



San Francisco Fire Department

**Deputy Chief of Administration
Thomas O'Connor**

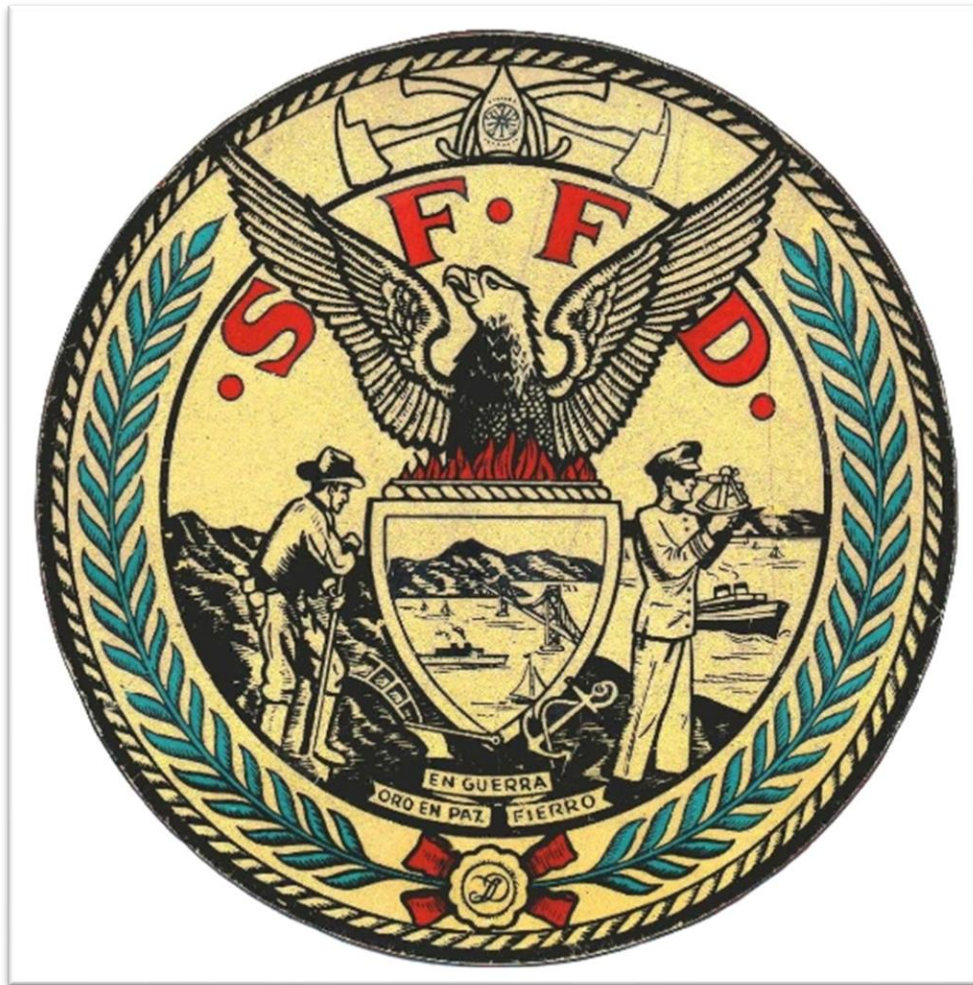
**Fire Commission Report
March 2023**

Glossary of Terms

5/5	Out of service/Out of order
300A Form	OSHA Summary of Work-Related Injuries and Illnesses
3807 Event	Injury Report - did not require medical treatment
5020 Event	Injury Report - required medical treatment
ACLS	Advanced Cardiac Life Support
ACS	Auxiliary Communications Service
ADF	Ambulance Deployment Facility
AHIMT	All Hazards Incident Management Team
AOA	Airfield Operating Area (secured airfield area)
ARFF	Aircraft Rescue Firefighting (airport apparatus used on the airfield for fighting aircraft incidents)
AWSS	Auxiliary Water Supply System
BAAQMD	Bay Area Air Quality Management District
BATEP	Bay Area Training & Exercise Program
BAUASI	Bay Area Urban Areas Security Initiative
BBR	Bureau of Building Repair (Department of Public Works)
BHU	Behavioral Health Unit (formerly known as the Stress Unit)
BLS	Basic Life Support
BOE	Bureau of Equipment
BUF	Bureau of Urban Forestry
CA TF3	California Task Force 3 - Urban Search and Rescue
CERS	California Environmental Reporting System
CIRT	Critical Incident Response Team
CJAC	California Fire Fighter Joint Apprenticeship Committee
DBE	Design-Build Entity
DBI	Department of Building Inspection
D & D	Doffing and Donning
DEM	Department of Emergency Management
DOC	Department Operations Center
DOC	Daily Operational Check
DOT	Department of Training
EAP	Event Action Plan for Planned Events
EAP	Employee Assistance Program
EFWS	Emergency Firefighting Water System
EHMR	Elastomeric Half-Mask Respirator
EMS PIP	EMS Performance Improvement Plan
EOC	Emergency Operations Center
EtOH	Ethyl Alcohol
FAR	Federal Aviation Regulations (FAA guidelines for operating)
FDOC	Fire Department Operations Center
FFCCS	Fire Fighter Cancer Cohort Study
HAZWOPER	Hazardous Waste Operations and Emergency Response
HPH	High Pressure Hydrant
HRET	High Reach Extendable Turret (piercing nozzle on ARFF rig)
HSS	Health Service System

IAFF	International Association of Firefighters
IAP	Incident Action Plan
IPSDI	International Public Safety Data Institute
JOC	Job Order Contracting
LARRO	Low Angle Rope Rescue Operational
LODD	Line of Duty Death
MCI	Multi Casualty Incident
MEP	Mechanical, Electrical and Plumbing
MSE	Minor Sidewalk Repair
NCRIC	Northern California Regional Intelligence Center – member of the National
NFA	National Fire Academy
NFORS	National Fire Operations Reporting System
NIOSH	National Institute for Occupational Safety and Health
NTP	Notice to Proceed
OES	Office of Emergency Services
OOS	Out of Service
ORD	Outreach, Recruitment and Development
PSS	Peer Support Team
PX Members	Probationary Members
RC	Rescue Captain
RS	Rescue Squad
SCBA	Self Contained Breathing Apparatus
SFIA	San Francisco International Airport
SPCC	Spill Prevention Control and Countermeasures Plan
SWOT	Strengths, Weaknesses, Opportunities and Threats
TDA	Tractor Drawn Aerials
TITF	Treasure Island Training Facility
USCG	United States Coast Guard
US&R	Urban Search and Rescue
UST	Underground Storage Tank
VAR	Vehicle Acquisition Request
WDO	Working Day Off
WOW	Wellbeing at Work
WMD	Weapons of Mass Destruction

Homeland Security



Homeland Security
ADC Erica Arteseros Brown
April 2023

Meetings/ Events/ Training & Exercises Attended

- SFFD
 - CD1 Monthly Staff Meeting
 - CD1 Quarterly check-in
 - CD3 weekly meetings
 - Fire Commission Meetings
 - Grant application planning meeting – Port Security Grant
 - Support SFFD NERT Drill

- Training & Exercise
 - Cal OES (Office of Emergency Services) Multi-Agency Coordination (MAC) Committee training
 - United States Coast Guard (USCG) EMS drill
 - USCG Helicopter water rescue drill
 - Ferry Ex VI Regional exercise Initial Planning Meeting

- CCSF
 - Citywide Disaster Fuel Group meeting
 - National Weather Service briefing/CCSF Weather Coordination Call
 - SF Sail Grand Prix planning

- Department Emergency Management (DEM)
 - SFFD/DEM meeting cancelled
 - Review Senior Leader Disaster Plan
 - Training, Exercise, Credentialing & Planning (TEC-P) Steering Committee Meeting
 - Department Disaster Preparedness (DPC) Coordinator’s meeting
 - Credentialing Task Force Meetings
 - Position task book workgroup
 - Learning Management System
 - Full Task force (position task book/learning management system/credential review committee/policy group)

FEMA CA-TF3

- Task Force Department Points of Contact (POC) updates
- Search Canine Unit
 - Monthly Drills
- Rescue/Hazmat/Logistics/Comms specialists

- Monthly drills
- WHITE team on standby

Federal Department of Homeland Security/Secret Service

Asia Pacific Economic Conference Summit (APEC) planning

Urban Area Security Initiative (UASI)

- Training and Exercise Workgroup Meeting
- Golden Eagle Exercise Final Planning Meeting
- Cal COP Situational Awareness
- Securing the Cities (STC) operations subcommittee meeting
- Community Preparedness and Resilience group meeting

Planned Events:

Cherry Blossom Parade

4/20 in Golden Gate Park

NCRIC (Northern California Regional Intelligence Center):

- SAR (suspicious activity report) reporting and review of alerts
- Situational Awareness Distribution to EAP Group
- Update meeting with Terrorism Liaison Officer (TLO)
- Request for applications issued to replace SFFD NCRIC liaison

On-going Coordination/Projects:

- Mobile Command- Next Steps and On-going Training
- Disaster Manual updates & Disaster Checklist Project ongoing- Committee Chair coordination
 - EMS disaster committee subgroup meeting
- UASI grants management
- FDOC
 - Maintain situational awareness
- SFPD Operational Orders distribution

