

MINUTES FOR ADOPTION

SAN FRANCISCO FIRE COMMISSION
**FIRE COMMISSION REGULAR MEETING
MINUTES
DRAFT NOVEMBER 5, 2015 – 4:00 p.m.
698 Second Street, Room 102**

The audio file has been uploaded onto the Fire Commission Website at:
http://sanfrancisco.granicus.com/MediaPlayer.php?view_id=133&clip_id=24094

President Andrea Evans called the meeting to order at 4:07 PM

1. ROLL CALL

Commission President	Andrea Evans	Present
Commission Vice President	Francee Covington	Present
Commissioner	Stephen Nakajo	Present
Commissioner	Michael Hardeman	Present
Commissioner	Ken Cleaveland	Excused
Chief of Department	Joanne Hayes-White	Present
Mark Gonzales	Deputy Chief – Operations	
Ray Guzman	Deputy Chief – Administration	
Ken Lombardi	Support Services	
Dan De Cossio	Bureau of Fire Prevention	
Assistant Chiefs		
Bob Postel	Division 2	
Dave Franklin	Division 3	
Staff		
Clement Yeh	EMS Medical Director	
Mark Corso	CFO	

2. GENERAL PUBLIC COMMENT

There was no public comment.

3. APPROVAL OF THE MINUTES [Discussion and possible action]

Discussion and possible action to approve meeting minutes.

- Minutes from Special Meeting on October 21, 2015

Commissioner Hardeman moved to approve the Minutes. Vice President Covington seconded. Motion to Adopt Minutes was unanimous.

There was no public comment.

4. UPDATE ON THE TRANSPORTATION ADVISORY BOARD MEETINGS/VISION ZERO [Discussion]

Update from Assistant Deputy Chief Ken Lombardi on the Transportation Advisory Board Meetings/Vision Zero

Assistant Deputy Chief Ken Lombardi's presentation is attached: <http://sf-fire.org/sites/default/files/Documents/Fire%20Commission%20Support%20Documents%202015/Presentation%20on%20the%20Transportation%20Advisory%20Board%20meetings.pdf>

Commissioner Nakajo thanked Chief Lombardi for his comprehensive presentation. He asked Chief Lombardi how they plan on working on the various issues the Department faces. Chief Lombardi replied that they are trying to resolve some of the issues such as the planter boxes, bike lanes with rails and bulb outs interfering with suppression through a newly formed task force. Originally, when they were looking at the plans on paper, it was hard to visualize. You did not realize the impact until the project was completed. Therefore, the original templates were not accurate, and did not reflect the correct size of the vehicles. He added that they now have new templates. He continued by giving examples of other obstacles they face such as street designs that have firetrucks making turns into oncoming traffic, and causing traffic to be congested and unable to get out of the way of emergency vehicles. Commissioner Nakajo appreciated the examples set forth by Chief Lombardi and stated that he is interested in applying influence and change with the folks that can make it happen. He suggested educating the individuals who are the policy makers on these issues and letting them know the Department's considerations have not been met. Chief Lombardi added that they are trying to make changes within the fire code that would give the Department more power to straighten out some of the issues mentioned.

Vice President Covington thanked Chief Lombardi for his presentation and acknowledged sitting in on some of the Task Force meetings. She has also met with members of the Bicycle Coalition. She added that we are living in a city where many people feel that cars are evil as well as the people that drive them. She feels that it is a concerted effort to reduce the number of cars on the street and its gaining traction, and it is not improving the ability for the members of the Department to get to where they are desperately needed, in a timely fashion. She suggested figuring out a way to get the word out about how this is impeding on the ability of the members to do what they need to do and she added that as Commissioners, they should speak out. She stated that the feeling at City Hall seems to be that the MTA is in charge of the streets and that cannot continue because the decisions they are making are not good for the citizens of the City and County of San Francisco when it comes to responding to emergencies. She added that she would like the Commission to keep a sharp eye out on this issue and to come up with a way to counter some of these measures.

Chief Hayes-White commented that about three years ago, when the Department first got involved, the Fire Department had been perceived as sort of the anti-walk and bike movement. She added that it was never really about that, and the Department has always said it is a shared responsibility and our position is to have a unified voice, with the Commission and Local 798, who has made a decision to weigh in. She further stated that it has been a tough week, as three children were struck by motor vehicles, causing significant injuries. She acknowledged the great job done by Chief Lombardi, Chief DeCossio and former Chief Wong for getting in on the design plan discussions early, so the Department is not perceived as disrupting the plan.

Commissioner Hardeman acknowledged that mistakes have been made with street designs, and he agreed with Commissioner Covington that now is the time for the Commissioners to speak up. He does not understand why the Bike Coalition would want designs that impede in the response times of the Department responding to emergencies and perhaps, saving someone's life. Chief Hayes White added that they have recently gotten support from the Bike Coalition and Walk SF, who they meet with regularly. They have acknowledged and appreciate the work that Support Services and Captain Rivera are doing concerning language that has been added into the vehicle specifications. They are listening to our

concerns and are supporting our efforts to get the fleet turned around in a more efficient fashion.

President Evans stated that she thinks it is a good idea to make road designs temporary to start with, to give drivers and pedestrians an opportunity to adjust to them before making them permanent.

There was brief discussion on the fire code and Fire Marshal DeCossio stated that they would start to revisit the new model codes of next cycle beginning in January. They then have six months to submit amendments for approval through the Commission and the Board of Supervisors and the approved codes would go into effect in 2017. President Evans suggested it would be a good time to reach out to the BOS. She added that it is an opportunity to go back and explain the results of some of the work that has been done, and how it is currently affecting Department operations. It is an opportunity for the Commission to reach out to the Supervisors and let them know why we are going to be recommending changes to the fire code. She added that we should inform them with about specific street design initiatives that are negatively impacting the Department and suggest that they slow down and take a look at some of the concerns. President Evans also mentioned that members of the public need to contact their Supervisors and express their concerns.

Commissioner Nakajo also suggested that the Department become part of the process on the transportation issues as it might make the Department less reactionary. He asked for clarification on the interpretation that the City Attorney's Office is working on. Fire Marshal DeCossio explained that if we do not have the support of the Board of Supervisors on the fire code amendments, we could lose it. Commissioner Nakajo concluded by thanking Chief Lombardi for his presentation and the time he spent on it.

5. CHIEF OF DEPARTMENT'S REPORT [Discussion]

REPORT FROM CHIEF OF DEPARTMENT

Report on current issues, activities and events within the Department, including Fiscal Year 2015-2016 budget.

Chief Hayes-White Chief Hayes-White's report covered the period since the last meeting on October 21, 2015. She announced that the budget for 2014-2015 has been closed out, and she thanked Mark Corso for work on that.

Chief Hayes-White stated that they have received nine applications for the EMS 6 position and that Dr. Yeh and Assistant Deputy Chief Myers or Section Chief Molloy will be conducting interviews, as well as someone from the Department of Public Health to make two selections for those positions. She stated that they have advertised for the recruitment coordinator and they have received applications from four interested H-2's and they will be conducting interviews for that position in the near future. She touched on the 118th academy class that will graduate on December 18, 2015. She mentioned that they are ramping up for the 119th academy, which will begin on January 19, 2016 and be comprised of 54 recruits.

Chief Hayes-White expressed her appreciation of support and attendance at City Hall on October 22, 2015, where they were gifted the Broderick Fire Pumper from Fireman's Fund, which has been acquired by Allianz.

Chief Hayes-White touched on the recent Strategic Planning Committee meeting, the 150th Anniversary Steering Committee meeting and the Alisa Ann Ruch Burn Foundation event. She acknowledged the Black Firefighters Association who did the cooking for the participants of that event. Chief Hayes-White also announced that there would be a meritorious awards ceremony on December 8, 2015 at 6:00 pm, at Riordan High School.

President Evans asked for clarification regarding the 16 offers that have been made to recruits for the academy class scheduled for January. Chief Hayes-White replied that those offers have been extended to 12 members from Station 49, and 4 who were held over from the last process. The remaining make-up of the class will be off the current list of those that have tested through September 2015.

REPORT FROM OPERATIONS

Report on overall field operations, the Bureau of Fire Prevention & Investigation, Airport Division.

Chief Gonzales reported on the month of October.

Chief Gonzales described the one greater alarm, a third alarm at 425 2nd Avenue. He stated that Assistant Chief Taylor was the incident commander and he did a good job as did Battalion Chiefs' Hickey and Pumphrey. He added that Assistant Chief Siragusa called him this morning to say how proud he was of the members of the Department who were at that fire and they all did an excellent job.

Chief Gonzales stated that with regards to the H-8's, they are currently interviewing applicants.

He touched on Station 49 and thanked Chief Lombardi for all the work he has been doing on that project and announced that the classroom at Station 49 has been completed. Chief Gonzales stated that Paramedic Ybarra is working on the ambulance modularization and is developing a system that would allow for the Vehicle Service Technicians to pre-pack ambulance stock for rapid replacement.

Chief Gonzales gave a quick synopsis on Bureau of Fire Prevention and Bureau of Fire Investigations. He stated there were 509 permits processed for the month of October and 50 high-rise inspections completed. He touched briefly on the ABC 7 Save A Life campaign press event where the goal is to deliver a message on the importance of smoke and carbon monoxide alarms. Concerning Plan Check backlogs, he stated there are about 112 applications waiting for review. He touched on many of the development projects they are working on.

Chief Gonzales announced the holiday tree lighting at Pier 39 is scheduled for November 21, 2015 and he touched on the status of the Bureau of Fire Investigation reports backlog. He stated that the backlog has been reported inaccurately, explained how the process works, and gave an overview of the correct figures of the remaining reports waiting for supervisory review. (Attached as Exhibit A is the backlog report)

Chief Gonzales briefly touched on the Bureau of Communications and San Francisco International Airport.

Commissioner Nakajo asked for more details concerning the permit backlog. Chief DeCossio gave a detailed description of the process, which included the type of building they are dealing with as well as the type of work being done and how detailed the permit is. He further explained that he is working on trying to get a system that will reflect the data more accurately so you get a better understanding of what the numbers actually mean. There was also discussion pertaining to the backlog of fire investigation reports and how that process works. Chief Gonzales touched briefly on the schedules of members of Station 49 and the agreement they are trying to finalize between DHR, the Administration and Local 798. Commissioner Nakajo asked for clarification on the new firehouses being built at the Airport. Chief Hayes-White explained that because SFO is expanding one of the runways, Station 3 has to be torn down and rebuilt. They don't want to run in to the same problems they had with the original design of Station 16, where they had the individual

bedroom concept but the members wanted the old style dormitory, with separate locker rooms and men's and women's shower facilities. She added that they have decided to come up with a template so that all firehouses will be designed the same way in the future. Chief Gonzales added that they are striving for consistency.

Vice President Covington asked for clarification on the 960 program. Chief Gonzales explained that it is when a member retires; they can come back and work for the Department as long as they do not work more than 960 hours a year. Vice President Covington stated it would be a good idea to test the waters and have a conversation about the 960 program, as it might be an option for combatting the backlog in Arson. Chief Hayes-White responded by saying that Local 798 was adamantly opposed to the 960 program. She believes the opposition stems from a lack of opportunity or potentially reducing overtime opportunities for their current members.

President Evans announced that she has asked for the information regarding the Arson Unit, given the recent press reports, and she wants to make sure there is an opportunity to discuss what is going on with that Unit, and what they can expect to happen in the future. She also asked what the Department's practice has been in the past when someone leaves the Arson Unit and they have not completed their arson report. Chief Hayes-White stated that historically, it would be reassigned to another investigator. If it were nearing completion, the supervisor would complete it and do the final review to close it out. President Evans suggested that going forward; members should be required to close out their cases before they are reassigned.

There was brief discussion on current response times. (Attached as Exhibit B are the Monthly Responses to Medical Calls through 11/1/2015)

6. COMMUNICATIONS

Communications to Commission received between 10/19/15 and 10/30/15.

- Email from Marianne J. Bennett Budin dated 10/23/15 and 10/26/15 <http://sf-fire.org/sites/default/files/Documents/Fire%20Commission%20Support%20Documents%202015/email%20from%20Marianne%20Budin.pdf>
- Email from Tom O'Connor dated 10/28/15 <http://sf-fire.org/sites/default/files/Documents/Fire%20Commission%20Support%20Documents%202015/email%20from%20Tom%20O%27Connor%20request%20that%20the%20UEG%20be%20in%20minutes.pdf>

7. AGENDA FOR NEXT FIRE COMMISSION MEETING [Discussion]

Discussion regarding agenda for the November 19, 2015 regular meeting.

- Presentation from Surf Rescue Committee
- Update on plans for Super Bowl 50

8. ADJOURNMENT

President Evans adjourned the meeting at 6:15 pm.

Open Fire Investigation Report Log:

The status of recent Fire Investigation Reports, "backlog list", has not been reported accurately.

