



San Francisco Fire Department

**Deputy Chief of Administration
Sayumi Brannan**

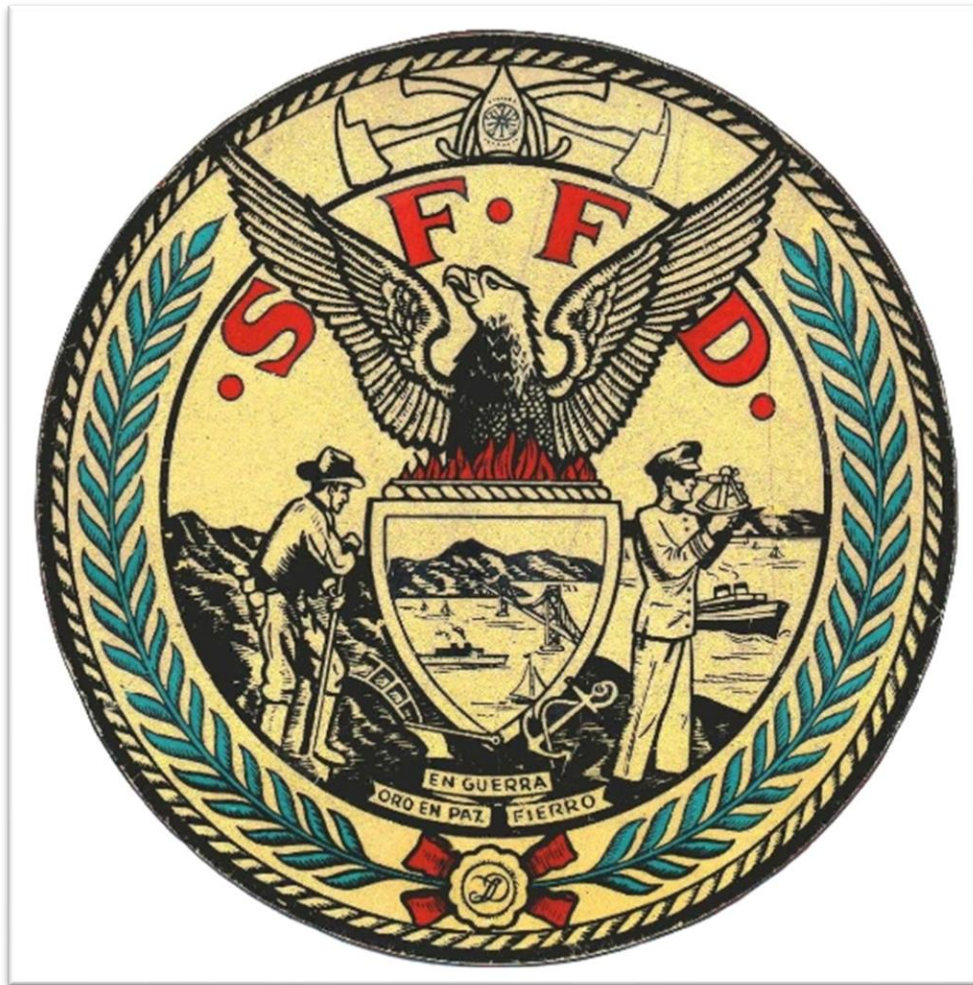
**Fire Commission Report
January 2025**

Glossary of Terms

5/5	Out of service/Out of order
300A Form	OSHA Summary of Work-Related Injuries and Illnesses
3807 Event	Injury Report - did not require medical treatment
5020 Event	Injury Report - required medical treatment
ACLS	Advanced Cardiac Life Support
ACS	Auxiliary Communications Service
ADF	Ambulance Deployment Facility
AHIMT	All Hazards Incident Management Team
AOA	Airfield Operating Area (secured airfield area)
APOT	Ambulance Patient Offload Time
APEC	Asia-Pacific Economic Cooperation
ARFF	Aircraft Rescue Firefighting (airport apparatus used on the airfield for fighting aircraft incidents)
AWSS	Auxiliary Water Supply System
BAAQMD	Bay Area Air Quality Management District
BATEP	Bay Area Training & Exercise Program
BAUASI	Bay Area Urban Areas Security Initiative
BBR	Bureau of Building Repair (Department of Public Works)
BHU	Behavioral Health Unit (formerly known as the Stress Unit)
BLS	Basic Life Support
BOE	Bureau of Equipment
BUF	Bureau of Urban Forestry
CA TF3	California Task Force 3 - Urban Search and Rescue
CERS	California Environmental Reporting System
CIRT	Critical Incident Response Team
CJAC	California Fire Fighter Joint Apprenticeship Committee
COES	California Office of Emergency Services
DBE	Design-Build Entity
DBI	Department of Building Inspection
D & D	Doffing and Donning
DEM	Department of Emergency Management
DOC	Department Operations Center
DOC	Daily Operational Check
DOT	Department of Training
DSCA	Defense Security Cooperation Agency
DWC	Division of Workers Compensation
EAP	Event Action Plan for Planned Events
EAP	Employee Assistance Program
EFWS	Emergency Firefighting Water System
HER	Electronic Health Records
EHMR	Elastomeric Half-Mask Respirator
EMS PIP	EMS Performance Improvement Plan
EOC	Emergency Operations Center
EtOH	Ethyl Alcohol
FAR	Federal Aviation Regulations (FAA guidelines for operating)

FDOC	Fire Department Operations Center
FFCCS	Fire Fighter Cancer Cohort Study
HAZWOPER	Hazardous Waste Operations and Emergency Response
HPH	High Pressure Hydrant
HRET	High Reach Extendable Turret (piercing nozzle on ARFF rig)
HSS	Health Service System
IAFF	International Association of Firefighters
IAP	Incident Action Plan
IPSDI	International Public Safety Data Institute
JOC	Job Order Contracting
LARRO	Low Angle Rope Rescue Operational
LODD	Line of Duty Death
MCI	Multi Casualty Incident
MEP	Mechanical, Electrical and Plumbing
MSE	Minor Sidewalk Repair
NCRIC	Northern California Regional Intelligence Center – member of the National
NFA	National Fire Academy
NFORS	National Fire Operations Reporting System
NIOSH	National Institute for Occupational Safety and Health
NTP	Notice to Proceed
OES	Office of Emergency Services
OFA	Opportunities for All
OOS	Out of Service
ORD	Outreach, Recruitment and Development
PSS	Peer Support Team
PX Members	Probationary Members
RC	Rescue Captain
RS	Rescue Squad
SCBA	Self Contained Breathing Apparatus
SFIA	San Francisco International Airport
SPCC	Spill Prevention Control and Countermeasures Plan
SWOT	Strengths, Weaknesses, Opportunities and Threats
TDA	Tractor Drawn Aerials
TITF	Treasure Island Training Facility
USCG	United States Coast Guard
US&R	Urban Search and Rescue
UST	Underground Storage Tank
VAR	Vehicle Acquisition Request
WDO	Working Day Off
WOW	Wellbeing at Work
WMD	Weapons of Mass Destruction

Homeland Security



***Homeland Security
ADC Erica Arteseros Brown
January 2025***

Meetings/ Events/ Training & Exercises Attended

- SFFD
 - HS1/CD3 weekly meetings
 - Fire Commission Meetings
 - CD1/HS1 Quarterly meeting

- Training & Exercise
 - Strategic Leadership Course
 - ChemPREP Federal Homeland Security Seminar
 - CPR Renewal

- CCSF
 - NBA All-star game planning
 - 2025 Walk for Life coordination Meeting
 - JP Morgan Chase CEO Conference Public Safety Tabletop planning

- Department of Emergency Management (DEM)
 - NBA All-Star EMS planning meeting
 - National Weather Service storm call (multiple)
 - Tsunami Warning After-action meeting

FEMA CA-TF3

- 1 Deployments to Palisades fire (10 members across multiple disciplines)
- Search Canine Unit
 - Monthly Drills
 - TF3 conducted second interviews for 2 Search Canine Handlers
- Rescue/Hazmat/Logistics/Comms specialists
 - Monthly drills
 - BLUE team on standby December

US Coast Guard

Neptune Coalition safety meeting

Fleet Week

Blue Angels Winter Planning Meeting

Urban Area Security Initiative (UASI)

- Active Shooter full scale exercise planning
- Active Attacker Family Assistance Center Planning Meeting
- CBRNE Workgroup meeting
- Community in Disaster Tabletop Exercise

Drone Program

Awaiting arrival of new drones

Review of SFPD Real Time Crime center. HS1 will coordinate SFPD Drone Operators to integrate.

NCRIC (Northern California Regional Intelligence Center):

- Lt. Mauberret NCRIC update report
- SAR (suspicious activity report) reporting and review of alerts
- Situational Awareness Distribution to EAP Group

Major Incident Planning

- NBA Allstar Game 2025
- Superbowl 2026 – 1st Federal Coordination Meeting
- World Cup Soccer 2026

On-going Coordination/Projects:

- Disaster Manual updates & Disaster Checklist Project ongoing- Committee Chair coordination
- UASI grants management
- FDOC
 - Maintain situational awareness
 - Technical needs review meeting with MIS
- SFPD Operational Orders distribution
- Mobile Command Vehicle

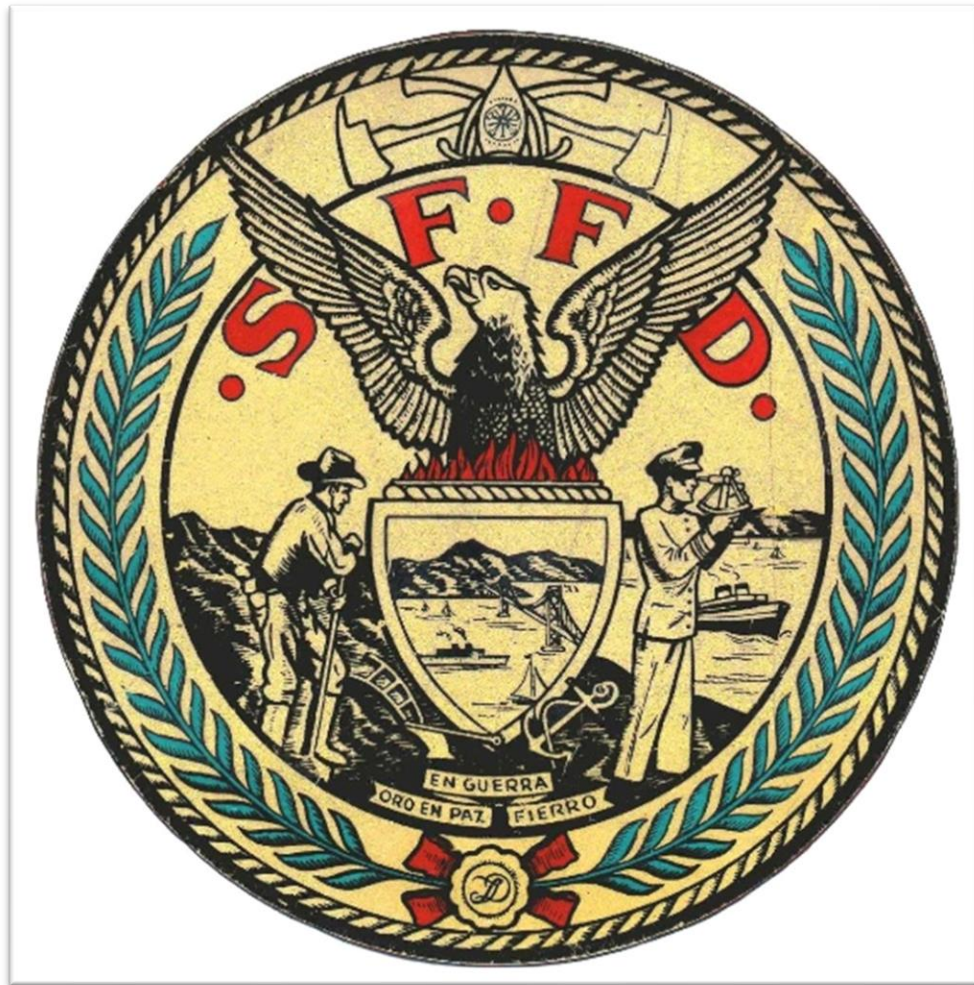
Activation:

- Mayoral Inauguration
- Presidential Inauguration

Event/Incident Action Plans (EAP/IAP) Completed:

- Mayoral Inauguration

Diversity, Equity, Inclusion



Outreach, Recruitment and Development
January 2025
Lt. Hashim Anderson, FF Ariana Wilson

Recent ORD Activity – January 1 – 31, 2025

9910 Exit Interviews

- Close out **Cohort 7** and facilitated exit interviews with **RC Barnekoff** and **RC Gutierrez**.
- Gathered feedback on program effectiveness and areas for improvement to inform future cohorts of 9910s.

