



Fiscal Year 2024-25 and
Fiscal Year 2025-26

SFFD Budget Discussion

FIRE COMMISSION

JANUARY 24, 2024



FY 24-25 and FY 25-26 Budget

Budget Instructions Review

- City is looking at projected deficits over the next two fiscal years of approximately \$244.7 million in FY24-25 and \$554.5 million in FY25-26, totaling approximately \$800 million over two years, with deficits increasing in subsequent years
- Departments to propose on-going reductions to general fund support equal to 10% in each year, with an additional 5% contingency requested
- Departmental reductions are only part of the City's solution, as Mayor's Office must weigh other strategies



FY 24-25 and FY 25-26 Budget Budget Timeline

<u>Date</u>	<u>Description</u>
December 2023	Budget Instructions released; Joint Report issued
Early February 2024	Controller six-month report issued
February 21st, 2024	Budget Submissions Due from Departments
March-May 2024	Update to the Joint Report; Nine Month report update
June 1st, 2024	Mayor's Budget Submitted to Board of Supervisors
June 2024	Department Budget Committee Hearings
July 2024	Budget considered at Board of Supervisors



FY 24-25 and FY 25-26 Budget Fire Commission Timeline

<u>Meeting Date</u>	<u>Item for Consideration</u>
January 10 th , 2024	Budget Instructions presented to Commission
January 24 th , 2024	Budget Discussion continues at Commission
February 14 th , 2024	Submission of Final Budget for Commission Approval
February 15 th -20 th , 2024	Special meeting called if necessary
February 21 st , 2024	Department budget submitted to CON/MYR



FY 24-25 and FY 25-26 Budget

Budget Discussion Today

- High Level budget summary
- Brief overview of Department budget structure
 - Sources
 - Uses
 - Type of Expenditure
 - By Division/Fund
- Discussion of “Base Budget”
- Budget Challenges



FY 24-25 and FY 25-26 Budget

High-Level Budget Summary

- Fiscal Year 2024-25 SFFD Base Budget
 - Total SFFD Budget: \$530,447,560
 - Total SFFD GF Budget: \$492,970,416
 - Total Revenues: \$127,763,718
 - Total General Fund Support: \$366,594,482



FY 24-25 and FY 25-26 Budget

High-Level Budget Summary

	FY2023-24	FY2024-25	FY2025-26
Airport	34,762,696	36,089,360	37,233,720
General Operating Fund	458,624,377	470,612,643	485,878,379
Annual Fund	1,727,980	1,727,980	1,727,980
Continuing Fund	5,243,201	7,586,992	2,969,702
Work Order Fund	12,727,725	13,042,801	13,647,372
Transfer Fund	1,354,313	1,387,784	1,321,974
Grand Total	514,440,292	530,447,560	542,779,127