The status of open/active fire reports fall into three main categories:

1. "Active File" (in progress)
2. "2nd H6 Review" (waiting for 2nd H6 review)
3. "Captain's Review"

Arson's Administrative Analyst was "only instructed to enter each new case under the active file column". The Analyst's monthly report did not reflect the change in status of existing active Fire Investigation Reports.

As a result, the data reflecting the number of reports under "Captain's Review" was understated:

- 10/13/15: "Fire Investigation Report Active/Open Backlog Tracking List"
 - > 404 Open/Active Fire Investigative Reports
 - > 91 Fire Investigative Reports under "Captain's Review"

Current report reflecting updated status of open/active investigations:

- 11/01/15: "Fire Investigation Report Active/Open Backlog Tracking List"
 - > 409 Open/Active Fire Investigative reports
 - > 240 Fire Investigative Reports under "Captain's Review"

Approximately 60% of all current "Open/Active" Fire Investigation Reports are under "Captain's Review".

There are approximately 110 active/open reports by investigators no longer assigned to the BFI.

There are approximately 60 active/open reports that need to be completed by investigators currently assigned to Arson.

Exhibit A

San Francisco Fire Department Monthly Response to Medical Calls Through 11/01/2016

First Unit On Scene [6]

	Non Emergency Response (Priority 2)					Emergency Response (Priority 3)					
	Source Data		Validated Responses			Source Data		Validated Responses			% OTP
	Count	90th %	Count	Average	90th %	Count	90th %	Count	Average	90th %	
2014/11	3,875	18.35	3,859	9.53	18.55	3,872	5.67	3,828	3.82	5.48	75.75
2014/12	4,274	19.22	4,214	10.05	19.32	4,357	6.83	4,037	3.94	5.65	74.66
2015/01	4,338	18.60	4,277	9.78	18.67	4,676	5.85	4,234	3.69	5.58	74.52
2015/02	3,838	18.91	3,885	8.85	18.63	3,894	5.73	3,610	3.84	5.48	75.77
2015/03	4,302	18.43	4,222	8.69	18.15	4,404	5.88	4,120	3.81	5.63	75.87
2015/04	4,104	18.02	4,034	9.83	18.40	4,162	5.78	3,877	3.87	5.62	75.08
2015/05	4,419	18.81	4,332	8.89	18.43	4,398	5.73	4,090	3.87	5.50	75.09
2015/06	4,345	17.74	4,268	9.31	17.57	4,228	5.73	3,982	3.90	5.48	77.44
2015/07	4,374	17.00	4,293	8.98	18.60	4,160	5.46	3,818	3.69	5.28	78.87
2015/08	4,477	16.78	4,376	8.69	18.70	4,333	5.62	3,984	3.69	5.30	78.99
2015/09	4,397	18.01	4,319	9.25	17.80	4,294	5.83	3,929	3.78	5.47	76.58
2015/10	4,543	17.89	4,469	8.19	17.28	4,457	5.57	4,097	3.63	5.23	79.20
2015/11	187	17.65	177	8.51	17.30	187	5.48	187	3.47	4.93	83.23

First ALS Unit On Scene [7]

	Non Emergency Response (Priority 2)					Emergency Response (Priority 3)					
	Source Data		Validated Responses			Source Data		Validated Responses			% OTP
	Count	90th %	Count	Average	90th %	Count	90th %	Count	Average	90th %	
2014/11	3,820	19.07	3,783	10.13	19.19	3,836	7.23	3,594	4.51	7.05	89.93
2014/12	4,223	19.95	4,167	10.69	20.08	4,322	7.50	4,003	4.59	7.25	88.21
2015/01	4,299	19.18	4,236	10.33	19.35	4,645	7.33	4,268	4.59	7.08	90.01
2015/02	3,896	19.76	3,844	10.44	19.38	3,856	7.41	3,581	4.43	6.93	88.23
2015/03	4,250	19.19	4,177	10.12	18.65	4,382	7.03	4,097	4.48	6.82	91.38
2015/04	4,054	19.35	3,995	10.22	19.07	4,123	7.18	3,842	4.42	6.88	90.45
2015/05	4,362	19.42	4,287	10.23	18.87	4,361	6.87	4,052	4.35	6.58	91.46
2015/06	4,280	18.39	4,217	9.78	18.16	4,206	6.88	3,872	4.34	5.35	92.95
2015/07	4,329	17.47	4,253	9.34	17.10	4,133	8.16	3,795	4.03	5.84	94.38
2015/08	4,431	17.28	4,332	9.23	17.08	4,298	6.22	3,951	4.04	5.80	94.88
2015/09	4,339	18.49	4,281	9.63	18.83	4,270	6.65	3,908	4.13	6.18	93.81
2015/10	4,500	18.33	4,427	9.57	17.78	4,428	8.31	4,082	3.88	5.52	94.54
2015/11	179	17.87	175	8.85	17.79	188	8.64	167	3.74	5.02	93.41

First Ambulance On Scene [8],[9]

	Non Emergency Response (Priority 2)						Emergency Response (Priority 3)					
	Source Data		Validated Responses				Source Data		Validated Responses			
	Count	90th %	Count	Average	90th %	% OTP	Count	90th %	Count	Average	90th %	% OTP
2014/11	3,648	20.37	3,594	11.60	20.43	88.90	3,675	12.73	3,434	7.21	12.35	82.54
2014/12	4,029	22.14	3,982	12.35	22.22	88.88	4,121	13.38	3,813	7.58	12.93	81.01
2015/01	4,062	20.72	4,011	12.10	20.85	88.33	4,313	12.48	3,886	7.29	12.68	82.82
2015/02	3,688	21.68	3,639	12.21	20.99	87.88	3,878	13.41	3,417	7.27	12.21	82.29
2015/03	4,037	20.81	3,975	11.72	20.10	89.79	4,177	12.04	3,893	6.93	11.18	85.97
2015/04	3,849	21.20	3,799	11.53	20.85	88.58	3,906	12.18	3,627	7.00	11.25	85.72
2015/05	4,148	21.11	4,085	11.91	20.57	89.18	4,129	12.32	3,844	6.66	11.57	85.15
2015/06	4,085	19.96	4,015	11.29	19.69	90.88	3,993	12.12	3,670	6.83	10.99	88.48
2015/07	4,146	19.42	4,085	10.79	18.55	92.31	3,926	11.32	3,636	6.47	10.45	88.64
2015/08	4,256	18.77	4,189	10.65	18.19	93.67	4,133	10.89	3,798	6.34	10.15	89.57
2015/09	4,181	20.23	4,108	11.21	19.47	90.73	4,047	11.99	3,712	6.70	10.82	87.47
2015/10	4,285	20.49	4,226	11.25	19.61	90.58	4,233	11.39	3,900	6.50	10.40	88.74
2015/11	188	18.38	165	10.18	17.97	85.15	181	11.28	157	5.73	10.32	88.54

Exhibit B

SPECIAL PRESENTATIONS

GUARDIANS OF THE CITY



SAN FRANCISCO
MUSEUM AND MEMORIAL
SAFETY LEARNING CENTER

November 30, 2015

HONORARY COMMITTEE
MAYOR EDWIN LEE
JOANNE HAYES-WHITE
FIRE CHIEF
GREG SLIDE
POLICE CHIEF
ROSS MERRIAM
SHERIFF
DENNIS HERRERA
CITY ATTORNEY
ANNE KRONENBERG
DIRECTOR DEPARTMENT OF
EMERGENCY MANAGEMENT
MARTIN D. HALLORAN
POA PRESIDENT
TOM COONLIR
FIREFIGHTERS LOCAL 798
STATE SENATOR ART TORRES, REP.
FORMER MAYOR WILLIE BROWN

San Francisco Fire Commission
698 Second Street
San Francisco, CA 94107

RE: Proposal to Expend Willman Trust Funds related to SFFD Sesquicentennial

Dear Fire Commissioners:

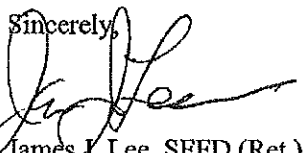
Otto Willmann was a San Francisco Firefighter who loved his Department, and cherished the rich history he himself was a part of. In 1984, the San Francisco Fire Department received a gift from his estate to be used specifically for the preservation of SFFD history, including its museum and historic apparatus and memorabilia (see Attachment A).

Next year will mark the San Francisco Fire Department's 150th Anniversary (Sesquicentennial) as a single, paid fire department. In anticipation for the numerous public and civic events to be held in honor of this Anniversary, the Guardians of the City (GOTC) propose to expend Willmann funds for the mechanical and aesthetic restoration of specific SFFD apparatus and facilities under our stewardship.

Recently, the Apparatus Committee within GOTC met to review the state of the collection, with the purpose of identifying which pieces needed immediate attention for safety reasons, as well as mechanical maintenance. You will recall that although most of the collection are still considered assets of the City and County of San Francisco, there is no budget set aside within the SFFD for maintenance or upkeep. As indicated on the attached Apparatus and Firehouse Expenditure Proposal Detail, roughly half of the collection was identified for immediate servicing using the best recommendations of the team (see Attachment B).

GOTC, and the former SFFD Historical Society, have viewed the Willmann Trust as almost sacrosanct. Although we are entrusted with the preservation and stewardship of thirty (30) plus pieces of antique fire apparatus and countless artifacts, it has been almost a decade since any disbursement of Willmann funds. In 2006, Willmann funds were needed for the 1906 Great Earthquake and Fire Centennial.

It is the GOTC's hope that the Commission will agree to our request for \$146,500.00 to be used for the specific purposes outlined herein. The balance of the Trust will then be at \$200,500.00, and could potentially be allocated either for future acquisition, or additional maintenance issues with either the Museum or the artifact collection. Thank you for your consideration.

Sincerely,

James J. Lee, SFFD (Ret.)
Chair, GOTC

cc Chief Joanne Hayes-White, San Francisco Fire Department

Attachments



2015 Willmann Trust Proposal SFFD Apparatus and Firehouse Expenditure Detail		
Apparatus	Repair Summary	Estimate Total Cost
TRUCK COMPANY No. 12	Brakes, General Maintenance, Extensive chrome pitting removal and polish	\$5,000
1937 Mack Model 21, reg #1003 coupled to (1926 City & County of San Francisco trailer)		
RESCUE COMPANY No. 2	General Maintenance, paint flaking chrome work	\$2,000
1956 Seagrave Rescue, reg #J-2295, aka Nelle Belle		
WATER TOWER COMPANY No. 1	Major rail damage; water tower inoperable until repaired; will require large lift capability by vendor	\$10,000
1902 75 foot Henry Gorter (trailer)		
WATER TOWER COMPANY No. 1	Complete restoration: replace motor and transmission; body work, paint, gold leaf	\$50,000
1926 Klieber tractor, reg #4228 (tractor)		
ENGINE COMPANY No. 19	General Maintenance, engine/throttle work; check engine and pump gaskets, seals, chrome pitting removal and polish	\$5,000
1928 Ahrens-Fox H-P-2 engine, reg #2301		
COFFEE UNIT No. 1	Replace damaged canvas body parts; new tires, general maintenance	\$10,000
1942 Chevrolet, 1 ½ ton, Coffee Unit		
HOSE TENDER COMPANY No. 6	New tires, General maintenance, new battery, chrome pitting removal and polish	\$2,500
1914 American LaFrance High Pressure Battery Hosetender, reg #548		
TRUCK COMPANY No. 1	Halfway restored: complete restoration to include reinstallation of fenders and running boards, chrome work, gold leaf	\$10,000
1929 Mack tractor, reg #682082		
WATER TOWER COMPANY No. 3	General maintenance, new battery, drivetrain replacement, brakes	\$8,000
1927 Mack Bulldog chassis, reg #7311719 includes 35 foot Gorter Water Tower		

Apparatus	Repair Summary	Estimated Cost
KNICKERBOCKER ENGINE CO. No. 5 1855 James Smith (formerly housed at SFFD HQ)	General maintenance to include grease/lubrication of all components, thorough cleaning	\$1,500
ENGINE COMPANY No. 14 1960 American La France Series 900 "Turbo Chief" triple combination engine, reg #N1001	Re-letter in gold leaf (current has period inaccurate vinyl lettering); general maintenance	\$1,500
FOAM UNIT 1937 American LaFrance Series 400, reg #7767	General maintenance, motor mounts, new battery, chrome pitting removal and polish	\$5,000
HOSETENDER COMPANY No. 8 1950 Mack Model 95 Hosetender, reg #1080	General maintenance, tires, replat chrome work	\$10,000
TRUCK COMPANY No. 2 1929 Mack Model 19 tractor, reg #682080, (coupled with 1924 City & County of San Francisco ladder trailer)	General maintenance, new battery	\$1,000
DEPARTMENT OF PUBLIC HEALTH AMBULANCE 1992 Ford E-350 Department of Public Health Ambulance	General maintenance, new batteries, new key set (may need steering column work); minor body work	\$5,000
Sub total NOTE: This represents approximately half of the apparatus currently under the stewardship of GOTC. Each one listed for servicing was chosen for the ability to complete listed maintenance in advance of the SFFD 150 Sesquicentennial. The balance of the collection is either on display and relatively in good repair, or conversely, would be time and cost prohibitive.		\$126,500

