



# **San Francisco Fire Department**

**Deputy Chief of Administration  
Sayumi Brannan**

**Fire Commission Report  
February 2025**



## Glossary of Terms

5/5	Out of service/Out of order
300A Form	OSHA Summary of Work-Related Injuries and Illnesses
3807 Event	Injury Report - did not require medical treatment
5020 Event	Injury Report - required medical treatment
ACLS	Advanced Cardiac Life Support
ACS	Auxiliary Communications Service
ADF	Ambulance Deployment Facility
AHIMT	All Hazards Incident Management Team
AOA	Airfield Operating Area (secured airfield area)
APOT	Ambulance Patient Offload Time
APEC	Asia-Pacific Economic Cooperation
ARFF	Aircraft Rescue Firefighting (airport apparatus used on the airfield for fighting aircraft incidents)
AWSS	Auxiliary Water Supply System
BAAQMD	Bay Area Air Quality Management District
BATEP	Bay Area Training & Exercise Program
BAUASI	Bay Area Urban Areas Security Initiative
BBR	Bureau of Building Repair (Department of Public Works)
BHU	Behavioral Health Unit (formerly known as the Stress Unit)
BLS	Basic Life Support
BOE	Bureau of Equipment
BUF	Bureau of Urban Forestry
CA TF3	California Task Force 3 - Urban Search and Rescue
CERS	California Environmental Reporting System
CIRT	Critical Incident Response Team
CJAC	California Fire Fighter Joint Apprenticeship Committee
COES	California Office of Emergency Services
DBE	Design-Build Entity
DBI	Department of Building Inspection
D & D	Doffing and Donning
DEM	Department of Emergency Management
DOC	Department Operations Center
DOC	Daily Operational Check
DOT	Department of Training
DSCA	Defense Security Cooperation Agency
DWC	Division of Workers Compensation
EAP	Event Action Plan for Planned Events
EAP	Employee Assistance Program
EFWS	Emergency Firefighting Water System
HER	Electronic Health Records
EHMR	Elastomeric Half-Mask Respirator
EMS PIP	EMS Performance Improvement Plan
EOC	Emergency Operations Center
EtOH	Ethyl Alcohol
FAR	Federal Aviation Regulations (FAA guidelines for operating)
FDOC	Fire Department Operations Center
FFCCS	Fire Fighter Cancer Cohort Study

HAZWOPER	Hazardous Waste Operations and Emergency Response
HPH	High Pressure Hydrant
HRET	High Reach Extendable Turret (piercing nozzle on ARFF rig)
HSS	Health Service System
IAFF	International Association of Firefighters
IAP	Incident Action Plan
IPSDI	International Public Safety Data Institute
JOC	Job Order Contracting
LARRO	Low Angle Rope Rescue Operational
LODD	Line of Duty Death
MCI	Multi Casualty Incident
MEP	Mechanical, Electrical and Plumbing
MSE	Minor Sidewalk Repair
NCRIC	Northern California Regional Intelligence Center – member of the National
NFA	National Fire Academy
NFORS	National Fire Operations Reporting System
NIOSH	National Institute for Occupational Safety and Health
NTP	Notice to Proceed
OES	Office of Emergency Services
OFA	Opportunities for All
OOS	Out of Service
ORD	Outreach, Recruitment and Development
PSS	Peer Support Team
PX Members	Probationary Members
RC	Rescue Captain
RS	Rescue Squad
SCBA	Self Contained Breathing Apparatus
SFIA	San Francisco International Airport
SPCC	Spill Prevention Control and Countermeasures Plan
SWOT	Strengths, Weaknesses, Opportunities and Threats
TDA	Tractor Drawn Aerials
TITF	Treasure Island Training Facility
USCG	United States Coast Guard
US&R	Urban Search and Rescue
UST	Underground Storage Tank
VAR	Vehicle Acquisition Request
WDO	Working Day Off
WOW	Wellbeing at Work
WMD	Weapons of Mass Destruction

SAN FRANCISCO  FIRE DEPARTMENT

DEPUTY CHIEF - ADMINISTRATION

MEMORANDUM

CD3-25-01

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TO: All Members

FROM: Sayumi Brannan, Deputy Chief of Administration 

DATE: February 18, 2025

SUBJECT: Unassigned Member Temporary Assignment Guidelines

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This is a **pilot program** that will be evaluated for effectiveness by the Assignment Office and Department Administration throughout the 2025 calendar year.

