

SAN FRANCISCO FIRE COMMISSION

Fire Commission Regular Meeting

September 28, 2022, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

AGENDA

This meeting will be held in person at the location listed above. As authorized by California Government Code Section 54953(e) and Mayor Breed's 45th Supplement to her February 25, 2020, emergency proclamation, it is possible that some members of the San Francisco Fire Commission may attend this meeting remotely. In that event, those members will participate and vote by video. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or online at the below meeting link. Instructions for providing remote public comment are below.

To join the meeting, use the following link for attendees:

<https://ccsf.webex.com/ccsf/onstage/g.php?MTID=e68285d5b365a8db3ee7a236fc48963c9>

Watch live at www.sfgovtv.org

Participating During Public Comment: By Phone

Public Comment Call in number is:

1-415-655-0001

Access Code: 2483 487 9705

Members of the public will have opportunities to participate during public comment. The public is asked to wait for the particular agenda item before making a comment on that item. Comments will be addressed in the order they are received. When the moderator announces that the Commission is taking public comment, members of the public can:

1. "Raise hand" by pressing * 3 and you will be queued.
2. Callers will hear silence when waiting for your turn to speak. Operator will unmute you.
3. When prompted, callers will have the standard three minutes to provide comment unless the President of the Commission decides to reduce the time depending on the number of callers:
 - *Ensure you are in a quiet location.*
 - *Speak clearly.*
 - *Turn off any TVs or radios around you.*

Item No.

1. ROLL CALL

President	Katherine Feinstein
Vice President	Stephen Nakajo
Commissioner	Armie Morgan
Commissioner	Marcy Fraser
Chief of Department	Jeanine Nicholson

2. Ramaytush Ohlone Land Acknowledgement

The San Francisco Fire Commission acknowledges that we are on the unceded ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land, and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost, nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the Ancestors, Elders, and Relatives of the Ramaytush Ohlone community and by affirming their sovereign rights as First Peoples.

3. RESOLUTION 2022-13 [Discussion and possible action]

Adoption of resolution setting forth findings to allow teleconferenced meetings under California Government Code Section 54953(e).

4. RESOLUTION 2022-14 [Discussion and possible action]

Resolution Adopting that the H-9 Community Paramedic Position of the San Francisco Fire Department be Created

5. APPROVAL OF THE MINUTES [Discussion and possible action]

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on August 24, 2022.

6 GENERAL PUBLIC COMMENT

Members of the public may address the Commission for up to three minutes on any matter within the Commission's jurisdiction that does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

7. CHIEF OF DEPARTMENT'S REPORT [Discussion]

REPORT FROM CHIEF OF DEPARTMENT, JEANINE NICHOLSON

Report on current issues, activities, and events within the Department since the Fire Commission meeting on August 24, 2022, including budget, academies, special events, communications, and outreach to other government agencies and the public.

REPORT FROM OPERATIONS, DEPUTY CHIEF ROBERT POSTEL

Report on overall field operations, including greater alarm fires, Bureau of Fire Prevention & Investigation, Training within the Department., and Airport Division.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF TOM O'CONNOR

Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

REPORT FROM EMS AND COMMUNITY PARAMEDICINE, DEPUTY CHIEF SANDRA TONG
Report on the EMS and Community Paramedicine Divisions

8. AMENDMENTS TO THE FIRE CODE *[Discussion and possible action]*

Discussion and possible action to recommend that the Board of Supervisors approve a proposed ordinance enacting 2019 amendments to the San Francisco Fire Code. Consistent with prior Fire Code amendments, occurring on a 3-year cycle, as required by State law, the proposed ordinance would repeal the existing 2019 San Francisco Fire Code and adopt the 2022 California Fire Code and 2021 International Fire Code, together with San Francisco-specific amendments.

- Accompanying materials:
 - o Proposed ordinance
 - o Draft legislative digest
 - o Chart of findings supporting San Francisco-specific amendments to California Fire Code and International Fire Code

9. ADJOURNMENT



**FIRE COMMISSION REGULAR MEETING
DRAFT MINUTES**

Wednesday, August 24, 2022 – 5:00 p.m.

This meeting was held remotely on WebEx and in person at City Hall, Room 400.

The Video can be viewed by clicking this link:

https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=41906

President Feinstein called the meeting to order at 5:04 p.m.

1. ROLL CALL

Commission President	Katherine Feinstein	Present
Vice President	Stephen Nakajo	Present
Commissioner	Armie Morgan	Present
Commissioner	Marcy Fraser	Present
Chief of Department	Jeanine Nicholson	Present.
Robert Postel	Deputy Chief – Operations	
Thomas O’Connor	Deputy Chief –Administration	
Sandy Tong	EMS	
Ramon Serrano	Support Services	
Ken Cofflin	Bureau of Fire Prevention	
Patrick D’Arcy	Airport Division	
Shayne Kaiialoa	Division of Training	
Ken Cofflin	Bureau of Fire Prevention	
Erica Arteseros	Homeland Security	
Assistant Chiefs		
Patrick Rabbit	Division II	
William Storti	Division III	
Staff		
Mark Corso	Deputy Director of Finance	

2. RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

President Feinstein read the Ramaytush Ohlone Land Acknowledgement.

3. RESOLUTION 2022-12 [Discussion and possible action]

Adoption of resolution setting forth findings to allow teleconferenced meetings under California Government Code Section 54953(e).

Vice President Nakajo Moved to adopt the Resolution. Commissioner Morgan Seconded. The motion was unanimous.

There was no public comment.

4. GENERAL PUBLIC COMMENT

There was no public comment.

APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from regular Meeting on July 27, 2022.

Commissioner Morgan Moved to approve the minutes as amended and Commissioner Fraser Seconded. The motion was unanimously approved.

- Minutes from regular Meeting on July 13, 2022.

Commissioner Morgan Moved to approve the minutes and Commissioner Fraser Seconded. The motion was unanimously approved.

There was no public comment.

6. PRESENTATION AND UPDATE ON FROM THE SAN FRANCISCO BLACK FIREFIGHTERS' ASSOCIATION *[Discussion]*

New leadership of the San Francisco Black Firefighters Association to provide an update on their association.

Lt. Antione Davis, President of the Black Firefighters Association introduced himself and his executive board, including VP John Smith, Sergeant at Arms Zachary Pumphrey, Executive at Large Nicolas Thurston, and Corresponding Secretary Seiua Vaesau. He provided a brief history of the association, which was founded in 1972 by the charter membership, which includes Earl Gage, Audrey Lee, John Harris, and Frank Scales. He mentioned that the SFBFA is a chapter of the International Association of Professional Black Firefighters. He provided the attached PowerPoint Presentation: <https://sf-fire.org/files/2022-08/SFBFA%20Presentation%20edited.pdf>

He added that they will be celebrating their 50th year as an organization on September 10, 2022, at a Gala at Hotel Nikko San Francisco, with a Legends of Honor Reception scheduled for September 9, 2022. Members touched on the Youth Academy, City EMT, and the Bayview NERT for disaster preparedness classes which are all held out of their offices as well as Mission Bay, which is a local nonprofit which teaches youths and adults how to code. They also described community involvement in the organization and their goal is to be there for the community as well as recruitment and membership development.

Vice President Nakajo thanked the BFA for presenting and that he enjoyed it and appreciated the format by including the executive board members present as well. He was also impressed by their succession plan and leadership development.

Commissioner Morgan thanked them for their presentation and the good work helping the Youth Academy.

Commissioner Fraser congratulated them on their 50th anniversary and added that their continuity in the community and its reputation is outstanding.

7. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, JEANINE NICHOLSON

Report on current issues, activities, and events within the Department since the Fire Commission meeting on May 11, 2022, including budget, academies, special events, communications, and outreach to other government agencies and the public.

Chief Nicholson reported on activities since the last meeting. She stated that there was a bump-up class on the EMS side with 10 members going from level 1 to level 2, EMT to Paramedic on August 1st. She mentioned that the community paramedic chief and his staff will be participating in an audit of all the street teams within the city because there are quite a few. This audit will be carried out by the budget and legislative analysts and should be complete by 2023. She announced that Chief Tong and Chief Rabbit participated with the mayor's office in an active shooter tabletop conversation which was engaging and informative. She touched on the COVID numbers within the Department and events that she attended including a trip to Sacramento where Firefighter Jason Cortes and Christopher Yock had their names added to the memorial wall. She added that the Department was also a part of the school backpack giveaway recently and that the PIO secured a total of one thousand backpacks filled with school supplies and members, along with the PD and Sheriff giving the backpacks away in person to children throughout the city. She and her command staff participated in the Pistahan parade and an AAPI community honors dinner in Chinatown for PD leadership.

Commissioner Morgan appreciated her update and stated, "keep up the good work."

Vice President Nakajo acknowledged receiving the various information and updates from the Chief on the Street Response Teams and he appreciates the strong descriptive of the effect they are making and the good work they are doing.

President Feinstein acknowledged the United Fire Service Women in their efforts at fundraising to contribute two vans that are sorely needed in Ukraine.

Commissioner Fraser stated that she happened to be a couple of blocks from the McAllister Street fire yesterday when the third alarm came over her phone she proceeded to the location and she was amazed and impressed with the work from the SFFD.

There was no public comment.

REPORT FROM OPERATIONS, DEPUTY CHIEF ROBERT POSTEL

Report on overall field operations, including greater alarm fires, Emergency Medical Services, Bureau of Fire Prevention & Investigation, Training within the Department., and Airport Division.

Chief Postel reported on Operations during July. He thanked the BFA for their presentation. He described the third alarm fire on McAllister and Divisadero which started on the second floor in a unit on the west end of the building and that the crews did a phenomenal job. He mentioned that during July they had three greater alarms. The first was a second alarm on Sea Cliff Avenue, the second was at 1182 Fitzgerald and the third was a second alarm at 2874 16th Street. In addition, there were 13 working fires in July, 12 water rescues, and three cliff rescues. With regards to the EMS Division, he confirmed it is now a standalone pillar in the Fire Department under the leadership of Deputy Chief Sandy Tong and will no longer fall under his supervision and oversight. He touched on the Bureau of Fire Prevention and Investigation, the Airport Division, and the Division of Training.

President Feinstein confirmed that an incipient fire is a fire in its initial stages. She stated her concern about the boarded-up building on 16th Street which caught fire and wondered how long the Department leaves buildings that are fire traps and nuisance attractions. Chief Postel responded that when they have a fire on a building, they retain control of that building until the fire is extinguished and are assured that they don't have to do any more overhauls and that the investigation into its cause is completed. If there are structural deficiencies in the building that the Incident Commander is concerned about, they call DBI who can red tag it, at that point, it becomes an issue between DBI and the building owner so the Fire Department has no more control over the building once they relinquish it there.

Vice President Nakajo thanked Chief Postel for his comprehensive report as well as for the update on the McAlister fire. He acknowledged the teachers from Rosa Park grammar school that rescued tenants from a building fire on May 13, 2022, in the Western Addition.

Commissioner Fraser thanked Chief Postel as it was informative and helps her continue to learn more about all the various things that happen. She confirmed that the MTA is paying for the study on the Streetscape problems regarding response times that have gone up steadily over the last four to five years and that coincide with Streetscape changes.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF TOM O'CONNOR
Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief O'Connor presented his July 2022 administration report. He touched on Homeland Security, NERT, the Health, Safety, and Wellness Division, the Physician's Office, the

Investigative Services Bureau, and Support Services. His report is attached: https://sf-fire.org/files/2022-08/July%20Admin%20Report_0.pdf

Commissioner Morgan and Vice President Nakajo thanked Chief O'Connor for his report.

Commissioner Fraser confirmed that the Health, Safety, and Wellness programs include a variety of programs, such as Coffee with a Clinician where they have the behavioral health specialist go out and meet members in an off-campus setting, the Behavioral Health Unit operates a very confidential setting for members seeking help, and the peer support dog program, which is a new program where the dogs go back and forth between different firehouses.

There was no public comment

8. PUBLIC COMMENT ON ITEM 9

Public comment on all matters pertaining to Items 9 below, including public comment on whether to hold Items 9(b) (c) (d) and (e) in closed session.

There was no public comment.

9. POSSIBLE CLOSED SESSION REGARDING PERSONNEL MATTERS

a. VOTE ON WHETHER TO CONDUCT ITEMS 9(b) (c) (d) and (e) IN CLOSED SESSION [Action]

The Commission may hear Items 9(b) (c) (d) and (e) in closed session pursuant to Government Code Section 54957(b) and Administrative Code Section 67.10(b).

Commissioner Fraser recused herself from Items 9(b), (c), and (d) as she was not at the hearings.

President Feinstein Moved to conduct deliberations on Proposed Findings of Fact in closed session. Commissioner Morgan Seconded. The motion was unanimously approved.

The meeting convened in closed session at 6:49 0.m.