Apparatus	Request Summary	Estimated Total Cost
<p>1152 Oak Street Firehouse:</p> <p>1893 Victorian era building is oldest property owned by SFFD</p>	<p>Currently assigned to the Guardians of the City to serve as administrative/curation offices; Most of the delicate collection pieces not on display at 655 Presidio Museum are stored here.</p> <p>No General Funds allocated for upkeep, therefore GOTC proposes to complete several projects ahead of the SFFD 150th to include:</p> <p>Repainting of the façade facing Oak Street (in possible collaboration with Victorian Alliance who awarded a grant to replace the damaged flooring on the apparatus bay); restoration of 1st floor bathroom (currently non-operable), repair of boiler for heating (non-operation having negative effect on artifacts); General Maintenance</p>	<p>\$20,000</p>
<p>Current Willmann Trust Balance (as of November, 2015)</p>	<p>\$347,000</p>	
<p>2015 Willmann Expenditure Request Grand Total</p>	<p>\$146,500</p>	
<p>Remaining Balance</p>	<p>\$200,500</p>	

CITY AND COUNTY OF SAN FRANCISCO
SAN FRANCISCO FIRE DEPARTMENT

Attachment A



EMMET D. CONDON, *Chief of Department*
CHARLES D. CRESCI, *Deputy Chief...Operations*
ROBERT E. ROSE, *Deputy Chief...Administration*

260 GOLDEN GATE AVENUE
SAN FRANCISCO, CALIFORNIA, 94102
(415) 861-8000, EXTENSION 281

December 3, 1984

Mr. Julian Rhine
Controllers Office
Room 109, City Hall
San Francisco, CA 94102

Dear Mr. Rhine:

As we discussed on the phone, Mr. Otto Willmann, a retired San Francisco fireman, left an estate to the Fire Commission to be used for museum purposes. I am enclosing the following documents for your review:

1. A copy of the Otto Hans Willman Trust agreement describing disposition of the estate.
2. Resolution No. 1012-83 of the Board of Supervisors (File No. 38-83-25) authorizing acceptance of a gift of \$132,000 and real property from the Otto Hans Willmann Trust to the Fire Commission for general purposes of the Fire Department Museum
3. San Francisco Fire Commission Resolution No. 532 dated April 18, 1979 designating the St. Francis Hook and Ladder Society as advisor and operator of the Fire Department Museum as well as authorizing the Society to accept gifts to the Fire Department Museum on behalf of the Fire Commission and to expend such gifts as stipulated.

The monies received have been deposited with the City Treasurer, and the real property has been declared surplus by the Fire Commission. The City Real Estate Department will sell the property, and the funds from the sale will also be deposited with the City Treasurer.

Mr. Julian Rhine
Page 2
December 3, 1984

The Fire Commission would like to know how the funds from this fund can be used for museum purposes.

- a) May they transfer all or a portion of the interest to the Hook and Ladder Society for specified museum purposes?
- b) May they transfer all or a portion of the principle to the Hook and Ladder Society for specified museum purposes?
- c) Are there any time constraints on when or how they may use the funds?
- d) Do you have any recommendations for disposition procedures which the Fire Commission may wish to consider?

Please contact me if you need additional information.

Very truly yours,



Emmet D. Condon
Chief of Department

EDC:ff

Enclosures

cc: Fire Commission
Mary Callanan, City Treasurer

Item 6 - File 38-83-25

1. The proposed resolution would authorize the acceptance of a gift of a vacant residential lot (Lot 6 in Assessor's Block - 7548) and approximately \$132,000 in cash.

2. The proposed gift would be donated by the Otto Hans Willmann Trust for the general purposes of a Fire Department Museum including, but not limited to, the establishing and/or constructing of a museum in another City location or for the supporting, maintaining, operating, equipping, reconstructing, repairing, and/or expanding of the museum at its present location at 655 Presidio Avenue or future location. *remodeling, alterations*

3. The proposed vacant residential property is approximately 2,700 square feet and has an estate value of \$11,500 (see map attached). The Real Estate Department reports that no appraisal has been made on the property for its fair market value, but the property has been field inspected and there is no evidence of any trespassing or physical problems that the City would encounter upon acceptance of the proposed gift. Also, there is no reason why a single family residence, in accordance with the R-1 zoning, could not be built on the property. The Real Estate Department further reports that the title report indicates a small judgement of \$512 against the property which would be further investigated and also that the City would have to pay \$72.27 for the first installment of the Property Tax.

4. The Planning Commission reports that the acceptance of the property would be in conformance with the City's Master Plan.

Recommendation

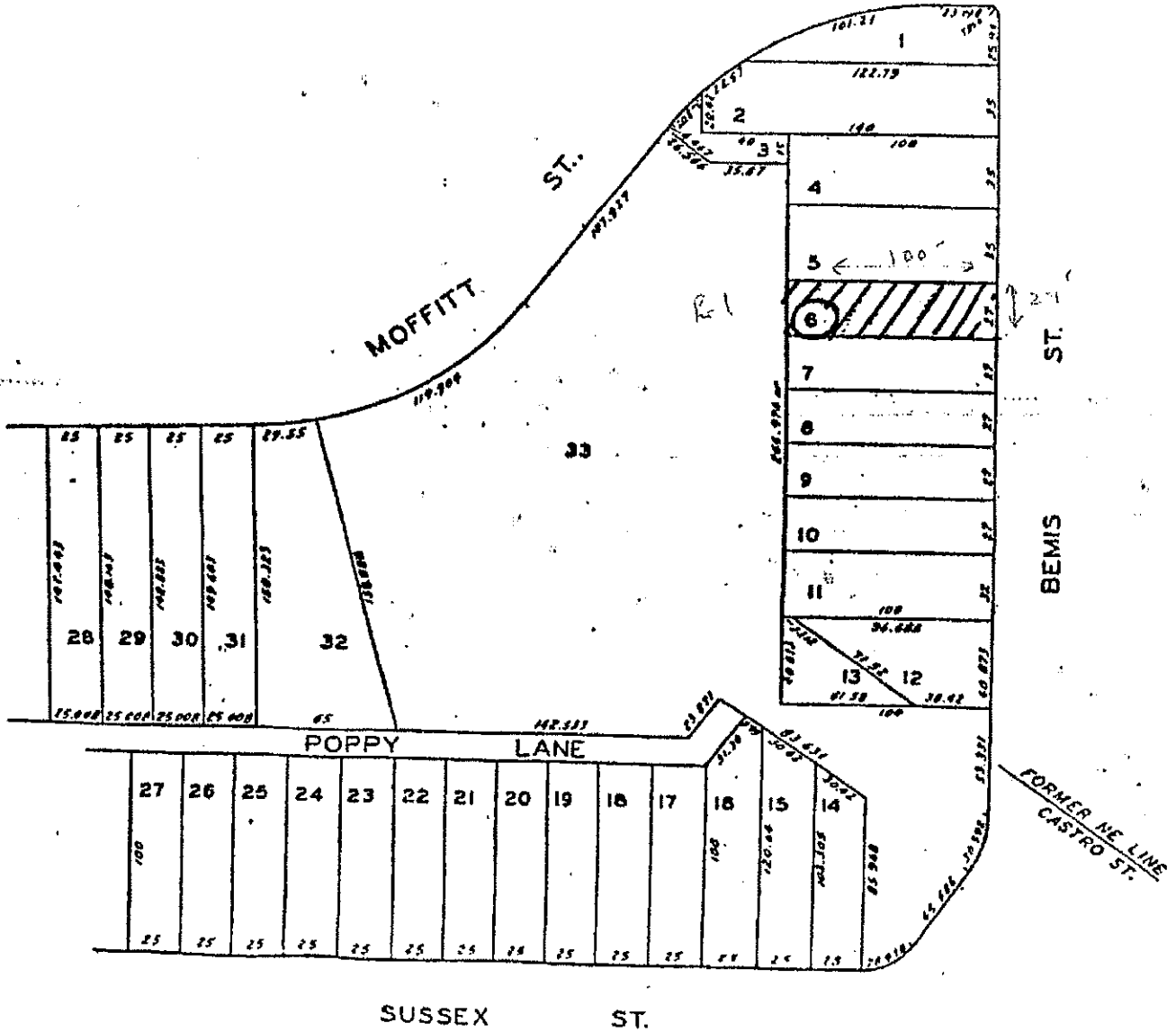
Approve the proposed resolution.

7548

PLANNED BY THE CITY OF
SAN FRANCISCO
APPROVED BY THE BOARD OF SUPERVISORS
ON MAY 14, 1968



BLOCK 6713



City and County of San Francisco



Real Estate Department

Office of the
Director of Property

August 5, 1985

Department of Public Works
Lots 28-32, Block 2686
Lot 15, Block 5473

Fire Department
Lot 6, Block 7548
Surplus Property

THROUGH ROGER BOAS
CHIEF ADMINISTRATIVE OFFICER

Honorable Board of Supervisors
City and County of San Francisco
235 - City Hall
San Francisco, CA 94102

Dear Board Members

We recommend approval of the attached Ordinance authorizing sale of seven surplus vacant lots at public auction. Attached are maps outlining the subject properties.

Lots 28 through 32 in Assessor's Block 2686 and Lot 15, Block 5473 have been declared surplus by the Department of Public Works and Lot 6, Block 7548 has been declared surplus by the Fire Commission.

The Department of City Planning has determined that the sale of these properties is in conformance with the Master Plan.

The proposed sale will be conducted at public auction pursuant to Section 7.401 of the Charter.

Sincerely,

A handwritten signature in cursive script that reads "Wallace Wortman".

WALLACE WORTMAN
Director of Property

LR:rc
attach.

cc: Roger Boas, CAO
Donald Birrer, DPW
Ray Connors, Fire
Commission

FILE NO. _____

ORDINANCE NO. _____

1 (Sale of Surplus Property)

2 AUTHORIZING SALE OF SURPLUS CITY-OWNED REAL PROPERTY

3 Be It Ordained By The People Of The City and County Of San Francisco:

4 Section 1. In accordance with the recommendation of the Director of
5 Public Works and Clean Water Program, the Fire Commission and the
6 Director of Property, the Board of Supervisors hereby declare that the
7 public interest and necessity require the sale of the following described
8 City-owned property:

9 Parcel 1: Assessor's Block 2686, Lots 28 through 32

10 Department of Public Works jurisdiction

11 Parcel 2: Assessor's Block 5473, Lot 15

12 Department of Public Works jurisdiction

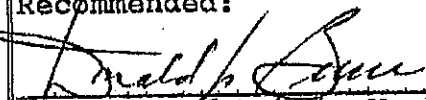
13 Parcel 3: Assessor's Block 7548, Lot 6

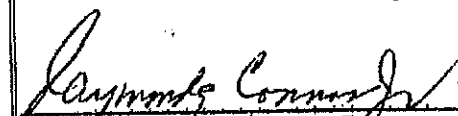
14 Fire Department jurisdiction

15 Section 2. Said property is no longer required for municipal pur-
16 poses and the Department of City Planning has reported that the sale of
17 these parcels is in conformity with the Master Plan.

18 Section 3. The Director of Property is hereby authorized and
19 directed to receive bids at public auction for the sale of said real
20 property subject to confirmation by the Board of Supervisors, pursuant
21 to Section 7.401 of the City Charter.

22 Recommended:

23 
24 Director of Public Works
and Clean Water Program

25 
26 Fire Commission, Secretary

27
28 Approved as to Form:
George Agnost, City Attorney

APPROVED:


Director of Property

FILE NO. _____

RESOLUTION NO. _____

1 (Gift to Fire Department)

2 AUTHORIZING ACCEPTANCE OF LOT 6 IN ASSESSOR'S BLOCK 7548 AND APPROXI-
3 MATELY \$132,000 IN CASH.

4

5 WHEREAS, The Otto Hans Willmann Trust has offered as a gift a
6 residential lot and cash to the Fire Commission of the City and County
7 of San Francisco for the general purposes of the Museum of the Fire
8 Department of the City and County of San Francisco including, but not
9 limited to, founding, establishing, constructing, said Museum in
10 another location in the City and County of San Francisco, or supporting,
11 maintaining, operating, equipping, furnishing, reconstructing, remodel-
12 ing, altering, repairing, or expanding said Museum in its present or
13 future location.

14 WHEREAS, The Otto Hans Willmann Trust, has offered as a gift to
15 the City and County of San Francisco for the purposes stated above
16 Lot 6 in Assessor's Block 7548.

17 WHEREAS, In addition to the gift of real property they have
18 offered approximately \$132,000 in cash for the same purposes stated
19 above.

