



San Francisco Fire Department

**Deputy Chief of Administration
Thomas O'Connor**

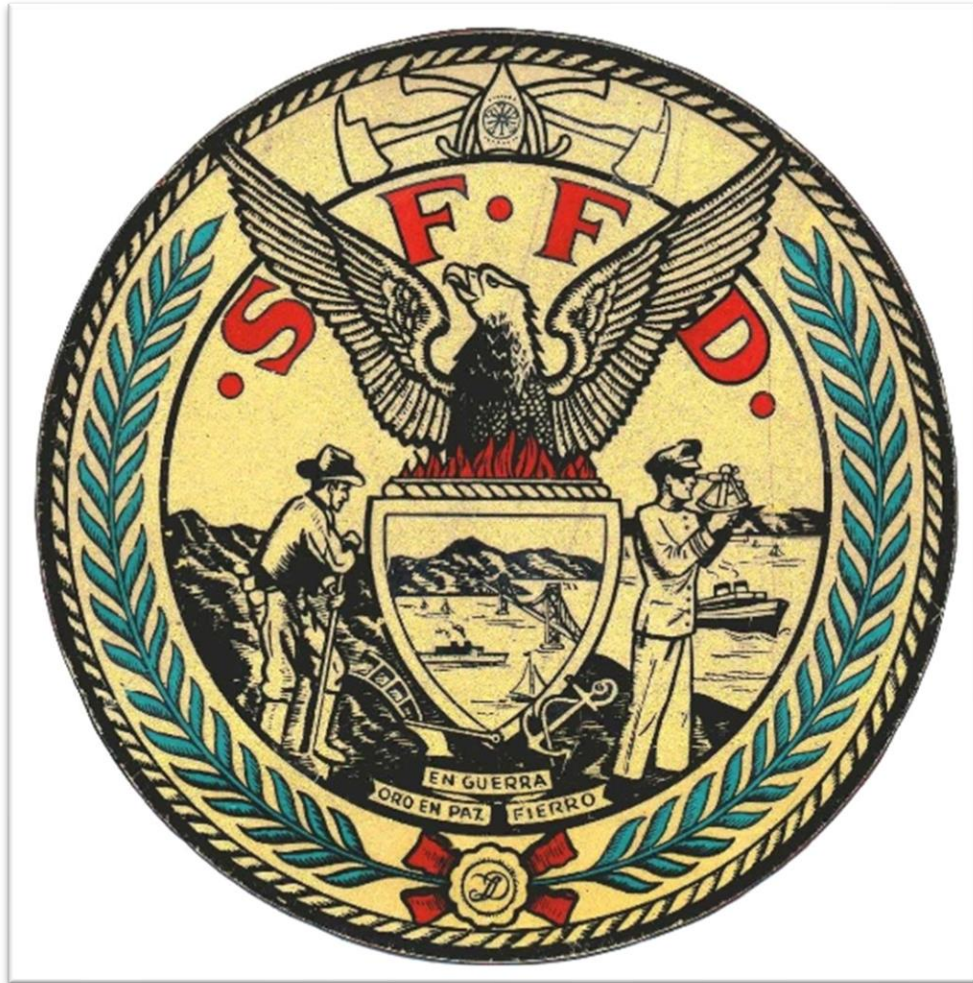
**Fire Commission Report
October/November 2022**

Glossary of Terms

| | |
|------------|---|
| 5/5 | Out of service/Out of order |
| 300A Form | OSHA Summary of Work-Related Injuries and Illnesses |
| 3807 Event | Injury Report - did not require medical treatment |
| 5020 Event | Injury Report - required medical treatment |
| ACLS | Advanced Cardiac Life Support |
| ACS | Auxiliary Communications Service |
| ADF | Ambulance Deployment Facility |
| AHIMT | All Hazards Incident Management Team |
| AOA | Airfield Operating Area (secured airfield area) |
| ARFF | Aircraft Rescue Firefighting (airport apparatus used on the airfield for fighting aircraft incidents) |
| AWSS | Auxiliary Water Supply System |
| BAAQMD | Bay Area Air Quality Management District |
| BATEP | Bay Area Training & Exercise Program |
| BAUASI | Bay Area Urban Areas Security Initiative |
| BBR | Bureau of Building Repair (Department of Public Works) |
| BHU | Behavioral Health Unit (formerly known as the Stress Unit) |
| BLS | Basic Life Support |
| BOE | Bureau of Equipment |
| BUF | Bureau of Urban Forestry |
| CA TF3 | California Task Force 3 - Urban Search and Rescue |
| CERS | California Environmental Reporting System |
| CIRT | Critical Incident Response Team |
| CJAC | California Fire Fighter Joint Apprenticeship Committee |
| DBE | Design-Build Entity |
| DBI | Department of Building Inspection |
| D & D | Doffing and Donning |
| DEM | Department of Emergency Management |
| DOC | Department Operations Center |
| DOC | Daily Operational Check |
| DOT | Department of Training |
| EAP | Event Action Plan for Planned Events |
| EAP | Employee Assistance Program |
| EFWS | Emergency Firefighting Water System |
| EHMR | Elastomeric Half-Mask Respirator |
| EMS PIP | EMS Performance Improvement Plan |
| EOC | Emergency Operations Center |
| FAR | Federal Aviation Regulations (FAA guidelines for operating) |
| FDOC | Fire Department Operations Center |
| FFCCS | Fire Fighter Cancer Cohort Study |
| HAZWOPER | Hazardous Waste Operations and Emergency Response |
| HPH | High Pressure Hydrant |
| HRET | High Reach Extendable Turret (piercing nozzle on ARFF rig) |
| HSS | Health Service System |

| | |
|------------|---|
| IAFF | International Association of Firefighters |
| IAP | Incident Action Plan |
| IPSDI | International Public Safety Data Institute |
| JOC | Job Order Contracting |
| LARRO | Low Angle Rope Rescue Operational |
| LODD | Line of Duty Death |
| MCI | Multi Casualty Incident |
| MEP | Mechanical, Electrical and Plumbing |
| MSE | Minor Sidewalk Repair |
| NCRIC | Northern California Regional Intelligence Center – member of the National |
| NFA | National Fire Academy |
| NFORS | National Fire Operations Reporting System |
| NIOSH | National Institute for Occupational Safety and Health |
| NTP | Notice to Proceed |
| OES | Office of Emergency Services |
| ORD | Outreach, Recruitment and Development |
| PSS | Peer Support Team |
| PX Members | Probationary Members |
| RC | Rescue Captain |
| RS | Rescue Squad |
| SCBA | Self Contained Breathing Apparatus |
| SFIA | San Francisco International Airport |
| SPCC | Spill Prevention Control and Countermeasures Plan |
| TDA | Tractor Drawn Aerials |
| TITF | Treasure Island Training Facility |
| USCG | United States Coast Guard |
| US&R | Urban Search and Rescue |
| UST | Underground Storage Tank |
| VAR | Vehicle Acquisition Request |
| WDO | Working Day Off |
| WOW | Wellbeing at Work |
| WMD | Weapons of Mass Destruction |

Homeland Security



***Homeland Security
ADC Erica Arteseros Brown
October/November 2022***

Meetings/ Training & Exercises Attended:

- SFFD
 - CD1 Monthly Meeting
 - CD3 weekly meetings
 - Fire Commission Meeting
 - Board of Supervisors Rules Committee meeting for use of cameras in SFFD (Public Information Officer/Drone)
 - New Year's Eve planning

- Training & Exercise
 - City Hall Active Shooter Exercise
 - Regional Pandemic Planning Exercise
 - Emergency Fuel Inventory Exercise
 - NERT Citywide Drill with Battalion Control in Battalion 8
 - SFFD-wide Battalion Control Drill – all Battalions and Divisions
 - Battalion Control After Action meeting
 - SFFD Cybersecurity Tabletop Exercise