ORE Staff Survey

- Collaborated with the **Racial Equity Advisory Committee** and the **Office of Racial Equity** to develop a comprehensive survey for both uniformed and non-uniformed members.
- The survey aims to assess workplace climate, equity concerns, and areas for improvement in recruitment and retention strategies.

OEWD Annual Report

- Submit **FY 2023-24 Citywide Workforce Services Inventory** to the Office of Economic Workforce Development

Career Information Session

- Successfully facilitated a **Career Information Session** for candidates interested in SFFD positions.
- Provided an overview of career pathways, hiring processes, and opportunities within the department.

DHR H2 Eligible List

- Work with Firefighter Candidate Testing Center (FCTC) and DHR to close out the recruitment cycle to establish the H2 Eligible List.

Larkin Street Partnership

- Presented a **potential partnership with Larkin Street** to **CD1 and EMS Command staff**.
- Discussed collaborative opportunities to support transitional-age youth experiencing homelessness in gaining access to career pathways within the fire service.

CCSF MOU

- Met with **ADC Mau and CCSF staff** to discuss **upcoming courses under the CCSF/SFFD MOU**.
- Additional meeting held with **CCSF to discuss OFA summer internships**, ensuring alignment with City College needs.

Opportunities For All (OFA)

- Coordinated with **OFA staff** to plan out **Summer 2025 internships** for youth interested in fire service careers.
- Explored potential expansions of the program to increase participation and engagement.

SF Gov TV Project

- Continued work on finalizing **videos produced by SF Gov TV**, ensuring accuracy and alignment with department messaging.
- Discuss 130th anniversary video of EMS in San Francisco
- Final edits on Medic, Engine, Truck and Rescue Squad videos are in progress for upcoming public release.

San Francisco Conservation Corps (SFCC)

- Met with **SFCC representatives** to plan the **next cohort of wildland firefighting training for San Francisco Corpsmembers**.
- Discussed recruitment strategies, curriculum enhancements, and scheduling logistics.

DEIB-HR Leaders Workgroup

- City DHR Diversity Team Monthly meeting
- Presentations on City Affinity Groups



Rec and Park Job Fair

- Represented SFFD at the **Rec and Park Citywide Job Fair at Hamilton Rec Center in District 5**.
- Engaged with community members and potential candidates, providing information on career opportunities within the department.



15th Annual Black History Month & Lunar New Year

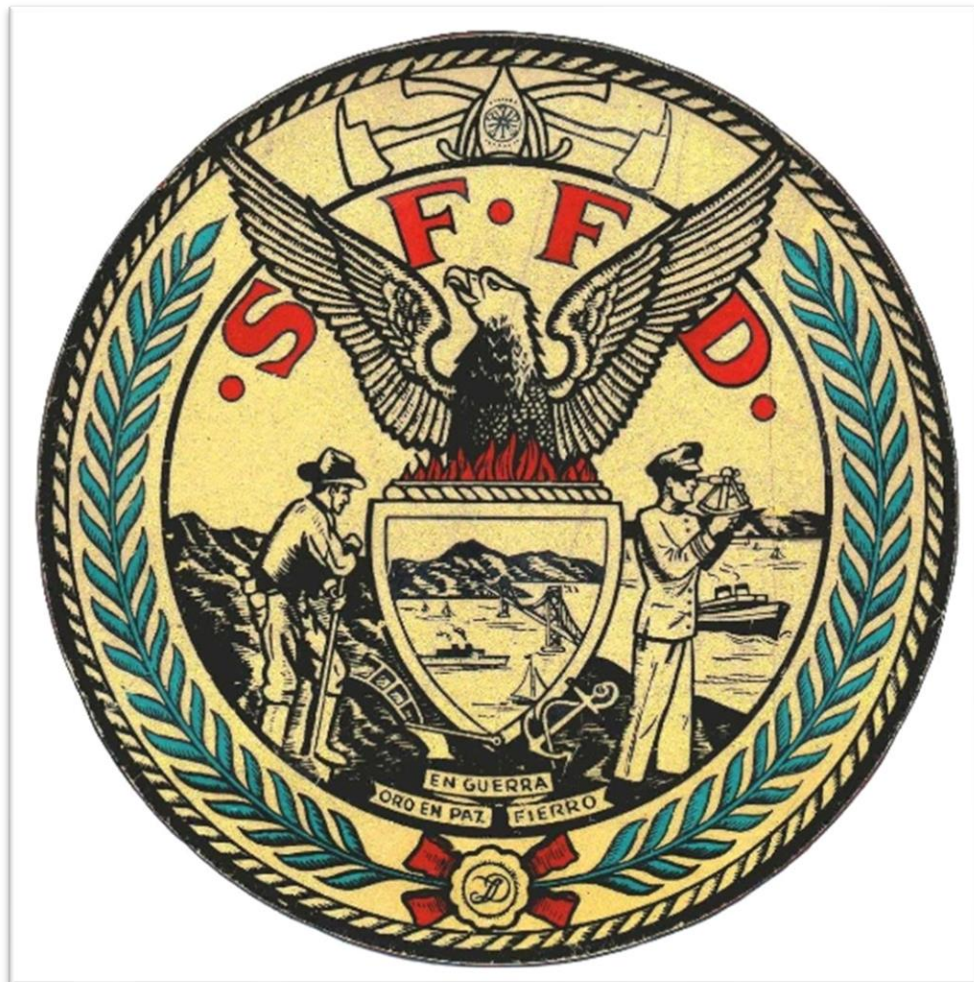
- Represent SFFD during the annual event at the Bay View YMCA.
- CD1, Mayor Lurie, District 10 Supervisor Walton, District 11 Supervisor Chen, City Attorney Chiu, and State Senator Wiener also in attendance.



Mission High School Fire/EMS

- The SFFD participated in Mock Interviews for Career Technical Education students.

Health, Safety and Wellness



Health, Safety and Wellness
BC Matthew Alba

Commission Meeting Report for Health, Safety, and Wellness January 2025

Every Monday:	Meet with BHU Captain Buren
Every Tuesday:	Meet with Chief Brannan
Every Friday:	Follow up with members on DP, retired members and others who have cancer
Every 2 Weeks:	Working Group on Wildland and WUI Respiratory Protection
Every 2 Months:	Represent Chief of Dept in Family Violence Council Meeting
Every 3 Months:	CD1 Check in
3 rd Tuesday:	Health and Safety Committee Meeting
3 rd Wednesday:	SF First Responder Peer Support Advisory Committee
3 rd Thursday:	San Francisco Firefighters Cancer Prevention Monthly Meeting
4x/year:	Fire Fighter Cohort Cancer Study: Women Firefighters Quarterly Meeting

- **NEW: PROJECT KYONO** – A San Francisco Firefighters Cancer Prevention Foundation Production
 - In this powerful video, we honor the life and legacy of Lieutenant Brian Kyono, a dedicated firefighter with 29 years of service to the San Francisco Fire Department. Brian's battle with stage 4 lung cancer highlights the serious risks firefighters face on the job.
 - Diagnosed shortly after retiring, Brian bravely shared his story to raise awareness and help protect future generations of firefighters. Despite the challenges, Brian remained determined to give back, saying, “If it could impact one person, then it was worth the Effort.”
 - His journey is a reminder of the importance of cancer research, prevention, and firefighter health.
 - Brian's message: wear your PPE, follow decontamination protocols, and advocate for your health.
 - His story urges us all to be proactive in protecting ourselves from the dangers of firefighting and to embrace safety measures that can save lives.
 - The goal in firefighting is to work 30 years and retire for 30 years. The sad reality in our profession is we are not living 30 years after retiring.
 - Let's work together to prevent cancer in the firefighting profession.
 - We aim to accomplish this through: Research Prevention Early Detection Health Navigation



- [Link to Lt. Kyono's Tribute Video](#)

- **UPDATE: STUDIES**

- **Sulforaphane Study – San Francisco Firefighters Cancer Prevention Foundation**

- Final Blood Draws Finished
- Individual Participants expected to receive their results in April or May
- Final Report on the study expected to receive the results in August

- **Nutrition Study – San Francisco Firefighters Cancer Prevention Foundation**

- **8** people completed their baseline clinic visit today (blood, stool, anthropometrics)
 - We have **6** people committed to doing the documentary. Those 6 were randomized today just so we could capture it on film.



- The other **2** will be randomized in the coming weeks.
- We are also starting the DEXA body scans today and those will continue on a regular basis moving forward.
- **4** people are scheduled for baseline clinic visits next week
- **15** more people have signed consent forms and need to be scheduled for baseline clinic visits
- **5** more people attended an Orientation Meeting but are still considering whether or not to join.
- **36** are actively talking with our study team to assess their eligibility or schedule them for an Orientation

- 1 person recently completed the screener, and we will be reaching out to them next week
- *In total, we have 69 people active in our pipeline.*

○ **Fuel Pump Study - MKThink**

- The study is progressing as planned, with initial environmental monitoring sensors deployed and environmental data collection underway to work as baseline.



- MKThink has connected with **Anthony Boone** (SFFD Industrial Hygienist) and **Derek Entwistle** (SFFD MIS Dept. Principal Engineer) to review the project scope and determine what SFFD data is suggested and needed to integrate with **environmental and movement tracking**.
 - This ensures that all mapping and risk analysis are based on **actual station operations** and provide a **continuous monitoring tool** for the Safety and Health team, focusing on the interaction of tasks and activities performed at the station while the workforce is in it.
- The next phase includes installing **two additional indoor environmental sensors per station**, expanding air quality monitoring, along with a **computer vision (CV) sensor** to track **movement patterns, occupancy, and workflow efficiency** in high-risk areas such as the **apparatus bay, turnout gear storage, and fuel station**.
 - Data from the CV will help identify hazardous exposure trends, and support data-driven design improvements that are aligned with station compliance and operational efficiency.
- MKThink will aim to install the remaining sensors **last week of February** at the latest.
- Lastly, MK THink's aim to participate in the **Fire Station Design annual conference** happening in May in Arizona, to introduce the study to other departments.