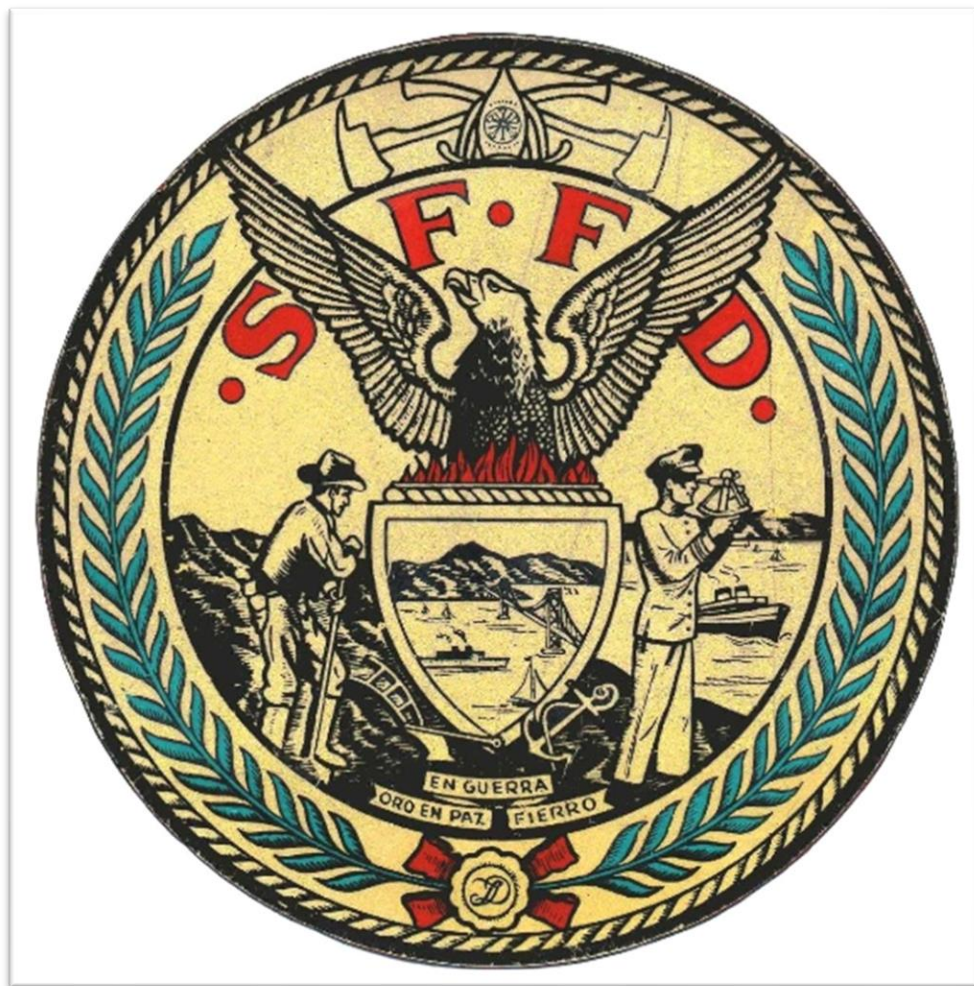
Activation:

Power Outage Activation at Emergency Operations Center (EOC)

EAP Completed:

4/20 event EAP

Diversity, Equity, Inclusion



Diversity, Equity, Inclusion Office
ADC Shon Buford

DEI Activities Report for April 1 - 30, 2023

Events and Training

- A/BC Julie Mau interviewed for Candid Conversations with Cal-JAC and Firestar Productions in Sacramento for AAPI Month. The video will be available in May.
- A/BC Mau attended Shift Happens San Francisco Women’s Policy Summit on April 13, sponsored by Department on the Status of Women.
- A/BC Mau attended Cal-JAC conference April 19 – 20 to represent the SFFD. Cal-JAC recognized the SFFD and SF Firefighters Local 798 with the 2023 Partnership for Success Award. She also attended training workshops during the conference, including DEI strategies for recruitment.
- DEI Office provided training with Career Survival Group on 5/20 and 5/21 at DOT Folsom, with very positive reviews from attendees. This training included the impact of code of conduct violations and consequences to employees. Attendees requested more training for members and supervisors, and more MEP topics. We are looking into providing future trainings for officers and supervisors with Career Survival Group.
- A/BC Mau attended the swearing in ceremony on April 28 for Fire Chief Zoraida Diaz at Fremont Fire.

Outreach and Recruitment/Hiring Process

- Finalize selection of candidates for 132nd Recruit Academy
 - 9 deferrals total
 - 74 given provisional offers to begin medical and background process
 - Pre-Academy Bootcamp 4/22 8am – 2pm
 - First Bootcamp held for those given provisional offers, designed to provide an opportunity for candidates to assess their physical fitness. and be prepared for the demands of the recruit academy. The bootcamp included a timed 2 mile run, baselines, and 7 stations (hose drags, up and overs, ladder raises and climb, search and rescue, mini make and break, dummy stokes carry).
 - 59 participants, 9 no shows.
 - All participants evaluated, follow up with several individuals to provide additional guidance for physical fitness preparation.
- Career Info Session at DOT 4/27 6-8pm, presented by Lt. Hashim Anderson and Firefighter Stan Lee Asian Firefighters Association
 - 20 potential candidates in attendance
- EMS Testing Continued

- Interviews conducted for 130 candidates for initial panel interviews, and 64 candidates scheduled for chiefs interviews
- Final selections scheduled for H3 L2 in early May

Outreach and Recruitment

- On-boarding FCTC testing process for SFFD, SF DHR Testing Site
- May prep sessions 5/21
- June testing sessions 6/17



A/BC Julie Mau interviewed for AAPI Month



Fire Chief Zoraida Diaz swearing in ceremony



First Bootcamp held for those given provisional offers

ORD Activities for April 1 – April 30, 2023

132 Selection

- Complete the selections of the 132 recruit class.
- Begin Medicals and Backgrounds

Career Information Session

- Conduct an in-person career information session at the Division of Training to explain the new changes in the current application process.

Success Centers

- Meet with Success Centers to continue partnership talks to assist marginalized candidates through the process.

2nd Annual DHR Resource Fair

- The Department of Human Resources is proud to host the second annual Citywide Career Resource Fair. Family, friends, and all community members who are interested in a career with the City and County of San Francisco are invited to join. Job seekers will have an opportunity to apply for and be hired for a range of open positions and network with over 30 city agencies. Job seekers will receive assistance with setting up a new applicant profile and navigating the City's application process.

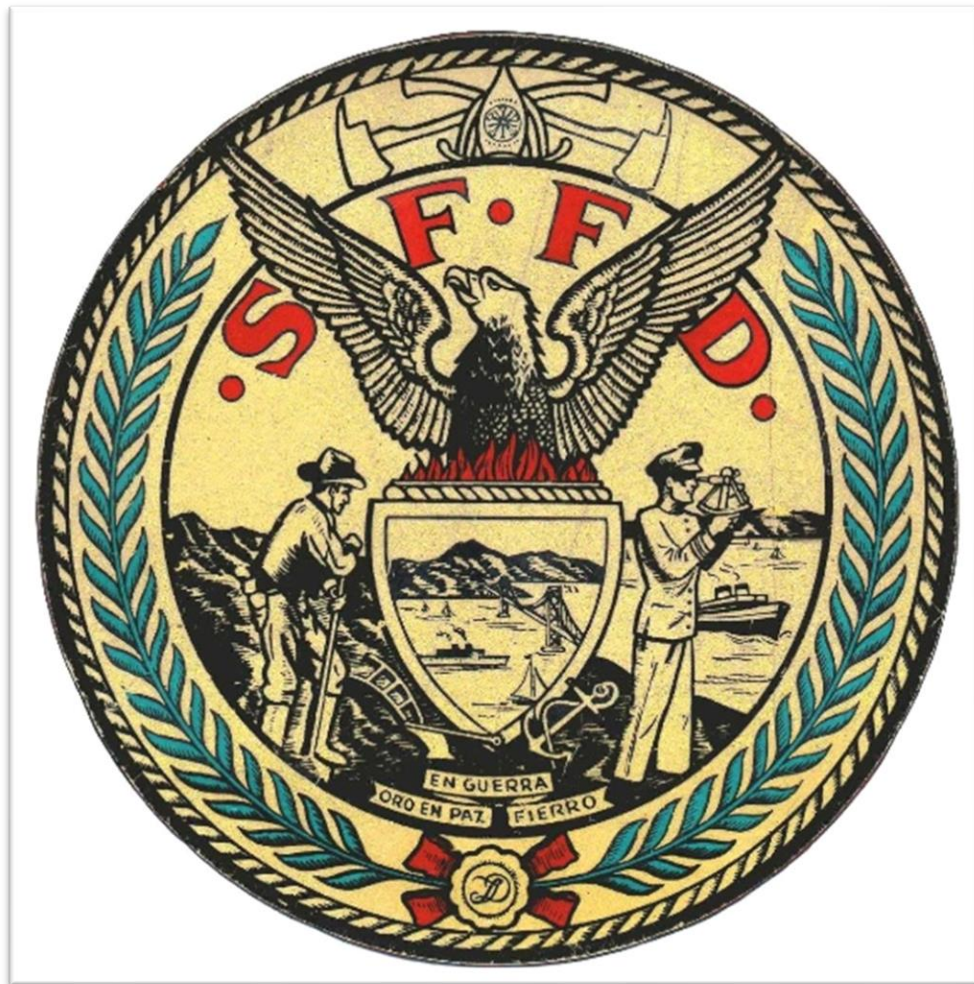


The Mission Preparatory School Career Panel



Independence High School Career Panel

Health, Safety and Wellness



Health, Safety and Wellness
BC Matthew Alba

Commission Meeting Report for Health, Safety, and Wellness April 2023

Every other Monday: Health & Safety Roundtable
Every Tuesday: Meet with Chief O'Connor
3rd Thursday: PEER support & Critical Incident Response Team Meeting
2nd Wednesday: Health & Safety Committee Meeting
3rd Wednesday: SF First Responder Peer Support Advisory Committee
4x/year: Fire Fighter Cohort Cancer Study: Women Firefighters Quarterly Meeting
Daily: COVID Outreach to Members