The following outlines the process that will be used for assigning “Unassigned Members” to suppression positions.

“Unassigned Members” are personnel that do not own a spot and have been placed into a vacant assignment by the department.

“Vacation Relief” are personnel that do not own a spot and are moved from company to company to fill-in for vacation of regularly assigned members.

Over the years the term “Vacation Relief” or “VR” has been used to describe the role of “Unassigned Members” as true “Vacation Relief” is no longer used.

For these guidelines, “VR” will be used to describe “Unassigned Members”.

**“VR Member” Status**

Probationary members must successfully complete all training requirements dictated by the Division of Training and Human Resources (HR). Once completed HR will notify the Captain of the Assignment Office that the member has officially completed probation.

The Captain of the Assignment Office will update the job data in the Fire Portal for that member which officially places the member in a "VR" status.

### **"VR" Firefighter Movement**

"VR" Firefighters are encouraged to bid and make spots whenever possible. The department runs more efficiently, with a higher level of station pride, when spots are owned, and houses are full of regularly assigned members.

"VR" Firefighters will remain in the same assignment for **no more than** six months. A "VR" Firefighter **will not** be allowed to return to a **station** that they have already been assigned to while in a "VR" or "PX" status.

When movement is anticipated, The Captain of the Assignment Office will notify Company Captains and Chief Officers, via department email, that assignment movement will be forthcoming with a projected timeline. A list of open assignments that each company may fill, along with a list of "VR" Firefighters that will be assigned by the Assignment Office, and not available for recruitment, will be included.

"VR" Firefighters may submit only **one** request for a "VR" assignment (unless initial request is denied). This request shall be sent via the form inbox to the captain of the company they wish to be assigned to as "VR". Company Captains will approve and forward one General Form, per open position, to the Captain of the Assignment Office. The request must include the company and assignment position (example: 01EOD04M) no later than the advertised deadline. Requests received after the deadline will be denied.

Company Captains are reminded that part of the department's mission is to provide a work environment that is free from harassment and discrimination, and values health, wellness, cultural diversity, and equity. This should be kept in mind when recruiting "VR" Firefighters from throughout the department.

The Captain of the Assignment Office will make every effort to assign the requested "VR" Firefighter to the requesting Company Captain. All assignments will be made based on the needs of the department at the direction of the Chief of Department.

If a "VR" Firefighter is not requested by a Company Captain, they will be assigned to a company by the Captain of the Assignment Office at the direction of the Chief of Department.

The practice of assigning "Senior VR Members" to Station 48, Station 51 and the Airport Division will continue based on operational needs. "VR" Firefighters being assigned to these stations will be notified prior to the movement. Every effort will be made to rotate "VR" members only once to these companies, however, based on departmental needs additional rotations may be necessary.

"Senior VR Members" that are assigned to the Airport Division will be required to remain in that assignment for a minimum of 1-year due to the extensive training requirements.

### **“VR” Officer Movement**

When a member is moving to their initial assignment in a new acting capacity, the Captain of the Assignment Office, at the direction of the Chief of Department, will assign the officer to a vacant position and attempt to make a position for position move, when multiple ranks are being elevated simultaneously.

“VR” Lieutenants and Captains may be requested by Battalion Commanders using the same process as listed above when movement is anticipated, and officer positions are vacant.

### **“VR” Battalion Chief Movement**

“VR” Battalion Chiefs may be requested by Division Commanders using the same process as listed above when movement is anticipated, and Battalion Chief positions are vacant.

### **“VR” Division Chief Movement**

All Division Chiefs are considered “VR” and shall be assigned to their positions by the Chief of Department.