○ **Infrared Sauna Study - UCSF**

- CD1 Signed Letter of Support for the Infrared Sauna Study
- Researchers at the UCSF Osher Center for Integrative Health are conducting a study to determine if infrared sauna treatment can lead to the excretion of environmental toxicants among firefighters.

- Specifically, Drs. Leena Pandya and Ashley Mason will test whether an 85-minute infrared sauna session can lead to the excretion of harmful substances that firefighters are exposed to in their line of duty.
- By analyzing blood, urine, and sweat samples before and after infrared heat treatment, the study seeks to identify the potential for infrared sauna as a preventive health measure for firefighters.
- The study seeks to enroll firefighters returning from strike teams that were recently deployed to Southern California.
- Participating will involve collecting and mailing (FedEx) a urine specimen the day before a sauna treatment, (2) providing blood, urine, and sweat specimens the day of a sauna treatment, and (3) providing blood and urine specimens the day after a sauna treatment.
- The study investigator, Dr. Pandya, will visit participants at a location of the participant's choice the day after the sauna treatment to collect their blood and urine specimens.
- The sauna treatment will take place at 1545 Divisadero Street in San Francisco, at the UCSF Osher Center for Integrative Health.
- Participants will receive their laboratory testing results.

***Behavioral Health Unit
Captain Heather Buren
January 2025***

Meetings

- **Lighthouse Wellness App Monthly Check** – The mission of Lighthouse Health & Wellness App is to ensure that the SFFD is able to provide its employees and families with sustainable, confidential and anonymous access to first responder-focused health and wellness resources. See analytics on App below.
- **First Responder Peer Support Advisory Committee**- BHU meets with SFPD, Sheriffs and Dispatch behavioral health teams for discussion, problem solving, inter-agency support and sharing of resources.
- **SFHSS ComPsych monthly Specialty Provider Meeting**: First responder behavioral health groups meet with EAP Counselors and SFFHSS Wellness manager to discuss issues and answer questions for our Specialty Providers
- **BHU Collaboration with Office of Employee Health**: The BHU is collaborating with the SF DHR Workers' Compensation Division to educate Claims Adjusters about the daily work and challenges our members face.
 - Training for Claims Examiners Discussion on education and training for Claims Examiners regarding PTSD and stress related issues.
 - Q&A with Workers' Compensation Representative Overview of the claims process, with an opportunity for Department members to ask questions.
 - Reduce Member roadblocks with WC.
 - Workers' Comp Documents via DocuSign: Proposing changes to allow claims to be completed and signed electronically.
 - Clarifying MPN Provider Information: Ensuring the website clearly distinguishes between evaluators and treating providers.
 - PTSD Investigator home visits problems/solutions
- **Transcendental Meditation** weekly meeting: TM Pilot program sponsored by the David Lynch for SFFD members. 20 members trained in the TM tech. Group created a weekly meeting to sit together. Scheduling ½ day retreat with David Lynch Foundation
- **Historic Fire Chief Residence “Healing Garden” Update**
The Fine Art Sculpture Department Director, Daniel Burt, along with seven of his students, met with me for an initial site visit to discuss potential ideas and participate in a Q&A session about the project and the department. This semester, they will work on creating a memorial sculpture to be incorporated into the landscape design plans, honoring our fallen firefighters. Would be happy to present the project to the Commission upon request.

Trainings Provided

Presentation to the 135 Recruit Class family members: Took place on TI training facility as the new Recruits were meeting their Cadre for the first time.

Trainings Attended

- IAFF Leadership Training Summit (ALTS), Capt. Buren attended the 4 day conference and participated in the Behavioral Health training tract. Attended training on suicide prevention, sleep, marriage and family, reproductive health and cancer. ALTS provides valuable training, insights, and connections with other First Responders nationally.

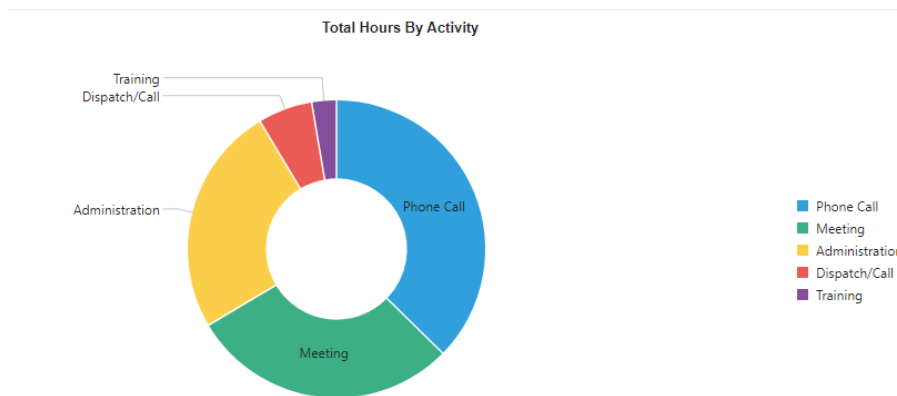
Social Media

Mindful Monday Instagram post- Take Care of your Health and Wellness: What Habits do You Want To Build in 2025?



BHU Peer Support Navigators Statistics (PSN)

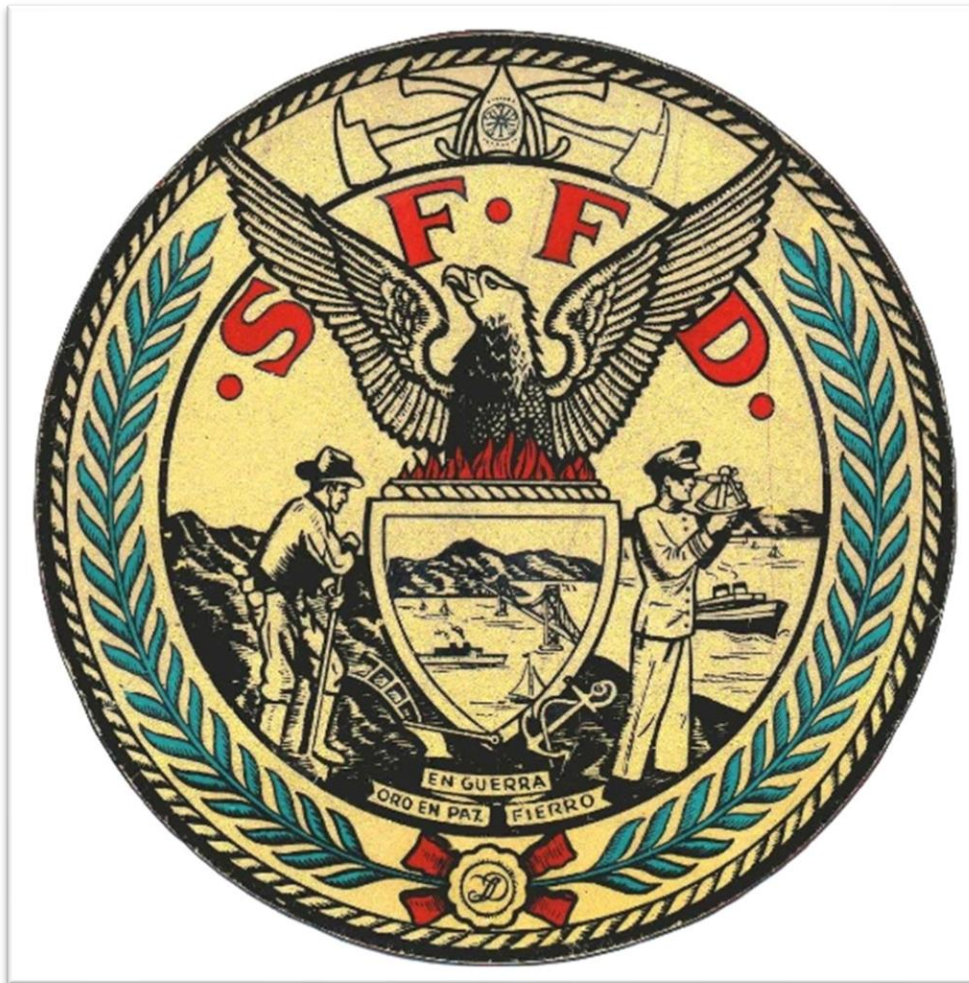
91 contacts with members equaling 168.8 hours in January



Environmental Occupational Health and Safety
Anthony Boone, CIH, CSP, CHMM, CEI
January 2025

- Performed Spill Prevention and Countermeasures Plan (SPCC) inspections
- Reviewed Monthly UST inspections
- Attended monthly health and safety meetings
- Conducted Forklift Training for Logistics personnel at 1415 Evans street
- Conducted Safety review at 1415 Evans, made recommendations for improvements, including signage and housekeeping
- Provided Cal-OSHA document requests for case involving a member
- Closed out corrective actions of Environmental inspections at Treasure Island Training Facility and Station 49
- Followed up on exposure report at SFIA- no evidence of exposure during follow-up
- Reviewed with Office of Employee Health and distributed Cal-OSHA 300A logs to stations
- Followed up on exposure report involving mold from E 43 Lt. provided information regarding mold and recommended always having N95 available for crews

Office of Employee Health



Office of Employee Health
Steven Chang, DO, Supervising Physician
January 2025

Summary of Activities

Return to Work: 34

New Hire Activities

- Preparing to screen candidates for the EMS Academy scheduled for April 2025.

Promotions: 4

Probations: 2

Monthly Summary of Work-Related Injuries and Illnesses

Total Injuries/Illnesses

- 3807 Forms: 58 cases – No medical evaluation required.
- 5020 Forms: 21 cases – Completed medical evaluations.

Top Three 5020 Events

1. Back: 6 cases
2. Foot: 4 cases
3. Finger: 2 cases

5020 Events Resulting in Time Off Work

- Total incidents: 15
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Other Activities