20 WHEREAS, The City Planning Commission has reported, as of October
21 3, 1983, that the acceptance of said property is in conformity with
22 the Master Plan; now therefore, be it

23 RESOLVED, That the Director of Property be authorized to accept
24
25

TAX PAYS

1 a deed to said real property and the Controller to accept said sum of
2 money both with expressions of gratitude. The City Attorney shall
3 examine and approve title to said property.

4
5 RECOMMENDED:
6
7 _____
8 Chief

APPROVED:

Director of Property

9 APPROVED:
10 FIRE COMMISSION
11
12 By _____
13 Secretary

Controller

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15

1 (Gift to Fire Department)

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7 of San Francisco for the general purposes of the Museum of the Fire

8 Department of the City and County of San Francisco including, but not

9 limited to, founding, establishing, constructing, said Museum in

10 another location in the City and County of San Francisco, or supporting,

11 maintaining, operating, equipping, furnishing, reconstructing, remodel-

12 ing, altering, repairing, or expanding said Museum in its present or

13 future location.

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19 above.

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21 3, 1983, that the acceptance of said property is in conformity with

22 the Master Plan; now therefore, be it

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1 a deed to said real property and the Controller to accept said sum of

2 money both with expressions of gratitude. The City Attorney shall

3 examine and approve title to said property.

4

Adopted - Board of Supervisors, San Francisco. DEC 12, 1983.

Ayes: Supervisors Britz, Hongisto, Kennedy, Kopp, Makler, Mohrman, Nelder, Renna, Silver, Walker, Ward

Non-voting Supervisors: BRITZ, HANER, WARD

Absent Supervisors: None

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

Clerk

Mayor

38-83-25
File No.

DEC 16 1983
Approval

[Signature]
Mayor

RECEIVED
DEC 10 1983 5:30

To Mr. Brown

(Tax-Exempt Property)

CANCELLING TAXES ON PROPERTY ACQUIRED BY THE FIRE COMMISSION, AND DIRECTING TRANSFER TO THE EXEMPT ROLL.

WHEREAS, The Otto Hans Willmann Trust offered lot 6 in Assessor's Block 7548 to the Fire Commission for a Museum of the Fire Department of the City and County; and

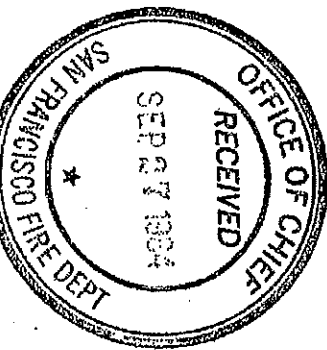
WHEREAS, The Board of Supervisors by Resolution No. 1012-83 accepted that property and authorized the Director of Property to accept a deed to said property; and

WHEREAS, A delay in the recordation of that deed, which was expected to have taken place by January 1, 1984, resulted in a tax bill being issued for the second installment of 1983-84 real property taxes on the property with penalties and costs in the total amount of \$89.49; now, therefore, be it

RESOLVED, That in accordance with the consent of the City Attorney and pursuant to Sections 4986 et seq. of the Revenue and Taxation Code, the Controller in his capacity as County Auditor is hereby authorized and directed to cancel all uncollected taxes which are or were current on the date upon which the City and County was authorized to take possession, together with any penalties and costs thereon; and, be it

FURTHER RESOLVED, That all taxes, together with any penalties and costs levied thereon for any and all assessment years subsequent to the date of acquisition of said property shall be cancelled as long as title to said property is vested in the Fire Commission of the City and County of San Francisco; and, be it FURTHER RESOLVED, That the Assessor is hereby authorized and directed to transfer to the exempt roll all uncollected taxes, together with any allocable penalties and costs, which are cancelled as set forth above; and be it

FURTHER RESOLVED, That copies of this resolution be furnished to the Assessor, the Controller and the Tax Collector.



Adopted - Board of Supervisors, San Francisco September 11, 1984
Ayes: Supervisors Billie Kopf Maher Molinari Welder Remme Walker Ward
Absent: Supervisors Hongisto Kennedy Silver

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco

File No. 311-84
Date Approved SEP 14 1984

John Taylor
Mayor



FIRE COMMISSION
City and County of San Francisco

ENRY E. BERMAN, *President*
URTIS McCLAIN, *Vice-President*
JANITA DEL CARLO, *Commissioner*
NNE S. HOWDEN, *Commissioner*
OBERT NICCO, *Commissioner*

260 GOLDEN GATE AVENUE
SAN FRANCISCO, CALIFORNIA, 94102
TELEPHONE (415) 861-8000
EXTENSION 307
RAYMOND G. CONNORS, JR., *Secretary*

June 20, 1983

Mr. Wallace Wortman
Director of Property
Real Estate Department
450 McAllister St.
San Francisco, CA 94102

Dear Mr. Wortman:

I respectfully request your assistance in preparing a Resolution of Acceptance for the Board of Supervisors' approval concerning some property soon to be transferred to the Fire Commission (see enclosed letter from Deputy City Attorney Julian Hultgren dated June 7, 1983).

Also, for your information, I have enclosed copies of the pertinent sections of a will whereby Mr. Otto Hans Willmann named the Fire Commission as a recipient of a trust estate.

As this is the first time the Fire Department has been involved in such a transaction, I would appreciate it if you could assist in preparing the necessary legislation. If you have any questions, please do not hesitate to call.

Very truly yours,

FIRE COMMISSION

Raymond G. Connors, Jr.
Secretary

RGC:lq

Encl.

cc: Emmet D. Condon, Chief of Dept.

Interdepartmental Work Order 40253 - \$400.00

8-3220

6-17-83-1K11
CHECK STAMP

SAN FRANCISCO FIRE COMMISSION

RESOLUTION NO. 532

WHEREAS, it is the desire of the Fire Commission of the City and County of San Francisco to preserve San Francisco's fire history, and

WHEREAS, the San Francisco Fire Department has in its possession and custody certain apparatus, artifacts and memorabilia pertaining to the history of the Fire Department, and

WHEREAS, the San Francisco Fire Department has under its operation and control the Fire Department Museum, and

WHEREAS, the St. Francis Hook and Ladder Society is willing, able and qualified to assist the San Francisco Fire Department in the preservation and maintenance of the said Museum and all the apparatus, artifacts and memorabilia in its possession; now, therefore, be it

RESOLVED, that the Fire Commission of the City and County of San Francisco hereby designates the St. Francis Hook and Ladder Society to act as the historical section of the San Francisco Fire Department, and be it

FURTHER RESOLVED, that to the extent permitted by law, said St. Francis Hook and Ladder Society shall:

1. Act as advisors to the Fire Commission and the Chief of the Fire Department on the history of the San Francisco Fire Department.

3. Have the custody and control of any and all items of fire apparatus, equipment and appliances, documents and photographs pertaining to the history of the Fire Department, subject to the right of the Fire Commission or the Chief of the Fire Department to recall any such item when necessary for Fire Department purposes.
4. Be empowered to sell gift items on Museum property under the jurisdiction of the Fire Department for the benefit of the Fire Department Museum.
5. Be empowered to accept on behalf of the Fire Department, the Fire Commission and the Board of Supervisors, gifts to the Fire Department Museum, and if any of said gifts are monetary in nature, to expend such gift for the preservation, restoration or maintenance of apparatus, artifacts and memorabilia in the possession of the San Francisco Fire Department.

APPROVED BY FIRE COMMISSION 4/18/79

Ayes: Commissioners Del Carlo, McClain, Barnhill, Berman, Nicco




FIRE COMMISSION
City and County of San Francisco

HENRY E. BERMAN, *President*
JERTIS McGLAIN, *Vice-President*
JANITA DEL CARLO, *Commissioner*
VENE S. HOWDEN, *Commissioner*
ROBERT NICCO, *Commissioner*

260 GOLDEN GATE AVENUE
SAN FRANCISCO, CALIFORNIA, 94102
TELEPHONE (415) 861-8000
EXTENSION 307
RAYMOND G. CONNORS, JR., *Secretary*

MEMORANDUM

May 16, 1983

TO: Members, Fire Commission
FROM:  Raymond G. Connors, Jr., Secretary
SUBJECT: Otto Hans Willmann Trust

Attached is a copy of a letter received from Ms. Lynda Vallender, Assistant Vice President and Trust Officer, Wells Fargo Bank.

By separate letter, I have requested Deputy City Attorney Philip Ward's advice in responding to the two requests included in the next to the last paragraph of Ms. Vallender's letter.

RGC:lq

cc: ✓ Emmet D. Condon, Chief of Dept.

Att.





WELLS FARGO BANK

NATIONAL ASSOCIATION

May 13, 1983

09-007493

Honorable Ray Conners
Secretary, San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA

Dear Mr. Conners:

OTTO HANS WILLMANN TRUST

Otto Willmann established an intervivos trust under agreement dated August 29, 1938. That trust was amended in 1944, 1955, 1963 and 1965; a complete set of these documents is enclosed for your review. The 1965 amendment to the agreement provides for the following disposition of the assets of this trust. Upon the death of Hulda Willmann (Otto Willmann's sister) the trust will distribute \$1,000.00 to the Board of Directors of the Society for Crippled Children and Adults of San Mateo County and all of ... " the rest residue and remainder of said trust estate to the Fire Commission of the City and County of San Francisco. For the general purposes of the Museum of the Fire Department of the City and County of San Francisco including, but not limited to, founding, establishing, constructing said Museum in another location in the City and County of San Francisco, or supporting, maintaining, operating, equipping, furnishing, reconstructing, remodeling, altering, repairing or expending said Museum in its present or future location."

Miss Willmann died April 23, 1983 and the residue of the Willmann trust should be distributed in accordance with Mr. Willmann's trust as soon as is practical. The Willmann Trust is invested in units of Common Trust Funds and an unimproved lot located on Bemis Street in San Francisco. As of April 29th, the total market value of these assets was approximately \$144,000.00. The Common Trust Fund Units can only be held in trust accounts managed by Wells Fargo Bank so these must be sold prior to distribution. A redemption request has been placed for May 31st as these units can only be purchased and sold on the last business day of the month.

WELLS FARGO INVESTMENT ADVISORS
TRUST AND INVESTMENT SERVICES

420 MONTGOMERY STREET • SAN FRANCISCO, CA

MAIL ROOM ADDRESS: POST OFFICE BOX 62000 • SAN FRANCISCO, CA 94163

Honorable Ray Conners
Page -2-
May 13, 1983

While we are waiting ^{for} this redemption to take place ^{for} a tax release to be granted, I shall need to know how you wish title listed for the transfer of the Bemis Street property and what address of record should be listed on the ownership for that property. In addition, I should have the names of the appropriate officers who may sign the receipt for this distribution.

I shall await your advise on the matters mentioned above. If you have any questions or wish to discuss this further, please feel free to contact me.

Sincerely yours,



Lynda Vallender
Assistant Vice President
and Trust Officer
(415) 396-4859

LV:ez:w20



FIRE COMMISSION
City and County of San Francisco

HENRY E. BERMAN, *President*
JERTIS McCLAIN, *Vice-President*
JANITA DEL CARLO, *Commissioner*
VINE S. HOWDEN, *Commissioner*
ROBERT NICCO, *Commissioner*

260 GOLDEN GATE AVENUE
SAN FRANCISCO, CALIFORNIA, 94102
TELEPHONE (415) 861-8000
EXTENSION 307
RAYMOND G. CONNORS, JR., *Secretary*

May 16, 1983

Mr. Philip Ward
Deputy City Attorney
Room 206, City Hall
San Francisco, CA 94102

Dear Phil:

As you can see by the enclosed letter from Wells Fargo Bank, the Fire Commission is a recipient of a trust for use at the San Francisco Fire Department's museum.

I have also enclosed for your information a copy of the wills which established the trust.

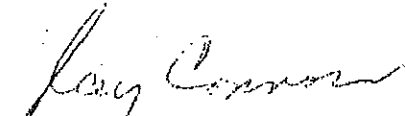
Please advise the Fire Commission as to the correct way to respond to Ms. Vallender's request for information contained in the next to the last paragraph of her letter dated May 13, 1983.

Specifically, she wants to know:

1. How to list title for the transfer of the Bemis Street property;
2. What address of record should be listed on the ownership of that property;
3. The names of the appropriate officers who may sign the receipt for this distribution.

Very truly yours,

FIRE COMMISSION


Raymond G. Connors, Jr.
Secretary

RGC:lq

Encl.

cc: Members, Fire Commission
✓ Emmet D. Condon, Chief of Dept.