- CCSF
 - Citywide Cyber Tabletop planning meeting
 - Fuel Working Group Meeting

- Department Emergency Management (DEM)
 - Credentialing Task Force Meetings
 - Severe Weather Exercise planning meetings
 - Citywide Training and Exercise (TEC-P) committee meeting
 - Interview Panel for DEM planning and logistics positions

- FEMA CA-TF3
 - Search Canine Unit
 - Monthly Drills
 - Rescue/Hazmat/Logistics/Comms specialists
 - Monthly drills
 - BLUE team on standby

- Mutual Aid
 - No deployments

- Fleet Week
 - Activation as below
 - After Action Meeting with military partners
 - Coast Guard Maritime Ops after action meeting

- Urban Area Security Initiative (UASI)
 - UASI Public Safety Conference (3 days)
 - Approval Authority pre-meeting
 - Securing the Cities (STC) Principal partners meeting
 - Full Approval Authority meeting
 - Training and Exercise Workgroup Meeting

Incident Management Team Development:

- Emergency Operations Center (EOC) courses for Fire Department Operations Center (FDOC) staffing and Department of Emergency Management (DEM) support.

Planned Events:

Fleet Week

- Senior Leaders' Seminar
- Humanitarian Assistance Village Displays

Loma Prieta Anniversary Celebration and NERT dedication for the *Bow* monument

NCRIC:

- SAR (Suspicious Activity Report) reporting and review of alerts
- Situational Awareness Distribution to EAP Group
- Update meeting with Terrorism Liaison Officer (TLO)

On-going Coordination/Projects:

- Mobile Command- Next Steps and On-going Training
- Disaster Manual updates ongoing- Committee Chair coordination
- Disaster Checklist Project
- UASI grants management
- FDOC
 - Maintain situational awareness
- SFPD Operational Orders distribution

Activation:

- Fleet Week
 - Air Show Command
 - Fleet Week EMS activation

- Network/Power Issue at Department of Emergency Management (DEM) impacting SFFD systems
- Dolores Park Skateboard Bombing joint command with SFPD

EAP Completed:

- Fleet Week
- US Secret Service Visit support plan
- SFFD Alcatraz Swim plan

Diversity, Equity, Inclusion



Diversity, Equity, Inclusion Office
ADC Shon Buford
October/November 2022

DEIO General Update

- Welcome Assistant Deputy Chief Shon Buford as the new Diversity Equity & Inclusion Officer
- Welcome Acting Battalion Chief Julie Mau to the DEI team
- Acknowledge the work of Lieutenant Hashim Anderson Officer of Outreach, Recruitment and Development and Lieutenant Julie DeJarlais for their work in recruitment and website redesign.

Outreach Recruitment & Development

- 131st Recruit Academy Hiring
- Completed hiring process for the 131st H2 Recruit Academy. Provisional offers sent out.
 - Coordinate preliminary panel interviews.
 - Recommend candidates for Meet & Greets with CD1.
 - Participate in Meet & Greet Interviews with CD1.
 - Select candidates for the 131st recruit academy.
- City EMT/9910
 - Continue to provide oversight of the 9910 internships for the City EMT graduates.
 - Transition the Cohort #2 out of their internships.
 - Welcome Cohort #3
 - Conduct interviews with CD4 & Sec Chief Treff
 - Increase training by one week based on feedback from Cohort #2
 - Support 9910 graduates with the H2 & H3 onboarding process

SFCC Partnership - <https://www.sfcc.org/career-pathways>

Continue to work on establishing a partnership with the San Francisco Conservation Corps to build a career pathway.

- Met with SFCC Director of Planning and Development, ADC Kaialoa, BC Siguenza, Shiloh Kaho & Fire Foundry Development Officer.
- Request CD1 to write a letter of support for a \$500,000 grant for wildland firefighting training for District 10 transitional age youth.

Fire Foundry Partnership - <https://www.firefoundry.org/#About>

Continue to work with Fire Foundry to establish a program with San Francisco Fire. Fire Foundry assisted Marin County Fire with developing a program for BIPOC youth that addresses their DEI efforts.

- Met with Fire Foundry Development Officer, ADC Kaialoa, Capt. Mau

Sports Basement Partnership

Met with Sports Basement DEI Officer and Senior Marketer to align our DEI efforts by increasing access to healthier lifestyle for marginalized H2/H3 candidates.

- SB can provide discounted shopping events
- SB can offer access to their community space
- SB can provide Sports Clinics for sports nutrition, running & biking

ICA Cristo Rey - <https://www.icacristorey.org/>

Working on building a partnership with ICA, a college preparatory for girls from underserved communities. Met with the Director of Corporate Sponsorships regarding building a career pathway into the fire service.

Cal-JAC EMT Program - <https://www.caljacacademy.org/emt-academy-details>

Partner with the California Joint Apprenticeship Committee on an EMT program.

- Prepare MOU for CD1 to sign
- Met with EMS training staff and newly appointed Acting Battalion Chief Mau to identify instructors that could support the program
- Academy starts in January

Cal-JAC FCTC – <https://www.fctconline.org/about-fctc-1/>

Complete test validation process for DHR.

SF Gov TV - <https://sfgovtv.org/>

Continue to work with SF Government TV to produce an H2 recruit academy video featuring women embarking on their new careers in the fire service.

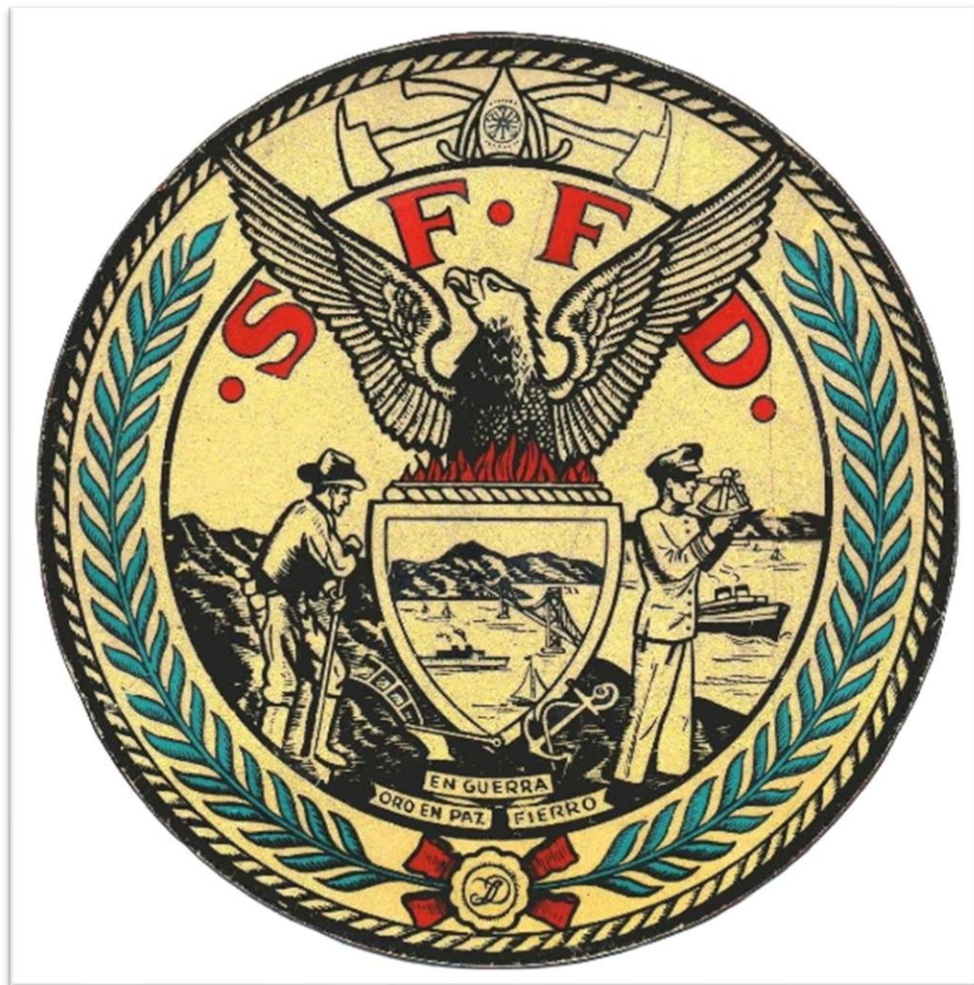
Website

- Recruitment team cleaned up several areas on the webpage adding two new icons making the application process easier to navigate.
- The website will be completely updated once the team and I are able to upload additional photographs and language to reflect the new concept of "Career Opportunities" instead of Employment Opportunities.
- Two new QR codes that are SFFD specific we be added as well.
- Contact has been made with various Bay area Colleges to organize career days for 2023.