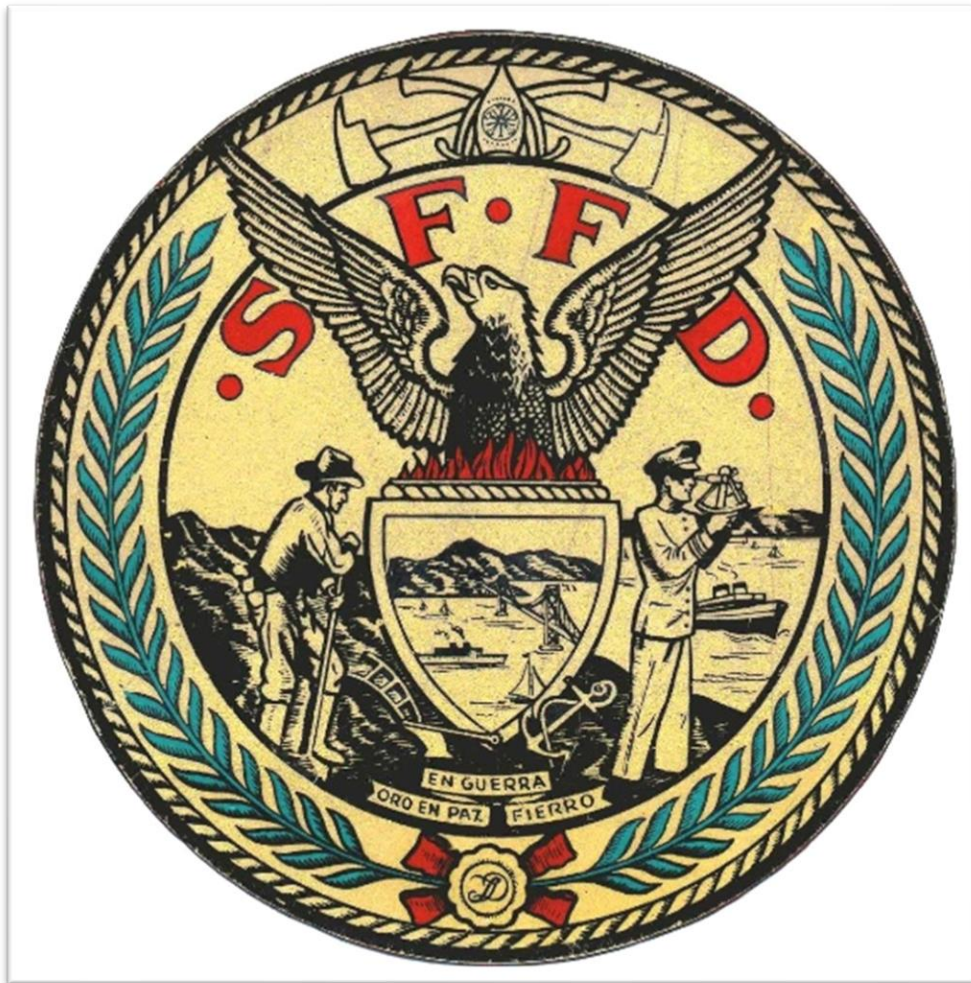
Meetings & Collaborations

- Ongoing meetings with IT to discuss data and reports for CQI planning.
 - Working with IT to enhance technology for:
 - Tracking promotional and probationary exams.
 - Monitoring workers' compensation claims.
 - Streamlining processes for Supervisor Accident Investigation Reports (SAIRs) and Exposure Reporting.
 - Discussions with ZSFG Occupational Health regarding workflows and the scope of work for member services.
 - Collaboration with Workers' Compensation Representatives on care coordination.
 - Engagement with City Attorneys on relevant legal matters.
 - Continued participation in the CCSF Joint Labor Management Committee.
 - Ongoing involvement in the BHU Subcommittee.
 - Active collaboration with UCSF Addiction Specialists.
 - Participation in the Health and Safety Planning Committee.
-

Health and Wellness Initiatives

- Managing and refining the Annual Wellness Exam Program.
- Partnering with Health Service Systems and Kaiser to create a nutrition program for Recruits:
 - Pre-physical training nutrition talk: Successfully presented on January 22, 2025.
 - Post-physical training nutrition talk: Planned for May 2025.
- Collaborating with Health Service Systems and YMCA to create a strength and core class aimed at enhancing ergonomics and preventing injuries among EMS members.
- Engaged in ongoing discussions regarding the implementation of a new EHR system.

Research and Planning



Research and Planning (Assignment Office)
Captain Matthew Balzarini

List of recent activities in the Assignment office for **January 2025**

1. Assignment Office is working with EMS Division and Community Paramedicine for on-going staffing and scheduling.
2. Assignment changes for Fire Suppression, all ranks. For staffing and promotions.
3. Preparation and execution of backfill staffing to facilitate the H20 exam.
4. Promotional and separation entries in HRMS.
5. Ongoing work with Fire Prevention and Fire Investigation on staffing and scheduling.
6. Working with Airport Division for staffing.
7. Ongoing work with Fire Pay roll for discrepancies for every pay period.
8. Ongoing work with OEH with placement of TMDs.
9. Working with Homeland Security for staffing of special events.
10. The EMS WDO-In-Advance continues per General Order 20 A-08. In accordance with the policy, pre-hiring 75% of open ambulance shifts seven days in advance.
11. Continues to assist the Office of Employee Health with assigning personnel to Temporary Modified Duty Positions.
12. Continue new WDO-In-Advance Policy for Suppression members, General Order 21A-64. Pre-hiring of 50% shortage seven days in advance on Thursday, Friday, Saturday, and Sunday.
13. Continue Mandatory Credit given WDOs for weekends to increase voluntary WDOs.
14. Preparing “Guidelines for VR Assignment” document for command staff review.

Investigative Services Bureau



***Investigative Services Bureau
Captain Colin Carter
January 2025***

Fireboat/Energetix DOT Testing Program

The Fireboat / Engineer testing is now under the random testing program and the names are added to the draw pool daily from Datco Services.

Random Alcohol and Drug Testing Program

The Random Alcohol and Drug Testing Program was in compliance for the month of January. Monthly checks of testing equipment / inventory completed for ISB 1&2, AP, D2, D3, and MD office.

Eight (8) Quantasil confirmatory tests received (Med Tox tests).

Trained two (2) Battalion Chiefs (who are going out as Division Chief) as “Designated Collector” for post-accident and reasonable suspicion testing. Personal “how-to” binders created and given to these Chiefs.

Conditional Offer, Promotional and End-of-Probation Alcohol and Drug Testing Program

Six (6) members participated in pre-employment, promotional, and end of probation alcohol and drug testing with the Dr. office. 1 DOJ LiveScan completed.

Post Accident Investigations

Investigative Services conducted one Post Accident investigation.

California Driver Licenses (CDL)

Cpt Carter continued to monitor all dept. members’ driver’s licenses via CA DMV Pull Notifications.

ISB continued driver license audits. Added new employees into DMV system and removed employees no longer employed by SFFD.

ISB office continued to update all members’ licenses and DL546 forms in HRMS.

Background Investigations

Background investigation completed for potential new SFFD Chaplain. CD3 advised.

Background investigations for the 135th fire academy concluded. Academy started 1/21/25.

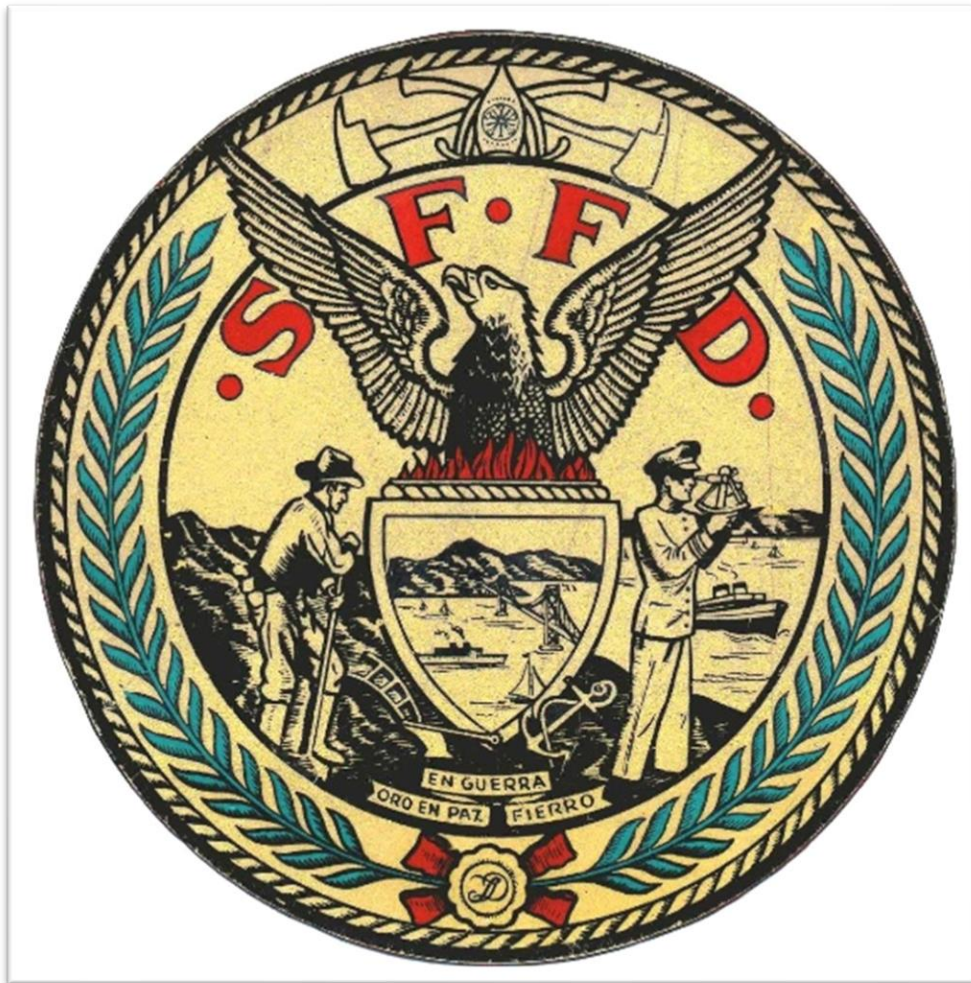
Cpt Carter began conducting the H3 (Station 49) Level 1 (class 27) and Level 2 (class 13) academy background investigations. 26 candidates going through in-depth backgrounds to be completed 2/28/25. Academy to start in April, 2025.

Other Business

Cpt Weddle created a step-by-step job aid book for Investigative services. This helped with the smooth transition from Cpt Weddle to Cpt Carter starting mid-December. Cpt Carter has been training for the ISB position since 12/17/24, and took over as ISB Captain on 1/17/25.

Cpt Carter participated in the Fire Control 3 course held at Treasure Island Training Center on 1/7 & 1/8/25.

Support Services



***Support Services – ADC Michael Mullin
January 2025***

FACILITY MAINTENANCE & PLANNING (June Waechtler, SFFD)

- A total of 150 requests for service were initiated and 148 service orders were completed and closed out in January of the new year.

PLUMBING

- Thirty seven service calls were placed to resolve minor plumbing issues (faucet, toilet, urinal repairs; clogged sinks, shower drains) in the month of January. One sewage backup was reported during this month (FS 1).

HVAC/HEATING/BOILER

FS 13: SO #2154832. ESTIMATE RECEIVED for Furnace/Forced air units in dorm; price also includes replacing exiting ductwork: preliminary estimate is \$80,000. Awaiting formal ESTIMATE from DPW/BBR. DPW's Steamfitters made a temporary repair, however 2/4 zones have bad heat exchangers and gas is locked out. Unit is working with temporary repair in place. Received estimate for \$104,888.00. Quote approved by Support Services. Waiting for labor availability and funding transfer. DPW Steamfitters are reviewing system operations of new units at St 26 then they will replicate system for St 13 as per discussion with Support Service's Assistant Deputy Chief and Stationary Engineer. Still discussing which units to purchase with SFFD Stationary Engineer. Waiting for equipment to be approved by Support Services. Steamfitters also propose surveying the electrical panel as discussed with SFFD. Waiting for labor. Equipment has been ordered from Norman S. Wright. As of 10/8/24, Steamfitters are waiting on a PO for the new equipment. Equipment due to arrive week of December 2, 2024. After inspection, work will be scheduled to commence. Work has started on the furnace replacement. Gas piping has been capped off for demolition. New thermostat wire is needed to operate new units; conduits and junction boxes have been traced to pull new wires. Status Update: New wire has been pulled throughout dorm. Four new furnace units are set in place. Gas will be piped after ductwork is complete.

FS 17: Boiler replacement estimate is being revised by DPW Steamfitters for consideration

FS 22: Re-circ pumps need to be replaced. DPW Steamfitters to conduct walk through with Support Services then provide estimate for re-pipe. Moving forward with estimate for re pipe. SO # 2314145 was submitted to SFFD for approval to re-pipe boiler. Waiting on Client approval. SFFD approved scope of work to be performed. Status Update: Re-piping material estimate has been submitted to DPW's Purchasing Department. ETA for equipment and material week of 2/17/25.