December 13, 1984

Emmet D. Condon, Chief of Department
City and County of San Francisco
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Condon:


This is in reply to your letter of December 3, 1984 regarding certain questions concerning the Willmann Trust. After reviewing the documents attached to your letter, I have concluded the following:

- (a) The Fire Commission may transfer all or a portion of the interest to the Hook and Ladder Society for specified museum purposes. The monies, however, should not be paid in advance.
- (b) The above answer would also apply to all or a portion of the principle.
- (c) I find no time constraints contained in the documents.
- (d) I do recommend that any disposition of the monies that the Commission desires to make to the Hook and Ladder Society, or any other organization be done by a written agreement setting forth the specific conditions under which the money is to be given and when payments are to be made. Should you desire to give the Society funds to operate the museum, this could be done by way of monthly payments for specified services. It is important to note that the City Treasurer receives a better return on the funds and therefore the monies should be retained in the Treasury and payments made only for goods or services which have been performed.

Since I am not sure of what specific services you may wish the Society to perform, it is difficult to be more specific, but I would be glad to answer any further questions you may have.

I should point out one other thing concerning Fire Commission Resolution 532 -- the Commission cannot empower the Society to accept gifts to the museum on behalf of the Board of Supervisors.

Very truly yours,


Julian D. Rhine
Legal Advisor

JR:fh (#0525A)

CITY AND COUNTY OF SAN FRANCISCO
SAN FRANCISCO FIRE DEPARTMENT

EMMET D. CONDON, *Chief of Department*
CHARLES D. CRESCI, *Deputy Chief...Operations*
ROBERT E. ROSE, *Deputy Chief...Administration*



260 GOLDEN GATE AVENUE
SAN FRANCISCO, CALIFORNIA, 94102
(415) 861-8000, EXTENSION 281

February 13, 1985

The Honorable President
and Members of the Fire Commission

Subject: Willmann Trust - Museum Expenditures

Ladies and Gentlemen:

As you may recall, Fire Commission Resolution No. 532 authorized the Saint Francis Hook and Ladder Society to operate and maintain the Fire Department Museum.

On February 11, 1985, I met with Jean McClatchy, Mike Hanlon, Stan Seaman and William Koenig of the Hook and Ladder Executive Committee to review their proposed projects. They are recommending that these projects be funded from the Willmann Trust.

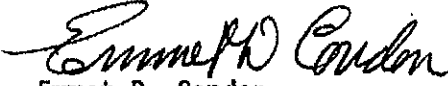
One of their concerns is the lengthy procedure involved in receiving payment for a project after a contract or purchase is authorized. I have discussed this with Mr. Julian Rhine of the Controller's Office and he assures me that payment can be made in a timely manner.

I recommend that the Fire Commission authorize the Executive Committee of the Saint Francis Hook and Ladder Society to proceed with items 1, 2, 3 and 5 on the enclosed list of proposed projects which have the highest priority. For accuracy, they are listed as follows:

<u>Project</u>	<u>Cost</u>
1. Insurance	\$1,100.00
2. Models (early fire apparatus)	1,225.00
3. Horse-A-Kins (antique display horses)	2,000.00
5. Museum Brochure	1,100.00
Total	\$5,425.00

I would also like to discuss with the Fire Commission the Hook and Ladder Executive Committee's request that the Society be provided with a monthly museum operating fund.

Very truly yours,


Emmet D. Condon
Chief of Department

EDC:ff

Enclosure

49 02-27-85

Trust - DW

Know Your Museum Museum Receives \$200,000

The St. Francis Hook & Ladder Society is honored to announce that the Otto Hans Willmann trust, said to be in the amount of over \$200,000, has been distributed by its trustees for the general purposes of the museum of the Fire Department of the City and County of San Francisco. The trust continues to state, including but not limited to, founding, establishing, constructing, said Museum in another location in the City and County of San Francisco, or supporting, maintaining, operating, equipping, furnishing, reconstructing, remodeling, altering, repairing, or expanding said Museum in its present or future location.

Otto Hans Willmann was appointed to the SFED June 20, 1922. He served with Engine 49, 1922; Engine 11, 1923; Truck 2, 1925; Engine 44, 1926; then found a home as Truck 3, 1927. In 1938, he transferred to the Treasure Island Division of the SFED for the World's Fair. He returned in 1940 to Engine 38 and remained there until his retirement in October of 1947. Mr. Willmann died September 18, 1971.

Early in 1965, Otto Willmann visited then Chief of Department William Murray and stated he wished to leave "a little money" to the Department Museum. Chief Murray inquired as to what "a little money" was in amount and what retired firemen Willmann wished to see be done with it. Part of the estate was to be a piece of property on Bernis Street. Mr. Willmann thought this site may be a good location of a museum. In conferring with Chief Murray, it was agreed to leave latitude in the agreement that the monies may be better used at a different location and for not only a building.

The trust with its cash amendment was signed on the first day of February, 1965. It called for the survivor of the trustor and wife of the trustor, that Hulda Willmann, sister of Otto, shall receive the net income of the trust. Miss Hulda Willmann died April 23, 1983. At that time the residue of the trust was distributed in accordance with Mr. Willmann's will as soon as practical. The initial cash asset of \$137,695.00 was accepted and deposited by the Fire Commission, March 27, 1984, including the unimproved lot deed on Bernis Street. (This lot is to be sold at public auction this fall at will carry a minimum bid of \$50,000). As of January 4, 1985 the cash had accumulated to an amount of \$165,615.00.

As the St. Francis Hook & Ladder Society has been designated by resolution of the Board of Supervisors and the Fire Commission as operators and advisors for the San Francisco Fire Department Museum, the trustees of the Society have presented the commission and Chief Condon a priority list of items for the benefit of the Museum. At the February 27, 1985 meeting of the Commission voted to activate this plan. The first payment of \$5,425.00 will pay for Social Insurance which is a million dollar general liability policy on the Museum including all apparatus, artifacts, and memorabilia. Sixteen models of hand-pulled, horse-drawn, and early motorized firefighting equipment built from scratch by William McSweeney, a nationally known model builder, and antique stage boxes from the Comstock Fire Museum and a museum brochure. Further use of the interest from the trust will be used for completing restoration of the 1890 Cherris pumper and the 1920 Mack etc.

RESOLUTION NO. 555

RESOLVED, That the Fire Commission adopts an Agreement between the San Francisco Fire Commission and the Saint Francis Hook and Ladder Society concerning a monthly disbursement of \$1,500 made payable to Saint Francis Hook and Ladder Society, and related requirements, as set forth in a five-page Agreement attached hereto.

ADOPTED BY FIRE COMMISSION October 22, 1986

Ayes: Commissioners Berman, McClain, Guggenhime, Howden

Absent: Commissioner Del Carlo

AGREEMENT

This AGREEMENT is made by and between the SAN FRANCISCO FIRE COMMISSION ("Commission"), an agency of the City and County of San Francisco, and the ST. FRANCIS HOOK & LADDER SOCIETY ("Society"), a corporation organized pursuant to the General Nonprofit Corporation Law of the State of California, and is effective as of October 31, 1986.

W I T N E S S E T H

WHEREAS, the Society's Articles of Incorporation provide that it was formed for the specific and primary purpose of discovering, purchasing, procuring and preserving whatever may be related to the history of firefighting in the City and County of San Francisco and the San Francisco Fire Department, and establishing and maintaining a library and museum in order to protect and preserve collections of fire equipment, fire apparatus, photographs, maps, documents, printed matter and other objects and materials, all to educate, instruct and furnish recreation and pleasure to the general public, and

WHEREAS, by Resolution No. 532, the Commission has designated the Society to act as the historical section of the San Francisco Fire Department, and

WHEREAS, as part of its responsibilities, the Society has assumed the management and operation of the San Francisco Fire Department Museum ("Museum") under the Commission's supervision, and

WHEREAS, funding for the Museum is provided by the Otto Hans Willmann Trust ("Trust"), which trust funds were left to the Commission for the general purposes of the Museum, including but not limited to "supporting, maintaining, operating, equipping, furnishing, reconstructing, remodeling, altering, repairing or expanding said Museum in its present or future location," and

WHEREAS, in anticipation of establishing a permanent home for the Museum in its own building, the Society proposes to embark upon a program of restoration, display acquisition, capital funding, and upgrading of the existing site, and

WHEREAS, the Society has proposed that the Commission authorize disbursement of a monthly sum to the Society to be used to manage and operate the Museum and further the purposes of the Trust,

IT IS THEREFORE AGREED by and between the parties that:

1. The Commission shall request the Controller of the City and County of San Francisco ("Controller") to disburse to the Society One Thousand Five Hundred Dollars (\$1,500.00) a month, which sum shall be paid on or about the first day of each month by a warrant made payable to the Society. The request shall be in a form acceptable to the Controller.

2. The Society shall use such funds only for Museum purposes, including but not limited to: (a) maintaining and operating the Museum, (b) furnishing, remodeling, repairing or expanding the Museum in its present or future location, (c) protecting and preserving the Museum's collections of fire equipment, fire apparatus, photographs, maps, documents, printed

matter and other objects and materials (including but not limited to maintaining an updated inventory of the collections in the Office of the Secretary to the Commission), (d) providing educational, instructional and recreational services to the general public, and (e) promoting the Museum through publicity and participation in firefighting events.

The funds shall not be used for the payment of salaries or personal travel without the prior approval of the Commission. The Society shall not remodel, repair, expand, or make any structural alterations to the physical premises without the prior approval of the Commission, and any such remodeling, repair, expansion or structural alteration shall be in accordance with all applicable laws (including but not limited to the provisions of the Municipal Code of the City and County of San Francisco).

3. The monthly disbursements authorized by this Agreement shall not preclude other distributions of Trust monies to the Society for specific purposes as authorized by the Commission.

4. The Society shall maintain a separate, interest bearing account ("Account") into which shall be deposited all monies received by the Society for the Museum's benefit, including but not limited to: (a) the monthly disbursement provided for in paragraph 1 above, (b) additional monies paid to the Society from Trust funds, (c) income from the sale of gift items on Museum property or from other use of Museum property, and (d) monetary gifts accepted by the Society on behalf of Commission for the benefit of the Museum.

5. The Society shall render to the Commission a quarterly accounting which shall contain a detailed breakdown of deposits to the Account, payments made from the Account, and Account balances, which accounting shall be accompanied by copies of receipts. Records of the Account shall be maintained for a minimum of five (5) years, and shall be subject to auditing at any time by the Controller of the City and County of San Francisco. At its sole discretion, the Commission may require the Society to return Account funds in excess of Six Thousand Dollars (\$6,000.00) to the Controller for replacement in the Trust fund.

6. The provisions of this Agreement may be modified at any time by mutual consent of the parties. All modifications shall be in writing, executed in the same manner as this Agreement.

7. It is expressly understood and agreed that the Commission, in its sole discretion, may terminate this Agreement without cause at any time by giving the Society thirty (30) days' written notice at the address on file with the Secretary to the Commission.

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8. It is further understood and agreed that this Agreement is subject to the budget and fiscal provisions of the San Francisco Charter, which shall control against any and all other provisions of this Agreement.

DATED: October 22, 1986

SAN FRANCISCO FIRE COMMISSION

Authorized by Commission
Resolution No. 555

BY Amy C. Beruman
President of the Commission

DATED: October 26, 1986

ST. FRANCIS HOOK & LADDER SOCIETY

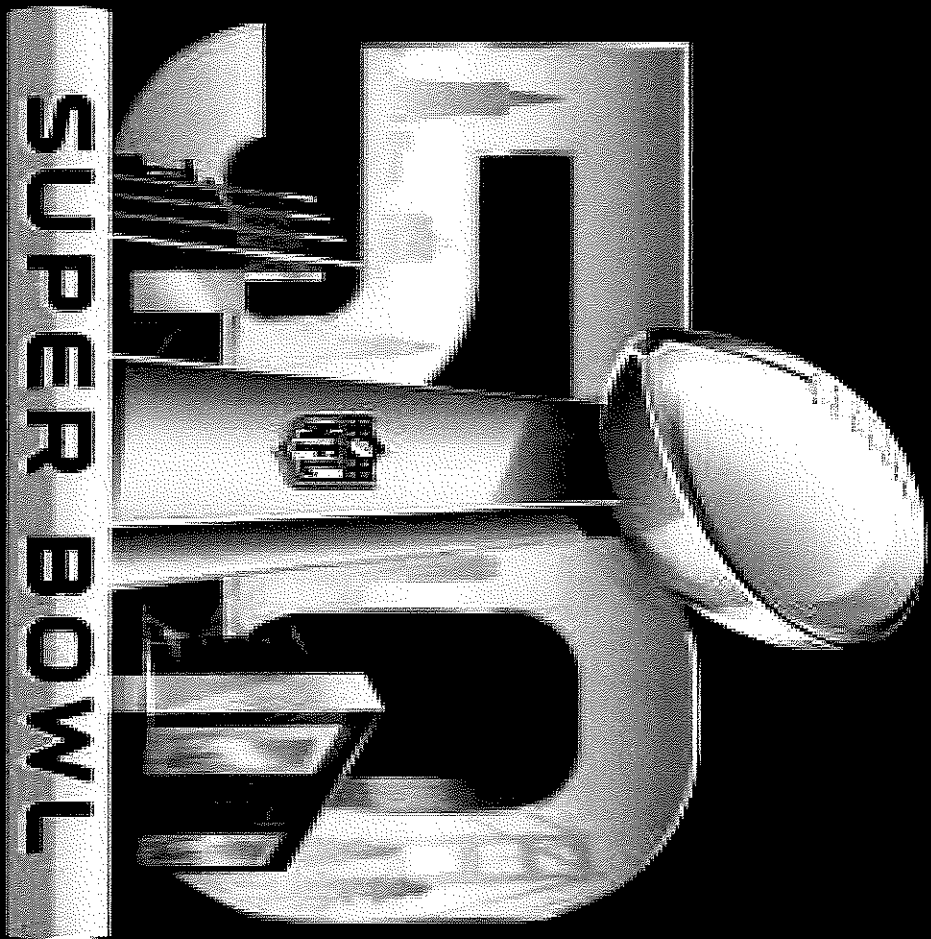
Authorized by Society
Resolution No. 1

BY John J. Moore, Ph.D.
Chairman of the Board

APPROVED AS TO FORM:
LOUISE H. RENNE, City Attorney

BY Qualite R. Boyajian
Deputy City Attorney

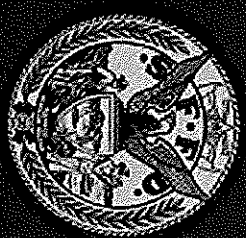
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SAN FRANCISCO BAY AREA
02.07.2016