ORD Events:

- Castro Street Fair
- Phillip and Sala Burton Academic School Career Fair
- CCSF Health Care Technology Fair
- Sierra College Veterans Job Fair (Rocklin, CA)
- Cal-JAC Career Expo (Livermore, CA)
- SFPD Motorcycle Skills Competition Public Safety Job Fair
- Mission High School Fire/EMS Pathway Program

Health, Safety and Wellness



Health, Safety and Wellness
BC Matthew Alba

Commission Meeting Report for Health, Safety, and Wellness October/November 2022

Every other Monday: Health & Safety Roundtable

Every Tuesday: Meet with Deputy Chief Tom O'Connor

Every Wednesday: Meet with Behavioral Health Unit and Dr. Brokaw

3rd Thursday: PEER support and Critical Incident Response Team Meeting

3rd Thursday: San Francisco Firefighter Cancer Prevention Foundation Meeting

4x/year: Firefighter Cohort Cancer Study: Women Firefighters Quarterly Meeting

Attended Meetings to Coordinate with the MHN rollout that went live on November 1, 2022

Attended several meetings leading up to the Galleri Cancer Screening test December 6th – 9th, 2022

Coordinated on behalf of the San Francisco Firefighters Cancer Prevention Foundation to get “detail” bags.

Attended a class / resource available to SFFD from United States Fire Administration, entitled “Behavioral Health Resources for First Responders”.

CBS National News captured the handing out of our first PFAS Free turnouts to the 130th class graduating from the tower. This marks a significant milestone in SFFD History! Air date TBD

Attended a webinar for Fire Protection Research Foundation - “Firefighter Exposure to Wildland Fire Smoke”

Outreach to SFFD members affected by COVID

PBS Aired a story on the high rates of cancer and firefighters. Interviewed: Tony Stefani, CD1, and myself, along with Stanford Researchers

BHU Coffee held in Battalion 3: 9am – 11am @ SPARC Coffee Lab, 601 Mission Bay Blvd. North Date – October 26th

Coordinating with SFHSS for our Mental Health Network Roll-Out that goes live 11.1.2022

PFAS Media Pitch with San Francisco Department of Environment

Attended an all-day meeting for Cal-OSHA adopting NFPA 1851

Meeting for Career Firefighter Health Study with Dr. David Prezant – NIOSH Career Firefighter Study under the NIOSH World Trade Center Cooperative Agreement

Attended a Well-Being @Work (SFHSS) Check-in Meeting

Cordico contract is coming to an end. RFP put bid out to all companies with a similar health app. BHU Member Jen Greene will be on the committee to evaluate options. The City needs to look at all options and be transparent. Because of this fact, we should call the Cordico app the SFFD app instead, to minimize member confusion if the vender changes.

Galleri Cancer Screening provided by San Francisco Firefighters Cancer Prevention Foundation: December 6 – 9th , Division of Training. Ongoing meetings in preparation for this event.

***Environmental Occupational Health and Safety
Anthony Boone, CIH, CSP, CHMM, CEI
October/November 2022***

- Conducted Monthly Spill Prevention Control and Countermeasures Plan (SPCC) inspections
- Reviewed Monthly UST inspections
- Attended monthly health and safety meetings
- Continued review of COVID trends at city, state, and country levels
- Trained Boat Engineer to conduct SPCC Monthly Inspections on Station 35 barge
- Submitted Medical Waste application renewal paperwork for Station 49
- Responded to Cal-OSHA inquiries for two FF injuries
- Attended Cal-OSHA advisory committee meeting on firefighter PPE
- Attended HAZWOPER refresher
- Assisted in Medical Waste Inspection and Hazardous Materials inspection at Station 49 and BOE respectively.

Office of Employee Health



Office of Employee Health
Jennifer Brokaw, MD Supervising Physician
October/November 2022

The biggest news from our office is that we have changed the name from Department Physician's Office to **Office of Employee Health**. This change was approved by the Chief of Department in consultation with the City Attorney's Office. It represents our team approach to preventative care, medical leave management and new employee medical screening. It also reflects our commitment to wellness and health.

Activities in **October and November:**

Return to Duty examinations: 10

Promotional Exams/End of Probation Exams: 25

Candidate Screenings for 130th H2 Academy: 30

On October 6th, the United Fire Service Women put on a Breast Health Seminar at the Local 798 Union Hall. Dr. Brokaw arranged for Dr. Nazia Jafri to come update women members on the latest recommendations for breast cancer screening.

We have resumed **TB and Hearing screenings** the week of November 14 via our contractor, Mobile-Med Work Health Solutions. These screenings are mandated by Cal OSHA annually, please refer to General Order A-114.,5.

A note about COVID: We have the lowest number of people out on COVID since the beginning of the pandemic. As of this writing, 5 people are off for acute illness and 5 people are off for long-term illness. COVID bivalent booster clinics were held at DOT on 11/10, 11/14., and 11/17. The COVID booster and flu shot are available through the SFFD Office of Employee Health – call 415-558-3446 to schedule an appointment. Fingers crossed for a better winter!

Stephanie Phelps, RN, NP
October/November 2022

Summary of Work-Related Injuries and Illness Report
For Period 10/1/22 through 10/31/22

| 3807 Events by Body Part | | 3807 Events by Rank | |
|---------------------------------|-----------|----------------------------|-----------|
| Head | 1 | H 2 | 28 |
| Face | 1 | H 3 L1 | 4 |
| Eye | 1 | H 3 L2 | 5 |
| Neck | 1 | H 3 L3 | 4 |
| Shoulder | 3 | H 9 | 2 |
| Arm | 3 | H 16 | 1 |
| Wrist | 2 | H 28 | 1 |
| Hand | 3 | H 30 | 6 |
| Finger | 2 | H 33 | 1 |
| Back | 13 | H 39 | 1 |
| Trunk | 2 | H 40 | 3 |
| Hip | 2 | H 120 | 1 |
| Leg | 2 | Total | 57 |
| Knee | 8 | | |
| Foot | 5 | | |
| Internal Organ | 1 | | |
| Toe | 1 | | |
| Strain | 2 | | |
| COVID | 1 | | |
| Other | 3 | | |
| Total | 57 | | |

| 5020 Events by Body Part | | 5020 Events by Rank | |
|--------------------------|--|---------------------|--|
|--------------------------|--|---------------------|--|

| | | | |
|----------------|-----------|--------------|-----------|
| Head | 1 | H 2 | 11 |
| Eye | 1 | H 3 L2 | 5 |
| Arm | 2 | H 3 L3 | 7 |
| Wrist | 1 | H 4 | 1 |
| Hand | 1 | H 8 | 1 |
| Finger | 1 | H 20 | 5 |
| Back | 4 | H 28 | 1 |
| Hip | 1 | H 30 | 1 |
| Leg | 2 | H 33 | 1 |
| Knee | 4 | H 40 | 1 |
| Foot | 3 | | |
| Internal Organ | 2 | | |
| COVID | 9 | Total | 34 |
| Other | 2 | | |
| Total | 34 | | |