FS 23: Heater in Officer's Room needs to be replaced including new t-stats, on-off switch.

Drying Room needs new heater and exhaust fan. Modifying controls to include timer and on/off switch in or outside the Drying Room. Waiting for a quote from DPW's Steamfitters Shop for two heaters, one exhaust fan and the necessary control work. Quote received from DPW, in for ADC of Support Service's review. ADC of Support Services requested that a quote be provided just for the fan coil replacement. Steamfitters propose to modify the existing estimate and resend mid-July. SO # 2115449 was submitted to SFFD for the Officers Room heater replacement. Status Update: Waiting on Client approval.

FS 29: SO #2249790 Heating system is down. Noted that the pumps here on this system are frequently replaced. Steamfitters are recommending re-pipe unit similar to FS 12. Waiting on Client approval. SFFD approved scope of work to be performed. Re-piping material estimate has been submitted to DPW's Purchasing Department. Status Update: Waiting for material.

FS 37: RADIATORS It was discovered that 17 radiators need new valves to control on/off. Nine units do not work. Waiting for the proposal to change out all valves. The Drying Room Heater needs a 3-way valve and an outdoor air override that needs to be installed. Proposing two men to take nine days, plus \$3500 in parts. The heat is on in the Station and the new program settings are adequate to get through the winter. Work will need to be done when they are permitted to shut boiler down for a few days. Waiting for a formal quote to be sent to ADC Support Services for sign off. Status Update: Deferred by SFFD.

FS 38: Drying Room pump has failed. New drying room pump has been ordered for replacement.

FS 41: SO #2155508. Boiler controls proposal. Received revised quote from DPW Steamfitters \$23,559.83. Approved by Support Services. Order of new relays and wire has arrived; DPW will schedule labor to replace contactors and relays in the control panel. Status Update: Work is scheduled to start on the boiler controls mid-October, including new pump contactors and relays. Status Update: System needs new expansion tank and PRV. Boiler is working; new parts will prolong the life of pump and boiler. Anticipate that the new parts will run approximately \$3,000; 32 hours of labor needed for install. Waiting on Client approval. SFFD approved scope of work to be performed. Parts estimate has been submitted to DPW's Purchasing Department. Status Update: Job complete. PRV and new expansion tank have been installed.

CEMENT/ASPHALT

No major cement/asphalt issues were reported.

EXHAUST EXTRACTORS

For January, FS 1, 2 (2), 29, 5, 38 (2), 7, 34 and 3 reported issues with their equipment; all units were repaired and returned to service.

GLASS/WINDOWS/SCREENS

No major glass/window/screens issues were reported.

CARPENTRY

No major carpentry issues were reported.

ELECTRICAL

No major electrical issues were reported.

LANDSCAPING

No major landscaping issues were reported.

E.S.E.R.—Emergency Firefighting Water System (EFWS), SFPUC, January 2025

- 2000 Marin EFWS Expansion – Extend the EFWS along Marin Street from an existing 12-inch along Evans Avenue. The extension is about 800-ft and 12-inch earthquake resistant ductile iron pipe (ERDIP). Construction continued.

- Clarendon Supply EFWS Pipeline – Construction reached substantial completion January 2024. Continued to address closeout items, expected final completion by Spring 2025.
- Fireboat Manifold – Planning for new pipeline and fireboat manifold near Fort Mason Pier 2 and Pier 33.5 for fire suppression continued:
 - For Mason Conceptual Engineering Report CER: Project team preparing to kickoff
 - Pier 33.5 preliminary AAR: Project team continued evaluations to address stakeholders’ review comments.
 - Mission Bay Ferry Landing Design: Project team coordinated design schedule with SF Port.
- Potable Emergency Firefighting Water System (PEFWS) project – Design for Contract A (42-inch from Lake Merced Pump Station to Sloat Blvd/19th Ave) and Contract B (36-inch from Vicente Street / 23rd Ave to 42nd Ave / Lawton St.) continued. Planning for Contract C (24-inch 42nd Ave / Lawton St. to Cabrillo St / 23rd Ave) and D (24-inch 43rd Ave to California St / 20th Ave) Conceptual Engineering Report (CER) continued.
- Street Valve Motorization at Evans and Napoleon – Replace and modernize an existing 12-inch pressure valve with a new ball valve. This also serves as a pilot project for the PEFWS Pipeline. Construction continued.

E.S.E.R. BOND 2010 NFS – Updates through January 2025

Additional Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Emergency Generators:

- **Fire Station 14** – Moved to ESER 2014 section

E.S.E.R. BOND 2014 NFS – Updates through January 2025

Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):

- **Fireboat Station 35 (\$50.5M)** – Certificate of Final Completion was issued on November 11, 2022. Final Payment Application to Swinerton/Power, JV was approved on 7/10 followed by the final release of retention on 7/12/2022. Project is in the Warranty Period.

[M. Rossetto] FS35 Security Gate Enhancement:

- 1/6/25. The contractor mobilized on Monday Jan 6, 2025. 5-6 weeks of field work is anticipated.
- SFFD requested change PCO 1,2,3 - (per RFI’s 2 & 3) are under review: Added horizontal bars at/adjacent to (4) gates and additional pickets to close the gap at top of fence and gates. This will require a permit revision to the Port. BCDC approved the additional work on 1/23/25. Cost & schedule extension being prepared by the contractor.



Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Total Funding allocated for the Focused Scope Program is \$21,407,279, approved by SFFD on 8/17/17. Work is complete in 8 of 9 of the Focused Scope categories comprising Roofing, Apparatus Bay Door Replacements, Exterior Envelope Improvements, Windows, Showers, HVAC/Mechanical, Sidewalk/Slabs, and Security Access Control. Work continues to progress through the last scope category, Generator Replacements.

Emergency Generators:

- **FS 2** – Scope of work: replace existing rooftop generator set, structurally strengthen roof structure to support new fuel tank with capacity for 72-hour run time and provide new fuel fill port and piping to generator.
This project is complete.
- **FS 19** – Scope of work: replace existing generator at grade and replace main electrical panel.
 - The generator lead time has increased. The manufacturer now reports a delivery date of April 2025.
 - 11/27/24: DPW-BUF tree removal & general pruning of trees adjacent to the emergency generator was completed in Dec 2024. Revision of generator enclosure to A-Frame design completed by BOA.
 - The generator load bank lead time has increased. The manufacturer now reports a delivery date of November 2025, or later.
- **FS 14** – Scope of work: replacement of existing generator with new rooftop generator, new subgrade fuel fill port at the sidewalk in front of the station, and new fuel piping from sidewalk to generator.
 - DPW-BOA has been approved to re-initiate the project with a concepts phase to validate changing the generator from a rooftop to a ground-mounted location that will be fuel-filled by hand in lieu of piped. The concepts drawing was delivered to SFFD on 4/29/24 and approved. DPW held a design review with the new SFFD Captain and is awaiting SFFD direction to move forward with redesign. On hold.
 - 10/25/24: A pre-application meeting was held with Fire Prevention to discuss the redesign concept with the Fire Marshal. 10/31/24: BoA delivered pre-app. meeting

minutes which were approved by Chief Harold. BOA will begin composing AB-005 for the redesign proposal.

- 1/23/25: NTP for design issued to the electrical engineer (GHD). BOA will produce 50% revised design documents in late March 2025.

Exterior Envelope:

o **Package 1 (FS 8, 20, 23, 29)** – FS 8, 20, and 29 are complete; On 1/15/21, SFFD requested a hold on FS 23 painting due to other priorities.

o **Package 2 (FS 24, 34)** – This project remains on HOLD initially placed at the request of Capital Planning in order to provide supplemental funding to the Police TC&FSD project. It is now expected that those funds will be returned to the SFFD for allocation to a priority project, possibly FS24 and/or FS34.

o **FS 17 & 31** Exterior Envelopes were requested as new projects by SFFD in August 2023, both as lower priorities. These were approved by the Capital Planning Committee for use of ESER 2014 interest. A waterproofing consultant is recommended to determine corrective measures and potential costs.

Miscellaneous:

FS35 Security Fence Enhancements, FS17 Boiler Replacement & FS 29 Apparatus Bay Door Replacement were requested as new projects by SFFD in August 2023. These are ranked as the highest priority (most urgent) projects after the Network Modernization project.

o **FS 35** – See Fireboat Station 35 description.

o **FS 17** – Boiler Replacement ON HOLD per SFFD 12/12/23 email.

o **FS 29** – Apparatus Bay Door Replacement: JOC fee proposal from Rubecon was received, reviewed, and approved. Kick off meeting with Rubecon held on 6/13/24. Contractor agrees to provide door glass as specified at no additional cost. Submittals have been finalized allowing doors to be ordered. A 60-day door lead time is anticipated.

- 10/9/24: the contractor reports an estimated installation in December with completion by 1/3/25 & final completion after 30 days.
- 1/21/25: The installation is complete pending a weather seal detail to be resolved.

o **DOT/FS 7** Railings: All work completed. Final inspections are scheduled for February 2025.

Network Modernization Project (Michael Rossetto, San Francisco Public Works):

o 9/30/24: Construction NTP for KM 106 Construction asbestos work. KM 106 will begin on-site work when MIK reaches make-ready work at FS 10, which is the first station requiring asbestos work. MIK & KM 106 will complete all seven stations requiring asbestos work in sequence.

o 11/14/24: Ring 3 stations 37, 29, 7, 9, 17 & Ring 1 stations 5 & 36 have been completed. Work on Ring 2 stations will begin the week of 11/18/24.

- 12/16/24: Completed the following: Ring 1, Ring 2, Ring 3 and MIK (Contractor) has initiated Ring 4 (Floor mounted cabinets) after ring 2 completion. Next batch of wall mounted cabinets to be provided by DT to arrive approximately late December per DT.
- 1/21/25: Work began at stations requiring asbestos work (3, 10, 31, 14, 11, 26, 33). Ring 4 (except FS 44) completed excluding inspections and Ring 5 and Ring 6 started.

E.S.E.R. BOND 2020 NFS – Updates through January 2025

Division of Training – Formerly “Fire Training Facility” (Scott Moran, San Francisco Public Works)



Budget: \$275M

Phase: Design (Design Development)

Schedule:

- Estimated Start of Construction – Fall 2025
- Estimated Substantial Completion – Fall 2028

Highlights:

- In January, Planning completed their review of the updated smoke emissions data and the evaluation report from the environmental engineers. They are now drafting language for the CEQA Addendum to modify the original language for one of the mitigation measures. The new language for the mitigation measure will likely include documentation and monitoring requirements for burn materials used on an annual basis – in lieu of requiring a smoke capture system.