Every effort will be made to maintain staffing levels at each company. “VR” members may be moved from a company when that company is assigned a Probationary Firefighter (PX), as the PX counts towards the company staffing level.

Following the annual vacancy the above-listed process will be used to fill positions being vacated by members who have made other spots.





SAN FRANCISCO  FIRE DEPARTMENT

DEPUTY CHIEF - ADMINISTRATION

MEMORANDUM

CD3-25-02

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**TO:** All Members  
**FROM:** Sayumi Brannan, Deputy Chief of Administration  
**DATE:** February 25, 2025  
**SUBJECT:** Maximum Work Hours

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**I. Purpose**

This policy is implemented in response to active member deaths and aims to improve member health, safety, and operational effectiveness by:

- Establishing a maximum allowable work limit of **120 consecutive hours** to prevent excessive fatigue.
- Addressing the impact of **sleep deprivation and extended shifts** on firefighter well-being.

**II. Scope**

This policy applies to **all uniformed members** of the San Francisco Fire Department (SFFD).

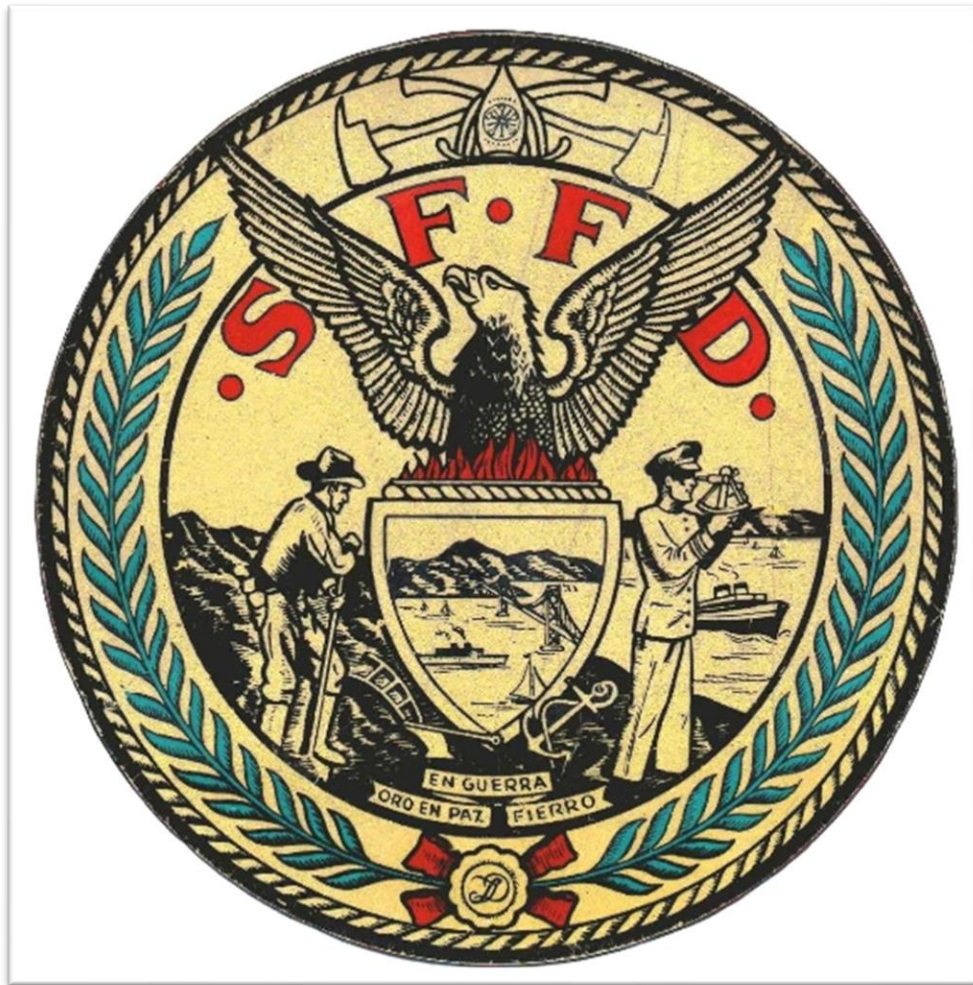
**III. Maximum Work Hours Policy**

**Work Hour Limitations**

- Members **shall not exceed 120 consecutive hours** of scheduled or unscheduled work.
- Members working a 5<sup>th</sup> consecutive 24-hour shift shall not be placed on the mandatory list for the following day.
- Overtime shifts and shift trades **must not** result in personnel exceeding the 120-hour threshold.
- Personnel who reach this threshold must **take a mandatory 24-hour rest period** before returning to duty.
- Exceptions to this policy must be approved by the Chief of Department.