5020 Events by Time Lost

| | |
|-----------------------|-----------|
| Lost Time Injuries | 24 |
| No Lost Time Injuries | 10 |
| Total | 34 |

| DP Experience | Days |
|---------------|------|
|---------------|------|

| | |
|------------------------------------|----|
| Total off duty at start of period: | 55 |
| Reporting off duty during period: | 29 |
| Report on duty during period: | 28 |
| Total off duty at end of period: | 56 |
| Total absences: | 79 |

**Summary of Work-Related Injuries and Illness Report
For Period 11/1/22 through 11/14/22**

| 3807 Events by Body Part | | 3807 Events by Rank | |
|---------------------------------|-----------|----------------------------|-----------|
| Eye | 1 | Command Staff | 1 |
| Ear | 1 | H 2 | 6 |
| Shoulder | 2 | H 3 L1 | 1 |
| Arm | 3 | H 3 L3 | 2 |
| Wrist | 1 | H 9 | 2 |
| Hand | 1 | H 20 | 3 |
| Finger | 2 | H 30 | 4 |
| Back | 6 | H 50 | 1 |
| Knee | 2 | | |
| Strain | 1 | Total | 20 |
| Total | 20 | | |

| 5020 Events by Body Part | | 5020 Events by Rank | |
|---------------------------------|-----------|----------------------------|-----------|
| Eye | 2 | H 2 | 6 |
| Arm | 1 | H 3 L1 | 1 |
| Wrist | 1 | H 3 L2 | 4 |
| Back | 3 | H 3L3 | 1 |
| Trunk | 1 | H 8 | 1 |
| Knee | 2 | H 10 | 1 |
| Foot | 1 | H 20 | 1 |
| Cancer | 1 | H 30 | 1 |
| Cut | 1 | H 40 | 1 |
| Stress | 1 | H 42 | 1 |
| Covid | 6 | H 43 | 1 |
| | | H 120 | 1 |
| Total | 20 | Total | 20 |

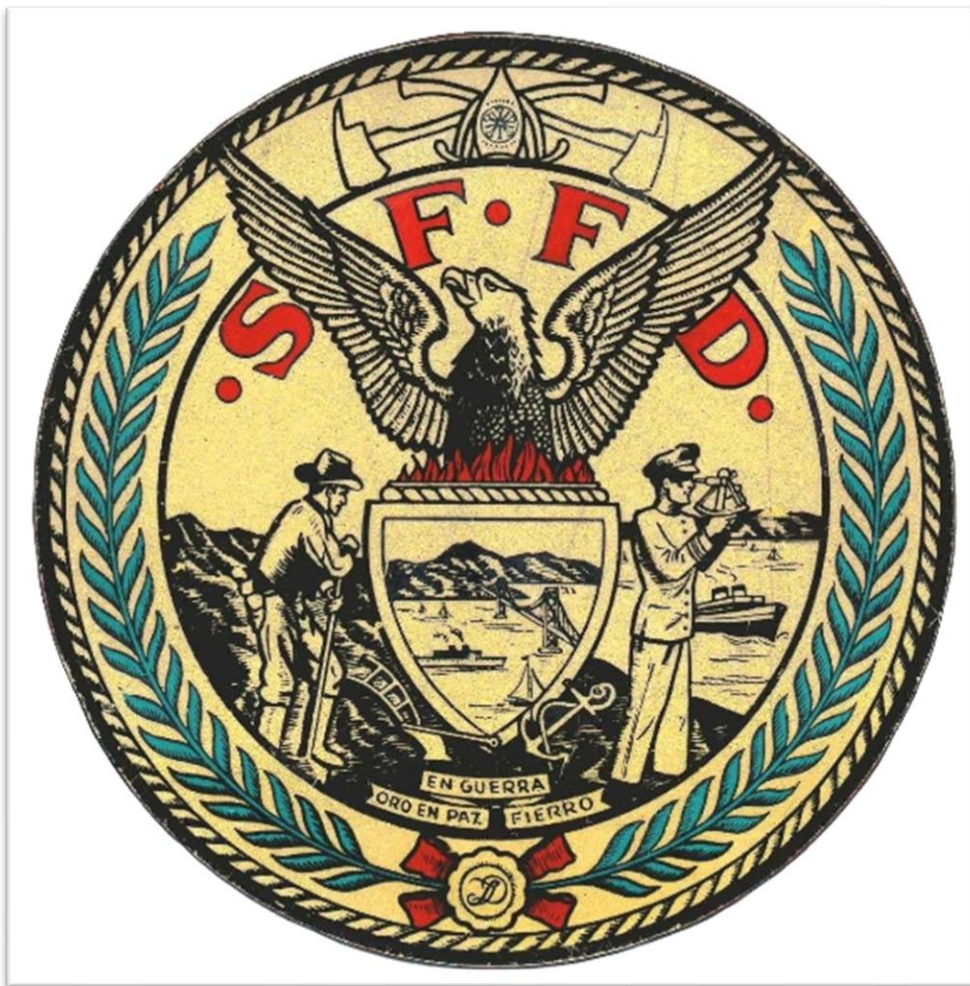
5020 Events by Time Lost

| | |
|-----------------------|-----------|
| Lost Time Injuries | 9 |
| No Lost Time Injuries | 11 |
| Total | 20 |

DP Experience Days

| | |
|------------------------------------|----|
| Total off duty at start of period: | 56 |
| Reporting off duty during period: | 6 |
| Report on duty during period: | 14 |
| Total off duty at end of period: | 48 |
| Total absences: | 61 |

Investigative Services Bureau



***Investigative Services Bureau
Captain Lars Aspelin
October/November 2022***

Fireboat DOT Random Testing

One (1) Random test was performed by Energetix for this Quarter. Result Negative. Energetix has dropped us as contract account for payment issues. We are working on transferring this service to a contractor already in use. This is Comprehensive Drug Testing, CDT. This will be a cost savings. The Office of Employee Health has taken the lead on this transfer.

Random Alcohol and Drug Testing Program

62 (sixty-two) members were randomly selected and tested.

Post-Accident Alcohol and Drug Testing Program

Three (3) Post-Accident Alcohol and Drug tests were administered this month, results Negative.

Conditional Offer, Promotional and End-of-Probation Alcohol and Drug Testing Program

Cpt. Aspelin provided supply materials and test kits to Physician's office for these programs.

Breathalyzers

All breathalyzers have now been re-certified and returned to the field.

California Driver Licenses (CDL)

We have separated from Samba Safety license monitoring. As of 12/02/2022, the changeover to the DMV monitoring portal is 99% complete. We are logged in and the system is updating our drivers. This has a net savings of 20,000\$ annually to the Fire Department.

Training

Captain Aspelin attended ICS-400 training.

Background Investigations

Backgrounds for the 131st class started 11/01/22. This was a very large class and has the investigations have tentatively concluded 12/02/22. A light duty firefighter was assigned to the office to assist ISB 1 and 2.