- The final updated geotechnical report, with analysis of data from 23 recent additional soil borings, was released on 1/17/25. Based on the new data, the structural engineers will need to modify the designs for some buildings and structures, which requires a two-week extension to the Design Development phase. Design Development will now be completed on 3/10/25.
- Five proposals were received on 1/14/25 for the RFQP for CMGC Services. All 5 proposals met the project qualifications and were turned over to the evaluation panel, consisting of 4 experienced project/construction managers from a selection of City departments (2 from DPW, 1 from SFO, 1 from SFPUC). After scoring is completed on the written proposals, the three highest scored firms will be brought in for interviews in early interviews will be scored by the same panelists and then the cost proposals will be opened, and all the scores will be combined to determine a successful firm. The goal is to notify the successful firm by mid-February and go before the Public Works Commission in mid-March 2025 for formal approval of the CMGC agreement. Final notice to proceed for the successful CMGC is anticipated to be early- to mid-April 2025, just as the project is beginning the Construction Documents phase of design.
- Because of the extension of Design Development completion by 2 weeks to 3/10/25, the Phase 2 Civic Design Review is now being targeted for the month of April.
- Legislative language for the Street Vacations and the Planning Code Map Amendments is still in draft form and is being further refined to include easements and agreements for SFPUC and PG&E utilities. Legislative language for the final merging of the 26 parcels and 3 paper streets into one parcel with new zoning (P – Public) and a bulk/height district of 90/X will need to be included. Since this will all need to go before the Planning Commission for review, the CEQA Addendum will also need to be completed. The updated goal for introduction of these legislative items is now March or April of 2025. Supervisor Walton has agreed to introduce these items at a future Board of Supervisors meeting. This would start the clock on the legislative process, which will include public hearings and review by the Planning Commission.

Fire Station 7 Replacement (San Francisco Public Works)

Budget: Expected budget of the Fire Training Facility does not create funding opportunity for the FS 7 project

Phase: N/A

Schedule: N/A

Highlights: N/A

P.H.S. BOND 2016 NFS – Updates through January 2025

The total funding allocated for Neighborhood Fire Stations is \$9.1M.

Seismic Improvement Program (Michael Rossetto, San Francisco Public Works):

Hose Tower Removal & Roofing (FS 6, 11, 12, 21, 38) – Complete.

Hose Tower Removal & Replacement (FS 15)

December 2023 JOC fee proposal was received and is in excess of the \$1M threshold. Design-bid-build will be pursued, adding approximately 6 months to the start of construction. SFFD has requested minor design changes with the addition of electrical outlets and a ship's ladder in lieu of a vertical ladder to the roof. BOA has met with SFFD to review design changes. An on-site meeting occurred with the radio Shop to determine replacement of antennas currently mounted on the existing tower. BOA will revise the drawings for final draft review with SFFD. BOA is producing fee proposal inclusive of structural and electrical for the SFFD requested changes.

- 11/27/24: Pre-Bid Phase - BOA (Vito V) to have final signed drawings as of 12/2/24. Vito re-sending 2022 QAQC forms to Reg. Affairs and SAR for their review and sign off.

Focused Scope Program (Michael Rossetto, San Francisco Public Works):
Emergency Generators:

• **FS 37 & 44:**

- On-site construction activity began the week of April 22, 2024.
- Load bank delay from manufacturer until August 2024. The generators are at a Stockton facility waiting for load bank installation prior to site delivery.
- 12/2/24: Construction is 90%+ complete, fence and fuel fill line forthcoming. Fuel oil piping scope remains and is anticipated to be completed in January 2025.

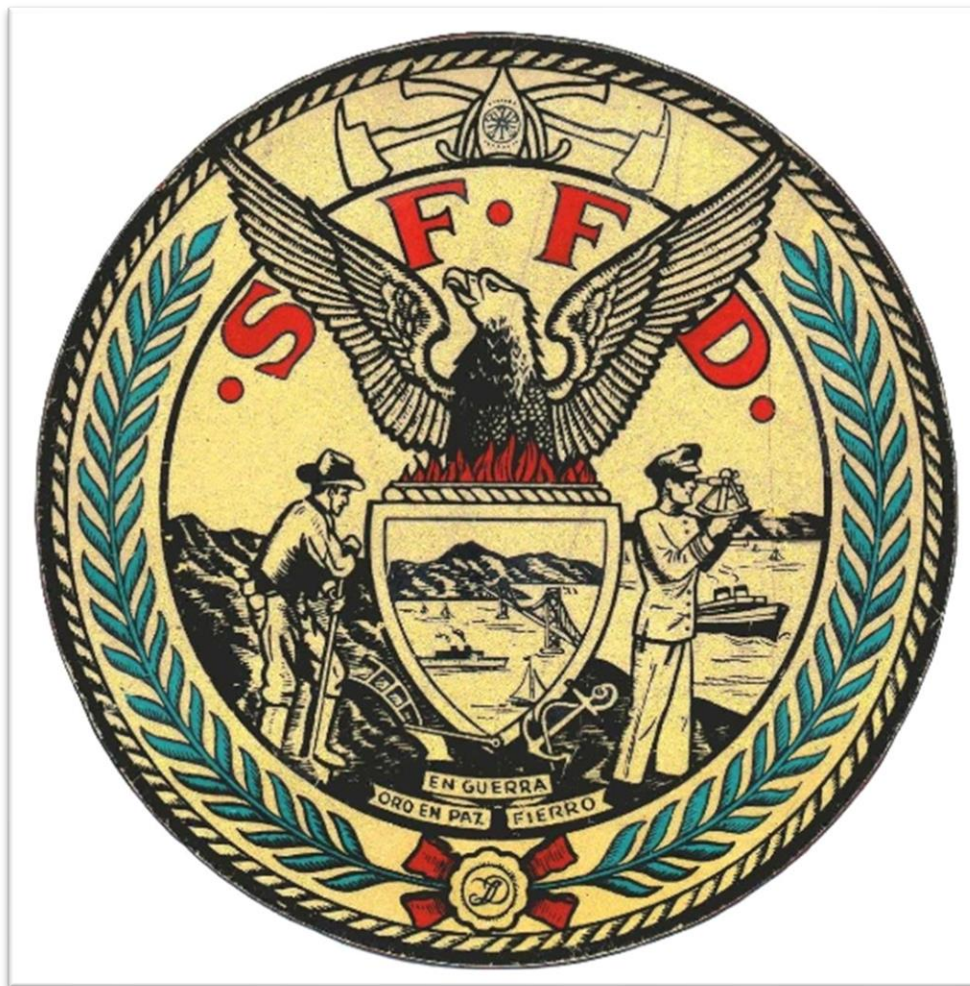
• **FS 18:**

- 12/2/24: J56-14.0 NTP Date is 07/22/24. Duration is 600 Calendar Days. Completion Date 3/13/26. In submittal review & approval phase. Generator lead times pushed out to April 2025 delivery.

DEPARTMENT ENGINEERING (Stationary Engineer Avo Sarkissian, SFFD)

- Ongoing and routine maintenance at Fire Stations, HQ and ADF.
- Funds have been transferred to SFWD for replacing HQ main water back flow device. No date has been set for install.
- HQ Elevator modernization quote was submitted to CFO for viewing.
- Station 17 Boiler replacement cost proposal from outside vendor was received and forwarded to ADC's.
- DPW steamfitters have begun replacing the HVAC units for Station 13
- We are getting a proposal to mitigate water intrusion on an exterior wall at Station 31. Quote will be available shortly.
- Chiefs' residence interior/exterior upgrade walk thru 2/13
- Fire prevention is moving back to 1152 Oak Street, walk thru with ADC Mullin was done on 2/6

Earthquake Safety and Emergency Response (ESER) Bond



Earthquake Safety and Emergency Response (ESER) Bond
Assistant Deputy Chief Garreth Miller
January 2025

New SFFD DOT Construction

- Public Works received CM/GC proposals
- Design Development continued with work on all structures the site features and landscaping plans
- Met with an Arts Commission representative and continued developing ideas for the art enrichment at the site
- Public Works reports that actual spending on the project increased from \$10,199,285 to \$11, 456,407

Water Supply

- SFFD met with SFPUC and PW in planning meetings for the Potable Emergency Firefighting Water System

Fire Station 35 Security Fence Improvements

- Installation began; completion planned in February

Station 49

- The contractor has engaged their insurance company to remedy the degraded finish on the cord reels

Network Modernization Project

- Construction is ongoing, completion of construction phase planned for March
- Installation of outside and internal wiring is ongoing

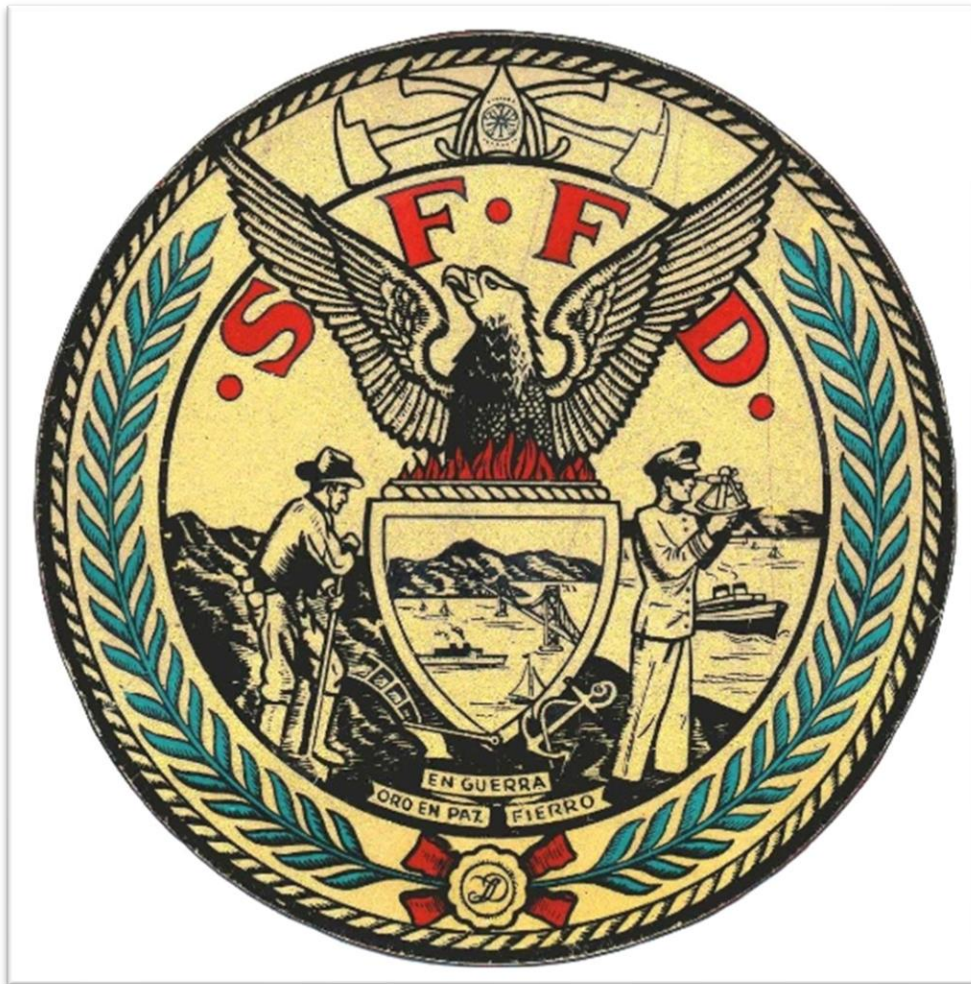
Neighborhood Fire Stations

- FS 37 and 44 – Generator installation is in progress, substantial completion planned for March, delayed by weather and materials
- DOT Fire Escape Railing Upgrade – Construction completed
- Station 15 Hose Tower Removal/Replacement - Bid documents being developed

FY24 Roofing Program

- Fire Station 9 Roof Replacement
 - PW solicited bids for the job
 - A contractor job walk took place

Human Resources



Human Resources
Maryann Poon
January 2025

Reporting the following PERMANENT PROBATIONARY appointment effective 1/15/25:

H-30 Captain

Carter, Colin (vice: Shon Buford)

Reporting the following PERMANENT (reinstatement) appointment effective 1/18/25:

H-2 Firefighter

Nave, Laura K (vice: Zachary Tibbits)

Reporting the following TEMPORARY EXEMPT (Prop F) appointment effective 1/22/25:

H-8 Per Diem Paramedic

Tangherlini, Niels (vice: Temp Fund)

Reporting the following PERMANENT PROBATIONARY appointment effective 1/21/25:

H-2 Firefighter

Alvarez, Dominic J (vice: Jeffrey Roy)

Alvarez, Santiago A (vice: vice: Tarick Shamiyeh)

Austin, Paris T (vice: Melanie Baum)

Barr, William T (vice: Vincent Capurro)

Barrett, Mia D (vice: Devin S Hewling)

Becker, Matthew J (vice: Jeffrey Wong)

Borer, Samuel J (vice: James T Onoe)

Cagno, Vincenzo A (vice: Elmen S Wu)

Chavarria, Michael L (vice: Kevin Shea)

Cleese, Jessica L (vice: Pedro A Martinez)

Colon, Edward V (vice: Lorge R Quant)

Dalton, Spencer R (vice: Damian W Padilla)

Dedlow, Katharine G (vice: Greg C Trumpler)

Eaton, William H (vice: Stephen Moran)

Flagg, Khalil A (vice: Paul T Daijo)

Ford, Jakori A (vice: Patrick Connolly)

Garcia, Jorge A (vice: Steven Strong)

Henderson, Devin F (vice: Norman Yup)

Hernandez Alvarado, Mariana K (vice: Alexandra G Chretien)

Kafoa, Sione K (vice: Jason Regala)

Kato, Haven A (vice: Stephan E Stornetta)

Lau, Terrence C (vice: Kimberly A Hatcher)

Leche, Jocelyn N (vice: Steven M Summers)
Linney, Logan J (vice: Jamie Serchia)
Macias, Dylan M (vice: John K Murnane)
May Jr, Terrance L (vice: Ken Dever)
Mouton, Jordan W (vice: Alberto G Jaime Lopez)
Nild, Wesley S (vice: Zachary L Wade)
Ongaro, Daniel Q (vice: Daniel F Mahoney)
Pacciorini, Brandon M (vice: Emily E Spognardi)
Petuya, Anthony J (vice: Matthew L Vann)
Plummer, Armon J (vice: Michael A Thurman)
Reiter, Noah I (vice: Michael Juan)
Rodriguez, Felipe A (vice: Charmagne Ann D Roque)
Saitz, James A (vice: Joshua P Rademacher)
Sullivan, Ryan J (vice: Nicholas K Helmer)
Tacket, Max A (vice: Harry H Yee)
Thach, Mason K (vice: Patrick B Warren)
Williams, Thomas H (vice: Antonio Vernon)
Mallon, John K (vice: Adam Wood)

Reporting the following TEMPORARY EXEMPT appointment effective 1/18/25:

0145 Chief of Department (Transitional)
Tong, Sandra (vice: Temp fund)

Reporting the following PERMANENT EXEMPT appointment effective 2/3/25:

0941 Manager VI
Mall, Isaiah I (vice: ASO Authorized)

Reporting the following PERMANENT PROBATIONARY appointment effective 2/3/25:

1222 Senior Payroll & Personnel Clerk
Woo, Vivian (vice: Patricia Lu)

Reporting the following PERMANENT (returned to PCS) appointment effective 2/1/25:

H-40 Battalion Chief
Kaialoa, Shayne (vice: Shayne Kaialoa)

Reporting the following PERMANENT EXEMPT appointment effective 2/1/25:

0140 Chief of Department
Crispen, Dean (vice: Sandra Tong)

Retirements

Communication received from Retirement Board indicating the following member has retired:

<i>Name</i>	<i>Rank</i>	<i>Retirement Date</i>
Cofflin, Kenneth W	H51	January 24, 2025
Luttrupp, Darius O	0150	February 1, 2025
Teupel, Michael A	H2	February 8, 2025
Tingin, Leonel J	H30	January 7, 2025

Separations

<i>No. of Members</i>	<i>Rank</i>
3	H8 Per Diem Paramedic
4	9910 EMT Trainee
1	0114 Commissioner
1	1942 Asst Materials Coordinator
1	3374 Volunteer/Outreach Coordinator

***Human Resources
Lucy Chu
January 2025***

Leaves of Absence with Pay

Submitting requests for leaves of absence with pay for the time period from December 2024 through July 2025 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
3	H30 Captain	25
4	H20 Lieutenant	88
3	Training Staff	8
13	H3 EMT/PM/FF PM	90
15	H2 Firefighter	288
4	Civilian	83
	Total Number of Days with Pay	582

Intermittent Leaves with Pay

Submitting requests for intermittent leaves with pay for the time period from December 1, 2024 through May 5, 2026 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Dates of Leave</i>	
2	Chief Officer	Jan. 10, 2025	- Feb. 4, 2026
1	Training Staff	Jan. 27, 2025	- Jan. 27, 2026
3	H20 Lieutenant	Jan. 8, 2025	- Feb. 20, 2026
7	BFP/I Staff	Dec. 1, 2024	- Jan. 27, 2026
10	H3 EMT/PM/FF PM	Jan. 6, 2025	- Jan. 22, 2026
9	H2 Firefighter	Jan. 1, 2025	- May 5, 2026

Leaves of Absence without Pay

Submitting requests for leaves of absence without pay for the period from January 2025 through June 2025 for the following:

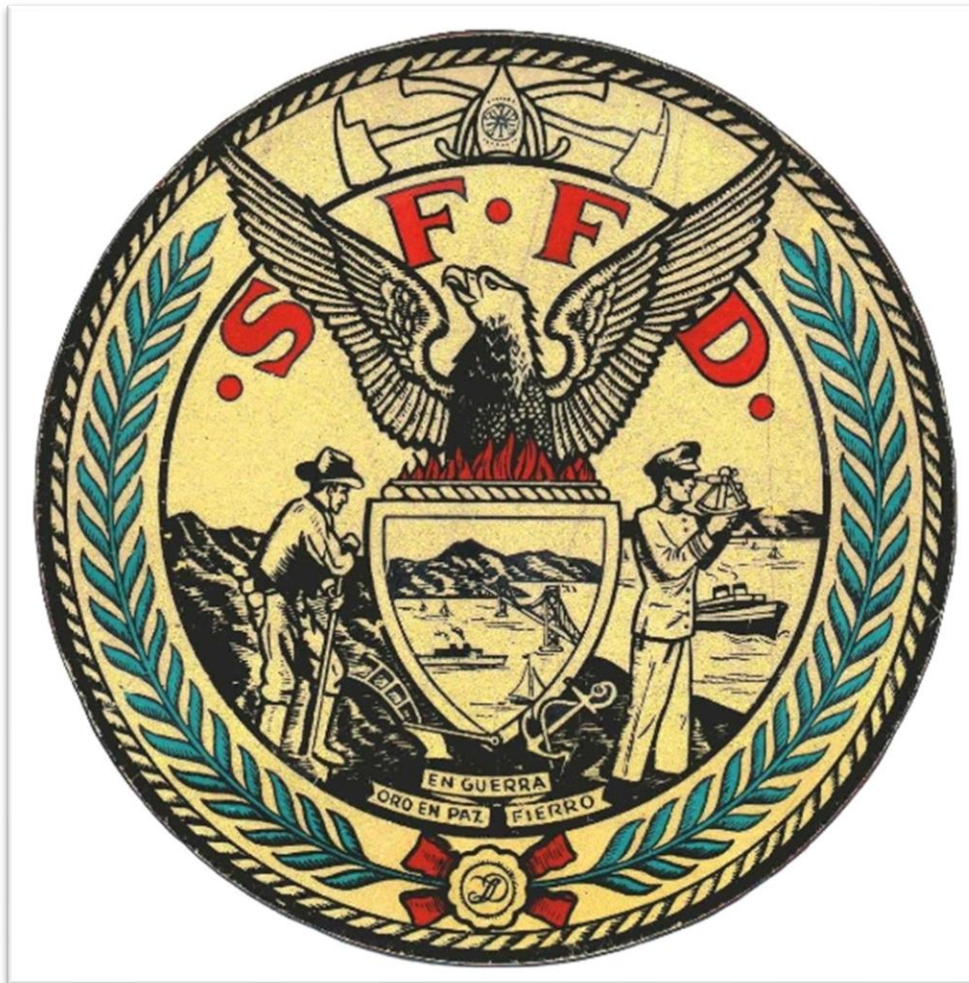
<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
1	H4 Inspector	76
4	H3 EMT/PM/FF PM	10
1	H2 Firefighter	3
	Total Number of Days without Pay	89

Intermittent Leave without Pay

Submitting requests for intermittent leaves without pay for the time period from January 20, 2025 through July 23, 2025 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Dates of Leave</i>	
4	H3 EMT/PM/FF PM	Jan. 20, 2025	- Jul. 23, 2025

Public Information Office



***Public Information Officer
Captain Jonathan Baxter, Lieutenant Mariano Elias,
Rescue Captain Samuel Menchaca
January 2025***

January PIO Incidents: 191	Interviews: 223	Events: 98
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NOTE:

Thank you, Rescue Captain Justin Schorr, for your service as a full-time PIO. We wish you the best in your new role at RC03.

Welcome Rescue Captain Samuel Menchaca to the full-time PIO staff.

Operations:

January saw various activities in the SFFD PIO Office, beginning with the increase in incidents and annual run data on New Year's Eve. Engine 3 remains the busiest Fire Engine in the Nation, with over 10,600 calls for service in 2024.

PIO also monitored and provided background for local outlets surrounding the vehicle attack in New Orleans and the vehicle fire in Las Vegas. Both had political motivations, but PIO was able to keep discussions about readiness in San Francisco. The Office also assisted Mayor Lurie's office in coordinating the announcement of Dean Crispen as the new Chief of Department.

Media outlets have been given more and more access to Community Paramedicine efforts, and multiple stories are in the works to coincide with Mayor Lurie's focus on fentanyl and the response to overdoses. CP1 and CD4 have helped guide conversations with reporters to ensure other agencies are not caught unaware.

During the Los Angeles conflagration, the PIO office served as an SME in hydrants and municipal water supply for local outlets looking to follow up on stories with a local angle. This effort culminated in the demonstration of the Emergency Water Supply System's capabilities at Station 35.

Technology:

On 01-27-2025, CD3 was requested to purchase an OSMO 3 camera for the PIO's use on scenes. This was approved and we are awaiting an update from finance.

The PIO Office and MMS are evaluating a new PA system for events based on the limitations of existing equipment for more significant events such as the EWSS display. On 02-04-2025, we submitted a purchase request to CD03 for review.

870 Bush Street is set up as a backup DOC but has no generator; it only has a small UPC backup for a nonfunctioning Dispatch Computer.

Facility:

The tree at the flagpole requires trimming. Truck 2 has trimmed it in the past, but only as a favor to the PIO office.

Training:

Members continue seeking training opportunities to serve the SFFD and the community better.