Events: Jan. 30 – Feb. 7 (Build out Jan. 22)



• NFL Sanctioned Events

- NFL Experience
- SB City
- NFL Honors
- SB Host Committee Events
- NFL VIP Party
- NFL Owner's Party

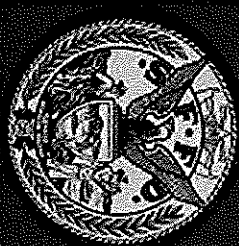
• Non-Sanctioned Events:

- CBS
- Maxim
- Playboy
- Bud Light
- ESPN
- Direct TV
- Metallica
- Still Unknown...



SAN FRANCISCO CHAPTER
OF THE
NFL

SB 50 San Francisco

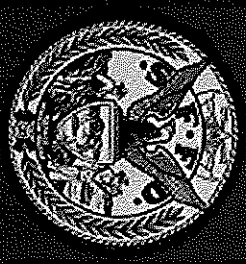


Working with the following Agencies:

- Other CCSF Agencies: DEM, MTA, SFPD, SFSD, SF Port, SFO, etc...
- Federal Agencies: FBI, DOE, DHS, National Guard Civil Support Team
- Local/Regional: Cal OES, Santa Clara County, San Mateo County, Alameda County, Marin County
- Centers to be Activated: IOC, JOC, JIC, AHC, FAA, SCC EOC, SF EOC, SFPD DOC, Command Posts at SB City & NFLX



SB 50 San Francisco

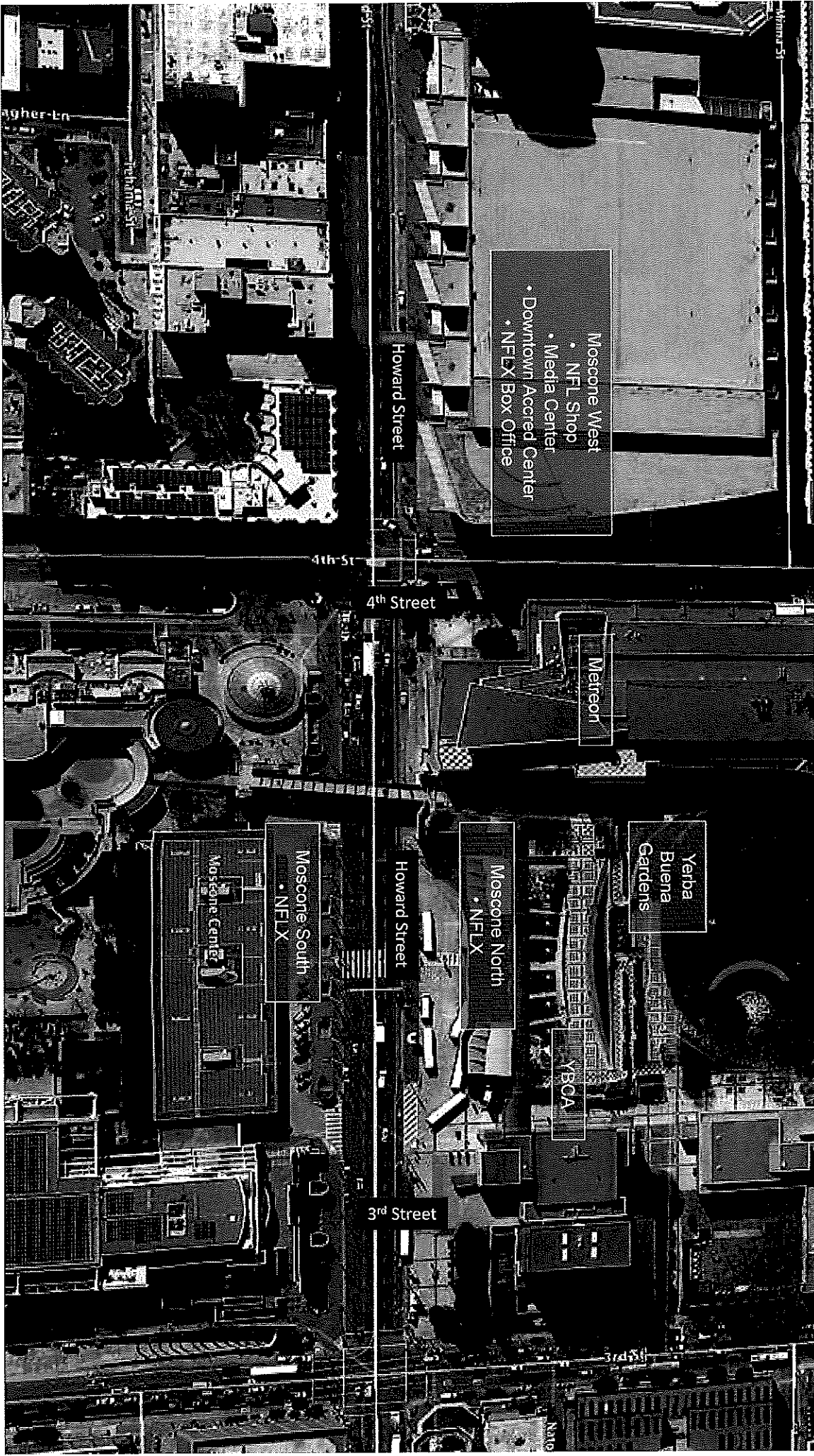


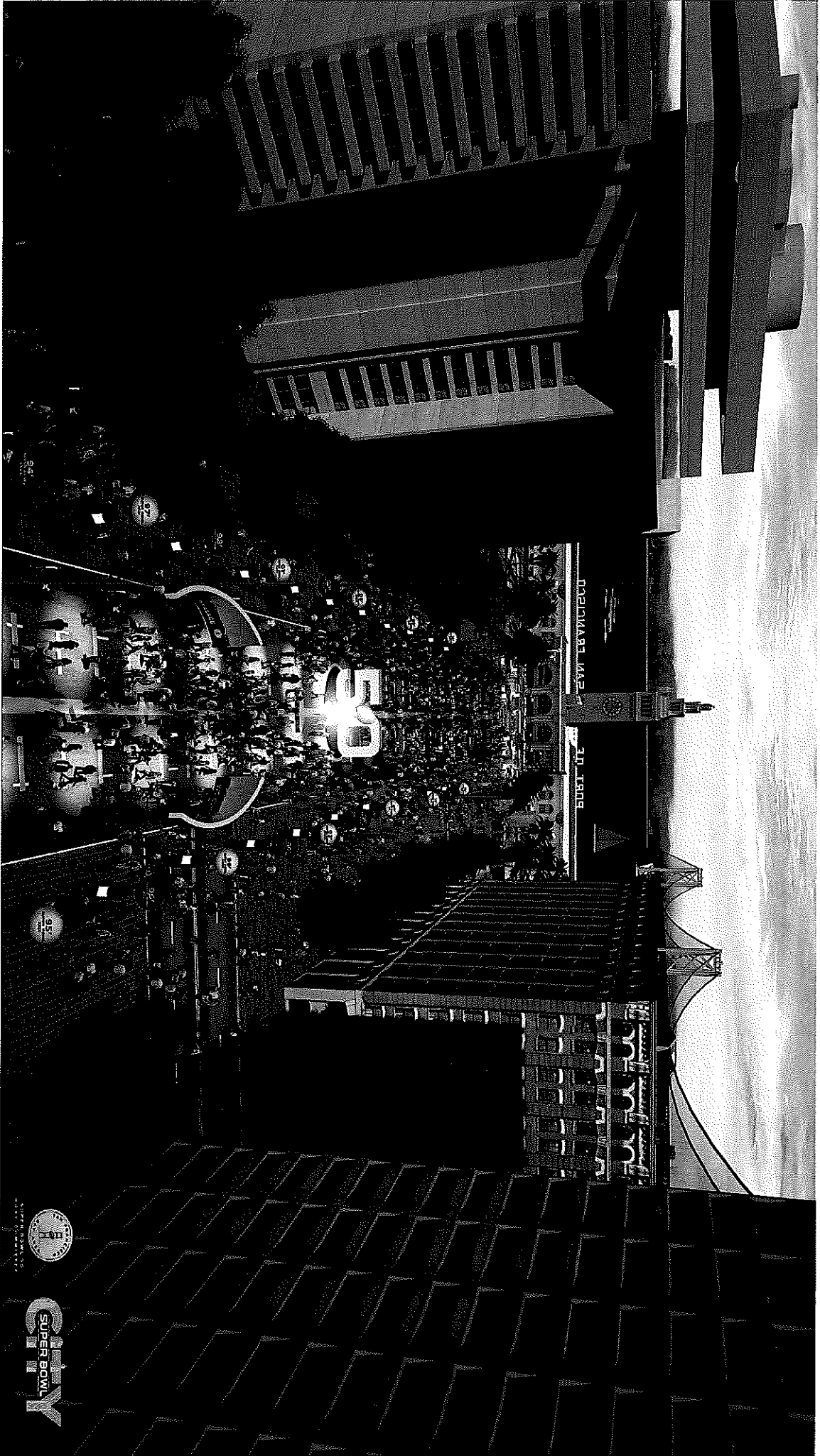
Developing:

- Fire Response Plans
- EMS Plans (NFLX & SB City)
- Haz Mat Plans
- Interoperable Communications Plans
- Mutual Aid Plans
- Fire Prevention (very involved with permitting and life safety)
- Credentialing
- Visiting Public Safety Officials
- Traffic Planning with the SFPD!!