Research and Planning



Research and Planning (Assignment Office)
A/Captain Ed Chu

List of recent activity in the Assignment office for **October/November 2022**

1. Assignment Office is working with EMS Division and Community Paramedicine for on-going staffing and scheduling.
2. Working with EMS and DEIO for scheduling and placement of the new 9910s.
3. Working with the Airport Division for their Annual Vacancy and Vacation.
4. Finish the annual vacancy for Fire Suppression.
5. Start and end of Annual vacation bids for Fire Suppression.
6. Working with DOT for assignment changes for the 129th class and placement of the new 130th class for Fire Suppression.
7. Ongoing work with Fire Prevention on staffing and new promotions.
8. The EMS WDO-In-Advance continues per General Order 20 A-08. In accordance with the policy, pre-hiring 75% of open ambulance shifts seven days in advance.
9. Continues to assist the Office of Employee Health with assigning personnel to Temporary Modified Duty Positions.
10. Continue new WDO-In-Advance Pilot Policy for Suppression members, General Order 21A-64. Pre-hiring of 50% of shortage seven days in advance on Thursday, Friday, Saturday, and Sunday.
11. Continue Mandatory Credit given WDOs for weekends to increase voluntary WDOs.

Support Services



***Support Services – ADC Ramon Serrano
October/November 2022***

FACILITY MAINTENANCE & PLANNING (June Waechtler, SFFD)

- A total of 165 requests for service were initiated during the month of October 2022. 149 service orders were completed and closed out. Pest management issues made up the majority of the requests.
- A total of 120 requests for service were initiated during the month of November 2022. 110 service orders were completed and closed out. Electrical, maintenance of fuel tanks, and pest management issues made up the majority of the requests.

PLUMBING

- Twenty-six (26) service calls were placed to resolve minor plumbing issues (faucet, toilet, urinal repairs; clogged sinks, shower drains) in the month of October 2022.
- Four (4) sewage backups were reported during October 2022: FS 19 (2); FS 34, FS 15.
- Eleven (11) service calls were placed to resolve minor plumbing issues (faucet, toilet, urinal repairs; clogged sinks, shower drains) in the month of November 2022.
- Two (2) sewage backups were reported during November 2022: FS 7 (2).

HVAC/HEATING/BOILERS

- Discussed the possibility of ordering "reserve" recirculating pumps for station boilers to minimize downtime. DPW Steamfitters recommended that we wait and see how the replacement B&G pumps are. If satisfactory, DPW will purchase and set aside for SFFD facilities ten (10) of the most frequently used B&G pumps (Series 60).
Status Update: Waiting for feedback on B&G pumps.
- FS 3: Installed new water heater. Unit was furnished by SFFD and installed by DPW Steamfitter Shop the same day. Unit heater operation was checked. Work complete.
- FS 7: Recirc pump #5 needs to be replaced; Boiler is on and other zones are working.
- FS 10: Boiler pump is damaged and needs to be replaced. Parts were ordered and have now been received.
Status Update: Still waiting for parts for Pump #2. Waiting for warranty replacement Pump #4 Pipe repair completed.
- FS 19 – Total of five (5) radiators not working properly; parts (valves and fittings) ordered.
- FS 23 – Boiler pump malfunctioning and in need of replacement.
Status update: Primary Boiler pump replaced and operating normally. Project complete.
- FS 34 – In-line pump motor issue with Boiler. Waiting for warranty pump replacement.
Status Update: Warranty pump was received and installed on 11/9/22. Project complete.
- Old FS 35 – Replace ignition wire on Boiler; install piping upgrade kit. Waiting on arrival of upgrade kit – expected to arrive mid-October.
Status Update: Materials received, and insulation conversation kit was installed. Ignition wires were replaced. Boiler system was reprogrammed and operation checked. Work complete.
- FS 39 - Boiler releasing hot water into drain.

Status update: Auto vent was replaced, and system is now water tight. Boiler was checked and system is operational. Work complete.

- FS 43 – Radiant heat is operational. HHW Boiler controls need to be repaired. SFFD gave approval to proceed with replacing boiler controls. DPW has obtained parts needed. Waiting for labor availability.

Status Update: Boiler controls were installed. Air vent added to the system by DPW Steamfitters. DPW recommends installing a new air separator and recirc pump. DPW will forward justification and estimate.

- 1415 Evans Ave.: Installation of new HVAC system. Material is being fabricated. Job site coordination meeting took place in early November.

Status Update: Verified curb dimensions and voltage for new equipment at meeting. Sole source paperwork filed by DPW with OCA; currently under review. ETA for the new equipment is roughly 3-4 weeks out.

GENERATORS

- Minor issues were reported with stand-by generators located at FS 26 & 32 in the month of October 2022. All units were repaired and returned to service. Staff is working with a generator contractor to relocate generator from Old FS 35 and install at the TI Training Facility.

Status Update: Project completed October 14.

- Minor issues were reported with stand-by generators located at FS 33 & 51 in the month of November 2022.

CARPENTRY

No major carpentry issues were reported.

CEMENT/ASPHALT

No major cement/asphalt issues were reported.

ELECTRICAL

No major electrical issues were reported.

EXHAUST EXTRACTORS

- FS 7, 13, 17 (4), 38 and 51 reported minor repairs needed to station's exhaust extractors. All units except FS 17 and 38 were returned to service during the month of November.

GLASS/WINDOWS/SCREENS

No major glass/window/screen issues were reported.

LANDSCAPING

No major landscaping issues were reported.

PAINT

No major paint/graffiti issues were reported.

PEST MANAGEMENT

No major pest management issues were reported.

E.S.E.R. BOND 2010 NFS – Updates through October and November 2022 **Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):**

- **Fire Station 16 (\$14.2M)** – Final Completion was achieved on July 18, 2019. Project is financially completed. Final PA was issued in June 2022.

Additional Focused Scope Program (Sherry Katz, San Francisco Public Works):

Emergency Generators:

- **Fire Station 14** – Scope of work: replacement of existing generator with new rooftop generator, new subgrade fuel fill port at the sidewalk in front of the station, and new fuel piping from sidewalk to generator.
 - Building Permit issued on 6/17/21.
 - This project has been on hold to accommodate potential costs at Fireboat Station 35.
 - Invitation to Bid will be advertised in 2023

E.S.E.R. BOND 2014 NFS – Updates through October and November 2022 **Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):**

Fireboat Station 35 (\$50.5M) – Issuance of the Final Completion Certificate is projected in December 2022 after all change order work is completed.

Focused Scope Program (Sherry Katz, San Francisco Public Works):

Total Funding allocated for the Focused Scope Program is \$21,407,279, approved by SFFD on 8/17/17.

Work is complete in 8 of 9 of the Focused Scope categories comprising Roofing, Apparatus Bay Door Replacements, Exterior Envelope Improvements, Windows, Showers, HVAC/Mechanical, Sidewalk/Slabs, and Security Access Control. Work continues to progress through the last scope category, Generator Replacements.

Emergency Generators:

- **FS 2** – Scope of work: replace existing rooftop generator set, structurally strengthen roof structure to support new fuel tank with capacity for 72-hour run time and provide new fuel fill port and piping to generator.
 - Substantial Completion Certificate issued on 8/24/22
 - This project is in financial closeout.
- **FS 19** – Scope of work: replace existing generator at grade and replace main electrical panel.
 - This project has been on hold to accommodate potential costs for Fireboat Station 35.
 - This project will now be packaged together (by BOA) with FS 19 and an Invitation to Bid will be advertised in late 2022/ early 2023.

Exterior Envelope:

- **Package 1 (FS 8, 20, 23, 29)** – FS 8, 20, and 29 are complete; Note that on 1/15/21, SFFD requested a hold on FS 23 painting due to other priorities.
Package 2 (FS 24, 34) – This project is on HOLD at the request of Capital Planning.