# Homeland Security





***Homeland Security***  
***ADC Erica Arteseros Brown***  
***February 2025***

Meetings/ Events/ Training & Exercises Attended

- SFFD
  - HS1/CD3 weekly meetings
  - Fire Commission Meetings
  - Chief Crispen Swearing-in ceremony
  - Tenderloin Public Safety Mural Unveiling
  - Black History Month end celebration City Hall
  
- Training & Exercise
  - Major League Baseball all league emergency table-top with SF Giants, Division 3 and Battalion 3
  - Weekly Large Scale Incident review with Command Staff
    - Tsunami
    - Earthquake
    - Active Attacker
  
- CCSF
  - NBA All-star game City-wide planning
  - Chinese New Year Parade Citywide planning
  - Sail Grand Prix planning meeting. The event takes place in SF Bay March 21-23.
  
- NorCal Incident Management Team Working Group (AHIMT)
  - Distribute invite to March Team exercise
  
- Department of Emergency Management (DEM)
  - NBA All-Star EMS final planning meeting
  - NBA All-Star Joint Information Center (JIC) weekly planning meetings
  - National Weather Service storm call (multiple)
  - City-wide Department Preparedness Coordinator (DPC) meeting. HS1 is the SFFD DPC.
  - Training Exercise Credentialing and Planning (TEC-P) Workgroup Meeting
  - Homeland Security Executive Committee (HSEC) review of State Homeland Security Grant Program (SHSGP) grant submission 2025. This grant currently funds the civilian position at NERT. HS1 submitted the request to continue funding.
  - Emergency Support Function (ESF) 5 Emergency Management plan review. This plan covers Emergency Operations Center 9EOC) and Department Operation Center (DOC) guidelines.

### FEMA CA-TF3

- Search Canine Unit
  - Monthly Drills
- Rescue/Hazmat/Logistics/Comms specialists
  - Monthly drills
  - RED team on standby February

### IMT/Mutual Aid/Disaster

SFFD Disaster Manual Review meetings

### Fleet Week

Fleet Week Defense of Civil Authorities (DSCA) After Action meeting from October 2024 Communications Exercise

### Urban Area Security Initiative (UASI)

- Active Attacker Full Scale Exercise planning
- Active Attacker Family Assistance Center Planning Meeting
- Securing the City (STC) principal partner meeting
- UASI Stake-holder Risk Management Kick-off Meeting
- Training and Exercise Workgroup Meeting

### Incident Management Team Development:

EAP development for planned events

### Drone Program

Joined SFPD City-wide Drone Working Group

### NCRIC (Northern California Regional Intelligence Center):

- Lt. Mauberret NCRIC update report
- SAR (suspicious activity report) reporting and review of alerts
- Situational Awareness Distribution to EAP Group

### Major Incident Planning

- NBA Allstar Game 2025
- Superbowl 2026
  - Visiting Public Safety Officials (VPSO) trip
- World Cup Soccer 2026

On-going Coordination/Projects:

- Disaster Manual updates & Disaster Checklist Project ongoing- Committee Chair coordination
- UASI grants management
- FDOC
  - Maintain situational awareness
  - Orientation for new command staff
  - Update job aids
- SFPD Operational Orders distribution
- Mobile Command Vehicle
  - Activated 2 times in February

Activation:

- NBA All-star/CNY Parade weekend

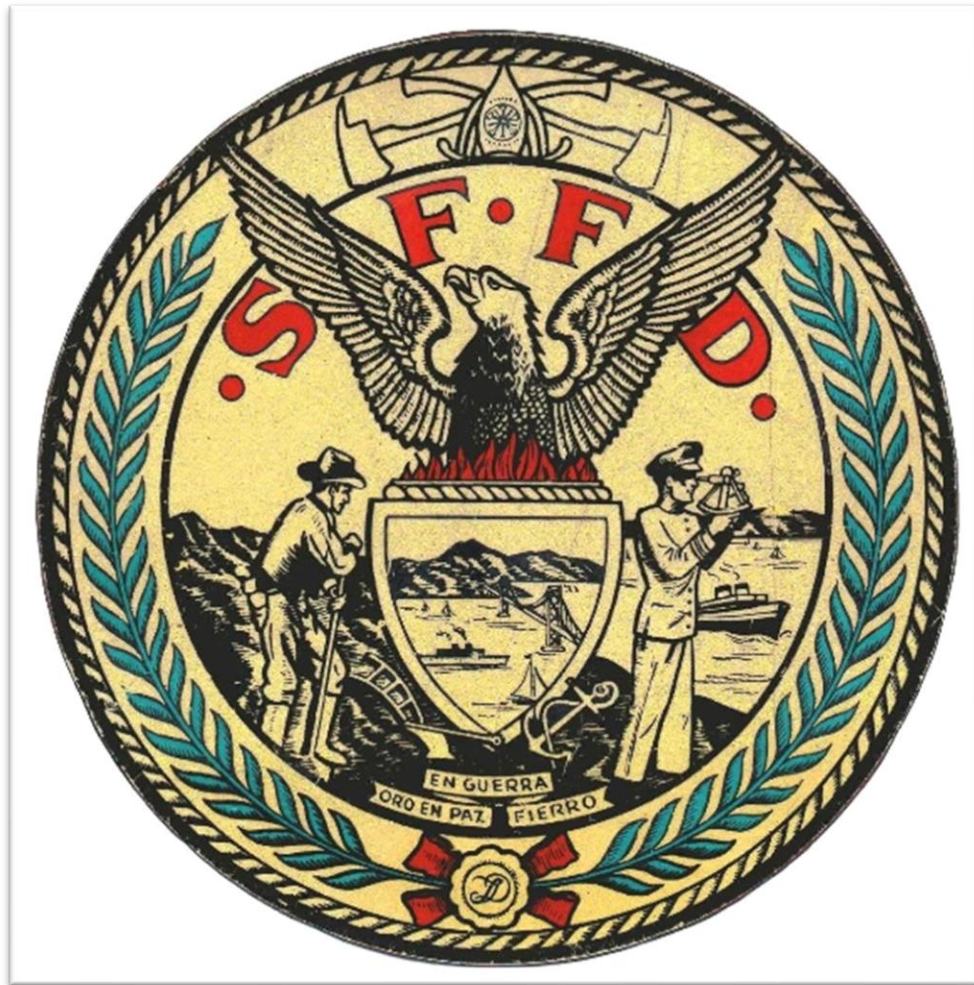
Event/Incident Action Plans (EAP/IAP) Completed:

- NBA All-Star Weekend daily EAPs
- Chinese New Year Parade EAP





# Diversity, Equity, Inclusion





***Outreach, Recruitment and Development  
February 2025  
Lt. Hashim Anderson, FF Ariana Wilson***

**Recent ORD Activity – February 1 – 28, 2025**

**Community Outreach**

Citywide Job Fair

- Represented SFFD at the Rec and Park Citywide Job Fair at Hamilton Rec Center in District 5
- Engaged with community members and potential candidates providing information on career opportunities within the department



Chinese New Years Parade

- Represented SFFD alongside the Community Outreach Education Program during the annual event in Chinatown
- Educated community members on fire Practices and provided potential candidates with pertinent hiring information.

Lunar New Year Celebration

- Participated in tabling for Community event at Unity Plaza
- Discussed Hiring Practices and provided information about upcoming information sessions.