Recommendations:

- SFFD should consider reinforcing backup DOC capabilities at 870 Bush St with a generator, satellite internet, or battery backup for computer communications equipment, removing the dated equipment to address the current activities in the limited space, and designating a backup DOC in a more earthquake-safe location. A temporary generator should also be considered while this is navigated. If PIO moved to FS 04, the above should still be considered if DOC is to be used.
- The mobile STARLINK purchase issue is still in process; this month's events should prioritize this item. City IT stated they have a few and have a payment plan.

January 2025 Targeted Outreach

Heat Safety	Pull Hook video for PSA
Bike Safety	Freeze Warning
Cancer Awareness	AWSS/EFWS
Tsunami Awareness	Air Quality
Storm Safety	Christmas Tree Disposal
Evacuation Orders	See Something, Say Something
Plan two ways out	New Orleans and LV Safety shares
Earthquake Preparedness	EV Bike/Scooter Safety
“Why block the road?”	High Surf Warnings
Pet Holiday Safety	Tornado Warning
Air BNB safety	Power Line Info
Escape plans	Tree Down info
Family disaster planning	CO Safety
Clean your gutters (Storm)	Grilling Safety
EMS items	Chimney Safety
Space heater safety	General Safety
Oven for heat safety	Fire Sprinkler Safety
Holiday Tree Recycle info	Coastal Safety
Palisades Fire update	Smoking Safety
Go Bag info	Holiday Safety
NERT and SF72 Posts	Event Safety
Hose Tenders	Hotel/Motel Fire Safety

Public Information Office Scene Responses

January 1

0930 MVA Bay Bridge 3 pts.
1130 537 Hyde Street
1518 SIB 2222 Taraval
1624 510 26th Ave
1800 Earthquake 4.7 Cobb Ca.
1814 2490 17th Ave
1908 65 Western Shore
2121 51 6th Street

January 2

0642 Boat Fire Pier 39

January 3

0305 FIB Front / Sacramento
0844 SIB 303 Sacramento St
1541 SIB 1910 Lombard WF
1633 FIB 274 Parnassus
2203 SIB 1770 17th Ave

January 4

0150 SIB 564 Grove
0144 SIB 144 Eddy
1125 Surf Rescue Ocean Beach
1135-1500 Gas leak 47th Avenue at Balboa
1409 Surf Rescue Ocean Beach
1755 MVA Fatal Silver at Colby
1800 GSW 525 5th Street

January 5

0012 Bay Rescue Pier 43
0320 WF 1-Alarm 2443 18th Avenue
0637 SIB 642 Clement Street
0910 FIB 205 Jones
1135 FIB 1945 Jefferson
1809 FIB 1863 Mission

January 6

0021 SIB 909 Geary
1414 SIB 676 Geary
1737 SIB 65 25th Ave

January 7

0009 SIB 1111 Jones
0730 BA 525 Peru at Vienna |
1008 SIB 1111 Jones 3rd Floor 1347 SIB

1880 California
1329 SIB 951 Ofarrell
1329 SIB 951 Ofarrell
1347 SIB 1880 California Street
1419 709 Geary Street
1737 65 25th AVE
2234 SIB 399 Embarcadero

January 8

0010 SIB 1111 Jones
1345 SIB 3232 Gough #5
1357 FIB 156 Missouri #5
2116 SIB 364 Eddy St

January 9

0925 SIB 120 Webster
1037 SIB 1046 Pacific
2035 WF 625 Taylor
2120 SIB 81 9th St

January 10

0404 SIB 452 Oak
1206 SIB 919 Connecticut WF
1241 SIB 296 Precita
1557 FIB 225 Potrero
1659 SIB 9th/Kirkham
1709 SIB 439 8th Ave
1745 SIB 254 Dolores

January 11

0451 SIB 768 18th Ave
0651 FIB 835 Turk
0741 SIB 1468 La Playa
0941 FIB 576 41 St Avenue -Heater Fire
1254 FIB 610 Mason Street Presidio
1332 FIB Miguel and Chenery
1355 FIB 405 Serrano Dr #5
1648 SIB 2029 Mission Street
1920 SIB 425 1st Street
1950 FIB 750 Font
2122 BART Incident Fatal Civic Center
BART
2134 FIB 500 Oak Street
2225 FIB 2084 Mission Street
2226 FIB 421 Leavenworth
2250 SIB 55 Rodgers Street

January 12

0154 FIB 285 Turk Street
0157 SIB 1524 Newcomb Ave
0218 200 Embarcadero North
0601 SIB 270 McCallister
1414 SIB Market / Noe
1812 SIB 1023 Chenery
2026 SIB 69 Teresita
2313 150 Spear

January 13

0111 SIB 910 Ellsworth
0737 SIB 1531 Hyde
0818 SIB 726 27th Ave
1844 FIB 351 Brighton

January 14

0539 FIB 684 Ellis WF
0711 SIB Ingeosn/Hawes
1109 FIB 705 Natoma Street
1420 Wildland Encampment Fire 101 at 3rd
Cow Palace
1521 Collision Sunset at Santiago
2123 FIB 492 Yale Street
2200 FIB 474 Hill Street
2240 FIB 1306 11th Ave

January 15

1209 FIB 861 Clayton
1225 FIB 3rd AT REVERE
1438 SIB 2150 Embarcadero
1849 SIB Leavenworth
1949 SIB 302 Laurel
2144 SIB 200 Embarcadero
2300 FIB 516 Ofarrell
2334 WF 1-Alarm 696 Amador

January 16

0435 SIB 2343 Jones
0715 SIB Mission at Cesar Chavez 2227 FIB
1419 Folsom
0913 SIB Edgar
1010 SIB 177 Glenview
1202 SIB 154 Downey
1405 SIB 4900 3rd St

1449 SIB 988 Howard #310
1634 SIB 270 McCallister #211
1027 FIB 1419 Folsom
2320 SIB 1367 7th Ave

January 17

0209 SIB 216 Eddy
1015 OD Market at Embarcadero |
1131 SIB 1447 Jones
1430 SIB 3136 Ortega
1739 BAY RESCUE GGB Jumper
1828 FIB Taylor at Jones
2219 SIB 655 Stockton
2227 FIB 950 Tennessee
2244 SIB 326 Eddy

January 18

0023 FIB 2060 Folsom
1000 SIB 25th Ave
1100 SIB DT SF
1200 SIB DT SF
1251 FIB 25th and Mission Street
1357 FIB 2770 Pine Street
1731 SIB 1420 Castro
1914 SIB Post at Mason
1952 SIB 1950 Missions Street
2127 1390 Market Street
2307 696 Amador Street

January 19

0256 FIB 550 Embarcadero
1108 SIB 1501 Leavenworth
1130 SIB 1227 Waller
1208 SIB 120 Portola
1602 SIB 2400 Harrison
1749 SIB 1601 Green
1817 MCI 6th / Harrison
2017 SIB 2636 Gough

January 20

0124 SIB 355 Barneveld
0204 SIB 101 Cervantes
1157 SIB 1135 Judah
1742 SIB 355 Barneveld
1745 SIB 1465 Custer
2028 SIB 561 Minna

January 21

2234 SIB 1045 Mission
2305 OS Smoke 319 Arlington

January 22

0102 WF 440 Geary
0132 SIB H / Manseau Huner's Point
0401 FIB Cosmo / Jones
1036 SIB 101 Murray Street
1701 SIB 200 Embarcadero
1802 SIB 1170 Guerrero
1936 SIB 195 25th AVE
2321 FIB 872 Sutter Street

January 23

0036 FIB 179 Julian Street
0401 SIB 525 5th Street

January 24

1821 WF 1-Alarm 59 Venus
2112 SIB 825 Post Street

January 25

0024 WF 1-Alarm 1924 Hyde Street
0514 FIB 255 Woodside Ave
1231 GAS 28 15th Ave
1304 FIB Concord / Hanover
1557 SIB 1552 Innes
1718 SIB 1260 15th Ave
1803 SIB 374 19th Ave
1837 SIB 1521 20th Ave
1937 SIB California / Presidio
2047 SIB 601 Stockton

January 26

0212 SIB 2626 Anza
1153 FIB 2180 Harrison
1736 SIB 400 Monterey #13
2153 FIB 201 Leavenworth WF

January 27

0551 SIB 3279 21st Street
0611 FIB 1454 Carroll
0830 BET heater fire 1700 Goldengate
1645 GSW 9th Street
1710 SIB 939 Eddy Street
1830 Rollover Sutter at Franklin

January 28

0230 Shooting 1280 Mission Street
0853 FIB 109 Brookdale
1201 SIB 1824 15th Ave
1740 SIB 3351 Cesar Chavez
2117 FIB 565 Geary
2312 FIB 1223 Webster

January 29

1131 SIB 1221 Jones #6D
2009 SIB 580 Fulton

January 30

1035 SIB 55 Bret Harte Tr
1506 SIB 910 Haight
1637 FIB 123 Ofarrell
2106 SIB 2546 McAllister
2114 SIB 211 13th St

January 31

1525 SIB 2112 Union
1543 FIB 1064 Mission
1654 SIB 838 Clipper
2302 SIB 1221 Jones

January 2025 Top Instagram Content




1.

Views 1,005,000
Likes 74,083
Comments 1,715



2.

Views 127,234
Likes 7,117
Comments 96



3.

Views 90,040
Likes 2,326
Comments 22

January content had many updates on the Los Angeles Fires: all 3 of the top videos are referencing SFFD and the Los Angeles fires. The top video has been viewed over a million times, eclipsing the most popular video ever posted by SFFD by 4x in a few short weeks.



New Chief of Department
Dean Crispen photo
Liked 3,148 times

NOTABLE CONTENT IN JANUARY 2025

January content defied expectations as the top content breaks all traditional rules of social media for public safety: The videos are shot in landscape format with no immediate action and included no branding or accompanying safety messaging. The images were shared by large accounts in the wake of the fires in Los Angeles leading to a much wider viewing of the content.

Media Snapshots – Popular stories the PIO was interviewed for

 KTVU FOX 2 San Francisco on MSN · 4d

Wildfire survivor visits SFFD to thank firefighters who saved his, others' homes

A survivor of the Palisades fire says firefighters from San Francisco saved his home and those of his neighbors. He visited ...



 · 4d

SFFD, animal control rescue heron in distress

One heron has some new heroes after being rescued when it became tangled in a fishing line Saturday afternoon.



 · 11d

SFFD: 1 person and dog killed, others injured in 7-vehicle SF crash

First responders were on the scene of a multi-vehicle collision Sunday night in San Francisco that killed one person and ...



 · 3d

8 displaced in San Francisco Tenderloin apartment fire Sunday night

Firefighters in San Francisco on Sunday night knocked down a fire in a top-floor apartment in the Tenderloin that displaced ...



 · 11d · on MSN

San Francisco Fire Department shows off its emergency readiness in preparedness drill: 'Be vigilant'

The LA fires have raised questions about the city's readiness when it comes to an emergency. On Saturday, a unique event ...



 · 8d

Struck SF fire hydrant briefly causes downtown geyser

A car striking a downtown San Francisco fire hydrant briefly caused a plume of water to shoot two stories into the air above ...



 · 13d

To Search and Rescue Dog REVA, Training and Working to Find Missing Person's is Second Nature

Reva is a Search and Rescue Dog paired with veteran SDF handler Garreth Miller, Assistant Deputy Chief of the San Francisco ...



January Media Clips [here](#).

Total National TV Audience	3,122,629
Total Local TV Audience	2,518,601
Total Radio Audience	9,287,510
Total Online News Audience	1,545,007,277

*These metrics are developed by CriticalMention.com using proprietary algorithms.