E.S.E.R. BOND 2020 NFS – Updates through October and November 2022

New Fire Training Facility (San Francisco Public Works)

Budget: \$TBD

Phase: Planning

Schedule:

- Estimated Start of Construction – TBD
- Estimated Substantial Completion – TBD

Highlights:

- Restart of the Functional Programming commenced in October and will continue through February 2023.
- Negotiations with the selected Executive Architect, RDC Architects, will occur throughout 2022 with an expected agreement SFBOS approval and NTP issued in first quarter of 2023.
- RFQ for Construction Manager/General Contractor (CM/GC) with Design-Assist Core Trade Subcontractors – suspended as of 10/18/21 at request of SFFD. Expect to issue the RFQ solicitation in November 2022.

Fire Station 7 Replacement (Sherry Katz, San Francisco Public Works)

Budget: \$TBD

Phase: Planning ON HOLD per SFFD

Schedule:

- Estimated Start of Construction – TBD
- Estimated Substantial Completion – TBD

Highlights:

- Feasibility of a FS7 project relies on definition of budget for the FTF.

P.H.S. BOND 2016 NFS – Updates through October and November 2022

The total funding allocated for Neighborhood Fire Stations is \$9.1M.

Seismic Improvement Program (Sherry Katz, San Francisco Public Works):

- **Hose Tower Removal & Roofing (FS 6, 11, 12, 21, 38)** – Complete.
- **Hose Tower Removal & Replacement (FS 15)** –
Funding will be made available by way of reallocation of funds back to PHS NFS from PHS ADF, and an Invitation to Bid will be advertised in 2023

Focused Scope Program (Sherry Katz, San Francisco Public Works):

Emergency Generators:

- **FS 37 & 44:**
 - Project was bid on August 3, 2022; BBJ, the sole bidder, was deemed non - responsive; City is in negotiations with BBJ who has met LBE requirements so that the project can be awarded to BBJ.

- Target date for SFPW Commission approval under Prop B is tentatively December 2nd, at which time a Notice of Award may be issued to BBJ.
- **FS 18:**
 - Funding will be made available by way of reallocation of funds back to PHS NFS from PHS ADF
 - An Invitation to Bid will be advertised in 2023, following FS 15 Hose Tower, depending on available remaining funds to implement the construction phase.

P.H.S. BOND 2016 AMBULANCE DEPLOYMENT FACILITY (ADF) / STATION 49 – Updates through October and November 2022 (Kathleen O’Day, San Francisco Public Works)

- Project final completion is dependent on the completion of the SFAC Art Enrichment installation which we anticipate the work starting in mid to late December.
 - Art Enrichment Part II Fence and Gate Metal Art Panel installations at Jerrold and McKinnon Street are delayed due to art installer’s contract renewal requiring Art Commission approval - still routing for final approvals as of November 30, 2022.
 - Contractor completed the change order installation of additional lockers in October 2022 and completed majority of installation of the planters to collect rainwater at garage in November 2022.
 - Contractor is currently addressing 6 warranty items outstanding.

E.S.E.R.—Emergency Firefighting Water System (EFWS) / Auxiliary Water Supply System (David Myerson, Ada Zhu SFPUC)

- 19th Avenue EFWS Pipeline – Construction contract continued. Expect completion July 2023
- Clarendon Supply EFWS Pipeline – Construction contract continued. Expect completion April 2023.
- Fireboat Manifold – Construction of new pipeline and fireboat manifold near Fort Mason Pier 2 and Pier 35.5 for fire suppression. Planning in progress.
- Pumping Station 2 – Construction contract continued. Expect completion March 2023.
- Vicente EFWS Pipeline – Construction contract continued.
- Potable Emergency Firefighting Water System (PEFWS) project – Planning for the Richmond and Sunset areas continued.

BOE/FLEET MANAGEMENT (Captain Vince Wong, SFFD)

- BOE is assisting in the logistics of ordering, obtaining, and delivering of supplies critical to the department during the current pandemic. We are currently distributing all necessary PPE to the members.
- Three refurbished 1st-gen Ferrara Engines have been distributed to the field.
- First Ferrara Aerial Truck in service at T13 in downtown area.
- Second Ferrara Aerial Truck final inspection and testing scheduled for third week of December.
- The Hose Tender build continues at Rosenbauer with “Final” inspection upcoming in December.
- Eight 12-passenger Ford vans and an RC Buggy for the Community Paramedicine Division have now been ordered, but no ETA currently due to auto industry chip/parts

shortage. Conversions of two (2) MTA vans and two (2) Paratransit Transport vehicles at upfitters.

- Specs for new Type-1 ambulances were finalized with OCA and put out to bid. Vehicle acquisition request approved by Central Shops to acquire 7 new units. Bidding window now closed, and we are currently in protest period, after which we should be able to award contract and proceed with procurement process for these units.
- Two BME Type-6 Pumpers for wildland/mutual aid are receiving final upfitting at Golden State FA.
- The BOE continues to research and test out new equipment for our firefighters.
- The BOE would like to thank everyone in Support Services for their continued assistance and support. They are a vital part of our crew.

DEPARTMENT ENGINEERING (Stationary Engineer Avo Sarkissian, SFFD)

- Ongoing and routine maintenance at Fire HQ and ADF.
- Tenant improvement project at 1415 Evans remains 80% complete. HVAC units on order as of 7/12/22, with no ETA for units' arrival. EMS has moved in and are occupying building.
- Assisting ADC Serrano with logistics and planning of the new tradespeople potentially being hired in the coming months. Interviews were conducted for plumbers, and one has been tentatively selected to proceed with background process.
- Station 16 fuel oil cabinet was struck by truck, and we are currently in discussions with original contractor to come up with a cost-effective solution for the needed repairs.
- Station 16 elevator has been continuously out of service for unknown reason; vendor/manufacturer Otis Elevator is currently troubleshooting cause of failure.
- Quote for modernization of elevator at HQ received and submitted to CFO for review; review is currently pending.

CLOTHING DEPOT & LOGISTICS (Lt. Michael Teupel, SFFD)

- The Clothing Depot serviced 430 requests for clothing and PPE repair or replacements during the months of October and November 2022.
- First orders with the new Lion contract are now in manufacturing.
- The 130th Fire Academy received their uniforms, badges, insignia, and PPE. 24 members of this class are receiving their structure boots post-graduation due to a late delivery that arrived at the end of November.
- The Clothing Depot is now preparing to outfit the 131st Fire Academy for the start of their training. Boots and accessories have been received on-site, and PPE is en route with arrival expected for early-to-mid December 2022.

Human Resources



Human Resources
Maryann Poon
October/November 2022

Reporting the following PERMANENT PROBATIONARY appointment effective October 15:

1654 Accountant III

He Tso, Lemiao (vice: tx'd from 1652 position)

Reporting the following PERMANENT PROBATIONARY appointment effective November 26:

H-110 Marine Engineer of Fire Boats

Knowlton, Jason J. (vice: Mark LaCroix)

Reporting the following PERMANENT PROBATIONARY appointment effective November 28:

5201 Junior Engineer

Tolentino, Neil Jacob (vice: tx'd from 5215 position)

Reporting the following PERMANENT EXEMPT appointment effective November 1, 2022:

0114 Commissioner

Collins, Paula (vice: Francee Covington)

Retirements

Communication received from Retirement Board indicating the following member has retired:

| <i>Name</i> | <i>Rank</i> | <i>Retirement Date</i> |
|---------------------|-------------|------------------------|
| Barbero, Edward | H10 | October 29, 2022 |
| Brown, Justin | H20 | October 1, 2022 |
| Elbert, Scott | H3 | December 30, 2020 |
| Ferrara, Michael | H20 | October 12, 2022 |
| Martinez, Anthony | H20 | October 23, 2022 |
| McDonnell, Lawrence | H2 | November 1, 2022 |
| Newberry, Jonathon | H3 | November 1, 2021 |
| Parks, Natashia | H30 | November 26, 2022 |
| Yeung, William | H2 | November 5, 2022 |