In closed session were President Feinstein, Vice President Nakajo, Commissioner Morgan, Commissioner Fraser, Deputy City Zachary Porianda, and Commission Secretary Conefrey.

b. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-11: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on April 25, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

Commissioner Morgan Moved to approve the Proposed Findings of Fact. Vice President Nakajo Seconded. The motion was unanimously approved. (3-0)

c. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-13: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on May 4, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

Commissioner Morgan Moved to approve the Proposed Findings of Fact. Vice President Nakajo Seconded. The motion was unanimously approved. (3-0)

d. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2021-17: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on March 29, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employee non-disciplinary separation. The Commission is now considering proposed Findings of Fact in relation to that decision.

Commissioner Morgan Moved to approve the Proposed Findings of Fact. Vice President Nakajo Seconded. The motion was unanimously approved. (3-0)

e. PUBLIC EMPLOYEE DISCIPLINE, CASE NO. 2022-03: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON VERIFIED COMPLAINT FILED WITH THE COMMISSION BY CHIEF OF DEPARTMENT [Action]

At a meeting on June 24, 2022, regarding the above-referenced matter, the Commission deliberated and reached a decision on employees' termination. The Commission is now considering proposed Findings of Fact in relation to that decision.

Vice President Nakajo Moved to approve the Proposed Findings of Fact. Commissioner Morgan Seconded. The motion was unanimously approved. (4-0)

f. If Closed Session is held, reconvene in Open Session

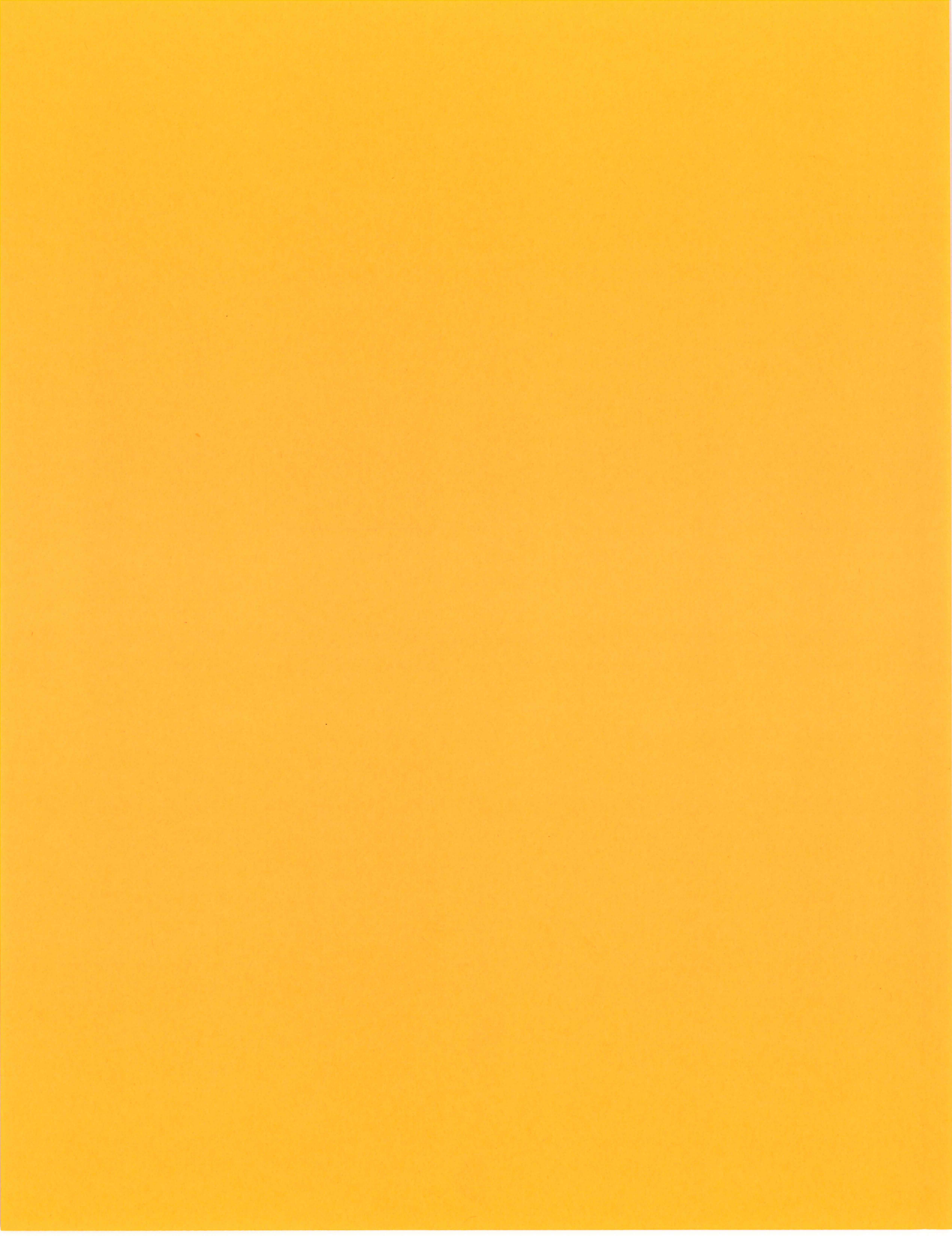
Reconvened in Open Session at 7:07 p.m.

1. Report on any action taken in Closed Session as specified in California Government Code Section 54957.1(a)(5) and San Francisco Administrative Code section 67.12(b)(4).

2. Vote to elect whether to disclose any or all discussions held in Closed Session, as specified in San Francisco Administrative Code Section 67.12(a). **[Action Item]**

Commissioner Morgan Moved to not disclose. Commissioner Fraser Seconded. The motion was unanimously approved.

10. ADJOURNMENT President Feinstein adjourned the meeting at 7:05 p.m.



FIRE COMMISSION
City and County of San Francisco
London N. Breed, Mayor

Katherine Feinstein, *President*
Stephen A. Nakajo, *Vice President*
Armie Morgan, *Commissioner*
Marcy Fraser, *Commissioner*



698 Second Street
San Francisco, CA 94107
Telephone 415.558.3451

Maureen Conefrey, *Secretary*

RESOLUTION 2022-13

RESOLUTION MAKING FINDINGS TO ALLOW TELECONFERENCED MEETINGS UNDER CALIFORNIA GOVERNMENT CODE SECTION 54953(e)

WHEREAS, California Government Code Section 54953(e) empowers local policy bodies to convene by teleconferencing technology during a proclaimed state of emergency under the State Emergency Services Act so long as certain conditions are met; and

WHEREAS, In March 2020, the Governor of the State of California proclaimed a state of emergency in California in connection with the Coronavirus Disease 2019 ("COVID-19") pandemic, and that state of emergency remains in effect; and

WHEREAS, In February 25, 2020, the Mayor of the City and County of San Francisco (the "City") declared a local emergency, and on March 6, 2020 the City's Health Officer declared a local health emergency, and both those declarations also remain in effect; and

WHEREAS, On March 11 and March 23, 2020, the Mayor issued emergency orders suspending select provisions of local law, including sections of the City Charter, that restrict teleconferencing by members of policy bodies; those orders remain in effect, so City law currently allows policy bodies to meet remotely if they comply with restrictions in State law regarding teleconference meetings; and

WHEREAS, Consistent with the Mayor's orders and State law, San Francisco Fire Commission met remotely during the COVID-19 pandemic through March 6, 2022; and

WHEREAS, On February 10, 2022, the Mayor issued an emergency order that (1) requires decision-making boards and commissions established in the Charter (with the exception of the Board of Supervisors) to hold meetings in person at a physical location where members of the public may attend and provide comment, (2) allows members of those boards and commissions to participate remotely in the in-person meetings for COVID-related health reasons, (3) allows but does not require subcommittees of those boards and commissions to meet in person at a physical location where members of the public may attend and provide comment, and (4)

prohibits all other policy bodies (with the exception of the Board of Supervisors and its committees) from meeting in person under any circumstances, with limited exceptions; and

WHEREAS, On September 16, 2021, the Governor signed AB 361, a bill that amended the Brown Act to allow local policy bodies to continue to meet by teleconferencing during a state of emergency without complying with restrictions in State law that would otherwise apply, provided that the policy bodies make certain findings at least once every 30 days; and

WHEREAS, While federal, State, and local health officials emphasize the critical importance of vaccination (including a booster once eligible) and consistent mask-wearing, regardless of vaccination status, to prevent the spread of COVID-19, the City's Health Officer has issued at least one order (Health Officer Order No. C19-07y, available online at www.sfdph.org/healthorders) and one directive (Health Officer Directive No. 2020-33i, available online at www.sfdph.org/directives) that continue to recommend measures to promote safety for indoor gatherings, including vaccination, masking, improved ventilation, and other measures, in certain contexts; and

WHEREAS, The California Department of Industrial Relations Division of Occupational Safety and Health ("Cal/OSHA") has promulgated Section 3205 of Title 8 of the California Code of Regulations, which requires most employers in California, including in the City, to train and instruct employees about measures that can decrease the spread of COVID-19, and

WHEREAS, Without limiting any requirements under applicable federal, state, or local pandemic-related rules, orders, or directives, the City's Department of Public Health, in coordination with the City's Health Officer, has advised that for group gatherings indoors, such as meetings of boards and commissions, people can increase safety and greatly reduce risks to the health and safety of attendees from COVID-19 by maximizing ventilation, wearing well-fitting masks regardless of vaccination status (and as required for unvaccinated people by the State of California's indoor masking order), encouraging vaccination (including a booster as soon as eligible), staying home when sick or when experiencing any COVID-19 symptom, discouraging consumption of food or beverages in the meeting, following good hand hygiene practices, and making informed choices when gathering with people whose vaccination status is not known; and

WHEREAS, the San Francisco Fire Commission will begin meeting in person consistent with the Mayor's February 10, 2022 order, allowing members to participate by video from a separate location for COVID-related health reasons and providing members of the public an opportunity to observe and provide public comment either in person or remotely; now, therefore, be it

RESOLVED, That the **San Francisco Fire Commission** finds as follows:

As described above, the State of California and the City remain in a state of emergency due to the COVID-19 pandemic. At this meeting, **San Francisco Fire Commission** has considered the circumstances of the state of emergency.

As described above, because of the COVID-19 pandemic, conducting meetings of this body and its committees in person without allowing certain members of this body to attend remotely would present imminent risks to the health or safety of certain attendees due to COVID-19, and the state of emergency continues to directly impact the ability of those members to meet safely in person; and, be it

FURTHER RESOLVED, That for at least the next 30 days, the **San Francisco Fire Commission** will hold in-person meetings, with some members possibly appearing remotely. If all members of the **San Francisco Fire Commission** are unable to attend in person for COVID-related health reasons, then the **San Francisco Fire Commission** will hold the meeting remotely without providing an in-person meeting location. All meetings of **San Francisco Fire Commission** and its committees will provide an opportunity for members of the public to address the body and will otherwise occur in a manner that protects the statutory and constitutional rights of parties and the members of the public attending the meeting via teleconferencing; and, be it

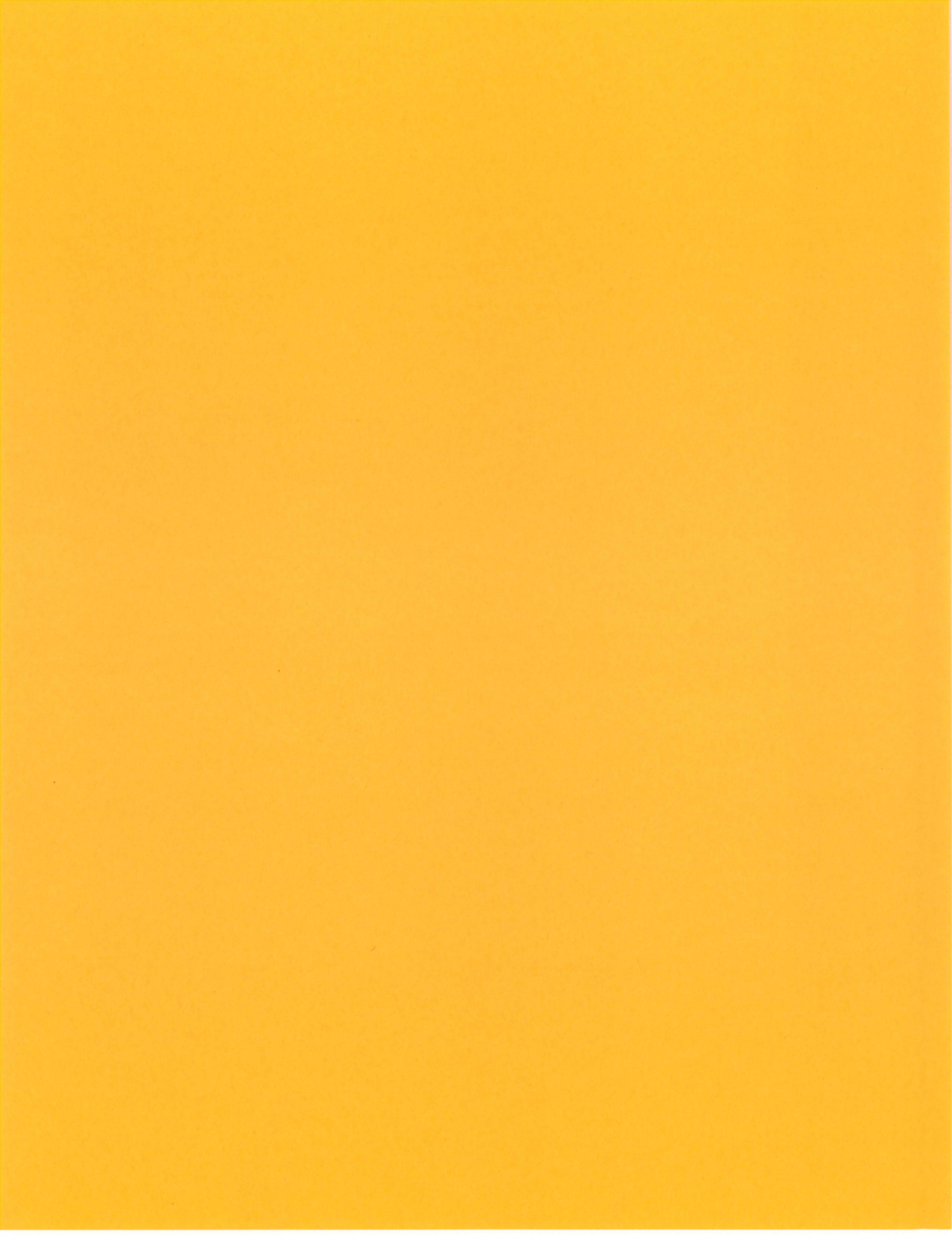
FURTHER RESOLVED, That the secretary of **San Francisco Fire Commission** is directed to place a resolution substantially similar to this resolution on the agenda of a future meeting of the **San Francisco Fire Commission** within the next 30 days. If **San Francisco Fire Commission** does not meet within the next 30 days, the secretary is directed to place a such resolution on the agenda of the next meeting of **San Francisco Fire Commission**.