Cancer Champions will be on **July 10th, 11th, 12th**

- Time: 0900 – 1200, Location: DOT Folsom
- Once training is complete, in addition to the DetectTogether curriculum there are three additional projects:
 - FOCUS Study (FOCUS was developed **specifically for the fire service** and is a tool that predicts firefighter injuries and important organizational outcomes, such as burnout, job satisfaction, and work engagement. It also provides data on mental health, including anxiety and depression.)
 - Broc Shot Study (SFFCPF & Harvard) 200 Firefighters are going to be studied for the positive effects of Sulforaphane.
 - (Potential SFFCPF) Gear Bag Distribution to all suppression members

Violence in the Workplace

- Met with Sgt. Laura Colin (SFPD) and Lt. Mario Molina (SFPD) about Violence in the Workplace (VIW) to see if we can get training on De-Escalating techniques.
 - Talked about having a code that would designate NEED ASSISTANCE “904-A”

VR BHU Relief List

On April 26th, BHU Capt. Buren, Navigators Greene & Nelson gave an all-day training. Approximately 15 people attended & Signed statements of confidentiality.

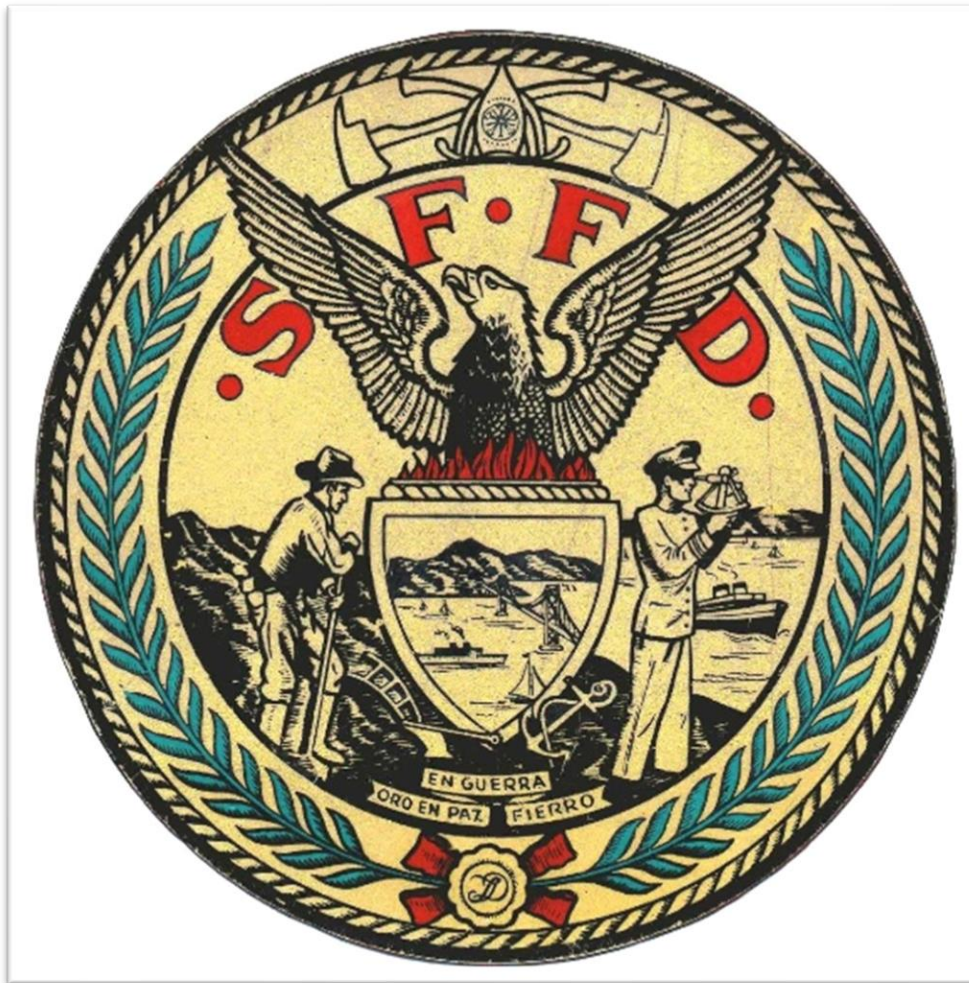
- **Navigator, Justin Davidson** from 21 Engine – our third! A welcome addition to the HSW Team
- **Attended a webinar** - Firefighter Cancer Initiative (FCI) Seminar Series
- **Attended a webinar** – Healing for Helpers: Trauma Resiliency for 1st Responders
- **Attended a webinar** – Hosted by IAFF: Cancer in the Fire Service

- **Met with BC Jake Peterson** of Ross Valley Fire Department – topic of discussion was PFAS in out PPE
- **Met with Jim Lee (ret.)** of the Guardians of the City at Old.21
- Met with **Neil McMillan**, Director of Science and Research with IAFF & **Dr. Dan Whu**, Chief Medical Officer with the IAFF
- **SFFD Wellness App** – April Statistics (attached)

***Environmental Occupational Health and Safety
Anthony Boone, CIH, CSP, CHMM, CEI
April 2023***

- Conducted Monthly Spill Prevention Control and Countermeasures Plan (SPCC) inspections
- Reviewed Monthly UST inspections
- Attended monthly health and safety meetings
- Continued review of COVID trends at city, state, and country levels
- Met with Employee health and DOT rep to discuss organizing annual SCBA and N95 mask fit testing
- Conducted two ergonomic evaluations, one in Support services and one in Employee Health
- Conducted SCBA mask fit test for Fireboat engineer
- Coordinated and assisted health and safety evaluation project of two UCSF post graduate students. Permission granted by CD3. Students project involved evaluating ergonomics and overall stress of firefighting. 131st recruit class were observed during training evolutions.
- Updated Fire Station 16 information in the California Environmental Reporting System (CERS) to close out inspection gaps.

Office of Employee Health



***Office of Employee Health
Jennifer Brokaw, MD Supervising Physician
April 2023***

April was a very busy month in the Office of Employee Health! We began screening a large candidate pool for the 132nd Fire Academy which will begin in June. We also did the “usual business of the office” and some special events.

Promotion/End of Probation Exams: 20

Return to Duty: 15

New Hire Exams: 33

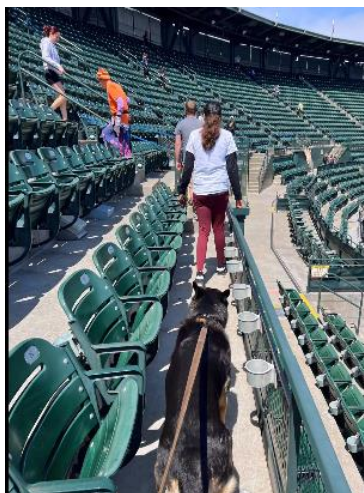
DMV Exams: 2

Station Visits:

On April 6, the Office of Employee Health along with Captain Heather Buren from Health and Safety, visited Battalion 8 to talk about mental health resources and the Center for Fire Health Research’s Alcohol monograph, an excellent resource about all the negative effects of alcohol on our health.

The Big Climb:

On Saturday, April 29, we participated in The Big Climb at Oracle Park, an event which benefits the Leukemia and Lymphoma Society. Stephanie Phelps and Janie Bryant from our office showed up and climbed stairs!



Stephanie Phelps, RN, NP
April 2023

**Summary of Work-Related Injuries and Illness Report
For Period 4/1/23 through 4/30/23**

3807 Events by Body Part		3807 Events by Rank	
Head	2	H 2	30
Face	3	H 3 L1	7
Eye	1	H 3 L2	5
Ear	2	H 3 L3	8
Neck	1	H 4	2
Shoulder	6	H 10	1
Arm	3	H 20	5
Wrist	3	H 22	1
Hand	3	H 24	1
Finger	5	H 30	2
Back	16	H 39	1
Trunk	1	H 40	4
Hip	1		
Leg	1		
Knee	8	Total	67
Foot	7		
Strain	2		
Stress	1		
Other	1		
Total	67		

5020 Events by Body Part

Head	1
Face	1
Ear	1
Shoulder	1
Arm	4
Wrist	1
Hand	1
Finger	2
Back	7
Hip	1
Knee	6
2	1
Hearing	1
Stress	3
COVID	8
Other	7
Total	46

5020 Events by Rank

Command Staff	1
H 2	14
H 3 L1	5
H 3 L2	7
H 3 L3	3
H 4	1
H 10	1
H 16	1
H 20	5
H 23	1
H 28	1
H 33	2
H 39	1
H 40	1
H 42	1
Civilian Personnel	1
Total	46