Separations

| <i>No. of Members</i> | <i>Rank</i> |
|-----------------------|----------------|
| 1 | H2 Firefighter |

***Human Resources
Lucy Chu
October/November 2022***

Leaves of Absence with Pay

Submitting requests for leaves of absence with pay for the time period from January 2022 through January 2023 for the following:

| <i>No. of Members</i> | <i>Rank</i> | <i>Total Amount of Leave (Days)</i> |
|-----------------------|--------------------------------------|-------------------------------------|
| 3 | Chief Officer | 13 |
| 1 | H33 EMS Captain | 10 |
| 8 | H20 Lieutenant | 44 |
| 1 | BFP/I Officers | 8 |
| 3 | Training Officers | 10 |
| 2 | H4/H6 Inspector/Investigator | 12 |
| 37 | H3 EMT/PM/FF PM | 246 |
| 54 | H2 Firefighter | 274 |
| 4 | Civilian Staff | 56 |
| | | |
| | Total Number of Days with Pay | 673 |

Intermittent Leaves with Pay

Submitting requests for intermittent leaves with pay for the time period from January 1, 2022 through December 22, 2023 for the following:

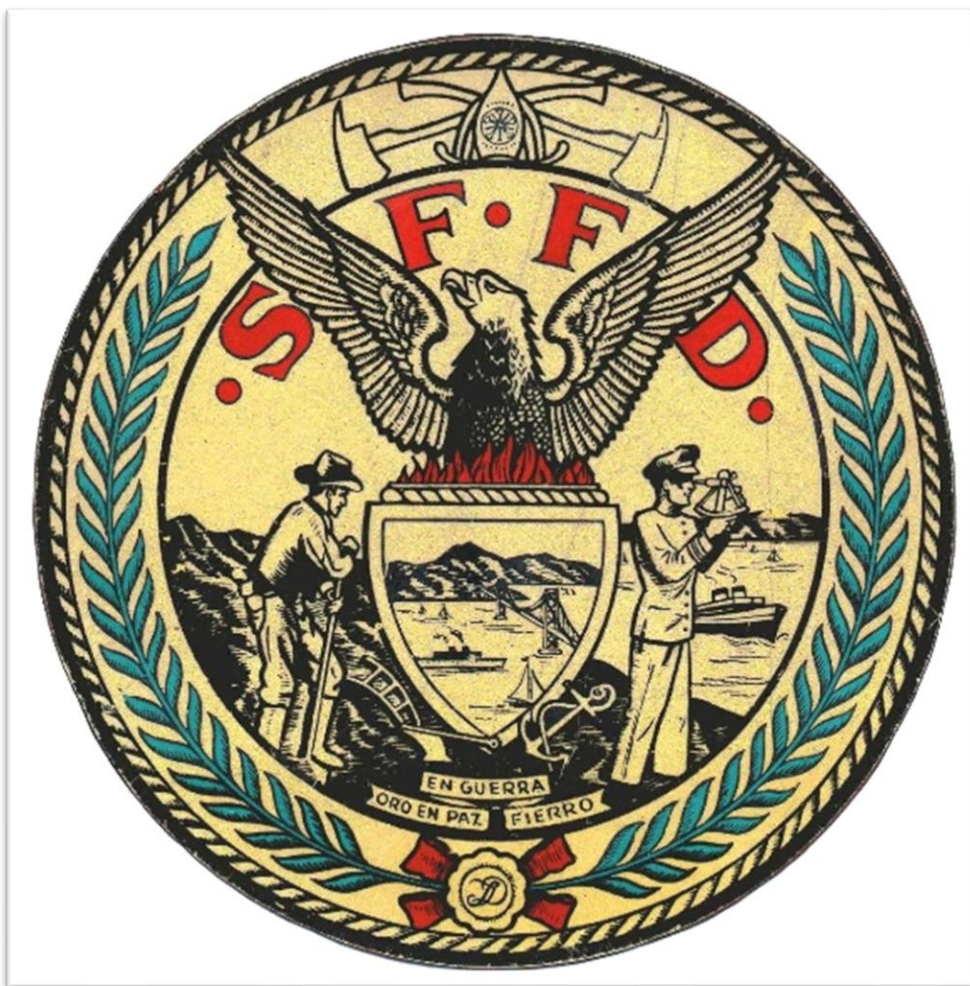
| <i>No. of Members</i> | <i>Rank</i> | <i>Dates of Leave</i> | |
|-----------------------|--------------------|-----------------------|-----------------|
| 2 | Chief Officer | Nov. 2, 2022 | - Nov. 4, 2023 |
| 2 | H33 Rescue Captain | Jan. 1, 2022 | - Nov. 6, 2023 |
| 2 | H30 Captain | Oct. 20, 2022 | - Dec. 3, 2023 |
| 2 | Training Officer | Nov. 10, 2022 | - Nov. 10, 2023 |
| 1 | BFP/I Officer | Oct. 26, 2022 | - Oct. 26, 2023 |
| 4 | H20 Lieutenant | Oct. 29, 2022 | - Nov. 14, 2023 |
| 19 | H3 EMT/PM/FF PM | Jul. 20, 2022 | - Dec. 12, 2023 |
| 24 | H2 Firefighter | Sept. 16, 2022 | - Dec. 22, 2023 |
| 2 | Civilian Staff | Nov. 11, 2022 | - Dec. 17, 2023 |
| | | | |

Leaves of Absence without Pay

Submitting requests for leaves of absence without pay for the period from November 2022 through December 2022 for the following:

| <i>No. of Members</i> | <i>Rank</i> | <i>Total Amount of Leave (Days)</i> |
|-----------------------|---|-------------------------------------|
| 1 | H20 Lieutenant | 3 |
| 1 | H2 Firefighter | 3 |
| | | |
| | Total Number of Days without Pay | 6 |

Public Information Office



***Public Information Officer
Capt. Jonathan Baxter
October/November 2022***

REVOLVING MONTHLY OUTREACH

- Multiple Public Safety announcements were provided throughout the month.
- Engine companies continue to distribute fire prevention and education material on calls to the public. This material is now available on our website in multiple languages.
- Coastal Rescue companies continue to give Surf Hazard Education to the community while on calls. (Targeted to Ocean Beach Area)
- Cliff Rescue units provide cliff rescue and animal safety community outreach in areas such as Fort Funston.
- Recruitment efforts continue.
- "See the Red Lights Pull to the Right" campaign for yielding to emergency vehicles is striking comments from the public regarding what to do when they see an emergency vehicle.
- Bicycle safety messages on social media and in public areas promote safe riding habits: wear your helmets; follow the traffic laws; yield to pedestrians and emergency vehicles and more. These efforts are to help reduce bicycle-related accidents and injuries.
- Pedestrian Safety and distracted driver safety messages on social media: "Look don't like" (referring to texting), yield to pedestrians, share the road with a bicyclist, to name a few.
- P.E.T. safety tips for fire and environment-related issues are placed on social media and shared with media outlets. Examples would be: Do not forget your pets when making a home or work escape or disaster plan."
- Cliff and hiking safety messaging on social media help reduce falls, entrapments, and rescue incidents.
- Information on the station rebuilds and the ESER 2014 BONDS has been posted on social media to help keep the community informed.
- The Department has joined a national fire Service campaign: "Close your Door before you Doze." These efforts encourage closing bedroom doors at sleep to increase your chances of survival or saving during a fire. The temperature outside a door can be 1000 degrees, and in the bedroom with a closed door, 100 degrees.
- The Department has teamed up with D.E.M. promoting: "When to Call 911" campaign to help reduce non-emergency calls to 911.
- The Department worked with SF-Environment to promote fire extinguisher disposal.
- The Department assisted SF-Environment with battery safety information and disposed of them properly. When improperly disposed of, old batteries can cause fires. To learn more, visit: www.sfbatterysafe.org