Adopted at the Regular Meeting of the San Francisco Fire Commission on September 28, 2022.

Ayes:

Nays

Maureen Conefrey, Fire Commission Secretary



FIRE COMMISSION
City and County of San Francisco
London N. Breed, Mayor

Katherine Feinstein, *President*
Stephen A. Nakajo, *Vice President*
Armie Morgan, *Commissioner*
Marcy Fraser, *Commissioner*



698 Second Street
San Francisco, CA 94107
Telephone 415.558.3451

Maureen Conefrey, *Secretary*

RESOLUTION 2022-14

RESOLUTION ADOPTING THAT THE H-9 COMMUNITY PARAMEDIC POSITION OF THE SAN FRANCISCO FIRE DEPARTMENT BE CREATED

WHEREAS, The San Francisco Fire Commission wishes to insure that policy making officers of the Fire Department are fully responsive to City Policy and the authority of the Commission and the Chief of Department so as to attain the most efficient and effective operation of the Fire Department; and

WHEREAS, The San Francisco Fire Commission wishes to insure the ability of the Fire Department to carry out its duties and responsibilities related to the functions of the recently-created Community Paramedicine section of the EMS Division; and

WHEREAS, The San Francisco Fire Commission wishes to insure that the Fire Department will be able to adequately support the City's critical and increased need to respond to non-emergency incidents that are behavioral, social or interventional in nature, involving constituents who may be unsheltered, living with mental health challenges, experiencing substance abuse disorders or other vulnerabilities; and

WHEREAS, The San Francisco Fire Commission believes that the Fire Department could best carry out its duties and responsibilities in full support of this critical and increased need to provide services to the City's vulnerable population by creating the rank of H-9 Community Paramedic; now, therefore, be it

RESOLVED, That the Fire Commission of the City and County of San Francisco hereby exercises its authority under San Francisco Administrative Code Section 2A.90 to rule as follows:

- (I) That the new position of H-9 Community Paramedic of the San Francisco Fire Department be created;
- (II) That the position of H-9 Community Paramedic shall be a Civil Service tested position;

(III) That the Chief of Department shall be authorized under the Acting Assignment provision of the Firefighters Memorandum of Understanding to select members from the rank of H-3 Level 2 Paramedic in the absence of a Civil Service Examination;

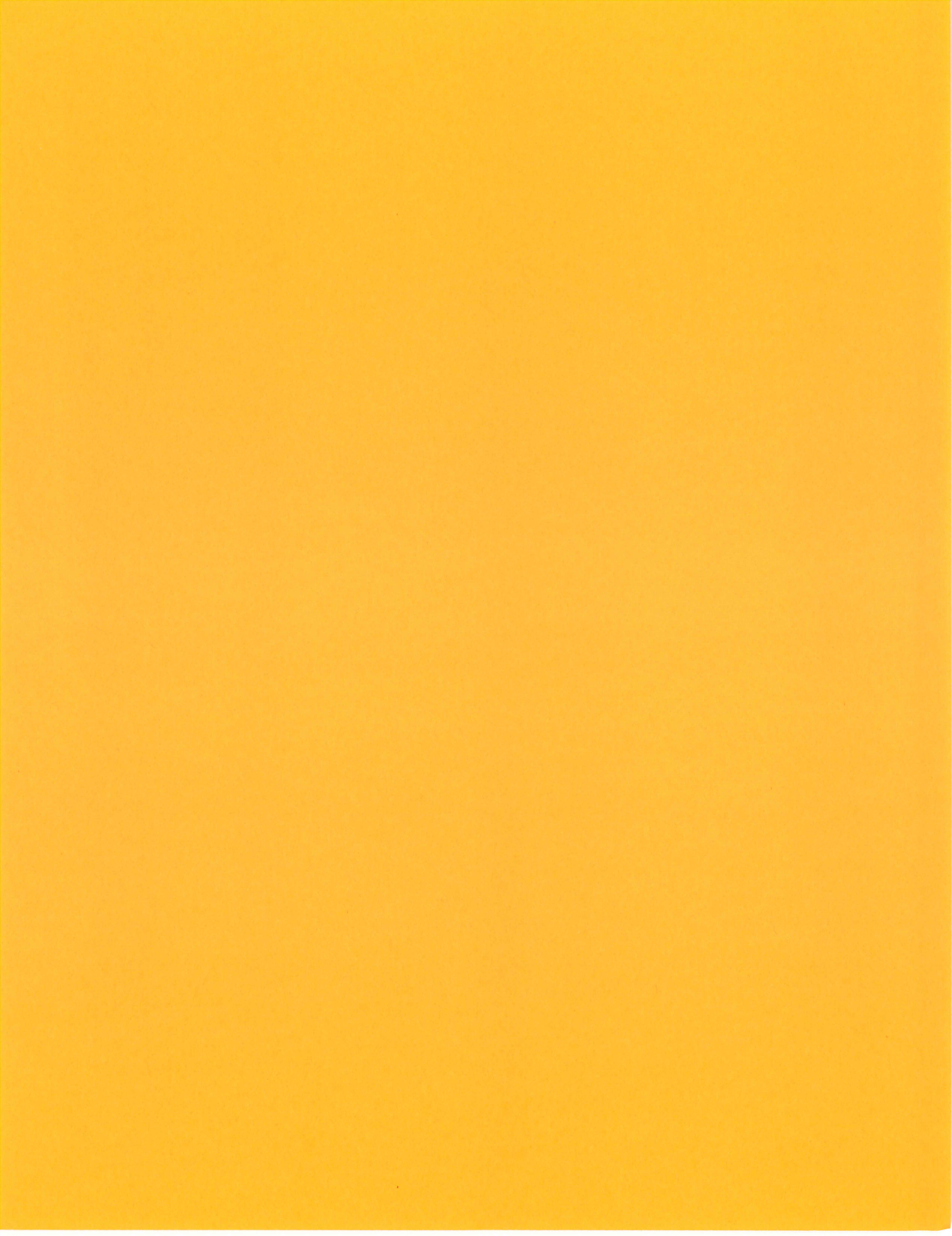
(IV) That the annual salary established by the Department of Human Resources will be at \$144,170 for Fiscal Year 2022-2023.

Adopted at the Regular Meeting of the San Francisco Fire Commission on September 28, 2022.

Ayes:

Nays

Maureen Conefrey, Fire Commission Secretary





San Francisco Fire Health Monitor

NEWSLETTER OF THE SFFD EMPLOYEE HEALTH OFFICE

VOLUME 3 / ISSUE 4
SEPTEMBER 2022

FLU

What Happened in the Southern Hemisphere Matters

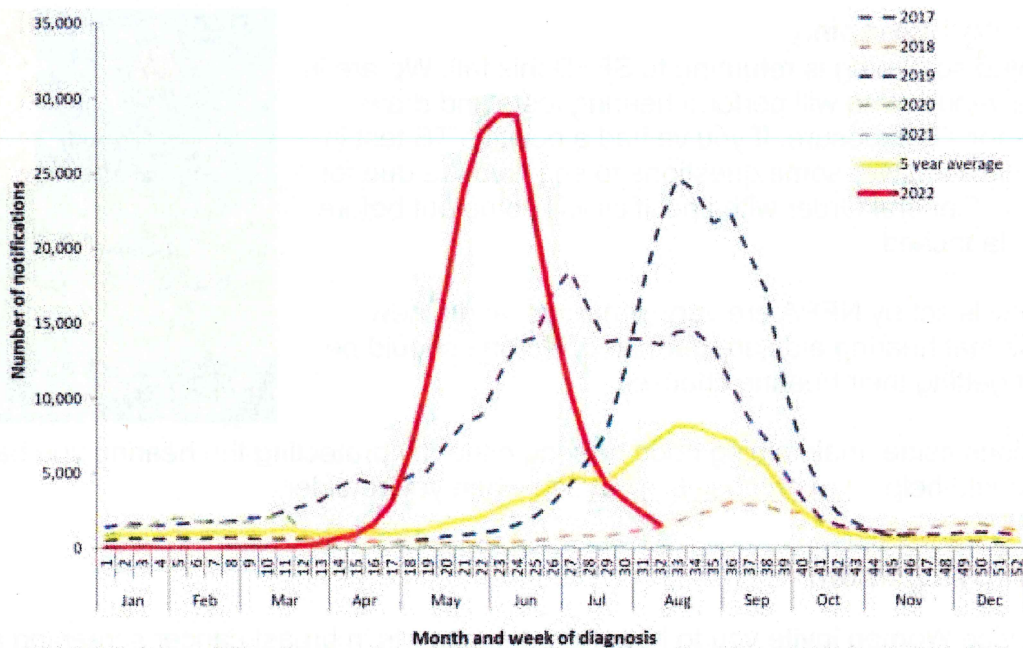


Figure 13: Notifications of laboratory-confirmed influenza by month and week from 2017 to 2022 in Australia
(Source: National Notifiable Diseases Surveillance System, Australian Department of Health)

Check out what happened last winter in Australia (our summer) The red line is the Influenza activity. You can see this is causing concern among American public health officials, because our flu season tends to mimic theirs.

SFFD Employee Health Office
Main Number 415-558-3446
Fax: 415-558-3448
Dr. Jennifer Brokaw 415-558-3447
Dr Janie Bryant 415-558-3450
Stephanie Phelps, NP 415-558-3255



American Red Cross

Northern California
Coastal Region

Bay Area Chapter
1663 Market Street
San Francisco, CA 94103

Katherine Feinstein
President, San Francisco Fire Department
Department Headquarters
698 2nd Street, San Francisco, CA 94107

September 14, 2022

Dear Ms. Feinstein,

The American Red Cross is truly grateful for the longstanding collaboration with the San Francisco Fire Department to serve those affected by home fires and other emergencies, and to help prevent such tragedies. Thanks to this partnership, we were able to provide compassionate aid to 666 San Francisco residents who experienced a home fire in 2021.

I recently began a new role at the American Red Cross as the Regional CEO of the Northern California Region. It's an honor to connect with you, and my team tells me it's timely as we continue to provide financial assistance and casework to those affected by two multi-family home fires that occurred in the city earlier this month.

September is National Preparedness Month, and I am writing to seek further collaboration as we urge everyone to get ready for an emergency. Three urgencies for the Red Cross in San Francisco are 1) reestablishing Youth Preparedness programs in schools 2) increasing free smoke alarm installations in high-risk areas and 3) the recruitment of disaster response volunteers who are essential to our work. We welcome a meeting or opportunity to present more about these projects to the Commission and to discuss alignment with your priorities. A strong blood supply is key to preparedness for disasters and medical emergencies, and donors can ensure blood is on the shelves the moment it's needed. We also invite the San Francisco Fire Department to host a blood drive at our new San Francisco Blood Center on Gough and Market and the enclosed flyer highlights the need for diverse blood donors.

With the increase in frequency and intensity of devastating disasters, we are seeing unprecedented demand for our disaster relief services. Yet, I have full confidence that alongside our partners, like the San Francisco Fire Department, our powerful band of volunteers, and fiercely loyal supporters, the Red Cross will continue to show up for Bay Area residents when they need us the most.

I look forward to hearing from you and discussing the above-mentioned priorities.

Sincerely,

A handwritten signature in black ink that reads "Hanna Malak".