**SFUSD, CCSF and USF**

Galileo's Health Academy EMT Program

- Successfully facilitated a Career Information Session for candidates interested in SFFD positions
- Provided an overview of career pathways, hiring process, and opportunities within the department

### FACES Career Fair

- Presented Stop the bleed and CPR to SFUSD High School students interested in careers in EMS/Fire
- Provided overview of career pathways, hiring process and opportunities within the department.



### CCSF Career Fair

- Attended Career fair to provide information about SFFD's hiring process and other opportunities within the department

### Chief is My Belief

Attended Chief is My Belief, at Anna Yates Elementary School in Alameda. An annual program since 2013 for 4<sup>th</sup> to 6<sup>th</sup> graders that highlight African American history and achievements.

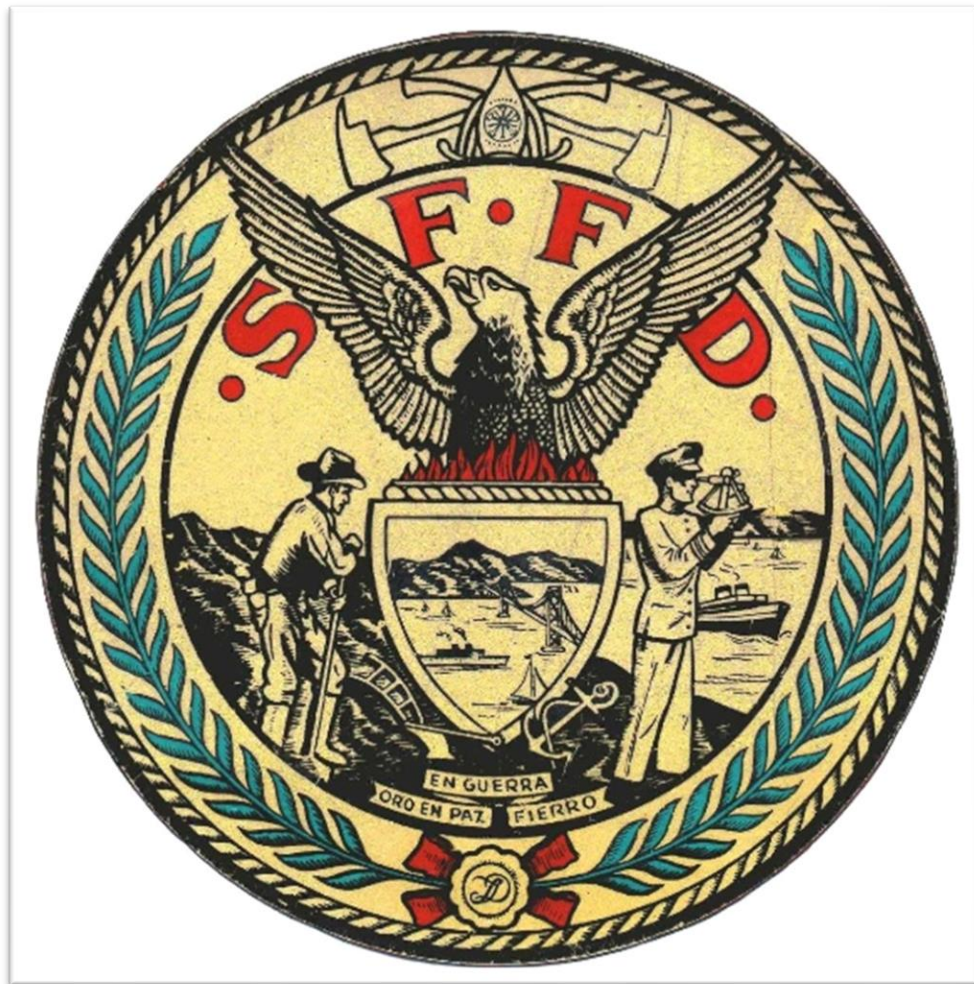
Alameda County Fire Division Chief Randall West put together a one hour video presentation featuring prominent African American Firefighters.



### Other ORD Activity

- Scheduled Career information sessions with Los Medinas College, City College, Chabot and Stanford.

