

SFFD Office of Employee Health

Dr. Brokaw and NP Phelps

Updates

- Rebranding the office
- Staffing
- COVID
- TB & Hearing
- Academy screening
- Health, Safety & Wellness collaboration

Rebranding the Office

2022

To better reflect the multi-disciplinary staffing in the office, and our broad mission to protect and improve the health of the workforce, we successfully petitioned the Department to change the name of our office from the “Office of the Department Physician” to:

Office of Employee Health at SFFD



Staffing



Jennifer Brokaw, MD

Supervising Physician



Stephanie Phelps, NP

Nurse Practitioner



Janie Bryant, MD

Part-Time Physician



Tretha Stroughter, MEA

Office Coordinator

COVID



3 Members off on Isolation (within 10 days)

1 Member > 30 days



Vaccination:

CDC has announced that 1 dose of bivalent booster is good for lifetime, or until >65 years old or immunocompromised.

We do not have good data on Dept booster rate due to confusion and lack of authority to enforce mandate.

N-95 mask rules still apply to medical calls until exiting the hospital.

TB & Hearing

- 1, 381 employees screened from November 2022 to present
- Of those screened for TB, 6 were confirmed positive and diagnosed with latent TB. Meaning the members were exposed to TB at some point in time. They do not have active TB, they are NOT contagious.
- Our office is in the process of procuring hearing testing devices and working with DPH to process TB blood test (Quantiferon) so these services can be offered in house.

Medical screenings in 2022

- 235 pre-employment physical exams
- 117 promotional exams
- 146 end of probation exams

2022 Injuries and Illnesses

3807/incident reports

- 653 total
- Most common:
 - 148 back
 - 70 knee
 - 58 arm
 - 47 shoulder

5020/workers' compensation claim/medical treatment

- 909 total
- Most common:
 - 502 COVID
 - 51 back
 - 33 knee
 - 30 arm
 - 25 shoulder

Health, Safety, & Wellness collaborations

- ✓ BC of Health, Safety & Wellness Matt Alba and Behavioral Health Unit Cpt Heather Buren
- ✓ Discusses occupational and environmental concerns with SFFD Industrial Hygienist Tony Boone
- ✓ Station visits
- ✓ Bimonthly meetings with CD3, Deputy Director of Policy & Finance, BC HSW, Industrial Hygienist, and Office of Employee Health
- ✓ 30 in/ 30 out initiative, which will focus on:
 - ✓ Cardiovascular health
 - ✓ Cancer
 - ✓ Mental health

Health, Safety, & Wellness collaborations

- ✓ COVID & flu vaccine clinics October & November 2022
- ✓ Fruit boxes sent to stations in March for “National Nutrition” month
- ✓ Big Climb at Oracle Park in support of the Leukemia & Lymphoma Society with cancer prevention materials
- ✓ Future events:
 - ✓ Wellness table at Jim Gallagher Interstation Competition 2013
 - ✓ Station Cancer Champions
 - ✓ Fire Service Organizational Culture of Safety Survey through Drexel University, provides SFFD with objective data to assess our safety culture

On the Horizon

- Electronic Health Record
- Bringing TB and Hearing in house
- Restarting Health Check

Thank you

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