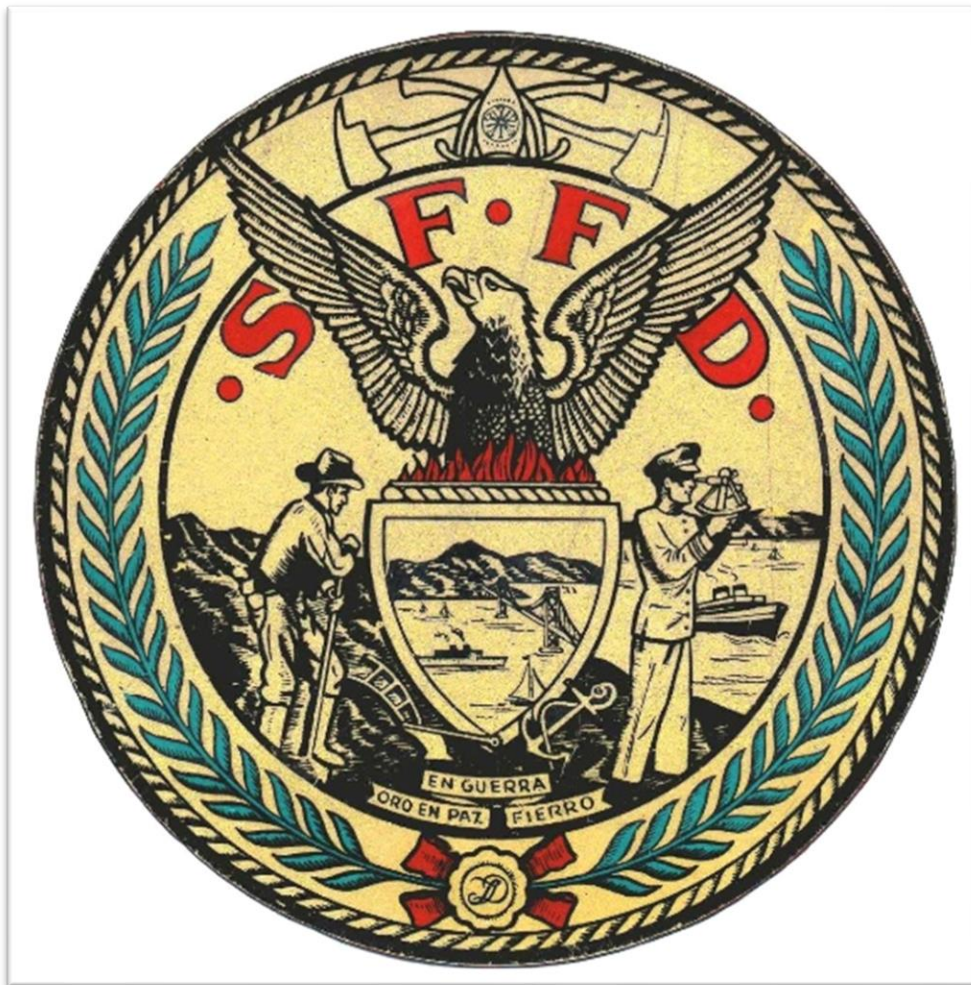
5020 Events by Time Lost

Lost Time Injuries	31
No Lost Time Injuries	15
Total	46

DP Experience**Days**

Total off duty at start of period:	69
Reporting off duty during period:	35
Report on duty during period:	38
Total off duty at end of period:	67
Total absences:	100

Research and Planning



Research and Planning (Assignment Office)
A/Captain Ed Chu

List of recent activity in the Assignment office for **April 2023**

1. Assignment Office is working with EMS Division and Community Paramedicine for on-going staffing and scheduling.
2. Finishing up on the 9910 class and preparing for a new class of 9910.
3. Placement of the H3L2-9th class for the field.
4. Assignment changes for Fire Suppression, all ranks.
5. Ongoing work with Fire Prevention on staffing and new promotions.
6. Ongoing work with Fire Pay roll for discrepancies for every pay period.
7. The EMS WDO-In-Advance continues per General Order 20 A-08. In accordance with the policy, pre-hiring 75% of open ambulance shifts seven days in advance.
8. Continues to assist Physician's Office with assigning personnel to Temporary Modified Duty Positions.
9. Continue new WDO-In-Advance Pilot Policy for Suppression members, General Order 21A-64. Pre-hiring of 50% of shortage seven days in advance on Thursday, Friday, Saturday, and Sunday.
Continue Mandatory Credit given WDOs for weekends to increase voluntary WD

Investigative Services Bureau



*Investigative Services Bureau
Captain Lars Aspelin
April 2023*

Fireboat/Energetix DOT Testing Program

The Fireboat testing is now under the random testing program and the names are added to the draw pool daily from Datco Services.

Random Alcohol and Drug Testing Program

33 members were randomly selected and tested; results negative. Received new field tests from Smartox. These promise to provide a faster result compared to the T-cube we are currently using. They are in a research phase only.

Post-Accident Alcohol and Drug Testing Program

Zero (0) Post-Accident Alcohol and Drug tests were administered this month.

Conditional Offer, Promotional and End-of-Probation Alcohol and Drug Testing Program

Cpt. Aspelin provided supplies and breathalyzer maintenance to the Physician's office.

Breathalyzers

All breathalyzers have now been re-certified and returned to the field.

California Driver Licenses (CDL)

Cpt. Aspelin continued to monitor members' driver licenses and tracking software

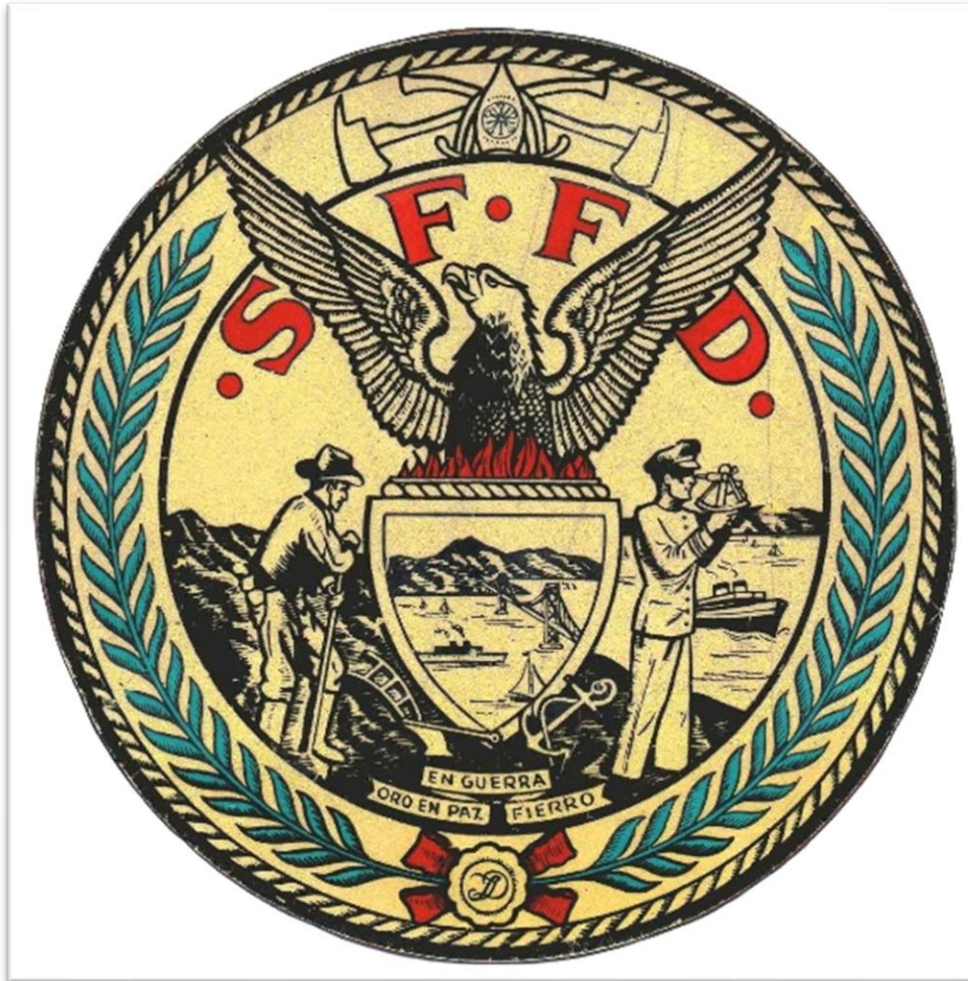
Training

Captain Aspelin attended multiple surf rescue classes

Background Investigations

The background investigations for the 132nd started at the end of April. This is a very large undertaking of 78 candidates.

Support Services



***Support Services – ADC Ramon Serrano
April 2023***

FACILITY MAINTENANCE & PLANNING (June Waechtler, SFFD)

- A total of 113 requests for service were initiated during the month of April 2023 (which was a 56% decrease from the stormy month of March).
- 88 service orders were completed and closed out in April 2023. Roofing, landlines and plumbing issues made up the majority of the requests.

PLUMBING

- Eighteen service calls were placed to resolve minor plumbing issues (faucet, toilet, urinal repairs; clogged sinks, shower drains) in the month of April 2023.
- Five sewage backups were reported during April 2023 (compared to 11 incidents during stormy March). Stations that experienced sewage backups were: ST6, 14, 33, 43, and 1415 Evans.