Hanna Malak
Regional Chief Executive Officer
American Red Cross Northern California Region
Hanna.Malak@RedCross.org, 510-365-5837



Scientific Assembly
SAN FRANCISCO **22**

Want to learn cutting edge updates in Emergency Medicine and earn some CE?

You are invited to join other EMS providers, nurses, and emergency physicians at the annual ACEP conference at the Moscone Center, October 1 – 4.

The American College of Emergency Physicians is the largest organization representing Emergency Physicians and its conference invites expert speakers from around the country.

SFFD's Medical Director, Dr. Jeremy Lacocque, has been selected to teach two lectures this year and negotiated a discount for our members as well as some free slots to some lectures.

His lectures will focus on updates on Stroke Care, Cardiac Arrest, Pneumonia, and STEMIs.

One lecture will take place from 12:30 pm – 1:20 pm and the other from 4:30 PM to 5:20 PM on October 3rd.

Up to 10 members can attend his lecture for free.

For those who wish to attend other lectures and explore the exhibit call, we've negotiated a \$150 discount for registration using promo code **A774193**, making it \$520 for all four days of the conference or \$420 for one day. You may also attend virtually for \$359.

More information is found here:

<https://www.acep.org/sa/general-information/about-acep-sa/>

Additionally, experts from the conference will be holding a Counter Narcotics & Terrorism Operational Medical Support (CONTOMS) Medical Director's Course at Station 49 and Mass Casualty Medical Operations Management (MCMOM) course at the Evans Street Station 49. Both are from 7:45am – 5:00pm on Friday, September 30th.

Two of our members may attend those lectures for free, and any others can pay a reduced course fee.

If you're interested, please reach out to Dr. Lacocque at Jeremy.lacocque@sfgov.org before September 21st.

All members and ranks welcome, first come, first serve.

September 13, 2022

Dear Chief Nicholson,

On September 12th, I was released from the 130th academy. Unfortunately, I accrued 19 deficiencies during the 11 weeks of the academy. Working for the San Francisco Fire Department has been my lifelong dream. When I received the notification of my acceptance, I was beyond thrilled. I left a job as a San Diego Firefighter to pursue this opportunity. At the beginning of the academy, I felt overly confident with the study material after just completing my previous fire academy. I found myself in a sticky situation coming out of the first two-day testing cycle with 12 deficiencies. I was over confident and failed to realize my shortcomings. After this happened, I spent the next nine weeks showing up early and staying late to be proficient in my skills. I have learned an important lesson of staying focused at all times.

Specifically, I was let go from the academy on the third throw of the 50-foot ladder. As a member on the pole, I was clearly aware that the ladder started to swing toward me as soon as it left the ground. The initial throw was sorely leaning toward the right, which put pressure on me as the pole person. This is evident on the video. As a U.S. Marine, I understand scene safety and working as part of a team. I understand I failed to communicate and take full responsibility for that.

All I am asking is to be given a second chance. San Francisco is known as the city of second chances. I'm not asking for it to be handed to me, but to prove that I have the willingness and determination to continue what I have started. I will demonstrate my work ethic and the ability to serve the residents of the city and county of San Francisco proudly.

Sincerely,



Marshall Diaz

(415) 300-7162

Diazmarshall090@gmail.com

CC: Chief Postel
SF Fire Commissioners



September 9, 2022

Chief Nicholson
San Francisco Fire Department
698 2nd Street,
San Francisco, CA 94107

TO: FirePIO@sfgov.org
CC: Fire.Commission@sfgov.org

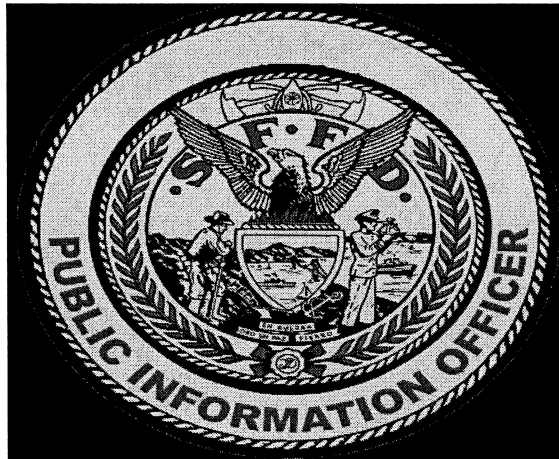
Chief Nicholson:

We hope this thank you message finds you well. The Rincon Hill Dog Park Volunteers Association and the surrounding neighborhoods of The East Cut and South Beach would like to thank you and the San Francisco Fire Department. We appreciate all of the sworn and unsworn members of the SFFD who respond to our calls and help with fire and medical emergencies in and around our neighborhoods. These quick actions create a safer environment to live and thrive in for our residents and visitors.

The transient population living and camping on state, city, and county property (Caltrans ROW) have been the source of these calls for service, which will, unfortunately, most likely continue. The ongoing destruction of our public and private property by unhoused persons who set fires generally creates major health and safety concerns that need to be addressed by City Hall and the large number of financial resources that are set aside to deal with these situations. The Rincon Hill Dog Park was a special place for dogs and their caretakers to get fresh air and exercise. Now it is a dangerous spot where people have mixed feelings of fear and disgust. We are in desperate need of help.

Our neighborhoods are committed to “observing and reporting” bad actors to 311, non-emergency, and 911 when life, health, or well-being are threatened. Over the last few months, the stations supporting our community have been amazing and responsive. The surrounding stations have been performing regular checks where fires have been

PUBLIC INFORMATION OFFICER REPORT AUGUST 2022



COMMUNITY OUTREACH

Follow your SFFD and the SFFD Public Education Team on Twitter [@SFFDPIO](https://twitter.com/SFFDPIO) and [@SFFDEDU](https://twitter.com/SFFDEDU). Sign up for our media releases [here](#).

REVOLVING MONTHLY OUTREACH

- Multiple Public Safety announcements were provided throughout the month covering Surf Safety items to use a Fire Extinguisher. For more real-time notifications, we encourage you to monitor our Twitter account at [@sffdpio](https://twitter.com/sffdpio)
- Engine companies continue to pass fire prevention and education material on calls or the public. This material is now available on our website in multiple languages. To download, visit: www.sf-fire.org
- Coastal Rescue companies continue to give Surf Hazard Education to the community while on calls or while out in public (Targeted to Ocean Beach Area)
- Cliff Rescue units provide cliff rescue and animal safety community outreach in areas such as Fort Funston.
- Sign up for emergency notifications by texting "ALERTSF" to this number: 888777
- Recruitment efforts towards all populations continue.
- "See the Red Lights Pull to the Right" campaign for yielding to emergency vehicles is striking comments from the public regarding what to do when they see an emergency vehicle.
- Bicycle safety messages on social media and in public areas promote safe riding habits, wear your helmets, follow the traffic laws, yield to pedestrians and emergency vehicles, and more. These efforts are to help reduce bicycle-related accidents and injuries.
- Pedestrian Safety and distracted driver safety messages on social media: "Look don't like" (referring to texting), yield to pedestrians, share the road with a bicyclist, to name a few.
- P.E.T. safety tips for fire and environment-related issues are placed on social media and shared with media outlets. Examples would be: Do not forget your pets when making a home or work escape or disaster plan."

- Cliff and hiking safety messaging on social media help reduce falls, entrapments, and rescue incidents.
- Information on the station rebuilds and the ESER 2014 BONDS has been posted on social media to help keep the community informed.
- The Department has joined a national fire Service campaign: "Close your Door before you Doze." These efforts encourage closing bedroom doors at sleep to increase your chances of survival or saving during a fire. The temperature outside a door can be 1000 degrees, and in the bedroom with a closed door, 100 degrees.
- The Department has teamed up with D.E.M. promoting: "When to Call 911" campaign to help reduce non-emergency calls to 911.
- The Department worked with SF-Environment to promote fire extinguisher disposal.
- The Department assisted SF-Environment with battery safety information and disposed of them properly. When improperly disposed of, old batteries can cause fires. To learn more, visit: www.sfbatterysafe.org

AUGUST SPECIFIC OUTREACH BY THE PIO

1. Vision Zero topics such as walking, biking driving
2. Share the road with emergency vehicles
3. Emergency lightening info
4. Lightning safety tips
5. Listos and NERT awareness
6. Pet evacuation tips
7. Pet safety during fires and heat
8. Emergency worker's safety tips
9. Bike safety
10. Pedestrian Safety
11. Weather safety tips
12. PSPS awareness
13. Fire Extinguisher Safety
14. Covid-19 Safety and info
15. Tent Safety info to various locations
16. MUNI – Safety program
17. WEBSITE CLICK [HERE](#)
18. SAFETY VIDEO SITE CLICK [HERE](#)
19. Overdose Prevention
20. Suicide prevention

AUGUST MEDIA CLIPS

Over 25-Million people were reached from P.I.O. media efforts for 08/2022

- Total National TV Audience 822,799
- Total National TV Publicity USD 291,853
- Total Local TV Audience 822,799
- Total Local TV Publicity USD 291,853
- Total Radio Audience 24,807,344
- Total Publicity Value USD 42,250
- Total Online News Audience 525,361,497
- Total Online News Publicity USD 14,224,393
- Total Social Followers 75,929
- Total Number of MEDIA EVENTS: 643

- **THE PIO PROVIDED OVER 15 MILLION DOLLARS WORTH OF MEDIA SERVICES FOR AUGUST OF 2022**
- **MEDIA CLIPS: MEDIA CLIPS FOR AUGUST 2022**

INCIDENTS THAT THE PIO COVERED/RESPONDED TO:

***** This is NOT a complete list of calls for service; it reflects only the Calls the P.I.O. responded to/covered*****

**FIRE INDEX: 1-ALARM—2-ALARM—3-ALARM—4-ALARM—5 ALARM—SIB SMOKE/SMALL FIRE IN BLDG
RESCUE INDEX: WATER-RELATED—LAND-RELATED**

- **EMS 5,073**
- **Fire 3,519**
- **Fire/EMS 5,498**
 - *Water rescue/drowning 25*
 - *Outside Fires 493*
 - *Behavioral Emergency 1,017*
- **Total: 14,090**

1. 08/01/22 420 JONES ST
2. 08/03/22 758 48TH AV
3. 08/03/2022 20:40 1969 SUNNYDALE AV
4. 08/03/2022 SFO ALERT 2 – RESOLVED
5. 08/04/2022 MUTUAL AID DEPLOYMENT
6. 08/07/2022 BAY RESCUE HYDE PIER 2 RESCUED
7. 08/07/2022 BAY RESCUE FT MASON
8. 08/07/22 925 MARKET ST
9. 08/07/2022 SFO ALERT 2- RESOLVED
10. 08/08/22 2949 VICENTE ST
11. 08/08/2022 15:59 1776 46TH AV
12. 08/09/2022 15:23 1197 THOMAS AV
13. 08/09/22 BATTERY ST/GREEN ST
14. 08/10/22 16TH ST/HOFF ST
15. 08/10/2022 SFO LAERT 2 – RESOLVED
16. 08/11/2022 CLIFF RESCUE LANDS END
17. 08/12/2022 13:10 210 COLLEGE AV
18. 08/13/2022 BAY RESCUE FORT POINT
19. 08/14/2022 BAY RESCUE AQUATIC PARK
20. 08/14/2022 SURF RESCUE MILE ROCK BEACH
21. 08/14/22 EVANS AV/MENDELL ST
22. 08/15/2022 WILLAND FIRE BERNAL HIEGHTS
23. 08/16/2022 07:09 516 OFARRELL ST
24. 08/16/2022 13:46 541 EDINBURGH ST
25. 08/16/2022 LARGE ENCAMPMENT FIRE MARIPOSA AT HAMPSHIRE
26. 08/17/2022 SFO ALERT 2- RESOLVED
27. 08/17/2022 CLIFF RESCUE FT FUNSTON
28. 08/17/22 17TH ST/MISSION ST
29. 08/18/22 623 VALENCIA ST
30. 08/19/2022 18:15 18TH ST/DANVERS ST
31. 08/20/2022 WILDLAND FIRE GOLDEN GATE PARK
32. 08/20/2022 19:09 509 6TH ST
33. 08/20/22 1065 OAKDALE AV
34. 08/21/2022 SFO ALERT 2- RESOLVED

35. 08/22/2022 00:51 1030 FILLMORE ST
36. 08/22/2022 SURF RESCUE OCEAN BEACH
37. 08/22/22 2048 POLK ST
38. 08/23/2022 12:05 1604 MCALLISTER ST
39. 08/23/2022 14:14 3298 VAN NESS AV
40. 08/24/22 528 VALENCIA ST
41. 0 08/24/22 4528 17TH ST
42. 0 08/24/22 1008 GUERRERO ST
43. 08/25/2022 19:21 2235 BEACH ST
44. 08/25/2022 BAY RESCUE AQUATIC PARK
45. 08/25/2022 2ND BAY RESCUE AQUATIC PARK
46. 08/26/22 IVY ST/FRANKLIN ST
47. 08/28/2022 SMALL FIRE 24TH BART
48. 08/28/2022 BAY RESCUE OFF GIANTS' STADIUM
49. 08/29/2022 MUTUAL AID RESPONSE
50. 08/31/2022 15:22 DIVISADERO ST/HAIGHT ST
51. 08/31/2022 03:25 1215 FITZGERALD AV
52. 08/31/22 1800 35TH AV
53. 08/31/2022 SFO LAERT 2 RESOLVED