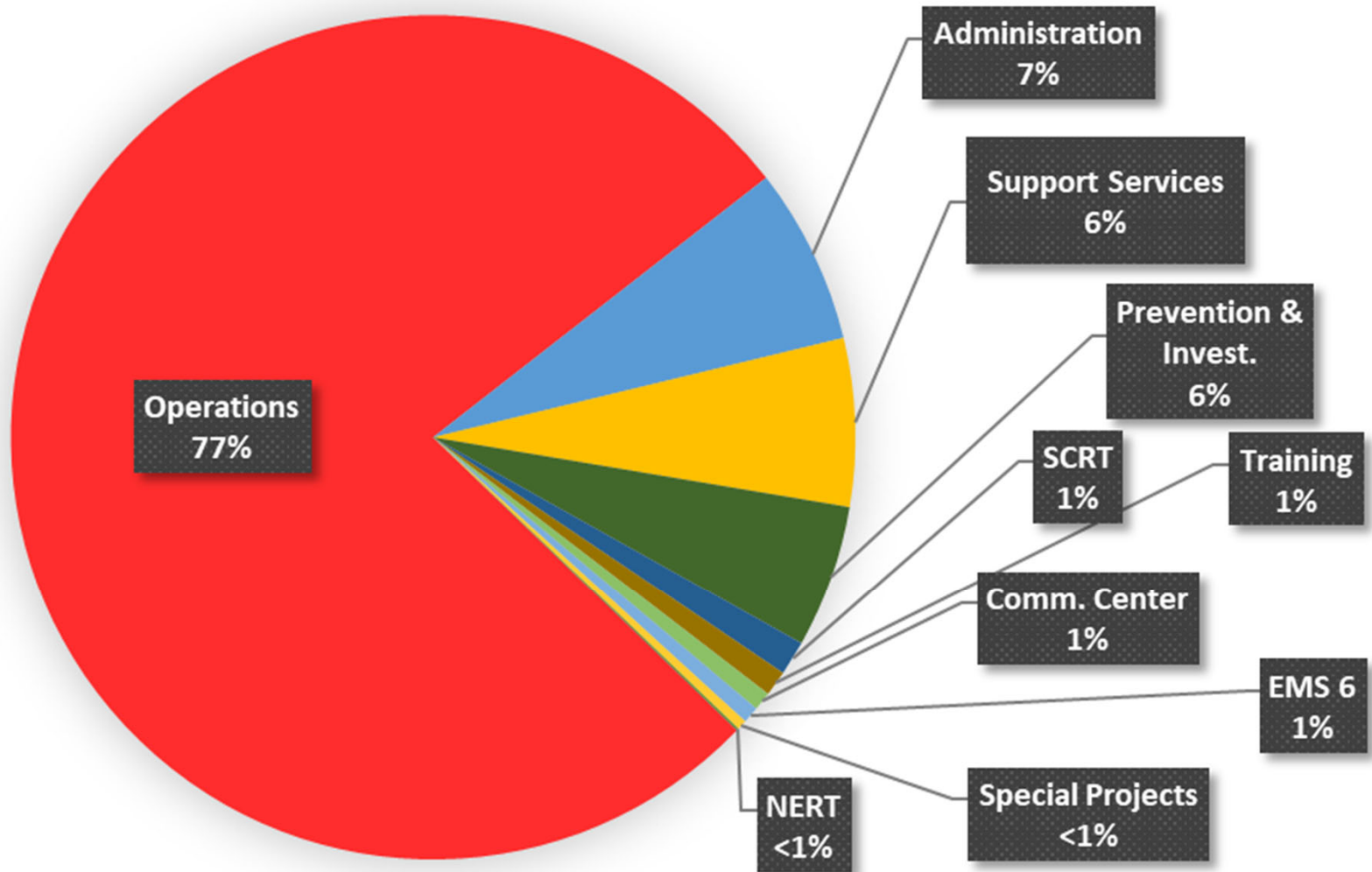
FY 24-25 and FY 25-26 Budget

High-Level Budget Summary

	FY2023-24	FY2024-25	FY2025-26
Salaries	361,097,906	374,548,696	389,542,002
Fringe Benefits	91,308,107	95,905,728	98,751,288
Overhead	193,460	193,460	193,460
Non-Personnel Svcs	3,101,959	3,036,209	3,036,209
Materials & Supplies	9,128,447	7,134,026	7,134,026
Equipment	4,484,896	3,006,575	-
Programmatic Projects	2,475,000	2,475,000	2,475,000
Capital	2,109,442	2,434,914	-
Work Orders	37,385,264	38,523,670	38,523,670
Transfers	3,155,811	3,189,282	3,123,472
Grand Total	514,440,292	530,447,560	542,779,127



FY 24-25 and FY 25-26 Budget





FY 24-25 and FY 25-26 Budget

Base Budget Overview

- Attached budget documentation gives an overview of the Department's base budget that was approved last year, as well as the current year's budget for comparison
- Base budget includes second budget year approved in last year's process, along with any changes since that time
- Includes any known information at the time of budget (salary and benefit rates), as well as assumptions where those pieces of information are not available



FY 24-25 and FY 25-26 Budget

FIR Base Budget Assumptions

- Fire Department base budget supports the maintenance of existing staffing levels across Fire Suppression, Emergency Medical Services, and Community Paramedicine
- Includes the hiring of two H-2 Firefighter academies in each of the two years, along with hiring of H-3 EMTs/Paramedics to maintain approved staffing levels
- Allocation for equipment and capital projects that were granted in last year's process will be re-evaluated in budget process



FY 24-25 and FY 25-26 Budget

Budget Challenges

- Non-Department variables will impact overall budget process, including elections, MOU negotiations, status of economy
- For the Department, there is limited flexibility given minimum staffing levels and operational mandates, with aging infrastructure that needs to be addressed
- Majority of Department budget allocated to personnel costs to support front-line staffing
- Lack of flexibility in non-personnel areas of Department
- Reductions as requested would result in significant operational impacts for the Department



FY 24-25 and FY 25-26 Budget

FIR Budget Process

- Internal discussions on priorities and needs
- Continued analysis of hiring/retirements, staffing levels, and overall staffing models
- Allocation for equipment and capital projects that were granted in last year's process will be re-evaluated in budget process
- Further analysis on revenue opportunities to support general fund reduction
- On-going discussions with Mayor's Office on policy and budget matters will continue through May