June 20, 2022, the Department of Emergency Management (DEM) will be updating the Fire Response (FRES) patterns for medical responses to individuals experiencing mental and behavioral health crises.
2. The Street Crisis Response Team (SCRT) is comprised of a community paramedic, peer support specialist, and mental health provider, who can write 5150 holds.
3. These updated FRES patterns, depending on the call code, will now include SCRT units as follows:
 - a. SCRT dispatched as a single resource.
 - i. If there are no SCRT units available, resources will be assigned in the following priority:
 1. Street Wellness Response Team (SWRT)
 2. Medic unit
 - b. SCRT co-dispatched with a medic unit.
 - i. If co-dispatched, the transport paramedic and the community paramedic shall coordinate the most appropriate disposition based on patient need.
 - ii. SCRT units do not transport to the hospital. If the patient is assessed by an ALS provider on scene to require transport to a hospital, then ambulance transport should be initiated without delay. Community paramedic units will be available for consultation regarding follow-up care.
 - iii. All units shall follow LEMSA policy regarding assessment, treatment, transfer of care, transport, and non-transport of patients.
4. Community paramedic units shall prioritize keeping EMS and suppression apparatus in service. If community paramedic units and ambulances are not available to respond (medic to follow), the standard practice of dispatching ALS or BLS suppression resources will be followed.

5. The Street Crisis Response Team's scope will expand to include incidents occurring indoors. Treatment or transport of minors (under 18 years old) remains out of SCRT's scope.
6. SCRT may be special called by field units over the air, or by contacting CP 5: (628) 200-1139 (Department use only).

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Wednesday, June 15, 2022 2:24 PM
Subject: General Order 22 A-57, Public Safety Diver Training
Attachments: 22 A-57 Attachment A_Training Schedule.pdf

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 22 A-57
June 15, 2022

From: Chief of Department
To: Distribution List A
Subject: Public Safety Diver Training
Reference: Rules & Regulations, Section 402
Enclosure: Attachment "A"- Training Schedule

Officer Endorsement:

Section 1108 – R. & R. _____

1. Public Safety Diver Training will be conducted Monday, July 18, 2022 through Friday, July 22, 2022.
2. Members must attend all five sessions and successfully complete all requirements to be certified. There is a maximum of ten (10) spots available.
3. Members will be selected in the following order:
 - a. Members permanently assigned to Rescue Squads who have not had any public safety or fire service diver training
 - b. Members assigned Vacation Relief (VR) to Rescue Squads who have not had any public safety or fire service diver training
 - c. Members on the Squad Relief List by Department rank and seniority
 - d. All other open water certified divers by Department rank and seniority
4. Interested members are to sign up via the "Appointments" tab on HRMS. This tab is located to the right of the calendar on the home page.
 - Click on the + icon to add an appointment
 - Select the location of the training: Division of Training
 - Select Appointment Type: Public Safety Diver 2022
 - Select the start date: July 18 (this is a five-day course)
 - Click on "Create"
5. The deadline to sign up is Friday, July 8, 2022 at 1200 hours. A member's status will initially be shown as "enrolled". Once selected to attend the course, members will be notified via Microsoft Outlook.
6. Members may only attend this training while working a regular day (REG), mandatory WDO, or trade (TRW) if the trade was entered prior to the date of this General Order. Compensation will not be paid to members attending class in an off-duty status.

7. All participants must provide their own personal gear: wetsuit, hood, gloves, boots, fins, and mask.
8. Any questions relating to this General Order should be directed to FF Adam Wood or FF John Hernandez, Rescue 2.

Jeanine R. Nicholson
Chief of Department



GUARDIANS OF THE CITY

History Museum • Memorial • Safety Learning Center

"Dedicated to San Francisco's Finest & Bravest"

May 26, 2022

Jeanine Nicholson, Chief of Department
San Francisco Fire Department
698 Second Street
San Francisco, CA 94107

Dear Chief Nicholson,

On Wednesday, May 11th, the Guardians of the City held the highly anticipated re-opening of our First Responders Museum after being closed for over two years due to the pandemic. We are very grateful for both your presence at our event, and the heartfelt remarks you made.