SOCIAL MEDIA RESPONSES:

1. Twitter: *Thank you for saving our block-3rd alarm.*
2. Facebook: *Thank you for all you do.*
3. Instagram: *SF fire, you saved our block! Thank you – 3rd alarm*
4. Citizen App: *Updates are appreciated, thank you*

FUNCTIONS:

(M.O.D. = daily operational duties)

1. MOD-Youth outreach engine based
2. MOD-Listos programs
3. MOD-NERT programs
4. MOD-Coastal safety outreach events
5. MOD-Virtual school visits
6. MOD-Virtual Community-Based Organizations (C.B.O) visits
7. MOD-Outreach on wildland fire safety
8. M.O.D.- Fire Preparedness events by the P.I.O.
9. Muni Safety at fires event
10. Bay Area Joint Information training (PIO)
11. Unsheltered care and messaging (PIO)
12. ADVANCED cardiac Life Support class (EMS)
13. CBRNE planning
14. Fleet week planning
15. Future of Spanish for first responders joint meeting with SFPD SFSO (PIO)
16. How to report a fire safety issue video with SFGOVTV planning meeting (PIO)
17. 1-Year anniversary of SORT
18. What's that filming with SFGOVTV
19. Wild land PSA videos with DOT
20. Mutual aid PSA videos with DOT
21. Recruitment video with DOT a
22. Heat Safety and Coastal Safety events

23. Commercial return to workplace safety events
24. Campus return to school events

OUTREACH AND COMMUNITY ENGAGEMENT:
(10,00 CONTACTS FOR JULY 2022 BY THE PIO)

1. P.I.O. handed out safety materials downtown
2. P.I.O. engaged for Pulse Point system with EMSA
3. P.I.O. handed out motor home safety material to encampments
4. P.I.O. handed out tent safety throughout many tent encampments in S.F.
5. Mission High Fire classes
6. Mission High E.M.T. class
7. SCRT outreach
8. SORT outreach
9. Heat Safety events
10. Heat Preparedness events
11. Traveling hotel-motel Safety with Hotel Council
12. Muni Safety class by P.I.O.
13. Law Enforcement safety class by P.I.O.
14. Trash against buildings outreach
15. AAU SAFETY FILMING
16. Crises communications education
17. Backpack give away for school
18. Campus Safety Education
19. Overdose prevention and education

COMMUNITY OUTREACH ON SOCIAL MEDIA FOR REMAINDER OF MONTH

PIO ACTIVITIES

1. 82 Meetings with City, Community, Federal, and State entities covered.
2. 210 On-camera interviews were conducted.
3. 22 Radio interviews were conducted.
4. Responded to 53 incidents and covered 300 out of 14,000 PLUS incidents.

*******END*******



Conefrey, Maureen (FIR)

From: Aguas-Aclan, Kathy (FIR)
Sent: Tuesday, August 30, 2022 4:40 PM
Subject: General Order 22 A-75, Reporting of Work-Related Injuries/Illnesses
Attachments: 22 A-75 Attachment A_Reporting of Work-Related Injuries-Illnesses.pdf

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 22 A-75
August 30, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Reporting of Work-Related Injuries/Illnesses
Reference: Rules and Regulations, Section 402
Enclosure: Attachment "A" Officer Tasks – Injury Reports

Officer Endorsement:
Section 1109 - R. & R. _____

1. Members shall immediately report all occupational injuries or illnesses, no matter how minor, to their immediate supervisor. In cases not requiring immediate medical attention, the employee is to inform his/her supervisor prior to seeking medical treatment. This allows for linking an injury/illness to a specific event or exposure.
2. **Injuries or Illnesses Requiring Self-Treatment Only:**
 - a) Report of Injury (Form 3807) **shall be completed by the injured member** for all injuries or illnesses requiring no more than self-treatment. By the member generating their report of injury (Form 3807), the member is declaring that all the information they have provided on the report of injury or illness is true and accurate to the best of their knowledge, therefore, a perjury statement does not need to be completed.
 - b) If a Form 3807 is completed, a Supervisor's Accident Investigation Report (SAIR) should be completed by a supervisor only if the injury occurred on Department property.
 - c) 3807 forms will be **electronically submitted through the chain of command** via the Fire Portal (HRMS) workflow form. Assistant Chief (AC) or Assistant Deputy Chiefs (ADC) will then forward the electronic forms via the Fire Portal workflow form to FireMD (**FireMD**).
 - a. For information on how to complete the above forms, please refer to a company officer or go to the Fire Bulletin and in the search box type "Officer Tasks – Injury Reports." (Refer to Attachment "A")

- d) If a member is unsure whether they require medical treatment, call the SFFD Office of the Department Physician at 415-558-3446 during normal business hours. On the weekend, holidays, or after business hours call the “CCSF Injury Reporting Hotline” at 1-866-932-5321 to speak with a nurse who is on call 24/7.

3. Injuries or Illnesses Requiring Medical Treatment (or previously reported injuries or illnesses that now require medical treatment):

- a) For a serious suspected illness or injury, or if life or limb is threatened dial 911 and the member shall be transported immediately to the nearest appropriate hospital emergency department.
 - b) The member shall immediately notify their supervisor that medical treatment is needed.
 - c) For information on injury and illness treatment procedures, please refer to the GO entitled “Injury and Illness Treatment Procedures.”
 - d) Once the member has received medical treatment, their supervisor will complete an Employer's Report of Occupational Injury or Illness (Form 5020; include a 3807 if not previously completed. To bump up a 3807 to a 5020 change the “Severity” rating to a 3 or greater), and a SAIR.
 - a. Prior to the officer completing a 5020, the report of Injury (Form 3807) **shall be completed by the injured member** for all injuries or illnesses. By the member generating their report of injury (Form 3807), the member is declaring that all the information they have provided on the report of injury or illness is true and accurate to the best of their knowledge, therefore, a perjury statement does not need to be completed. If a member is unable to complete a 3807 (ex. due to hospitalization), then the officer can complete a 5020 without the member completing a 3807.
 - b. For information on how to complete the above forms, please refer to a company officer or go to the Fire Bulletin and in the search box type “Officer Tasks – Injury Reports.”
 - e) The Employee's Claim for Worker's Compensation Benefits (Form DWC-1) **will automatically be emailed to the member’s work email via DocuSign for signature** (supervisors do not need to sign the Form DWC-1). Members are required to log into their work email and complete their Form DWC-1 the same day that medical treatment is obtained. The California Labor Code Regulation 14001(d) specifically states that Form 5020 is to be filed within **five (5)** days of knowledge of any occupational injury or illness which results in lost time beyond the date of the incident or requires medical treatment beyond first aid.
4. The 3807 and 5020 forms will be **electronically submitted through the chain of command** via Fire Portal. If for any reason a required report cannot be completed, the reporting supervisor shall submit a General Form documenting why the required report or form was not available.
- a) The supervisors at each ascending level of authority are responsible for verifying the completeness of the Injury Report Packet and electronically forwarding the report through the chain-of-command up to the AC or ADC, who will then forward the electronic forms via the Fire Portal workflow form to FireMD (**FireMD**).

5. All injury reports must reach the SFFD Office of the Department Physician, no later than three (3) days after the occurrence to comply with the five (5) day submission requirement by the State of California Labor Code.
6. This General Order replaces General Orders 08 A-14, 08 A-23, 10 A-42, and 11 A-50.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Aguas-Aclan, Kathy (FIR)
Sent: Tuesday, August 30, 2022 4:44 PM
Subject: General Order 22 A-76, Injury and Illness Treatment Procedures

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-76
August 30, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Injury and Illness Treatment Procedures
Reference: Rules and Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1109 - R. & R. _____

1. **Injuries or Illnesses Requiring Self-Treatment Only:**

- a. Report of Injury (Form 3807) **shall be completed by the injured member** for all injuries or illnesses requiring no more than self-treatment.
- b. If a member is unsure whether they require medical treatment, call the SFFD Office of the Department Physician at 415-558-3446 during normal business hours. On the weekend, holidays, or after business hours call the "CCSF Injury Reporting Hotline" at 1-866-932-5321 to speak with a nurse who is on call 24/7.

2. **Injuries or Illnesses Requiring Medical Treatment (or previously reported injuries or illnesses that now require medical treatment):**

- a. For a serious suspected illness or injury, or if life or limb is threatened dial 911 and the member shall be transported immediately to the nearest appropriate hospital emergency department.
- b. The member shall immediately notify their supervisor that urgent medical treatment is needed.
- c. Otherwise, **call and schedule an appointment** at one of the CCSF Designated Medical Treatment Facilities, for phone numbers visit **<https://sfdhr.org/designated-medical-treatment-facilities>** or in your web browser type "CCSF Designated Medical Treatment Facilities."
 - i. Do NOT visit any CCSF Designated Medical Treatment Facilities without contacting the facility first. **If one facility does not answer, call another facility.**

- ii. If a same day appointment is not available and the injured/ill member is scheduled to work before occupational health can evaluate them, the member shall proceed to the nearest Go Health Urgent Care (<https://www.gohealthuc.com/>) for the initial appointment to obtain a work status report from urgent care. The work status report shall be forwarded to their supervisor and a copy emailed to FireMD@sfgov.org.
 - 1. After the Go Health Urgent Care appointment, the member will still need to follow up with one of the designated occupational health clinics as soon as possible.
 - d. For injuries that occur on the weekend, holidays, or after business hours when CCSF Designated Medical Treatment Facilities and Go Health Urgent Care is closed, visit the nearest hospital emergency department.
 - e. If a member is seen or treated, **the member must provide a work status report on the same day** from the treating facility or medical provider that clearly identifies their duty status (off work, modified duty with restrictions listed, or regular/full duty).
 - i. If a member receives medical evaluation during their watch, they must submit a work status report to their supervisor and the injured member must email a copy of the work status report to the SFFD Office of the Department Physician at FireMD@sfgov.org.
 - ii. **Anytime medical treatment is obtained, the injured member must notify their company officer and the SFFD Office of the Department Physician at FireMD@sfgov.org.**
 - iii. If the member is placed off work or on modified duty, the member must also notify the Assignment Office and their home company.
3. **The Battalion Chief will be responsible for verbally notifying Cal-OSHA at 415-557-0100 within eight hours of the incident in the event of a death, hospitalization, amputation, loss of an eye, an injury that can be expected to result in a serious degree of permanent disfigurement, and/or exposure to a hazardous substance in a degree or amount sufficient to create the realistic possibility of death or serious physical harm in the future.**
- a. The senior supervisor on the scene of the workplace illness, injury or death will be responsible for contacting the Battalion Chief in charge of the district in which the injury occurred.
 - b. The Battalion Chief will be responsible for completing the SFFD Cal-OSHA reporting form in Fire Portal via the Fire Station portal (Click the “Chief” tab, then click “OSHA”).
 - c. Refer to GO 20 A-01 entitled “Reporting Work Site Injuries, Illnesses or Deaths to Cal/OSHA.”
4. Injury on Department Property: The Battalion Chief shall be notified immediately of any injury on Department property so that the investigation may be started as soon as possible. In ALL instances of injuries on Department property, the Battalion Chief will investigate and complete the Supervisor’s Accident Investigation Report (SAIR). If the injury occurred off Department property, then the member’s immediate supervisor will complete the SAIR for a 5020.

5. Member's Responsibility:

- a. Must email FireMD@sfgov.org all work status reports and emergency department discharge instructions (if applicable) the day medical care was received.
- b. Provide timely work status reports after each visit with a treating provider (MD, DO, NP, PA) to the Office of the Department Physician (FireMD@sfgov.org). The clinic or medical provider is not responsible for this task.
- c. Employees on disability leave or TMD shall obtain the permission to participate in ancillary Department activities and trainings by submitting a request to the Chief of Department through the chain-of-command.

6. Returning to Regular Duty:

- a. Employees released from either disability leave or modified duty to regular duty must notify the Office of the Department Physician and their supervisor immediately. **Medical evaluation with the Office of the Department Physician is mandatory prior to return to regular duty and must occur prior to the member's next regularly scheduled watch.** Clinicians in the Physician's Office shall approve or deny the member being returned to full duty.
- b. Per the SFFD Return to Duty policy, *"It is the policy of the San Francisco Fire Department that all uniformed members on leave, including but not limited to FMLA, disability leave, sick leave, family care leave, personal leave, military leave, educational leave, and/or temporary modified duty, for any period longer than one hundred and eighty consecutive calendar days must successfully complete the Physical Agility Test (PAT) applicable to their rank and time in the department and attend refresher training before returning to full duty status."*

7. Temporary Modified Duty (TMD):

- a. Members released to TMD must immediately notify the Office of the Department Physician by emailing FireMD@sfgov.org and include a work status report indicating the work restrictions.
- b. The member's medical provider determines when a member is eligible for a TMD assignment, with input from the Office of the Department Physician.
- c. An Acknowledgement of Temporary Modified Work Restrictions form shall be submitted to the member and the Assignment Office (AO). AO, in communication with the Deputy Chief of Administration, will locate a TMD position for member. AO will then notify the member of the position and provide the TMD supervisor with the Acknowledgement of Temporary Modified Work Restrictions form.
- d. Members on TMD shall be assigned to work Monday-Friday, 0800-1630 hours. If the supervisor believes that an alternate work schedule is appropriate, the supervisor shall obtain authority in writing from the Deputy Chief of Administration.