HVAC/HEATING/BOILER

- 1415 Evans Ave: Installation of new HVAC system. Equipment was delivered and anticipate that units will be crane picked early-mid April. DPW's Steamfitters and Sheetmetal Teams will be setting the new units in place. Steamfitters will proceed with installing new gas piping and thermostats the following week.
Status Update: 85% completed. Still need to upgrade stat wire to units (existing did not have enough conductors). Complete startup.
- FS 23: Heater in Officer's Room needs to be replaced including new t-stats, on-off switch. Drying Room needs new heater and exhaust fan. Modifying controls to include timer and on/off switch in or outside Drying Room.
Status Update: Project temporarily on hold until site visit can be completed by SFFD and DPW Steamfitters.
- FS 5: Boiler needs new flue to be fabricated by DPW Sheetmetal Shop; after fabrication and installation of new flue, DPW Steamfitters will run new drain and condensate neutralizer.
Status Update: Project temporarily on hold until site visit can be completed by SFFD and DPW Steamfitters.
- FS 28: Flushed entire heating system and strainers of fan coil and air handlers; will replace 3 t-stats. Pump was replaced and 2 of the 3 T-stats have been replaced. The last of the 3 T-stats installed in March.
Status Update: New equipment is not syncing with older equipment plus multiple zones with inadequate heat. Additional control valves and thermostats are needed. Waiting on SFFDs approval for 3 days labor plus \$3,000 parts. Site visit to be scheduled with SFFD and DPW Steamfitters.
- FS 14: New pulleys, motors and belts were installed on the station's exhaust extractor system to improve intake. Fan not performing as designed. Rep from Nederman

(manufacturer of the exhaust extractor) came on-site for inspection, and recommended a different exhaust fan for the exhaust extractor.

Status Update: DPW Steamfitters are waiting on material procurement process for new Nederman Fan.

- FS 16: Re-piping fuel lines and flex connectors.
Status Update: cabinet installed, fuel lines and flex connectors re-piped. Job complete.
- FS 16: Suspected radiator leak.
Status Update: DPW will replace radiator valve and see if leak stops. If not, we may need a new radiator.
- FS 29: Boiler's Re-circ pump is 5/5.
Status Update: DPW is waiting for materials.
- FS 12: Baseboard controls in Comm and Dining Rooms need to be upgraded.
Status Update: DPW is waiting for materials.
- FS 22: Re-circ pumps need to be replaced. DPW is waiting for pricing/quotes.
Status update: Work for re-pipe is pending SFFDs site visit with DPW Steamfitters.
- FS 9: ESTIMATES RECEIVED from DPW Steamfitters to replace 3 rooftop HVAC units: \$149,701.72.
Status Update: Submitted approval to DPW/BBR to proceed with work as quoted.
- FS 17: ESTIMATE RECEIVED to replace Boiler: preliminary estimate \$222,000. Pending approval from Client (SFFD).
Status Update: deferred until funding is available.
- FS 13: ESTIMATE RECEIVED for Furnace/Forced air units in dorm; price also includes replacing exiting ductwork: preliminary estimate \$80,000.
Status Update: Awaiting formal ESTIMATE from DPW/BBR.
- FS 26: ESTIMATE RECEIVED for Furnace/Forced air units: \$137,211.66.
Status Update: Submitted approval to DPW/BBR to proceed with work as quoted.
- FS 2: Thermostats need to be replaced.
Status Update: Waiting on parts.
- FS 18: Originally 3 valves were ordered and replaced. Then additional valves were identified for replacement.
Status Update: Waiting for valves to be shipped.

CEMENT/ASPHALT

Two cement/asphalt issues were reported at FS 6 and FS 35. Currently waiting for estimates from contractor.

Status Update: Deferred until funding is available.

EXHAUST EXTRACTORS

FS 40, 41, 39 and 13 reported minor repairs needed to station's exhaust extractors.

Status Update: Repairs completed; units returned to service.

GENERATORS

Minor issues were reported with stand-by generators located at FS 7, 10, 13 and 40 during the month of April, 2023.

Status Update: All units were returned to service.

GLASS/WINDOWS/SCREENS

Requested estimate from DPW to replace windows at FS 43. Received estimate from DPW Glass Shop (\$9,833.70 for Officer's Windows). ADC Serrano to discuss scope of materials with DPW Glass Shop before approval.

Status Update: ADC Serrano approved estimate; advised DPW Glass Shop okay to proceed.

CARPENTRY

No major carpentry issues were reported.

ELECTRICAL

No major electrical issues were reported.

LANDSCAPING

- Requested DPW/Bureau of Forestry to perform site inspection of the trees surrounding FS 10 (over 80 trees in total) to determine if any were diseased, at risk of toppling, etc. Site inspection was performed; waiting for written report on findings but nothing needed immediate attention.

Status update: Tentative site visit scheduled with BUF for May 11th.

- 1415 Evans Ave: Requested that DPW/Bureau of Forestry perform inspection of large tree in the yard that had suffered some wind damage to its branches. Waiting for written report on findings, however the tree was not at risk of uprooting nor needing immediate attention.

Status update: Tentative site visit scheduled for BUF for May 11th.

PAINT

No major paint issues were reported.

PEST MANAGEMENT

No major pest management issues were reported.

E.S.E.R. BOND 2010 NFS – Updates through April 2023

Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):

- **Fire Station 16 (\$14.2M)** – Final Completion was achieved on July 18, 2019. Project is financially completed. Final PA was issued in June 2022.

Additional Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Emergency Generators:

- **Fire Station 14** – Scope of work: replacement of existing generator with new rooftop generator, new subgrade fuel fill port at the sidewalk in front of the station, and new fuel piping from sidewalk to generator.
 - Building Permit issued on 6/17/21.
 - This project has been on hold because of other SFFD priority projects but procurement documentation is underway.
 - Invitation to Bid will be advertised in 2023.

E.S.E.R. BOND 2014 NFS – Updates through April 2023

Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):

Fireboat Station 35 (\$50.5M) – Final Completion Certificate was issued on November 11, 2022.



Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Total Funding allocated for the Focused Scope Program is \$21,407,279, approved by SFFD on 8/17/17.

Work is complete in 8 of 9 of the Focused Scope categories comprising Roofing, Apparatus Bay Door Replacements, Exterior Envelope Improvements, Windows, Showers, HVAC/Mechanical, Sidewalk/Slabs, and Security Access Control. Work continues to progress through the last scope category, Generator Replacements.

Emergency Generators:

FS 2 – Scope of work: replace existing rooftop generator set, structurally strengthen roof structure to support new fuel tank with capacity for 72-hour run time and provide new fuel fill port and piping to generator.

- Substantial Completion Certificate issued on 8/24/22
- This project is completed.

FS 19 – Scope of work: replace existing generator at grade and replace main electrical panel.

- This project has been on hold to accommodate other SFFD priority projects but procurement documentation is underway.
- Invitation to Bid will be advertised in 2023

Exterior Envelope:

- **Package 1 (FS 8, 20, 23, 29)** – FS 8, 20, and 29 are complete; Note that on 1/15/21, SFFD requested a hold on FS 23 painting due to other priorities.

Package 2 (FS 24, 34) – This project is on HOLD at the request of Capital Planning.

Network Improvement Project (Michael Rossetto, San Francisco Public Works):

- Survey existing network infrastructure and document recommended improvements at all fire stations. The first surveys were performed on 1/17/23 at FS 29 and 37. Additional surveys and documentation have occurred at fire stations - two out of nine fiber rings.



E.S.E.R. BOND 2020 NFS – Updates through April 2023

New Fire Training Facility (Scott Moran, San Francisco Public Works)

Budget: \$275M

Phase: Planning

Schedule:

- Estimated Start of Construction – TBD
- Estimated Substantial Completion – TBD

Highlights:

- Functional Programming (Phase 2) was completed on 3/3/23.
- Final site survey completed to document the legal boundaries of all 26 parcels and the 3 “paper” streets that are proposed to be vacated.
- Street vacation application documents being completed and assembled over the next several weeks.
- Contract negotiations with Executive Architect, RDC Architects, still being completed. Concept Design now targeted to start in mid-May.
- RFQ for Construction Manager/General Contractor (CM/GC) with Design-Assist Core Trade Subcontractors - expect to issue the RFQ solicitation in late-spring 2023.

Fire Station 7 Replacement (San Francisco Public Works)

Budget: Expected budget of the Fire Training Facility does not create funding opportunity for the FS 7 project

Phase: Suspended

Schedule: N/A

Highlights: N/A

P.H.S. BOND 2016 NFS – Updates through April 2023

The total funding allocated for Neighborhood Fire Stations is \$9.1M.

Seismic Improvement Program (Michael Rossetto, San Francisco Public Works):

- **Hose Tower Removal & Roofing (FS 6, 11, 12, 21, 38)** – Complete.
- **Hose Tower Removal & Replacement (FS 15)** –
On 4/13/23 funding was made available by way of reallocation of funds back to PHS NFS from PHS ADF, and an Invitation to Bid will be advertised in 2023.

Focused Scope Program (Michael Rossetto, San Francisco Public Works):**Emergency Generators:**

- **FS 37 & 44:**
 - Project was bid on August 3, 2022; BBJ Electric was the sole bidder. CMD deemed BBJ nonresponsive due to LBE compliance issues, but on September 6, 2022, CMD issued a compliance memo that BBJ had remedied their LBE requirements.
 - On December 16, 2022, the PW Commission awarded this project to BBJ Electric.
 - The award package was sent to BBJ on December 27th.
 - Construction NTP was issued on 3/27/23.
- **FS 18:**
 - On 4/13/23 funding was made available by way of reallocation of funds back to PHS NFS from PHS ADF

- An Invitation to Bid will be advertised in 2023, following FS 15 Hose Tower, depending on available remaining funds to implement the construction phase.