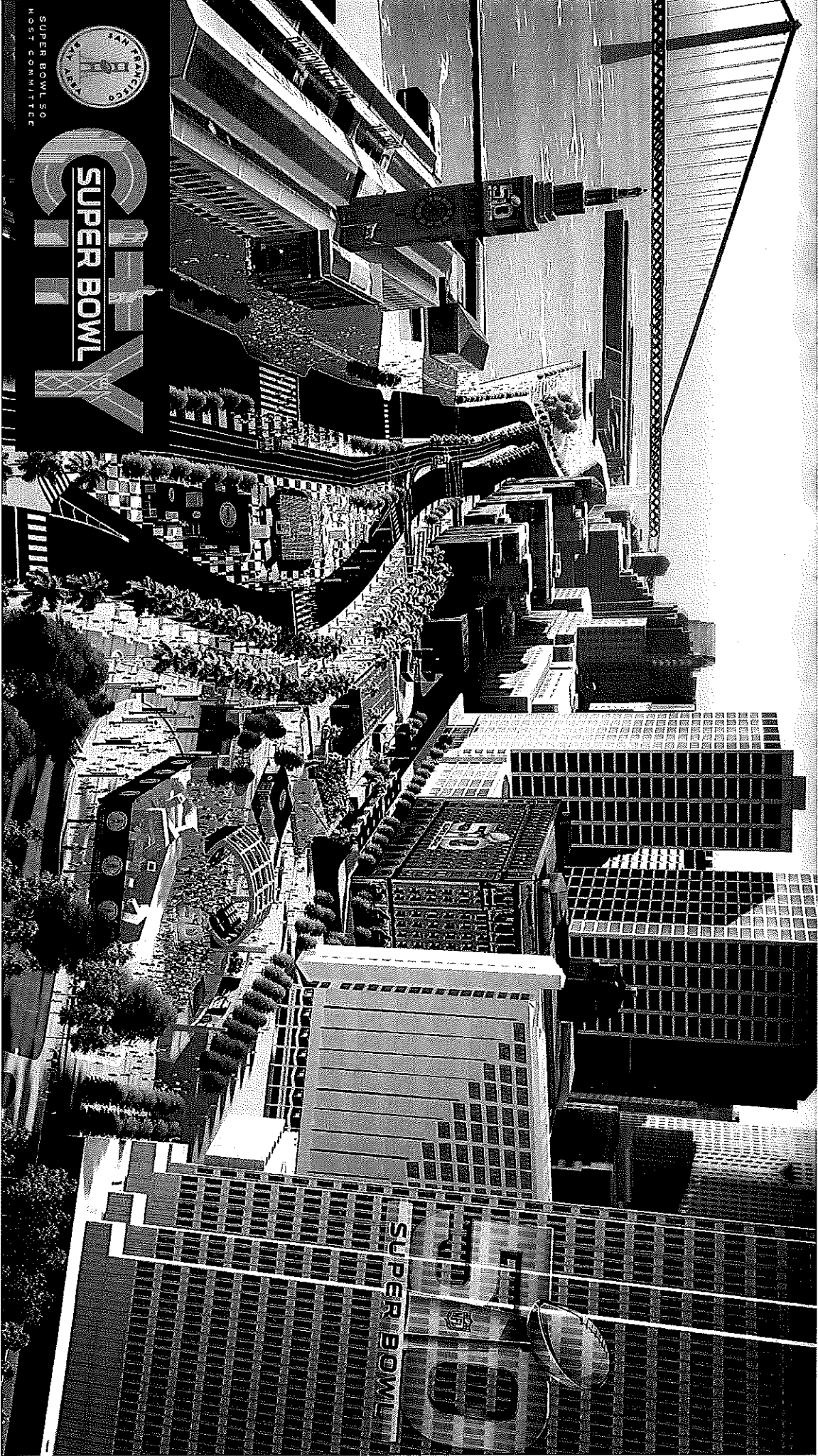


SB 50 San Francisco





CITY
SUPER BOWL

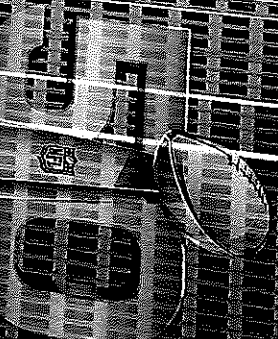


SUPER BOWL 50
HOST COMMITTEE



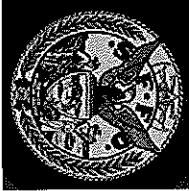
SUPER BOWL
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SUPER BOWL 50



Questions

SB 50 San Francisco



GENERAL ORDERS

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Friday, November 20, 2015 12:08 PM
Subject: General Order 15 A-64, Year 2016 Vacation Selections
Attachments: 2016 Watch Calendar.pdf; 15 A-64 Enclosure A.pdf

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 15 A-64
November 20, 2015

From: Chief of Department
To: Distribution List "A"
Subject: Year 2016 Vacation Selections
Reference: Rules & Regulations, Section 2519
Enclosure: (A) Vacation Policy, Balance Limits, Accrual Rates, Granting Rules, Bidding Instructions
(B) 2015 Watch Calendar

Officer Endorsement:
Section 1108 – R & R _____

1. Vacation selections for the Year 2016 shall be made via HRMS. All members working 24-hour shifts shall submit computer vacation bids. Members working non-24-hour shifts shall have their vacations approved by their supervisors. A General Order will be forthcoming to provide a separate vacation selection process (via HRMS) for members working at the Airport Division and Station 49.
2. All members are directed to enter a vacation bid. Probationary Firefighters must work one full year before using vacation leave.
3. Bidding opens at 1200 hours on Monday, November 23, 2015. Close of bidding is 1200 hours on Monday, November 30, 2015. No bids will be accepted after this deadline.
4. Second Request Vacation bidding will open at 1200 hours, Wednesday, December 2, 2015. Members shall make these requests via HRMS. The deadline to submit Second Request Vacations is 1200 hours on Wednesday, December 9, 2015.
5. The Annual IDV and TC bidding will begin 1200 hours, Friday, December 11, 2015, with a deadline of 1200 hours, Friday, December 18, 2015. Under no circumstances will the sum of vacation, IDV and TC days granted exceed the number of days listed under the Vacation Granting Rules section of Enclosure (A).
6. Any member who is at or near their vacation balance limit is strongly encouraged to take their vacation and IDVs early in the year. It is recommended that members check their time balances against the stated limits set forth in Enclosure "A". Any member who reaches their respective accumulated vacation maximum will cease to accrue vacation time.

Annual VACATION BIDDING INSTRUCTIONS

1. Log on to HRMS using your User Name and your personal password.
2. Select "Employee" → "VA/IDV Bid"
3. On this page, you will see your Employee ID, followed by Suppression VA bid. There are also VA Type (automatically defaults to VA), Start Dt, Days, and Priority fields.
4. To begin entering your VA requests, select a start date on your Employee Calendar (right side of the page) by clicking on the specific day. You should see this date populate into the Start Dt field. Note: You may only bid on "start" dates for the current calendar (e.g., February 1, 2016 through January 31, 2017).
5. Next you will choose the number of days you would like to use for this particular vacation. Use the "Days" drop-down field to select the number of days requested. This field indicates the minimum through the maximum number of days you are entitled to request during this VA bidding cycle. *Please be reminded that if you are also planning to bid for IDVs, you should save the number of days from your maximum to use in the upcoming IDV process. A maximum of 5 IDVs will be granted during the IDV/TC Bid process.
6. You may now choose your VA priority. The field "Priority" denotes the order you would like your vacation choices to be considered (e.g., priority 1, 2, 3, etc.). If you do not complete this field, priority will be determined by date order.
7. After you have completed all necessary fields for your VA Bid, click on the "Create" button at the top of the page. You will see your entire VA Bid listed under Requests. You may continue to add VA Bids or click on a previous bid to update a current request until the deadline.
8. If you would like to update a previous VA Bid entry, click on the "pending" status next to the specific bid date. Make necessary changes and click on "Apply Changes". Important: Be sure to check your Requests listed for your actual VA Bid entries and confirmation of any changes made.
9. NOTE: Once the VA bid process is complete, you will see your granted vacation on your home page listed under the "Granted Time Off" option.

Annual IDV/TC BIDDING INSTRUCTIONS

11. Log on to HRMS using your User Name and your personal password.
12. Select "Employee" → "VA/IDV Bid"
13. On this page, you will see your Employee ID, followed by Suppression IDV/TC bid. There are also VA Type (defaults to IDV or TC), Start Dt, Days, and Priority fields.
14. To begin entering your IDV/TC requests, select the date on your Employee Calendar (right side of the page) that you are requesting as an IDV/TC. Once you click on that day, you should see it populate into the Start Dt field. Note: Each IDV/TC request is for one watch (two days) only and must be in the current calendar year (e.g., February 1, 2016 through January 31, 2017).

15. You may now choose your IDV/TC priority. The field "Priority" denotes the order you would like your IDV/TC choices to be considered (e.g., priority 1, 2, 3, etc.). If you do not complete this field, priority will be determined by date order.

16. After you have completed all necessary fields for your IDV/TC, click on the "Create" button at the top of the page. You will see your entire IDV/TC bid listed under Requests.

17. If you would like to update your IDV/TC bid, click on the "pending" status next to the specific bid date. Make necessary changes and click on "Apply Changes". **Important:** Be sure to check your Requests listed for your actual IDV/TC bid entries and confirmation of any changes made.

18. NOTE: Once the IDV/TC bid process is complete, you will see your granted IDV/TC's on your home page listed under the "Granted Time Off" option.

IDV RULES

An IDV is 12 hours - IDVs must be taken in pairs, equal to one 24-hour watch. In no event may your granted vacation and IDV/TC total more than your vacation granting limit.

VACATION POLICY

ALL MEMBERS OF THE DEPARTMENT ARE RESPONSIBLE FOR MONITORING THEIR OWN TIME BALANCES, which are listed in HRMS under 'Employee-> Home ->Time Balances.' If you are on vacation and run your vacation balance to zero, you will NOT receive pay for the remaining vacation. The Department will NOT convert these non-pay status vacation days into TC or SP. Vacation is tabulated in hours, not days (12 hrs. = 1 day, and 2 days = 1 watch). Time balance records are kept by the City Controller.

VACATION BALANCE LIMITS

1 -5 Years - You may bid a maximum 10 days (120 hour) vacation. Your accrued vacation limit is 480 hours.
5-15 Years - You may bid a maximum 16 days (192 hour) vacation. Your accrued vacation limit is 540 hours.
> 15 Years - You may bid a maximum 20 days (240 hour) vacation. Your accrued vacation limit is 600 hours.

VACATION ACCRUAL RATES

1 - 5 years service = 10 VA hrs./mo. (earn 4.615 VA hrs. per pay period)
5 - 15 years service = 15 VA hrs./mo. (earn 6.923 VA hrs. per pay period)
> 15 years service = 20 VA hrs./mo. (earn 9.231 VA hrs. per pay period)

VACATION GRANTING RULES

Vacations for members of the Department working 24-hour shifts will be for a MINIMUM of 6 days (72 hours).

The total number of granted vacation, IDV, and TC for field-suppression members of the Department will not exceed the MAXIMUM number of days as listed above in Vacation Granting Limits.

Part of the regular vacation allotment may be taken as intermittent daily vacation (IDV or TC). The number of IDV/TCs granted, in addition to the member's minimum vacation, may not exceed 5 watches, nor may it exceed the maximum number of days listed above in Vacation Granting Limits.

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Wednesday, November 25, 2015 4:28 PM
Subject: General Order 15 A-65, Decorative Tree Inspections and Information
Attachments: 15 A-65 Attachments A-C.pdf

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 15 A-65
November 25, 2015

From: Chief of Department
To: Distribution List "A"
Subject: Decorative Tree Inspections and Information
Reference: Section 806.1 of the 2013 San Francisco Fire Code
Chapter 1, Section 3.08, Title 19, California Code of Regulations
Enclosures: (A) BFP Informational Bulletin Re: Decorative Trees in Regulated Occupancies
(B) NFPA Christmas Tree Safety Tips and Recommendations for Christmas Fire Safety (English, Spanish, Chinese and Versions)
(C) BFP Information Bulletin Re: Requirements for the Application of Flame Retardants to Decorative Trees (2012)

Officer Endorsement:
Section 1108 - R. & R. _____

1. Assistant Chiefs and Battalion Chiefs supervising fire suppression units are directed to inspect decorative trees in public assemblies, schools, hospitals, department stores, highrise office buildings; and public areas of hotels, motels, and apartment buildings within their respective Divisions and Battalions to assure compliance with the appropriate codes and regulations adopted by the State of California, as detailed in the enclosed information bulletin.
2. A weekly report of all inspected premises shall be forwarded to the Bureau of Fire Prevention; Attention: Fire Marshal. The inspection report shall include the name of the business, address, date inspected, type of tree (natural cut/artificial), pass/fail, and action taken. Inspection report forms may be printed out from AO Reports.
3. Natural cut trees are not permitted in hospitals and other facilities housing non-ambulatory persons (see informational bulletin). Further, natural cut trees are only permitted in public assemblies, schools, department stores, and public areas of hotels, motels, and residential buildings with more than two units when *they are protected by an approved automatic sprinkler system.*
4. Natural cut trees in schools, public assemblies, and public areas of residential buildings shall be treated with flame retardant and shall have an approved tag certifying the application of a California State Fire Marshal approved flame retardant. The tag shall include the following information: CSFM Seal of Registration, name of flame retardant used, name of registered applicator, registration number, and date of application.

5. Natural cut trees shall be removed from buildings whenever the needles fall off readily when a tree branch is shaken or if the needles are brittle and break when bent between the thumb and index finger. Chiefs shall remind responsible parties to check the tree daily for dryness.
6. Battalion Chiefs shall deliver a supply of *Enclosures (A), (B), and (C)* to each decorative tree lot in their Battalion for distribution to their customers. Additionally, each member shall be familiar with the provisions of *Enclosure (A)*, and shall report non-compliance to their respective Battalion Chief or to the Bureau of Fire Prevention.