8. Clinicians in the Physician's Office reserve the right to contact the member's treating provider when clarifications are needed to determine the appropriate work status.

9. Non-work-related injuries/illnesses/exposures:

- a. Email the SFFD Office the Department Physician at FireMD@sfgov.org or call 415-558-3446. The member should notify AO and HR.
- b. Clinicians in the Physician's Office may also contact a member's treating provider to discuss work status reports and/or to discuss member's eligibility to return to full duty.

10. This General Order replaces General Orders 08 A-14, 10 A-42, and 11 A-50.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Aguas-Aclan, Kathy (FIR)
Sent: Tuesday, August 30, 2022 4:49 PM
Subject: General Order 22 A-77, COVID Reporting and Notifications
Attachments: 22 A-77 Attachment A_Supervisor COVID Notifications.pdf

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-77
August 30, 2022

From: Chief of Department
To: Distribution List "A"
Subject: COVID Reporting and Notifications
Reference: Rules and Regulations, Section 402
Enclosure: Attachment "A" - Supervisor COVID Notifications

Officer Endorsement:
Section 1109 - R. & R. _____

1. Members shall immediately report positive COVID tests to their immediate supervisor.
2. If the member believes their **COVID is work related**, the supervisor shall complete an Employer's Report of Occupational Injury or Illness (Form 5020). The event date is the last day the member reported to work. A Supervisor Accident Investigation Report (SAIR) is not needed for COVID related 5020s.
 - a) 5020 forms will be **electronically submitted through the chain of command** via the Fire Portal (HRMS) workflow form. Assistant Chief (AC) or Assistant Deputy Chiefs (ADC) will then forward the electronic forms via the Fire Portal workflow form to FireMD (**FireMD**).
 - i. For information on how to complete the above forms, please refer to a company officer or go to the Fire Bulletin and in the search box type "Officer Tasks – Injury Reports."
 - b) The Employee's Claim for Worker's Compensation Benefits (Form DWC-1) **will automatically be emailed to the member's work email via DocuSign for signature** (supervisors do not need to sign the Form DWC-1). Members are required to log into their work email and complete their Form DWC-1 the same day that medical treatment is obtained.
 - c) The California Labor Code Regulation 14001(d) specifically states that Form 5020 is to be filed within **five (5)** days of knowledge of any occupational injury or illness which results in lost time beyond the date of the incident or requires medical treatment beyond first aid.
3. If the member believes their **COVID is NON-work related**, the supervisor shall complete a Report of Injury or Illness (Form 3807). The event date is the last day the member reported to work.

- a) 3807 forms will be **electronically submitted through the chain of command** via the Fire Portal (HRMS) workflow form. Assistant Chief (AC) or Assistant Deputy Chiefs (ADC) will then forward the electronic forms via the Fire Portal workflow form to FireMD (**FireMD**).
4. Regardless of whether the member’s COVID is work related or non-work related, the supervisor will send notifications via Fire Portal to members (regular members, details, trades, etc.) who were in close contact with the COVID positive member within 48 hours prior to the start of the member’s symptoms or their positive test, whichever occurred first.
- a) When completing the electronic 3807 or 5020 in Fire Portal, select the “Primary Apparent Symptom” as “00C – Possible COVID-19.” Then look on the right-hand side of the page, under “Contract Tracing Notifications”, by clicking “Send” members who worked with the COVID positive member 48 hours prior to their last shift will receive the below text notifications. (Refer to Attachment “A”).
- i. Sample text message:
1. Dear Member, A coworker has tested positive for COVID-19. Please be advised that the positive employee was at [duty station] on [date], which was during their potentially infectious period. For more information, please visit: <https://docs.google.com/document/d/10iVP07S1a1DfbrmHc2PeNbtN9QgY5H0iaKPUIByAZTk/edit?usp=sharing>
* DO NOT REPLY TO THIS MESSAGE

Return to work after COVID-19 infection

Scenario	Steps to take	Criteria to return
Tested COVID positive	<ul style="list-style-type: none"> • Isolate, wear a mask, notify your officer, if you are at work - go home, get a PCR test, and email FireMD@sfgov.org <ul style="list-style-type: none"> ○ If you were at work 48 hours to developing symptoms and/or 48 hours prior to your positive test (date test collected), then your officer needs to notify members who were exposed. • If you feel your COVID is work related, request your officer complete a 5020. <ul style="list-style-type: none"> ○ If you are experiencing severe symptoms • Call the assignment office and place yourself on an open SP • Email Lucy.Chu@sfgov.org to inquire about utilizing COVID-SP. 	<ul style="list-style-type: none"> • Return to work after 10 days of isolation (after initial PCR is done, no retesting needed) <ul style="list-style-type: none"> ○ day 0 = the day your symptoms began OR the day you tested positive (if asymptomatic), whichever day occurred first • AND Symptoms are getting better • AND no fever for 24 hours, without taking medicines for fever like acetaminophen (Tylenol), ibuprofen (Motrin, Advil) or naproxen (Aleve) * If you feel well and would like to return to work before 10 days, email the SFFD Physician’s Office at FireMD@sfgov.org

Symptoms of COVID-19

Scenario	Criteria to return
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	If member tests negative
Symptoms of COVID-19	<p>A negative test, collected after symptoms started.</p> <p>Symptoms are getting better <u>and</u> no fever for 24 hours, without taking medicine for fever.</p> <p>Email Lucy.Chu@sfgov.org to inquire about utilizing COVID-SP.</p>

Exposure to COVID

Scenario	<p>SFDPH recommends you get tested for COVID 3-5 days after you were first exposed and monitor for symptoms.</p> <p>Continue to come to work, EXCEPT</p>
Family, friends, co-worker, etc. tested positive for COVID OR you provided care to a COVID positive patient	<p>If you develop COVID like symptoms:</p> <ul style="list-style-type: none"> • Call out SP • Get tested • Contact HR for COVID-SP paperwork <p>If the test is negative and your symptoms are getting better <u>and</u> no fever for 24 hours, without taking medicine for fever, then you can return to work.</p> <p>If your test is positive, follow the above “Return to work after COVID-19 infection”</p>

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Thursday, September 1, 2022 8:59 AM
Subject: General Order 22 A-78, Vacancy List: H-2, H-3L3, H-10
Attachments: 22 A-78 Attachment A_Vacancy List.pdf; 22 A-78 Attachment B - Position Qualifications.pdf

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 22 A-78
September 1, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Vacancy List: H-2, H-3L3, H-10
Reference: Rules & Regulations, Section 402
Enclosure: Attachment "A" – Vacancy List
Attachment "B" – Position Qualifications

Officer Endorsement:
Section 1108 – R. & R. _____

1. Vacancy bidding for Firefighters (H-2), Firefighter/Paramedics (H-3 Level 3), and Incident Support Specialists (H-10) will begin at 1200 hours, Tuesday, September 6, 2022. Members will select from a list of positions, save their selection in order of preference, and print a copy of their bids. All bidding shall be done in the Fire Portal. The deadline for close of this vacancy bid is 1200 hours, Friday, September 16, 2022. Bids will not be accepted past this deadline.
2. The vacancy list will be posted on AO Reports, and positions will be marked either VACANT or OWNED. Members may bid for ANY position within rank, vacant or owned, on the premise that someone who owns a position may move, thereby creating a new vacant position. **IMPORTANT-** Applicants must ensure that their bid-required qualifications / certifications / licenses are current in the Fire Portal. Members who do not maintain the qualifications for the position shall be assigned to Vacation Relief status. Refer to Attachment "B" Position Qualifications for the specific requirements of positions.
3. Positions with an asterisk (*) are positions owned by a member that is working in another assignment. Asterisk spots will not be filled unless original member of owned position vacates the spot during the vacancy bids.
4. Members owning an asterisk spot prior to this vacancy will adhere to previous General Orders.
5. Division Incident Support Specialist (H-10) positions will not be open to bid.
6. H-2 Firefighters and H-3 (Level 3) Firefighter/Paramedics must have completed probation in their Permanent Civil Service rank in order to bid. Members in Acting Assignments may bid in the rank of their Permanent Civil Service classification.

7. Only Chief Officers or Company Captains may contact the Assignment Office Captain regarding the vacancy list.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Thursday, September 1, 2022 9:08 AM
Subject: General Order 22 A-79, September 11, 2022 – Remembrance at all SFFD Stations
Attachments: 22 A-79 Attachment A_Commemoration Ceremony Remarks.pdf; 22 A-79 Attachment B_List of FDNY Members and EMS Providers.pdf

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 22 A-79
September 1, 2022

From: Chief of Department
To: Distribution List “A”
Subject: September 11, 2022 – Remembrance at all SFFD Stations
Reference: Rules & Regulations, Section 402
Enclosure: Attachment “A” – Commemoration Ceremony Remarks
Attachment “B” – List of FDNY Members and EMS Providers who died on
September 11, 2001

Officer Endorsement:

Section 1108 – R. & R. _____

1. On Sunday, September 11, 2022, the Department will participate in a Remembrance Ceremony for the Emergency Responders and civilians who perished in the tragic events of September 11, 2001.
2. Company Officers will coordinate all activities. Battalion Chiefs will ensure compliance.
3. The remembrance ceremony will take place at all Stations.
4. The format for the remembrance will be as follows:

0645 hours PST

Apparatus roll out of bays, flanking the driveways on both sides.

0658 hours PST

All available Fire Department personnel assemble at attention in front of individual Station flag pole (or central location in front of building.)

0659 hours PST – Time of South Tower Collapse

Apparatus bell rings 3-3-3 (3 sets of 3 chimes each)

0700 hours PST

Lower Station flag to half staff, observe one minute of silence

0702 hours PST

- Commemoration for all victims of 9/11/01
- Reading of the names of the 343 Firefighters and 8 EMS Providers from FDNY

5. Flags will remain at half staff for the remainder of the day.

6. Members will participate in complete Station uniform including caps and ties.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Friday, September 2, 2022 9:16 AM
Subject: General Order 22 A-80, Air Supplied Technician Training

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-80
September 2, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Air Supplied Technician Training
Reference: Rules & Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1108 – R. & R. _____

1. The Department is hosting an Air Supplied Technician Training class by Scott Safety on October 10, 11 and 12, 2022. The class will be held from 0800 to 1700 hours at the Division of Training 19th and Folsom Facility and is open to members in the H-2 Firefighter rank who have completed probation.
2. The class includes hands-on instruction on how to properly inspect, repair, and test all Scott SCBAs. Attending all three days is required to complete the class. Passing an exam with a minimum score of 80% at the conclusion of the course is required to earn the Air Supplied Technician certification.
3. The Air Supplied Technician certification is required for authorization to perform technician level repairs on all Scott respirators. Members with a current certification are required to complete an online class every two years and attend the Air Supplied Technician Recertification class every four years to maintain their certification.
4. A current Air Supplied Technician certification is required to be placed on the relief list for details to Mobile Air 1.
5. Interested members are to sign up through the HRMS appointment tab by Monday, October 3, 2022. Priority for signing up for the class will be given to members in the following order:
 - I. Members of Mobile Air
 - II. Members of BOE
 - III. Members of Station 20
 - IV. All other members by seniority
6. Members may attend this training while working a regular day (REG), mandatory WDO, or trade (TRW) if the trade was entered prior to the date of this General Order. Compensation will not be paid to members

attending class in an off-duty status. Class size is limited to 12 members. Members selected to attend will be notified via Outlook.