The Guardians of the City, as you know is the successor organization of both the St. Francis Hook and Ladder Society and SFFD Historical Society. This represents nearly fifty years of San Francisco firefighters both active and retired who have come together along with our civilian supporters to ensure the rich and irreplaceable history of the San Francisco Fire Department is not lost to time. GOTC has been charged with not only SFFD history, but preservation of artifacts and stories from the San Francisco Police, San Francisco Sheriff's Office, and Emergency Medical Service (EMS). The re-opening has shown our efforts can successfully merge the respective disciplines under one roof.

We have many to thank for the grand re-opening event. In particular, the members of Station 10 who have assisted us with a wide range of activities during the frantic weeks leading up to May 11th. Without their help, our event would not have happened.

With this renewed energy and activity, we sincerely hope you will continue to support our lofty aspirations for a larger, more vibrant public safety museum and self-sustaining event center. Again, we ask you to consider joining us in the form of a representative to join our Board of Trustees to become a part of that effort.

On behalf of all the Guardians of the City Trustees, please accept this note with our greatest appreciation and sincere gratitude. We are off to a great start!

Sincerely,

James Lee, Captain SFFD, ret'd
GOTC Chair

cc. San Francisco Fire Commission

I look forward to your support in this endeavor.

1152 Oak Street • San Francisco, CA 94117 • 415-431-4682
info@guardiansofthecity.org • www.guardiansofthecity.org

A 501(c)(3) Non-Profit Organization



TRAINING NOTES

DIVISION OF TRAINING

Lithium Ion Battery Fires

Resources:

**Case study:
4 Firefighters injured
in Li-Ion explosion**



SCAN ME

**OSHA Li-Ion Battery
Fire Prevention**



SCAN ME

**Video: Why Li-Ion
Batteries Explode,
University of
Michigan**



SCAN ME

**Video: Li-Ion Battery
Fires in Electric
Cars**



SCAN ME

Lithium Ion Batteries

Within the last couple years the fire service has observed an increase in incidents caused by lithium ion batteries. Lithium ion batteries are commonly used in devices such as phones, laptops, vaping devices, electric bikes and cars. Due to their large energy capacity, compact size, high energy output and their ability to be recharged, they have become an increasingly popular power source.

Lithium ion batteries refer to one or more cells that are electrically connected and consist of a positive electrode, negative electrode, separator, and an electrolyte solution. Energy is created when the lithium ions move from the positive electrode through the electrolyte solution to the negative electrode. This process converts chemical potential energy into electrical energy using lithium ions.

Thermal runaway

Lithium batteries are generally safe when undamaged and used in accordance with manufacturers instructions. When battery cells are physically damaged, made of low quality materials, exposed to high external temperatures such as direct sunlight or flame, or are over charged by chargers not approved by the manufacturer, lithium ion batteries can fail resulting in fire and explosion. Increase in heat due to internal or external factors can cause a dangerous chain reaction known as thermal runaway. Thermal runaway occurs when heat is generated within the cell causing rapid heating and pressure build up within the unit until the cell fails and releases vaporized flammable gases which are then ignited from the existing high temperatures.

APPROVED FOR POSTING

Jabb

THE RETURN OF
SFFD ALCATRAZ SWIM

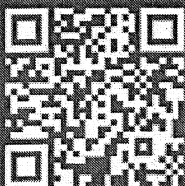
» **OCTOBER 15, 2022** «

RACE DAY BEGINS AT
ENTRANCE TO HYDE STREET PIER
AT **0700**

SWIMMERS WILL BE FERRIED TO ALCATRAZ
ON THE FIRE BOAT AND BEGIN SWIM
PROMPTLY AT **0830**

FOOD, COFFEE, AND FESTIVITIES
FROM **1000** TO **1300** AT AQUATIC PARK

[HTTPS://M.BPT.ME/EVENT/5459777](https://m.bpt.me/event/5459777)



DETAILS AND REGISTRATION INFO TO FOLLOW
FOR QUESTIONS CONTACT **NICK OXFORD** AT NICK.OXFORD@SFGOV.ORG