P.H.S. BOND 2016 AMBULANCE DEPLOYMENT FACILITY (ADF) / STATION 49 – Updates through April 2023 (Kathleen O’Day, San Francisco Public Works)

- Final construction completion date of February 2, 2023 was approved at the PW Commission on April 7, 2023.
- SJ Amoroso Contractors will continue to address any warranty items that occurred by May 2, 2023.
- SF Arts Commission and SFFD are hosting an **Art Enrichment Artwork Unveiling** on May 24, 2023 during EMS week celebration. Mayor Breed, Chief Nicholson, Director of Cultural Affairs Ralph Remington, Supervisor Shamann Walton and Michael Bartalos will speak at the event.
- Final project closeout anticipated by June 2023. \$2.8M in funding balance remaining is being transferred to Public Health and Safety bond Neighborhood Focus Scope (NFS) project budgets from the ADF project budget. Once the ADF project is fully closed out, any additional remaining funds will be transferred to NFS projects.



Art Enrichment: Jerrold Avenue Gate and Fence Metal Art Panels by Michael Bartalos

E.S.E.R.—Emergency Firefighting Water System (EFWS) / Auxiliary Water Supply System, SFPUC

- 19th Avenue EFWS Pipeline – Construction contract continued. Expect completion in July 2023.
- Clarendon Supply EFWS Pipeline – Construction contract continued. Expect completion in June 2023.
- Fireboat Manifold – Planning for new pipeline and fireboat manifold near Fort Mason Pier 2 and Pier 35.5 for fire suppression continued.
- Pumping Station 2 – Construction contract continued. Installed the new fire suppression system. Expect completion in June 2023.

- Vicente EFWS Pipeline – Construction contract continued.
- Potable Emergency Firefighting Water System (PEFWS) project – Planning for the Richmond and Sunset areas continued. Draft Conceptual Engineering Report (CER) has been distributed for review.

BOE/FLEET MANAGEMENT (Captain Vince Wong, SFFD)

- The second TDA (Truck 2), is currently going through final punch lists. BOE currently expects to finalize inspection and issue unit to T2 in late May.
- Pre-construction conference for five Braun Type-1 Ambulances scheduled for second week of May, several Braun Type-1 Ambulances previously ordered are also under construction and expected to arrive within 600 days.
- Two Rosenbauer TDA's are under construction and expected to be delivered within 600 days.
- The Rosenbauer hose tender is currently at Cummins for a computer issue. Resolution and delivery to SFFD anticipated in late May.
- One QRV replacement vehicle is currently awaiting upfitting.
- BOE is currently researching and developing:
 - Idle-mitigation policies and practices for SFFD fire apparatus
 - EV Implementation Plan to transition Dept. from Internal Combustion Engines (ICE) to Hybrid-Electric to full Electric Vehicle (EV) fleet.
 - EV Fire Engine Spec
- The BOE continues to research and test out new equipment for our firefighters.
- The BOE would like to thank everyone in Support Services for their continued assistance and support. They are a vital part of our crew.

DEPARTMENT ENGINEERING (Stationary Engineer Avo Sarkissian, SFFD)

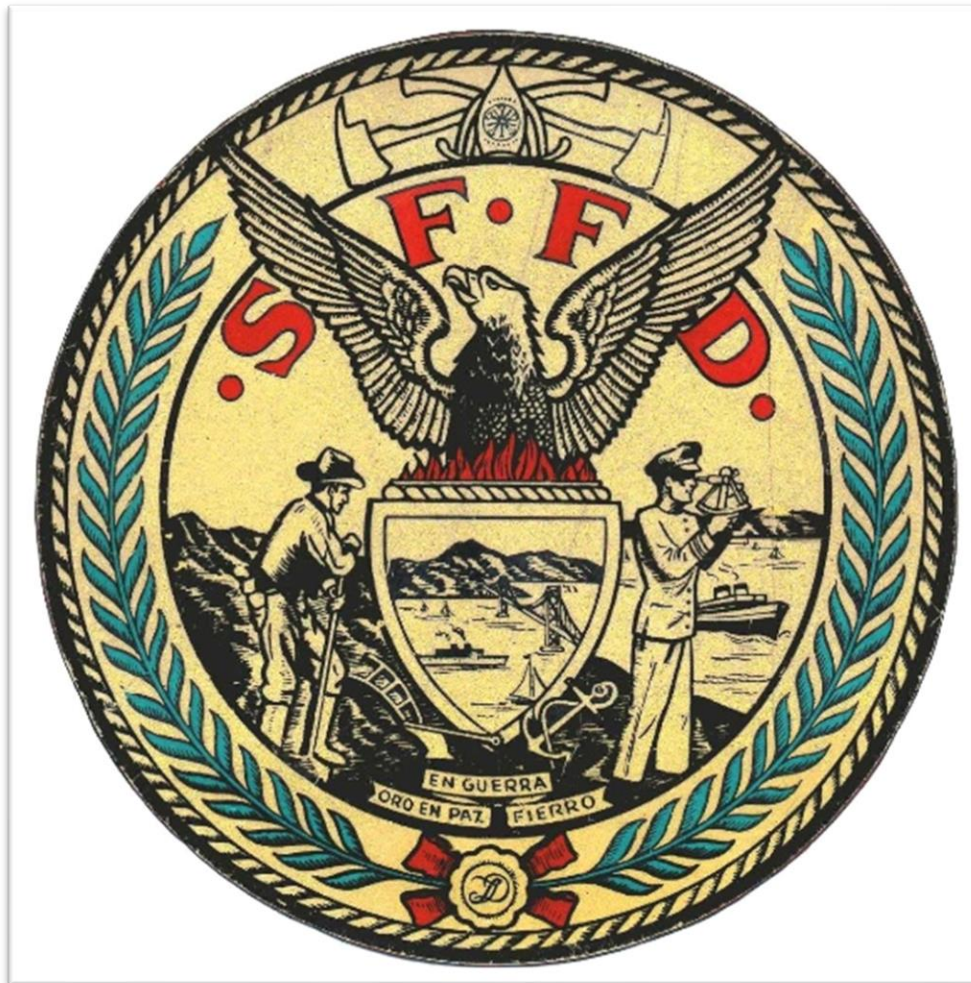
- Ongoing and routine maintenance at Fire HQ and ADF.
- Tenant improvement project at 1415 Evans remains approximately 80% complete. HVAC units were finally delivered - DPW Steamfitters coordinated logistics with the crane company for installation of these units, which is now underway with 75% of the units currently installed.
- Assisting ADC Serrano with logistics and planning of the new tradespeople potentially being hired in the coming months. The Electrician's list has been adopted; we are waiting for HR to send notices to qualified candidates for the next phase of the hiring process. The Plumber's list is currently being sent out again to qualified candidates for us to review.
- The fuel oil cabinet for the generator at Station 16 was damaged when struck by truck. DPW Steamfitters removed the damaged cabinet and installed a new replacement. The issue is now resolved.
- Station 16 elevator was experiencing frequent outages due to excessive incoming voltage. PG&E adjusted the voltage and elevator was able to be put back into service.

- Quote for modernization of elevator at HQ received and submitted to CFO for review; review is currently pending.
- Waterproofing is needed for the gutters at Fire HQ. Estimates are currently being obtained.

CLOTHING DEPOT (Kevin Day, SFFD)

- The Clothing Depot issued 82 uniform vouchers, issued PPE to 45 members, and outfitted eight 9910 (public service trainee classification) Class-4 recruits during the month of April 2023.
- Preparing graduation logistics for H-3 L1 Class 23.
- Preparing graduation logistics for H-2 Class 131.
- Preparing PPE and outfitting for H-2 Class 132.

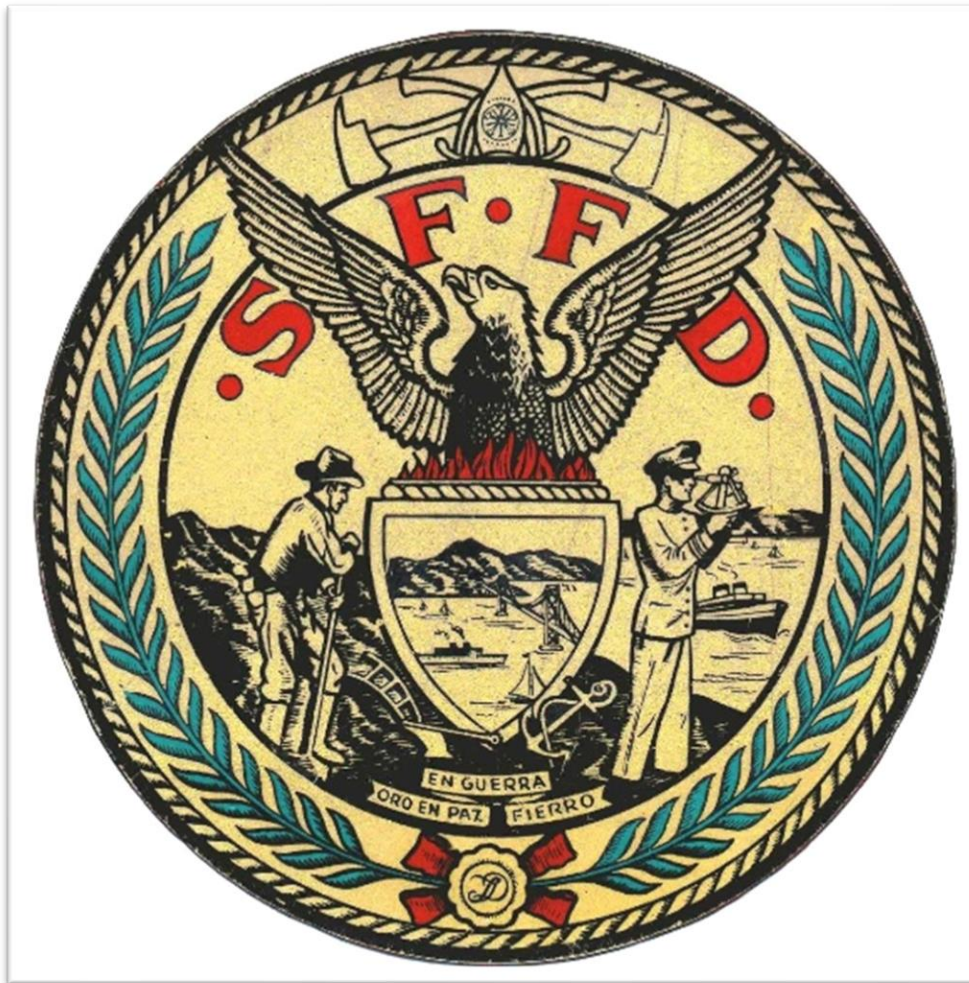
Earthquake Safety and Emergency Response (ESER) Bond