7. Any questions relating to this General Order should be directed to Firefighter Joel Zermeno, Mobile Air, at (415) 558-3545.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Wednesday, September 7, 2022 9:33 AM
Subject: General Order 22 A-81, Acting Assignment Selection Process for H-4 Inspector

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-81
September 7, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Acting Assignment Selection Process for H-4 Inspector
Reference: Rules & Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1108 - R. & R. _____

1. The San Francisco Fire Department is currently seeking interested members to apply for the acting assignment selection process for the rank of H-4 Inspector in the Bureau of Fire Prevention (BFP). H-4 Inspector is a 40-hour a week position (members may select either a four (4) 10-hour or five (5) 8-hour work week schedule).
2. All permanent civil service H-2 Firefighters, H-3 Firefighter Paramedics, and H-10 Incident Support Specialists who have successfully completed their probationary period are eligible to apply. Members who may be on leave for exempt, provisional, non-civil service, or limited tenure appointments to other positions are eligible.
3. Minimum qualifications:
 - A minimum of four years of fire suppression experience.
4. Desirable qualifications include, but are not limited to:
 - Excellent communication, organizational, and written skills.
 - Proficiency with online meeting platforms (Teams, Zoom).
 - Proficiency with common word-processing and database software applications.
 - State Fire Marshal Certifications in Fire Prevention.
 - Other relevant coursework or training in Fire Prevention.
5. Interested members should submit a General Form listing their qualifications, with a copy of their Personal Qualification Form (PQF) attached, through the Chain of Command to the Chief of Department by 1700 on Thursday, September 22, 2022.
6. Company officers are responsible for notifying members in their respective companies on VA, SP, DP, etc., of the contents of this General Order.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Wednesday, September 7, 2022 2:26 PM
Subject: General Order 22 A-82, Updated Community Paramedicine Program Overview
Attachments: 22 A-82 Attachment A_Community Paramedicine Information Guide.pdf

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 22 A-82
September 7, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Updated Community Paramedicine Program Overview
Reference: Rules and Regulations, Section 402
Enclosures: Attachment "A" – Community Paramedicine Information Guide

Officer Endorsement:
Section 1109 - R. & R. _____

1. This General Order contains **updated** information regarding Community Paramedicine Division programs, expanded 5150 scope, and activation procedures.
2. The goals of the SFFD Community Paramedicine programs are to connect people to definitive care for their acute medical, mental health, and social needs, and to improve the efficiency of the emergency system of care.
3. There are four Community Paramedicine Programs in the SFFD:
 - EMS-6**
 - Responds to frequent 911 users, defined by:
 - 10 or more 911 encounters in a rolling 365-day period or,
 - 4 or more 911 encounters in a rolling 30-day period or,
 - 2 or more 911 encounters in one calendar day.
 - EMS-6 engages individuals and works to improve their health and wellbeing, connect them to systems of care appropriate to their needs, and decrease their utilization of emergency services.
 - Hours of operation: 0600 – 0200, seven days per week.
 - Street Crisis Response Team (SCRT)**
 - Responds to individuals that are experiencing acute behavioral crises and are nonviolent.
 - SCRT resolves acute behavioral crises, connects individuals to care appropriate to their needs on a voluntary basis, and assesses for involuntary mental health holds.
 - Individuals engaged by the SCRT are followed up by a social worker from the Department of Public Health to continue linkages to services.
 - Hours of operation: 24 hours per day, seven days per week.
 - Street Overdose Response Team (SORT)**
 - Responds as an additional resource to 911 overdose calls.

- SORT offers resource navigation, shelter referrals, harm reduction kits, Narcan rescue kits, and medication assisted treatment for opioid use disorder.
- Individuals engaged by the SORT are followed up by a health care provider from the Department of Public Health to continue linkages to services.
- Hours of operation: 0600 – 0200, seven days per week.

Street Wellness Response Team (SWRT)

- Proactively engages individuals in public areas in need of a wellbeing check with the goal of diverting police-led responses and reducing unnecessary emergency medical services and hospital utilization.
- Individuals engaged by the SWRT receive follow-up Homeless Outreach Team (HOT) case management or referrals to other service coordination when appropriate.
- Hours of operation 24 hours per day seven days per week.

4. Involuntary Mental Health Holds: Community Paramedic Captains have been granted the authority to place individuals on involuntary mental health holds (5150s) in accordance with the City’s Health Code. Individuals may qualify for a hold if they display behavior as a result of mental illness suggesting they are:
- A danger to themselves,
 - A danger to others,
 - Gravely disabled (unable to obtain food, shelter, or clothing).

If an individual is encountered who may qualify for a hold, activate CP-5, the Community Paramedicine Captain who oversees the Street Teams.

- Special Call: “Request CP-5 for 5150 evaluation” or,
- By phone: (628) 200-1129

As per SF EMSA policy 4041, personnel shall activate law enforcement to mitigate hazards as needed to secure the scene.

5. See Attachment “A” for a one-page guide regarding how and when to activate the community paramedic programs: EMS-6, Street Crisis Response Team, Street Overdose Response Team, and Street Wellness Response Team.
6. The phone numbers and email addresses listed in Attachment “A” are for internal SFFD use only and are not for members of the public.
7. This General Order replaces GO 22 A-22.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Wednesday, September 7, 2022 4:30 PM
Subject: General Order 22 A-83, San Francisco Firefighters in Safety Education (SFFISE) Program

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-83
September 7, 2022

From: Chief of Department
To: Distribution List "A"
Subject: San Francisco Firefighters in Safety Education (SFFISE) Program
Reference: Rules and Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1108 - R. & R. _____

1. At the request of the San Francisco Unified School District (SFUSD) Board, the San Francisco Fire Department, and the Alisa Ann Ruch Foundation (AARBF) will provide Fire/Burn Prevention presentations at all SFUSD elementary schools on an annual basis.
2. The SFFD and AARBF have been partners since 2001, developing and presenting information from a rigorously developed, multi-lingual educational program, reaching between 9,000 and 15,000 students per year with only nine dedicated volunteers.
3. The Department is updating its list of SFFISE presenters to continue with our Mission: to prevent fires through prevention and education programs.
4. All Stations will provide program presentations to their neighborhood elementary schools, resulting in one to two presentations per year.
5. Captains shall identify/select at least one regular member of their Station, preferably a volunteer, to attend on-duty, a certified SFFISE presentation training and who will give the pre-scripted, 30-minute presentation at their neighborhood elementary school(s) while on-duty. VR members are encouraged to sign up as well. Station Officers who volunteer can only present in an off-duty status.
6. The one-day training will be held on September 19, 20, 22 and 23, 2022 at the Division of Training 19th and Folsom Facility from 1030-1200 hours each day.
7. Members may only attend this training while working a regular day (REG), mandatory WDO, or trade (TRW) if the trade was entered before the date of this General Order. Compensation will not be paid to members attending class in an off-duty status. The deadline to sign up is 1200 hours on Friday, September 16, 2022.

8. Interested members are to sign up via the “Appointments” tab on the Fire Station Application. This tab is located to the right of the calendar on the home page.

- Go to the Home page
- Click “Appointments”
- Click “Add”
- Select the location of the training: Division of Training
- Select Appointment Type: SFFISE Training
- Select the date desired for attendance
- Click on “Create”

A members’ status will initially be shown as “enrolled”. Once selected to attend the course, the status will change to “currently attending”.

9. Questions regarding this General Order should be referred to FF Patrick Reyes, Station 7.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Aguas-Aclan, Kathy (FIR)
Sent: Friday, September 9, 2022 10:09 AM
Subject: General Order 22 A-84, Seasonal Influenza Vaccine
Attachments: 22 A-84 Attachment A_Fire Portal Influenza Vaccine Record Instructions.pdf; 22 A-84 Attachment B_Fire Portal Influenza Vaccine Record Instructions.pdf; 22 A-84 Attachment C_Fire Portal Influenza Vaccine Record Instructions.pdf; 22 A-84 Attachment D_Fire Portal Influenza Vaccine Record Instructions.pdf; 22 A-84 Attachment E_Fire Portal Influenza Vaccine Record Instructions.pdf

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-84
September 9, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Seasonal Influenza Vaccine
Reference: Rules & Regulations, Section 402
Enclosure: Attachment "A" – Fire Portal Influenza Vaccine Record
Attachment "B" – HSS flu clinics
Attachment "C" – Free flu shot through your health plan
Attachment "D" – Flu Vaccination Benefits
Attachment "E" – Influenza (Flu) Vaccine Information Sheet (Inactivated)

Officer Endorsement:
Section 1108 – R & R _____

1. The San Francisco Health Service System (HSS) will be holding a flu vaccine clinic on Tuesday, September 27, 2022, from 0730-1330 at SFFD Headquarters. All SFFD active members can walk-in to get the flu vaccination at Headquarters. Current SFFD COVID-19 health and safety practices will be in effect.
2. Members should be aware that the San Francisco HSS will be conducting flu vaccine clinics at selected sites. Please refer to Attachment "B" for more information.
3. The SFFD flu vaccine will be available according to the schedule below, please note this schedule is subject to change depending on department needs.

Station	Dates	Time
49	9/26-9/30 Mon-Fri	0600-1000 & 1500-1900
7	10/3-10/7 Mon-Fri	0700-1200
22	10/11-10/14 Tues-Fri	0700-1200
38	10/17-10/21 Mon-Fri	0700-1200
15	10/24-10/28 Mon-Fri	0700-1200

*Locations such as the fire boat, communication center, BOE, plan check, and TI/St 48 will be contacted individually to arrange a date and time convenient to all parties.

4. All members are strongly encouraged to obtain the flu vaccine. Immunization will produce protective antibodies in most people and is highly recommended by the San Francisco Department of Public Health (DPH), Centers for Disease Control (CDC), California DPH, and the Office of the Department Physician.
5. Members who received their flu vaccine from their group health plan or declined the flu vaccine, must complete the "Influenza Vaccine Record" on Fire Portal indicating they have either received this season's flu vaccine or do not wish to be immunized. Cal-OSHA's Aerosol Transmittable Diseases Standard mandates that a waiver of the seasonal flu vaccination be documented for those who decline vaccination. Refer to Attachment "A", Fire Portal Influenza Vaccine Record, for instructions.
6. The injectable vaccine is composed of inactivated virus product and is approved for people 6 months of age and older, including healthy people with chronic medical conditions and pregnant women. Members who are greater than 65 years of age should contact the Office of the Department Physician one week after publication of this General Order to schedule an appointment to receive the appropriate formulation of the flu vaccine.
7. For additional information on the inactivated or recombinant influenza (flu) vaccine, refer to Attachment "E", Influenza (Flu) Vaccine Information Sheet.
8. Both uniformed and civilian members may call the Office of the Department Physician at 415-558-3446 to schedule their appointment. Retired members may obtain influenza vaccines at HSS flu clinics, please refer to Attachment B.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Wednesday, September 14, 2022 12:11 PM
Subject: General Order 22 A-85, H-43 Section Chief, EMS Operations; and H-43 Section Chief, EMS Administration

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 22 A-85
September 14, 2022

From: Chief of Department
To: Distribution List "A"
Subject: H-43 Section Chief, EMS Operations; and
H-43 Section Chief, EMS Administration
Reference: Rules and Regulations, Section 402
Enclosures: None

Officer Endorsement:
Section 1108 – R. & R. _____

1. The Department is advertising for two H-43 Section Chief positions: EMS Operations and EMS Administration.
2. The positions of H-43 Section Chief, EMS Operations and H-43 Section Chief, EMS Administration work a 5-day, 40-hour work schedule. Both of these positions report to the Assistant Deputy Chief, Emergency Medical Services (ADC EMS).
3. Duties and responsibilities include, but are not limited to, the following:

H-43 Section Chief, EMS Operations

- Supervises and participates in the development, implementation, and evaluation of a range of EMS programs and activities, including ALS and BLS field operations, Station 49 operations, field RC clinical and operational standards, and EMS special operations, including TEMS, MCI, disaster, and special events.
- Contributes to the EMS Division's development, implementation, and evaluation of programs related to continuous quality improvement, risk management, research, management information systems, medical records, continuing education, recertification, and remedial training.
- Manages Field and EMS operations implementing departmental policies and advises on clinical and operational challenges.
- Develops and drafts policies and procedures relevant to field operations for submission to the ADC EMS.
- Contributes to the development of programs related to supporting the health and well-being of members of the EMS Division, and oversees implementation and monitoring of those programs.
- Provides direct supervision and feedback to field RCs during and after field responses.

- Supports field operations during MCIs, greater alarms, or disaster operations and may act as a Medical Group Supervisor or Medical Branch Director.
- Participates in the EMS Division Leadership Committee and its sub-committees. Acts as a mentor to members participating in both the Leadership Committee and its sub-committees.
- Oversees the work of the Department's TEMS Team and actively participates in the TEMS Committee.
- Collaborates with the H-43 Section Chief for CP Operations to integrate field efforts of both Divisions.
- As appropriate, prepares memos and General Orders for approval by the ADC EMS.
- As assigned, represents the Department at various meetings, events, and media requests.
- Performs other duties as assigned.

H-43 Section Chief, EMS Administration:

- Oversees operations related to EMS Division logistics. Assist with medical supplies vendor procurement and contract management. Collaborate with other logistics team members to identify and monitor appropriate PAR levels. Identifies and recommends improvements in EMS logistics operations, including implementation of new procedures for equipment distribution and monitoring.
- Oversees management of personnel dedicated to EMS logistics, including warehouse personnel and members of the GREAT and Biomed teams.
- Leads efforts to develop and implement programs related to the health and well-being of members of the EMS Division.
- Coordinates with the Section Chief, EMS Operations to improve member safety and reduce incidents of assaults in the field.
- Provide data and reports to the ADC EMS related to logistical and operational needs, particularly trends related to increased demands for personnel or equipment.
- Suggests new personnel and equipment that can be implemented to improve EMS logistics.
- Participates in new ambulance specification process. Receives fleet status reports and monitors trends related to fleet maintenance and need for fleet growth. Oversees annual ambulance permitting process. Reconciles schedule with fleet availability.
- Oversees scheduling activities related to the EMS Division's dynamic ambulances, including the exploration, development, and/or revision of current and new ambulance schedules, acting as a liaison with the Assignment Office and IT to implement new schedules and oversee the shift-bid process.
- Receives scheduling concerns from members of the EMS Division seeking adjustments related to personal or professional challenges.
- Provides oversight and support related to Station 49. Receives and assesses building complaints, identifies facility needs, and ensures completion of facility related repairs and up-keep.
- Develops and implements an overall plan related to the Department's narcotic control program. Works with the Department Medical Director in identifying and implementing best practices related to narcotic control programs.
- As assigned, represents the Department at various meetings, events, and media requests.
- As appropriate, prepares memos and General Orders for approval by the ADC EMS.
- Performs other duties as assigned.

