Navigator Jennifer Greene
Captain Heather Burn
Battalion Chief Matthew Alba

Health Unit
SFFD Behavioral
Agenda

- History
- Behavioral Health Unit Overview
- Staffing Structure/Expansion
- State of Affairs
History

- Peer Support Team established
- Health Safety and Wellness Chief
- BFA adds member to the Stress Unit
- Father Greene created Stress Unit Committee
- GO 87-A-44

1987
- SFPD Stress Unit founded by Chief Ed Phripps

1986
- SFPD Stress Unit founded

1979
- The Poose

1967
-
Overview

Behavioral Health Unit

- Chaplains Program
- Facility Canine Team
- Critical Incident Response Team
- Peer Support Team
- BHU Navigators
Navigators provide confidential assistance and support for 1400 active members and 1700 retirees and their families with:

- Addiction services
- Critical Incident Stress Debriefings and Diffusings
- Coordinate with EAP, private insurance, SFHSS to available resources
- Refer and assist members to access culturally competent clinicians

Education and classes to new recruits
Negotiate RFPs for Unit resources
Peer Support Team

"Peer Support is based on the notion that those who have overcome the impact of stressful and traumatic events are uniquely qualified to assist others dealing with similar experiences."
Team

Critical Incident Response Team

on-call 24-hour response

Family, members, dispatchers and support. and debriefing for critical incidents by providing team trained to assist in.
Canine support for SFFD members working in conjunction with the CIRT team and the BHU.

Facility Dogs
Current Behavioral Health Unit Structure

Parent: K-9 Peer Support/CIRK

- Unit Navigator
  - Behavioral Health
  - Committee
  - Unit Captain
  - Behavioral Health
  - Wellness, Safety, and BC
The Future of the Behavioral Health Unit
Issues with our members

Violence from patients directed at EMS crews

Mandatory/Overtime/Staffing

Addiction/Functional addictions

Members with less than 5 years

Increase in call volume

Pandemic & divisions because of the mandated

Vaccines & mistrust of one another
The time is now!