Joanne Hayes-White
Chief of Department

FIRE COMMISSION MEETING CALENDAR 2016

SAN FRANCISCO FIRE COMMISSION

FIRE COMMISSION REGULAR MEETING DATES – 2016

Location: San Francisco City Hall, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102

2nd and 4th Wednesday's of the Month

2nd Wednesday of the Month at 9:00 a.m. in Room 416

4th Wednesday of the Month at 5:00 p.m. in Room 400

January 13	January 27
February 10	February 24
March 9	March 23
April 13	April 27
May 11	May 25
June 8	June 22
July 13	July 27
August 10	August 24
September 14	September 28
October 12	October 26
November 9	November 23 — Day before Thanksgiving
December 14	December 28

COMMUNICATIONS

Conefrey, Maureen (FIR)

From: JTTREI@aol.com
Sent: Tuesday, November 24, 2015 3:42 PM
To: robert.haus@dot.ca.gov; SFPDCommunityRelations, (POL); raul.herrera@dot.ca.gov; Gasanyan, Feliks (POL); malia.cohen@sf.gov.ca; Cohen, Malia (BOS); Dodge, Sam (DPH); Commission, Fire (FIR)
Subject: Proposed San Bruno Ave. Neighborhood Meeting in December

Dear Public Officials-

We had a very productive meeting with Bob Haus of Caltrans and the CHP on Nov. 19th at the Slovenian Hall. We would like to extend the discussion and finalize solutions to existing problems with fires on Caltrans properties in our area. We would like to invite you to join us in another meeting arranged by Bob Haus in early December. The issue of encampments on state land bordering homes is not a problem that belongs entirely to Caltrans, though much of the solution lies in their ballpark. We would like to see all the solutions below happen.

* Extend the back yards of the homes involved deeper into the Caltrans land by getting them to become part of the Adopt-a-Highway program.

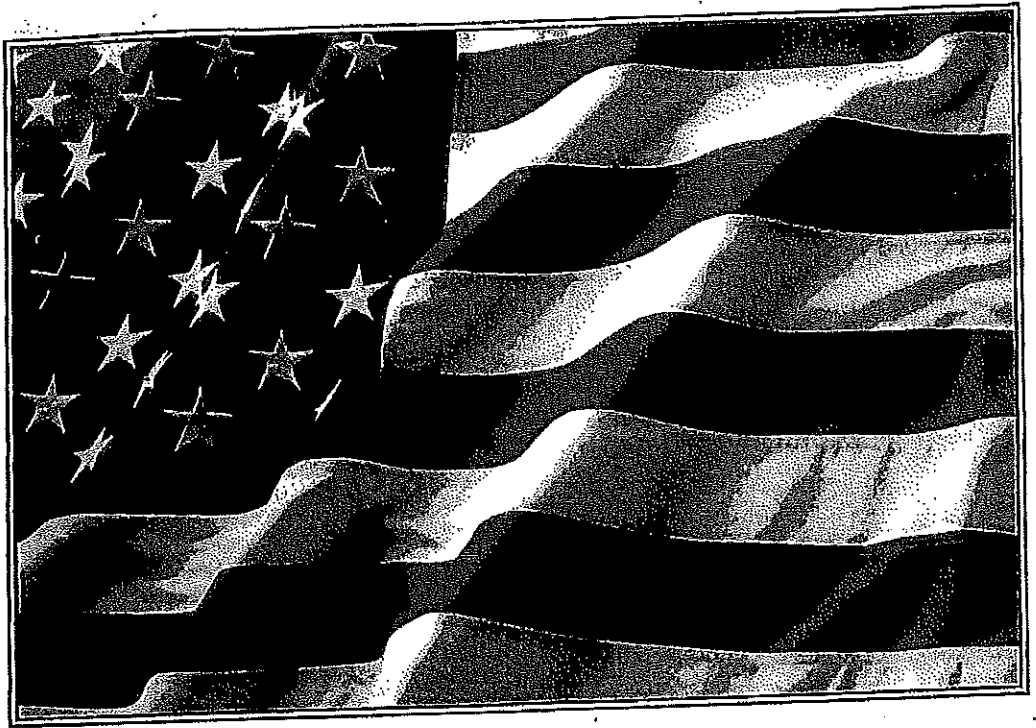
* Remove the low lying shrubs and vegetation that provide camping spaces for people. Relandscape the area with low growing, less inviting plants such as cacti.

*Engage the SF HOT team and SF HOPE along with SFPD to remove the encampments and move homeless into services.

*Replace the chain link fences that constantly broken into with stronger, higher fences following a process that requires the approval of all affected neighbors.

*Give SFFD keys to the Caltrans gates and encourage them to come up with a plan to deal with fires in hilly terrain.

Thank you so much for your attention.
Joe Treinen
co-captain San Bruno Ave. Neighborhood Group



November 12, 2015

Dear Members of the Fire Commission,

As a long-time N.E.R.T. (I completed #50135 with Maria in 1992), I am writing to thank you for your continuing support of our neighborhood Emergency Response Teams.

Also as you must agree, our Lt. Erica Artesteros is a beloved and very effective leader.

Best wishes,
Diana Artesteros, PhD.
S.F. 4 Heights N.E.R.T. # K168QP

November 11, 2015

President Evans and Fire Commissioners,

I felt the need to write after reading the SF Examiner article that quoted a current member of the SFFD criticizing the Captain previously assigned to the Bureau of Fire Investigation. That Captain was Brian Ballard. He is now retired after serving the department for many years and in all my years working with him, I found him to be intelligent, dedicated, and a man of integrity. If the Examiner reporter had interviewed Brian, I am sure he would have said that the quote below was not accurate.

To make up for the staffing shortages, the previous captain cut corners on reports by signing them without reading. "What I found out real quick was my predecessor was just rubber-stamping everything,"

By Michael Barba on October 27, 2015 4:31 pm (from website)

I had the same assignment from 2010-2011 with between 33%-50% less resources than during this past year. It was a struggle to keep the backlog of reports as low as possible, usually in the 30 to 50 range. I reviewed every report and never would sign a report without reading it. I prepared a monthly report for each investigator of their individual backlog and with the few budgeted investigators, these were difficult assignments for the investigators.

Another insight is that for the backlog of investigations to grow approximately by 400 reports in one year could only have occurred one of two ways:

None, or very few, of the approximate 400 average annual incident reports were completed or;

A policy change was made adding additional incident responses and reports for the limited number of investigators.

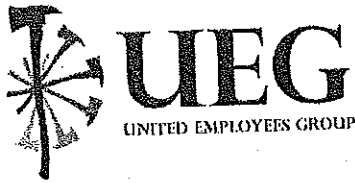
In any case, I find it extremely disrespectful for a member of the department to publicly criticize a retired firefighter with what appears to be inaccurate information. If Brian Ballard is accused of "rubber stamping" reports, the same assumption could be made of my actions (and previous Captains who did not have a 400 plus report backlog). I can't imagine that Brian did not give his best effort wherever he worked or was assigned during his career., including BFI.

I don't want to hear from this member of the department but I believe the Fire Commission or Department Administration should apologize to Brian Ballard for the published comments made by a member of the fire department.

Sincerely,
Thomas E. Harvey
Thomas E. Harvey
Retired 2013

PLEASE
DISTRIBUTE
TO FIRE
COMMISSIONERS

MY CELL PHONE
415-298-0201



November 2, 2015

San Francisco Fire Commission
698 Second Street
San Francisco, CA 94107

Dear President Evans and Honorable Commissioners:

Last year, all of the employee groups of the San Francisco Fire Department (SFFD) convened to establish the United Employees Group (UEG). The UEG is an unprecedented coalition of every single employee group of the SFFD including: The Asian Firefighters Association, The Black Firefighters Association, Los Bomberos, SFResQ, United Fire Service Women, the SF Paramedics/Firefighter Association, the SF EMS Officers Association, the San Francisco Fire Chiefs' Association, and the San Francisco Firefighters Local 798.

The UEG was created to support our Firefighters and Paramedics and to advocate for positive change in the department. One year later, the UEG is stronger than ever and our goals remain the same.

It is critical to note that we are not fighting over our pay or benefits. It is also not personal. This is about the service that we are currently providing to the people of San Francisco. We care about this city and this department and we must do better. That is the bottom line.

A few months ago, the Civil Grand Jury did a report on the SFFD that went into detail about our lack of a strategic plan, outdated equipment, lack of paramedics, and the Treasure Island Training Facility. Since this report was released, our Fire Chief has put forth her response, essentially saying that all of the problems in the department are due to budget constraints and not her fault and that things are getting better as more resources are added to the SFFD.

United Employees Group of the San Francisco Fire Department

Asian Firefighters Association • Black Firefighters Association • Los Bomberos
San Francisco EMS Officers Association • San Francisco Fire Chiefs Association • San Francisco Firefighters Union Local 798
San Francisco Paramedic/Firefighter Association • SFResQ • United Fire Service Women

Post Office Box 410570, San Francisco, California 94141 • Telephone: (415) 621-7103 • Fax: (415) 621-1578

We are writing to you today to tell you that the problems in our department still remain. Yes, some money has been granted to our department that has allowed us to purchase new ambulances and hire additional staff, but the underlying issues with the SFFD still remain – a complete lack of leadership and planning from our Chief and her team.

Despite the spin that is being given by our administration, the current state of our department still includes:

- **Lack of staff.** Firefighters are being forced to work overtime to cover fire stations. This costs the city more money, leads to worker fatigue, and hurts morale. This is still happening on a daily basis.
- **Broken down trucks, engines, and ambulances.** Again, this is due to a lack of planning and poor communication between the Chief and City Hall in telling our elected officials what we need. Since the Grand Jury report, our administration has been in crisis mode and we have acquired some new vehicles, but our overall fleet is still outdated and we should have had a plan for the proper replacement of our vehicles – not just responded to the Grand Jury report.
- **Training Center.** We will have no training center and there is not a plan in place to build a new one. This is inexcusable as there has been ample time to plan for this and it just hasn't happened.
- **No strategic plan.** After all of these years, there is still no comprehensive strategic plan for the future. Without a plan, we just jump from crisis to crisis and are constantly putting temporary band-aids on major problems. The Chief has said that the absence of a strategic plan is due to a lack of funding, but that is merely a convenient excuse. This has only become an issue with the administration since the Grand Jury report put a public spotlight on the issue.
- **Impact on response times.** Our response times are still not where they need to be. The Chief has said that they are getting better, but the question remains, "Better than what?" They are not even close to the nationally recognized standards set by the NFPA and they are far worse than the average response times in other major metropolitan cities like New York and Los Angeles. For point of reference, the LAFD released their average response times for the first nine months of 2015 and the average turnout and travel time falls under five and a half minutes. The current SFFD response times fall far short of our contemporaries throughout the United States.

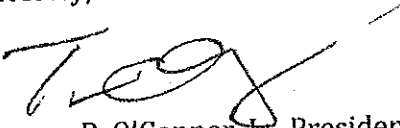
There is a complete lack of communication on a daily basis between our current administration and our Firefighters and Paramedics in the field. The most recent example of this poor communication is how we handled the Valley Fire. San Francisco

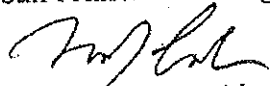
Firefighters would have been willing to go the extra mile and work overtime shifts to cover our local fire stations so that we could provide more assistance at the Valley Fire. This fire was one of the worst fires in the history of the State of California. It was an extraordinary event that warranted an extraordinary response from our City. Instead, the Chief decided on her own to provide minimal assistance and let down our neighbors in the process.

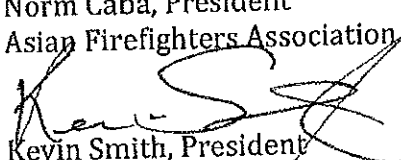
This Administration is not leading our department. They are not present in our fire stations or at incidents. They do not stand up for thier Firefighters. They do not advocate for the department. This has led to terrible morale among our firefighters. They have lost the men and women in the field as evidenced by the overwhelming Vote of No Confidence that was taken by our rank and file members last year. The sentiments of our Firefighters and Paramedics on the frontlines have not changed.

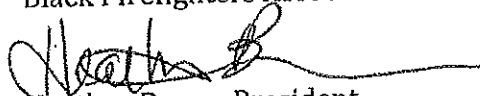
The UEG represents every employee group in the department. Every single one of us is united in our belief that we need a leadership change. We are asking the Fire Commission to take the lead in moving our department forward and make a leadership change in the SFFD. This is not about us. It is about the people of San Francisco who deserve better.

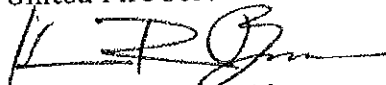
Sincerely,

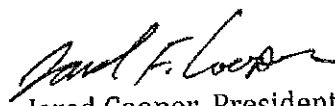

Thomas P. O'Connor, Jr., President
San Francisco Firefighters Local 798

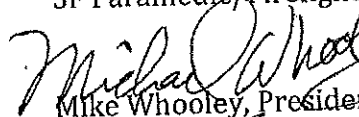

Norm Caba, President
Asian Firefighters Association

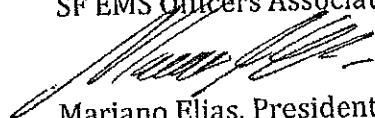

Kevin Smith, President
Black Firefighters Association


Heather Buren, President
United Fire Service Women


Keith Baraka, President
SFResQ


Jared Cooper, President
SF Paramedic/Firefighter Association


Mike Whooley, President
SF EMS Officers Association


Mariano Elias, President
Los Bomberos