4. Minimum Qualifications:

- Permanent rank of H-33 EMS Captain.
- Licensed State of California Paramedic.
- LEMSA accredited San Francisco City and County Paramedic.
- No current or pending clinical or administrative charges against your state paramedic license or San Francisco County Paramedic accreditation.

5. Desired Qualifications and Skills:

- Comprehensive knowledge of all aspects of EMS and Station 49 operations, including working knowledge of Fire Suppression, Rescue Operations, WMD, and other emergencies.
- Ability to work collaboratively with Department members and external agencies.
- Work experience in an EMS supervisory capacity.
- Experience with leadership roles in Department projects and committees.
- Excellent organization, interpersonal, and written communication skills.
- Familiarity with common software applications.
- Strong administrative, leadership, and supervisory skills.
- Strong administrative management skills and the ability to supervise uniformed and civilian members of EMS staff.
- Strong interpersonal skills as required to interact with all EMS related agencies, hospitals, and Departments.
- Ten years or more of experience as a Paramedic or Emergency Medical Services Captain.
- Bachelor's Degree or higher in related field.

6. All permanent H-33 Emergency Medical Services Captains that meet the minimum qualifications interested in either the H-33 Section Chief of EMS Operations or H-43 Section Chief of EMS Administration, or both, should submit an on-line General Form and updated Personal Qualification Form (PQF) via the chain of command to the Chief of Department prior to close of business on Thursday, September 29, 2022. Provisions stated in G.O. 00 A-08 apply to this position.

7. Upon review of Personal Qualification Forms (PQFs), selected candidates will be contacted to participate in an interview process.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Thursday, September 15, 2022 1:30 PM
Subject: AMENDED VACANCY LIST: General Order 22 A-86, Vacancy List - Officers
Attachments: 22 A-86 AMENDED Attachment A - Vacancy List_Officers.pdf

Please be advised, GO 22 A-86 Attachment "A" Vacancy List – Officers has been amended. Please refer to the attached Amended list when submitting your bid.

From: Ludwig, Theresa (FIR) <theresa.ludwig@sfgov.org>
Sent: Wednesday, September 14, 2022 12:19 PM
Subject: General Order 22 A-86, Vacancy List - Officers

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-86
September 14, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Vacancy List - Officers
Reference: Rules & Regulations, Section 402
Enclosure: **Attachment "A" – AMENDED Vacancy List - Officers**
Attachment "B" – Position Qualifications

Officer Endorsement:
Section 1108 – R. & R. _____

1. Vacancy bidding for "Officers", Lieutenants (H-20), Captains (H-30), EMS Captains (H-33), and Battalion Chiefs (H-40) will begin at 1200 hours Tuesday, September 20, 2022. Members will select from a list of positions, save their selection in order of preference, and print a copy of their bids. All bidding shall be done in the Fire Portal. The deadline for close of this vacancy bid is 1200 hours, Friday, September 30, 2022. Bids will not be accepted past this deadline.
2. The vacancy list will be posted on AO Reports, and positions will be marked either VACANT or OWNED. Members may bid for ANY position within rank, vacant or owned, on the premise that someone who owns a position may move, thereby creating a new vacant position. **IMPORTANT - Applicants must ensure that their bid-required qualifications / certifications / licenses are current in the Fire Portal.** Members who do not maintain the qualifications for the position shall be assigned to Vacation Relief status. Refer to Attachment "B" Position Qualifications for the specific requirements of the positions.
3. Positions with an asterisk (*) are positions owned by a member that is working in another assignment. For members making asterisk spots, if the member who owns the position was to return to their original assignment, the member who made the asterisk assignment will be assigned to Vacation

Relief status. If the original member vacates the assignment, the member who made the asterisk spot will stay in the position until a new vacancy list is issued. Asterisk spots are only good for the duration of the asterisk. The newly vacated permanent position will be advertised as vacant in the next available vacancy bid.

4. Members owning an asterisk spot prior to this vacancy will adhere to previous General Orders.
5. All officer positions will have two choices to choose from, one will be for permanent and the other will be asterisk. Members may bid for one or both positions in order of preference.

Example: Members can put in for Engine 1 permanent 1st choice, Engine 2 permanent 2nd choice, Engine 1 asterisk 3rd choice, Engine 3 permanent 4th choice, etc.

**Please keep in mind that any asterisk position made will not be permanent. **

6. The bidding request generated at the close of the vacancy bid on Friday, September 30, 2022, will be continuously processed until all available positions are filled.
7. Officers at the Airport Division will “Own” positions at the Airport. Apparatus and tour assignments will be given at the discretion of the ADC of the Airport. Officers at the Airport Division bidding for positions in the City will vacate their position at the Airport and occupy the position they are awarded in the City.
8. Officers are not allowed to apply for vacancies in stations where they were permanently assigned as a Firefighter within the previous 24 months. Swing position going through said station will be rejected by Fire Portal.
9. Members in Acting Assignments and Non-Suppression positions may bid in the rank of their Permanent Civil Service classification. They shall only bid for permanent positions.
10. The word “Members’ in this General Order refer to all officers. Only Chief Officers or Company Captains may contact the Assignment Office Captain regarding the vacancy list.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Thursday, September 15, 2022 9:05 AM
Subject: General Order 22 A-87, Administration of H3L1 and H3L2 Oral Interviews

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-87
September 15, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Administration of H3L1 and H3L2 Oral Interviews
Reference: Rules and Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1108 – R. & R. _____

1. The Department is seeking members in the ranks of H-3 Level I EMT, H-3 Level II Paramedic, H-3 Level III Firefighter/Paramedic, and H33 Rescue Captains to participate as panel members for H3L1 EMT and H3L2 Paramedic interviews.
2. Interviews will be held at the DHR Testing Center at 1740 Cesar Chavez. They will be conducted Wednesday, October 12, 2022 and Thursday, October 13, 2022, 0800 - 1600 hours.
3. Before being allowed to participate, all selected members must complete the "Fairness in Hiring Interviews for Panel Members" and "Introduction to Implicit Bias" training through the SF.gov employee portal.
4. Participating members will be compensated in accordance with the provisions of their Memorandum of Understanding.
5. Members are encouraged to sign up for as many days as available. All interested members are to submit an online General Form, via the chain of command, to Assistant Deputy Chief Niels Tangherlini by close of business, **Tuesday, October 4, 2022**. Please specify available days and a contact phone number.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Tuesday, September 20, 2022 11:46 AM
Subject: General Order 22 A-88, Division of Emergency Communications Relief List for H-20 Lieutenants and H-33 Rescue Captains

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-88
September 20, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Division of Emergency Communications Relief List for H-20 Lieutenants and H-33 Rescue Captains
Reference: Rules & Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1108 – R. & R. _____

1. The Department is seeking members interested in the Division of Emergency Communications (DEC) Lieutenant and Rescue Captain relief lists. DEC Relief lists are used to fill short-term vacation relief, overtime opportunities, and permanent assignments at DEC. DEC currently has one (1) open permanent Lieutenant position.
2. Who may Apply:
 - H-20 Lieutenants Relief List
 - Permanent H-20 Lieutenants
 - Acting H-20 Lieutenants
 - All members on the current H-20 Lieutenants eligibility list
 - H-33 Rescue Captains Relief List
 - Permanent H-33 Rescue Captains
 - Acting H-33 Rescue Captains
 - All members on the current H-33 Rescue Captain eligibility list
3. SFFD personnel at DEC represent the interests of the SFFD, act as advisors to DEC, provide subject matter expertise, anticipate problems, monitor dispatch operations, and help maintain situational awareness. Lieutenants and Rescue Captains work twelve (12) hours shifts at the DEC, 0700–1900 and 1900–0700.
4. Duties and responsibilities for Lieutenant at DEC include, but are not limited to:
 - Provide subject matter expertise to DEC Supervisors.

- Enforce radio procedures for units in the field.
 - Supervise MCIs, fires, greater alarms, water rescues, BART, Muni, and other critical incidents.
 - Conduct drills on Radio failures, fire station alert system, manual mode.
 - Complete reports and journals and maintain General Orders.
 - Supervise training of new members assigned to DEC.
 - Perform all duties required of the Rescue Captain (RC) when the RC is not on the floor.
5. Duties and responsibilities for Rescue Captain at DEC include, but are not limited to:
- Provide subject matter expertise to DEC Supervisors.
 - Enforce radio procedures for units in the field.
 - Supervise MCIs, fires, greater alarms, water rescues, BART, Muni, and other critical incidents.
 - Conduct daily hospital and ambulance polling.
 - Monitor EMS fleet status. Coordinate EMS resource adjustments with DEM supervisor and appropriate dispatchers.
 - Supervise training of new members assigned to DEC.
 - Perform all duties required of the Lieutenant when the LT is not on the floor.
6. Desired Qualifications:
- Ability to work collaboratively with members of the Department and other agencies.
 - Thorough knowledge of field operations, including fire suppression and EMS.
 - Thorough knowledge of Department apparatus locations, including specialized units.
7. Interested members should update their On-Line PQF, and submit a General Form through HRMS to Battalion Chief Matthew Cannon at the DEC.
8. Members will be scheduled for an interview based on a review of On-Line PQFs.
9. Selected members will serve at the discretion of the Deputy Chief of Operations and the Battalion Chief at DEC.
10. Any questions regarding this program should be directed to Battalion Chief Matthew Cannon at matthew.cannon@sfgov.org

Jeanine R. Nicholson

Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Wednesday, September 21, 2022 10:53 AM
Subject: General Order 22 A-89, Pre-Retirement Planning Seminar

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-89
September 21, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Pre-Retirement Planning Seminar
Reference: Rules and Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1108 – R. & R. _____

1. In accordance with Section 11.2 of the Memorandum of Understanding with Fire Fighter's Local 798 for Bargaining Units 1 and 2, the Department will be offering a one-day Zoom Pre-Retirement Planning Seminar on **Tuesday, November 1, 2022**.
2. Members should **contact the Division of Training at (415) 970-2000, Monday through Friday, 0800 – 1100 hours**, to enroll in the seminar. **The deadline for registration is Wednesday, October 12, 2022, at 1100 hours**. Members will receive an email confirmation (to the email address provided by the member) by Monday, October 24, 2022.
3. The seminar will cover the nine key areas of retirement planning:
 - a. Pension Benefit Calculations
 - b. Social Security Benefits
 - c. Psychology of Retirement
 - d. Health Insurance & Benefits
 - e. Taxes
 - f. Wills, Trusts and Powers-of-Attorney
 - g. Deferred Compensation (Voya)
 - h. Lump-Sum Payouts
 - i. Retirement Services, Applications and Procedures
4. Check-in time will be at 0845 hours. The informational program will start promptly at 0900 hours and continue until approximately 1500 hours.
5. The seminar will be held virtually on Zoom. Instructions with the meeting link will be provided with confirmation.

6. Any Bargaining Unit member who is contemplating retirement within the next year should attend. Attendance at the seminar will be limited to sixty-five (65) members. The San Francisco Employees' Retirement System (SFERS) will prepare estimates for the first 50 sign-ups.
7. Cancellations must be made at least five days before the seminar. Failure of a member to attend, once enrolled, without proper cancellation, will deprive another member of the opportunity to attend.
8. Members may not attend in an on-duty status, and no guests will be permitted.
9. The Department and Local 798 want every member to be able to enjoy a happy and secure retirement. Assisting members with planning for this major change in life is the objective of these seminars.

Jeanine R. Nicholson
Chief of Department

Conefrey, Maureen (FIR)

From: Ludwig, Theresa (FIR)
Sent: Thursday, September 22, 2022 10:10 AM
Subject: General Order 22 A-90, Unmanned Aircraft System (UAS)
Attachments: 22 A-90 UAS Program Deployment Plan - September 2022.pdf

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 22 A-90
September 22, 2022

From: Chief of Department
To: Distribution List "A"
Subject: Unmanned Aircraft System (UAS)
Reference: Rules and Regulations, Section 402
Enclosure: UAS Program Deployment Plan - September 2022

Officer Endorsement:
Section 1108 – R. & R. _____

1. The San Francisco Fire Department UAS Program Deployment Plan is attached with this General Order and can be viewed on SharePoint in the Document Library under Policies and Operations.
2. All members shall familiarize themselves with the contents of this Plan. Chief and Company officers shall ensure that all members under their supervision review and comply with the provisions in this Plan.

Jeanine R. Nicholson
Chief of Department