OCTOBER SPECIFIC OUTREACH BY THE PIO

1. Vision Zero topics such as walking, biking driving
2. Share the road with emergency vehicles
3. Emergency lightning info
4. Lightning safety tips
5. Listos and NERT awareness
6. Pet evacuation tips
7. Pet safety during fires and heat
8. Emergency worker's safety tips
9. Bike safety
10. Pedestrian Safety
11. Weather safety tips
12. PSPS awareness
13. Fire Extinguisher Safety
14. Covid-19 Safety and info
15. Tent Safety info to various locations
16. MUNI – Safety program

OCTOBER MEDIA CLIPS

Over 85-Million people were reached from P.I.O. media efforts for 10/2022

- Total National TV Audience 3,682,761
- Total National TV Publicity USD \$826,157
- Total Local TV Audience 2,573,119
- Total Local TV Publicity USD \$740,195
- Total Radio Audience 27,996,606
- Total Publicity Value USD \$54,798
- Total Online News Audience 67,020,134
- Total Online News Publicity USD \$1,907,837
- Total Social Followers 4,730,277
- Total Number of MEDIA EVENTS: 633
- **THE PIO PROVIDED OVER 3 MILLION DOLLARS WORTH OF MEDIA SERVICES FOR OCTOBER OF 2022**

- **MEDIA CLIPS:** [MEDIA CLIPS FOR OCTOBER 2022](#)

INCIDENTS THAT THE PIO COVERED/RESPONDED TO:

*** This is NOT a complete list of calls for service; it reflects only the Calls the P.I.O. responded to/covered***

FIRE INDEX: 1-ALARM—2-ALARM—3-ALARM—4-ALARM—5 ALARM—SIB
SMOKE/SMALL FIRE IN BLDG RESCUE INDEX: WATER-
RELATED—LAND-RELATED

1. EMS **5,540**
2. Fire **3,538**
3. Fire/EMS **5,227**
 - Water rescue/drowning **08**
 - Outside Fires **454**
 - Behavioral Emergency **963**
 - Gas Leaks **77**
 - Mutual Aid **02**
4. Total: **14,305**

1. 10/01/2022 11:45 730 EDDY ST
2. 10/01/2022 CLIFF RESCUE LANDS END
3. 10/01/22 193 ARLETA AV
4. 10/02/22 241 6TH ST
5. 10/03/2022 SFO ALERT 2-RESOLVED
6. 10/03/2022 HANGLIDER CRASH FT FUNSTON
7. 10/04/22 142 28TH AV
8. 10/04/2022 02:37 433 KEARNY ST
9. 10/04/2022 02:53 616 WASHINGTON ST
10. 10/05/22 923 FOLSOM ST
11. 10/05/2022 03:39 610 BUCHANAN ST
12. 10/05/2022 08:10 642 JONES ST
13. 10/05/2022 08:15 2376 16TH AV
14. 10/08/22 ELLIS ST/HYDE ST
15. 10/08/2022 12:06 520 MIRAMAR AV
16. 10/09/22 160 EDDY ST
17. 10/09/2022 18:29 1926 PALOU AV
18. 10/11/22 1485 PINE ST
19. 10/11/2022 FLOODING 100 VANNESS
20. 10/11/2022 SFO ALERT 2-RESOLVED
21. 10/13/2022 SFO ALERT 2-RESOLVED
22. 10/14/2022 MEDICAL MUTUAL AID MCT 1 MCT 2 TO OAKLAND FIRE
23. 10/14/22 1101 FRANCISCO ST
24. 10/15/2022 18:58 280 BRIGHTON AV
25. 10/15/2022 RV ENCAMPMENT FIRE LARGE DONNER INGALLS
26. 10/16/2022 03:14 3161 16TH ST
27. 10/16/2022 06:19 6 CARGO WY
28. 10/17/22 BAKER ST/POST ST
29. 10/19/2022 WIND ISSUES TREE/WIRE DOWN AROUND CITY
30. 10/20/2022 WATER MAIN BREAK WITH FLOODING VALENCIA AT DUNCAN
31. 10/20/22 1859 FULTON ST
32. 10/21/22 493 EDDY ST
33. 10/21/2022 08:38 1696 8TH AV
34. 10/22/22 1431 CHESTNUT ST
35. 10/23/2022 12:52 1978 46TH AV

1. 10/24/2022 SFO LAERT 2-RESOLVED
2. **10/24/2022 13:49 1101 CONNECTICUT ST**
3. **10/24/2022 14:42 41 JONES ST**
4. 10/25/2022 6.5 EARTHQUAKE EPI-CENTER SAN JOSE CA-NO SF DAMAGE
5. **10/24/22 1751 25TH AV**
6. **10/27/2022 14:23 501 TUNNEL AV**
7. **10/28/2022 21:15 1 OTSEGO AV**
8. 10/29/2022 BART RESCUE BALBOA BART-PERSON UNDER TRAIN
9. **10/31/2022 21:54 240 3RD AV**
10. **10/31/2022 23:33 715 CAPITOL AV**

SOCIAL MEDIA RESPONSES:

1. Twitter: *“Thank you SFFD for all you do”*
2. Facebook: *“My kids loved seeing the firefighters at station 35”*
3. Instagram: *“Thank you K9 Sadie for all you do!”*
4. Citizen App: *“SFFD the best in the service”*

FUNCTIONS:

(M.O.D. = daily operational duties)

1. MOD-Youth outreach engine based
2. MOD-Listos programs
3. MOD-NERT programs
4. MOD-Coastal safety outreach events
5. MOD-Virtual school visits
6. MOD-Virtual Community-Based Organizations (C.B.O) visits
7. MOD-Outreach on wildland fire safety
8. M.O.D.- Fire Preparedness events by the P.I.O.
9. Muni Safety at fires event
10. Bay Area Joint Information training (PIO)
11. Unsheltered care and messaging (PIO)
12. ADVANCED cardiac Life Support class (EMS)
13. CBRNE planning
14. Fleet week planning
15. Disaster drills
16. Hotel Safety presentations
17. Apartment Safety presentations
18. NERT DISASTER DRILL
19. CENTRAL SUBWAY ORIENTATION
20. [CENTRAL SUBWAY DISASTER DRILL](#)
21. MOCK DISASTER DRILL WITH DEM
22. 10-17-2022 LOMA PRIETA 33RD ANNIVERSARY
23. 10-20-22 GREAT SHAKE OUT
24. 10-31-2022 HALLOWEEN
25. [What is that for with SFGOVTV](#)

26. [Shared Spaces with SFGOVTV](#)
27. [Pulse Point and Hands only CPR events](#)
28. [Hispanic Heritage Month events with SFGOVTV](#)

OUTREACH AND COMMUNITY ENGAGEMENT:
(9,000 CONTACTS FOR SEPTEMBER 2022 BY THE PIO)

1. P.I.O. handed out safety materials downtown
2. P.I.O. handed out motor home safety material to encampments
3. Mission High Fire classes
4. Mission High E.M.T. class
5. [Community Paramedics outreach](#)
6. Weather Safety events
7. Weather Preparedness events
8. Traveling hotel-motel Safety with Hotel Council
9. Muni Safety class by P.I.O.
10. Law Enforcement safety class by P.I.O.
11. Trash against buildings outreach
12. Crises communications education
13. Campus Safety Education
14. Overdose prevention and education

COMMUNITY OUTREACH ON SOCIAL MEDIA FOR REMAINDER OF MONTH

PIO ACTIVITIES

1. 100 Meetings with City, Community, Federal, and State entities covered.
2. 75 On-camera interviews were conducted.
3. 30 Radio interviews were conducted.
4. Responded to 45 incidents and covered 275 out of 14,000 PLUS incidents.