Earthquake Safety and Emergency Response (ESER) Bond
Assistant Deputy Chief Darius Luttrupp
April 2023

- The water supply officer coordinated with the Bureau of Equipment and the Water Supply Committee to hold a Portable Water Supply drill and replace hose tender equipment.
- Coordinated with Department of Public Works and Division of Training for a Live Fire smoke study. Will use lessons learned for community outreach.
- Continued to prepare for Fire Training Facility by coordinating survey of the multi-parcel site and the Public Utilities Commission box culvert that transects the site.
- Meetings with developers and DPW to preplan street vacation of paper streets included in site footprint.

Human Resources



***Human Resources
Maryann Poon
April 2023***

Reporting the following PERMANENT PROBATIONARY appointment effective April 24, 2023:

1823 Senior Administrative Analyst
Kaho, Shiloh (vice: Shiloh Kaho's PEX position)

Retirements

Communication received from Retirement Board indicating the following member has retired:

<i>Name</i>	<i>Rank</i>	<i>Retirement Date</i>
Engler, Stephen	H6	April 29, 2023
McAtee, Daniel	H3L 2	January 1, 2022
Seibert, Tina M	H33	April 29, 2023
Sorrenti, Danielle	H20	April 29, 2023

Separations

<i>No. of Members</i>	<i>Rank</i>
3	H2 Firefighter
6	9910 Public Service Trainee
1	1936 Senior Storekeeper

*Human Resources
Lucy Chu
April 2023*

Leaves of Absence with Pay

Submitting requests for leaves of absence with pay for the time period from February 2023 through December 2023 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
1	H33 EMS Captain	5
2	H20 Lieutenant	10
1	BFP/I Officer	5
9	H3 EMT/PM/FF PM	87
9	H2 Firefighter	38
2	Civilian Staff	13
	Total Number of Days with Pay	158

Intermittent Leaves with Pay

Submitting requests for intermittent leaves with pay for the time period from March 9, 2023 through August 11, 2024 for the following:

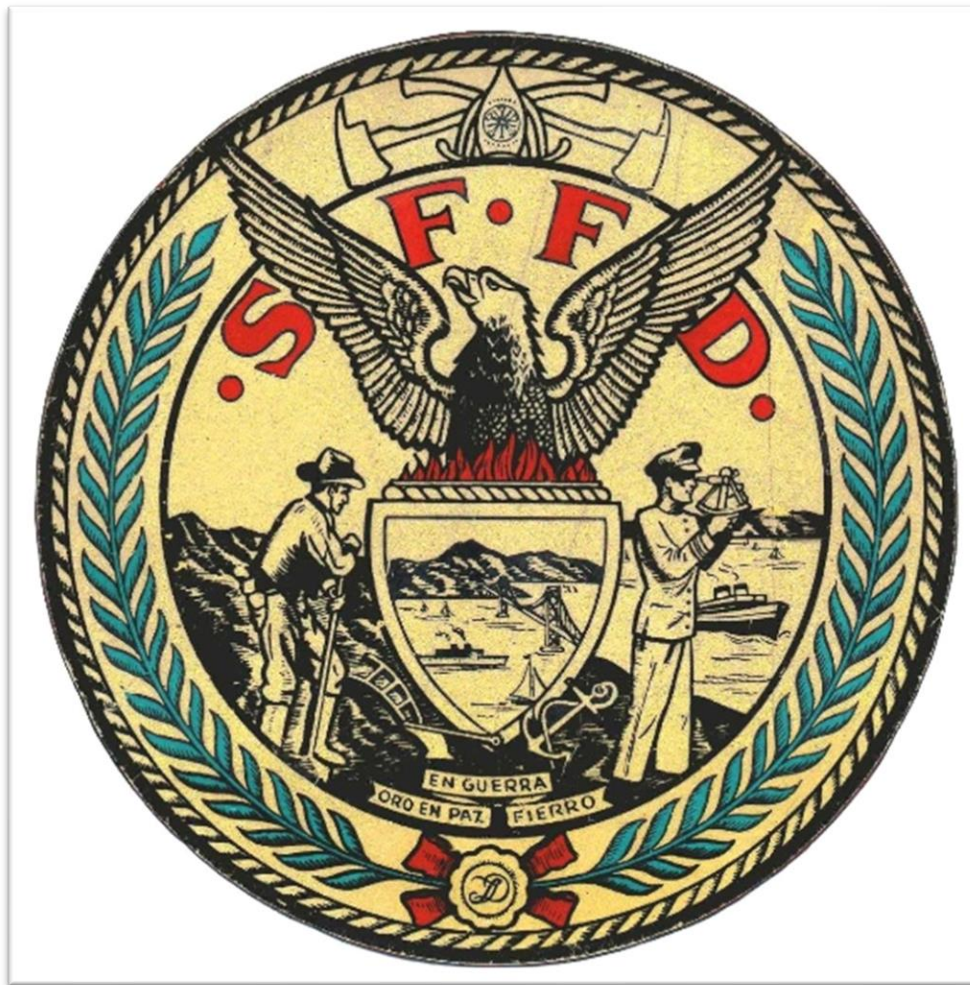
<i>No. of Members</i>	<i>Rank</i>	<i>Dates of Leave</i>	
2	Chief Officer	Mar. 9, 2023	- April 4, 2024
1	H33 EMS Captain	May 8, 2023	- Nov. 8, 2023
3	H20 Lieutenant	Apr. 1, 2023	- Jun. 30, 2024
6	H3 EMT/PM/FF PM	Apr. 24, 2023	- Jun. 6, 2024
11	H2 Firefighter	Mar. 29, 2023	- Aug. 11, 2024
1	Civilian	May 1, 2023	- May 1, 2024

Leaves of Absence without Pay

Submitting requests for leaves of absence without pay for the period from April 2023 through June 2023 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
2	H3 EMT/PM/FF PM	19
1	H2 Firefighter	2
	Total Number of Days without Pay	21

Public Information Office



*Public Information Officer
Capt. Jonathan Baxter
April 2023*

REVOLVING MONTHLY OUTREACH

- Multiple Public Safety announcements were provided throughout the month.
- Engine companies continue to distribute fire prevention and education material on calls. This material is now available on our website in multiple languages.
- Coastal Rescue companies continue to give Surf Hazard Education to the community while on calls or while out in public (Targeted to Ocean Beach Area)
- Cliff Rescue units provide rescue and animal safety community outreach in areas like Fort Funston.
- Recruitment efforts towards continue.
- "See the Red Lights Pull to the Right" campaign for yielding to emergency vehicles is striking comments from the public regarding what to do when they see an emergency vehicle.
- Bicycle safety messages on social media and public areas promote safe riding habits, wearing helmets, following traffic laws, yielding to pedestrians and emergency vehicles, and more. These efforts are to help reduce bicycle-related accidents and injuries.
- Pedestrian Safety and distracted driver safety messages on social media: "Look don't like" (referring to texting), yield to pedestrians, and share the road with a bicyclist, to name a few.
- Pet safety tips for fire and environment-related issues are placed on social media and shared with media outlets. Examples include: Do not forget your pets when making a home, work escape, or disaster plan."
- Cliff and hiking safety messaging on social media help reduce falls, entrapments, and rescue incidents.
- Information on the station rebuilds and the ESER 2014 BONDS has been posted on social media to help keep the community informed.
- The Department has joined a national fire Service campaign: "**Close your Door before you Doze.**" These efforts encourage closing bedroom doors at sleep to increase your chances of survival or saving during a fire. The temperature outside a door can be 1000 degrees, and in the bedroom with a closed door, 100 degrees.
- The Department has teamed up with D.E.M. promoting: "When to Call 911" campaign to help reduce non-emergency calls to 911.
- The Department worked with SF-Environment to promote fire extinguisher disposal.
- The Department assisted SF-Environment with battery safety information and disposed of them properly. When improperly disposed of, old batteries can cause fires. To learn more, visit: www.sfbatterysafe.org

APRIL-SPECIFIC OUTREACH BY THE PIO

1. Vision Zero topics such as walking, biking, driving
2. Share the road with emergency vehicles
3. Lightning safety tips
4. Listos and NERT awareness
5. Pet evacuation tips
6. Pet safety during fires and heat
7. Emergency worker's safety tips
8. Bike safety
9. Pedestrian Safety
10. Weather safety tips
11. PSPS awareness
12. Fire Extinguisher Safety
13. Covid-19 Safety and info
14. Tent Safety info to various locations
15. MUNI – Safety program
16. Narcan Safety with University (new law for schools)
17. Reconfiguration for Community Paramedics with DPH/MYR/SFPD/DEM and CBO
18. Red Cross safety messaging items with PIO
19. Bike Safety for Youth with Bike Coalition and PIO
20. Bike safety for youth with CHP and SFSO
21. Coffee with Public Safety events (PIO)
22. EMS Hiring events
23. FIRE Hiring events
24. Lithium-Ion Battery Safety
25. E-Bike Safety
26. E-Scooter Safety
27. E-skate board Safety
28. Electrical Safety
29. Window Safety (falling windows)
30. Climate Action Month
31. [Autism Awareness Month](#)
32. Telecommunications (dispatcher) Appreciation week
33. RV SAFETY MATERIAL

APRIL MEDIA CLIPS

CLICK FOR [MEDIA CLIPS FROM APRIL 2023](#)

- **Total National TV Audience 3,128,691**
- **Total National TV Publicity USD 777,656**
- **Total Local TV Audience 1,322,498**
- **Total Local TV Publicity USD 584,170**

- Total Radio Audience 15,776,878
- Total Publicity Value USD 37,743
- Total Online News Audience 364,014,626
- Total Online News Publicity USD 7,811,979
- Total Social Followers 17,882,196
- Total Number of Clips 568

INCIDENTS THAT THE PIO COVERED/RESPONDED TO:

***** This is NOT a complete list of calls for service; it reflects only the Calls the P.I.O. responded to/covered*****

FIRE INDEX: 1-ALARM—2-ALARM—3-ALARM—4-ALARM—5 ALARM—SIB
SMOKE/SMALL FIRE IN BLDG

RESCUE INDEX: WATER-RELATED—LAND-RELATED

- EMS 5,322
- FIRE 3,274
 - 1-ALARM: 19
 - 2-ALARM:02
- FIRE/EMS 5,501
 - Water rescue/drowning 12
 - Outside Fires 545
 - Behavioral Emergency 867
 - Overdoses 622
 - Gas Leaks 116
 - Mutual Aid 0
- Total: **14,097**

1. 04/01/2023 02:12 519 28TH AV
2. 04/01/2023 11:06 2066 REVERE AV
3. 04/01/23 2066 REVERE AV
4. 04/03/2023 14:55 2650 MASON ST
5. 04/03/2023 18:45 201 TURK ST
6. 04/04/2023 BAY AREA EARTHQUAKE
7. 04/05/23 51 6TH ST
8. 04/06/2023 10:10 1234 9TH AV
9. 04/07/2023 18:22 51 6TH ST
10. 04/07/23 447 30TH AV
11. 04/08/2023 03:13 259 LISBON ST
12. 04/09/2023 22:08 910 IOWA ST
13. 04/09/2023 CLIFF RESCUE MILE ROCK
14. 04/09/2023 CLIFF RESCUE MILE ROCK (SECOND ONE)
15. 04/10/2023 CLIFF RESCUE HANG GLIDER FT FUNSTON
16. 04/11/23 161 LEAVENWORTH ST
17. 04/14/2023 10:47 34 TURK ST
18. 04/14/2023 15:35 823 INGERSON AV

19. 04/15-2023 COASTAL TRAIL RESCUE LANDS END
20. 04/16/2023 BAY RESCUE KRISSY FIELD
21. 04/17/2023 08:01 2 MAYNARD ST
22. 04/19/2023 13:38 1625 LEAVENWORTH ST
23. 04/19/2023 00:43 990 GEARY ST
24. 04/20/2023 15:22 3249 SACRAMENTO ST
25. 04/21/23 235 EDDY ST
26. 04/22/2023 23:46 1415 INDIANA ST
27. 04/22/2023 23:55 423 34TH AV
28. 04/22/2023 SURF RESCUE POINT LOBOS
29. 04/23/2023 BAY RESCUE SFO OFF RUNWAY 1R ½ MILE OUT
30. 04/24/2023 BAY RESCUE 899 EMBARCADERO
31. 04/24/23 264 WALLER ST
32. 04/25/2023 09:58 2427 NORIEGA ST
33. 04/27/2023 VAULT FIRE IFO 640 CLAY
34. 04/27/2023 BAY RESCUE BROKEN ARROW
35. 04/27/2023 SURF RESCUE OCEAN BEACH
36. 04/27/2023 SURF RESCUE KELLYS COVE
37. 04/27/2023 FIELD PIO FOR POWER OUTAGE EOC
38. 04/28/2023 FIELD PIO FOR POWER OUTAGE EOC
39. 04/28/2023 22:25 701 BAYSHORE BL
40. 04/28/2023 HOME EXPLOSION 600 BLOCK OF 26TH AVE
41. 04/29/2023 FIELD PIO FOR POWER OUTAGE EOC
42. 04/29/2023 07:13 222 BYXBEE ST
43. 04/29/2023 17:29 293 CASTRO ST
44. 04/30/2023 FIELD PIO FOR POWER OUTAGE EOC
45. 04/30/2023 04:27 180 PENNSYLVANIA AV

SOCIAL MEDIA RESPONSES:

1. Twitter: “We love the SFFD dogs (referring to K9s).”
2. Facebook: “Thank you for taking the time to show my daughter the Fire Engine.”
3. Instagram: “Thank you for the fire station tour at station 35!”
4. Citizen App: “You are (referring to SFFD) are so fast (referring to responding to fires).”

FUNCTIONS:

(M.O.D. = daily operational duties)

1. MOD-Youth outreach engine based
2. MOD-Listos programs
3. MOD-NERT programs
4. MOD-Coastal safety outreach events
5. MOD-School visits
6. MOD-Community-Based Organizations (C.B.O) visits
7. MOD-Outreach on wildland fire safety
8. M.O.D.- Fire Preparedness events by the P.I.O.

9. Muni Safety at fires an event
10. High-Rise Drills
11. [Above Ground Hydrant System Drills](#)
12. Lithium-Ion Battery education
13. Autonomous cars education
14. Cliff Rescue Training
15. Rescue Swimmer Training
16. EMS Protocol updates
17. [AAU Disaster video](#) nominated for “Best PSA” with “Just in Time Video Awards”
18. AD/Chief Simon Pang honored by the [“Good Government Awards.”](#)
19. [131 Academy Vs. Oakland FD Bridge Run](#)
20. [Women’s Boot Camp](#)

OUTREACH AND COMMUNITY ENGAGEMENT:
(31,000+ CONTACTS FOR April 2023 BY THE PIO)

1. P.I.O. handed out safety materials downtown
2. P.I.O. handed out motor home safety material to encampments
3. Mission High Fire classes
4. Mission High E.M.T. class
5. 4-02 [Sound the alarm](#) event station 18 9 AM to 3 PM
6. 04-02 Walk for Epilepsy Embarcadero FS 35
7. 04-03 [FS 39 Hosts Community Event](#)
8. 04-04 MUNI SAFETY EVENT
9. [Station 11 Hosts High School Students](#)
10. 04-06 SFISE BRIGHT HORIZON ELEMENTARY SCHOOL PRESENTATION
11. 04/06 [SF LIFELINE](#) GOES LIVE
12. [04-06 HIGH SCHOOL CAREER FAIR AT YERBA BUENA](#)
13. 4-07-2023 KPIX MORNING SHOW 7 AM
14. 04-08 Johnny V Chili Cook Off Marina Greens
15. 04-08 Cherry Blossom
16. 04-09 TO 04-15 DISPATCHERS APPRECIATION WEEK
17. 04-09 Cherry Blossom
18. 4-11 Arson Visit MH with vehicle 1300-1400
19. 4-12 Dispatch appreciation week Lunch Dinner and visit at DEC 1011 Turk
20. 4-14 H3L2 class 9 graduation
21. 4-15 Cherry Blossom
22. 4-15 NERT [Citywide Drill](#)
23. 4-15 [Bataan Death March](#) ceremony
24. 4-15 City EMT MC! Drill with SFFD
25. 4- TBD Earthquake trailer at DOT
26. 4- TBD Earthquake trailer at local school
27. 4-18 CITY EMT Stop the Beed class.
28. 4-18 1906 Anniversary
29. 4-18 Fire Public Education visits Mission High with the car and sets up 1300-1400
30. 4-20 Castro Safety Meeting 100 Diamond 1900-2100

31. 4-22 at 10 am, near Proxy on Hayes and Octavia Earthquake Pancake event
32. 4-22 Great shake out with trailer at main library city hall
33. 4-23 ARTiGNITES program
34. 04-26 [COFFEE WITH PUBLIC SAFETY](#) 150 Van Ness Ave 9-11 am
35. 4-27 Mission High Fireboat Field trip Station 35 1300-1400 Hours
36. 4-26 MUNI ESOP
37. 4-29 FIRST RESPONDERS [CLIMB FOR CANCER EVENT](#) GIANTS' STADIUM 9-3 PM
38. 4-29 TZU CHI EVENT WITH [SFFD EDU AT TZU CHI](#) 2600 Arelious Walker

COMMUNITY OUTREACH ON SOCIAL MEDIA FOR THE REMAINDER OF THE MONTH

PIO ACTIVITIES

1. 102 Meetings with City, Community, Federal, and State entities covered.
2. 19 On-camera interviews were conducted.
3. 20 Radio interviews were conducted.
4. Responded to 45 incidents and covered 312 out of 13k PLUS incidents.