# Health, Safety and Wellness





*Health, Safety and Wellness*  
*BC Matthew Alba*

**Commission Meeting Report for Health, Safety, and Wellness February 2025**

Every Monday:	Meet with BHU Captain Buren
Every 2 <sup>nd</sup> Tuesday:	Meet with Chief Brannan
Every Friday:	Follow up with members on DP, retired members and others who have cancer
Every 2 Weeks:	Working Group on Wildland and WUI Respiratory Protection
Every 2 Months:	Represent Chief of Dept in Family Violence Council Meeting
Every 3 Months:	CD1 Check in
3 <sup>rd</sup> Tuesday:	Health and Safety Committee Meeting
3 <sup>rd</sup> Wednesday:	SF First Responder Peer Support Advisory Committee
3 <sup>rd</sup> Thursday:	San Francisco Firefighters Cancer Prevention Monthly Meeting
4x/year:	Fire Fighter Cohort Cancer Study: Women Firefighters Quarterly Meeting

- **NUTRITION STUDY UPDATE – Funded by San Francisco Firefighters Cancer Prevention Foundation**

- Documentary
  - We have now had 3 very successful days of filming – the orientation meeting (at station 35), baseline blood draws (at DOT), and food delivery (Station 1).
  - These six participants are currently at week 2 of the 12-week study.
- Randomization & Food Delivery
  - 14 people have gone through all the baseline data collection and have been randomized thus far. 7 to maintain their current diets, and 7 to the whole food, plant-based diet.
  - For those participants that have been assigned to the whole-food, plant-based diet, they are receiving food!
- Blood Draw Appts
  - In addition to those 14 mentioned above that have been randomized, we have another 9 people either completing their baseline data collection or being scheduled for it.
  - Our first date of baseline blood draws was on Friday 2/7 at DOT. Overall, the day went really well. It was a full day with 8 appointments and the full film crew there!
  - Our blood draw and DXA appointments are going really in Palo Alto, and we plan to keep that as an option for the two time points (wk 0 and wk 8) when DXA scans occur as well.
- Orientation Meetings
  - In addition to the 23 people mentioned above (14 randomized, 9 doing baseline data collection), another 15 attended an Orientation meeting.

- These meetings are going well and are well attended. We are hitting a rhythm where we offer one via zoom and one in person at DOT each month.
  - Recruitment
    - We still have an additional 10-15 people that our team is talking with and taking through the screening process.
    - **That said, we are opening recruitment again!**
    - Chief Alba has sent out the attached flyer to the Cancer Champions, and Meg sent out the request to anyone currently on the study.
- **FUEL PUMP STUDY – 2 Stations funded by MKThink**
  - We have now collected & received one month of incident data and roster information from January 20 - February 20.
  - We are also gathering data from the environmental sensors installed, and we get the following data points from those sensors:
    - temperature
    - humidity
    - light
    - noise
    - co2
    - particle2
    - particle10
    - Volatile Organic Compounds (VOC)
      - Where VOCs Come from in Fire Stations:
        - **Fuel:** Gasoline or diesel from fire trucks and fuel pumps.
        - **Exhaust:** Vehicle emissions when engines run indoors.
        - **Cleaning Products:** Chemicals used for cleaning surfaces or equipment.
        - **Building Materials:** Paints, adhesives, and other construction materials release VOCs as they dry.
  - We are also measuring the following outdoor data points at each station:
    - AQI (Air Quality Index)
    - temperature
    - humidity
    - wind speed
    - precipitation
  - With all these together, find below initial findings:
    - Particle 2 (PM2.5) saw the most significant increase during incidents
    - +12.56% from no incidents to incidents across all locations
    - +95.03% from no incidents to extreme incidents
  - Station 2 shows greater pollutant increases than Station 5
    - PM2.5 at Station 2 increased by 109.86% from no incidents to extreme incidents, compared to 70.39% at Station 5
    - PM10 at Station 2 increased by 99.32%, compared to 59.84% at Station 5
    - VOC levels at Station 2 increased by 14.27%, compared to 5.19% at Station 5

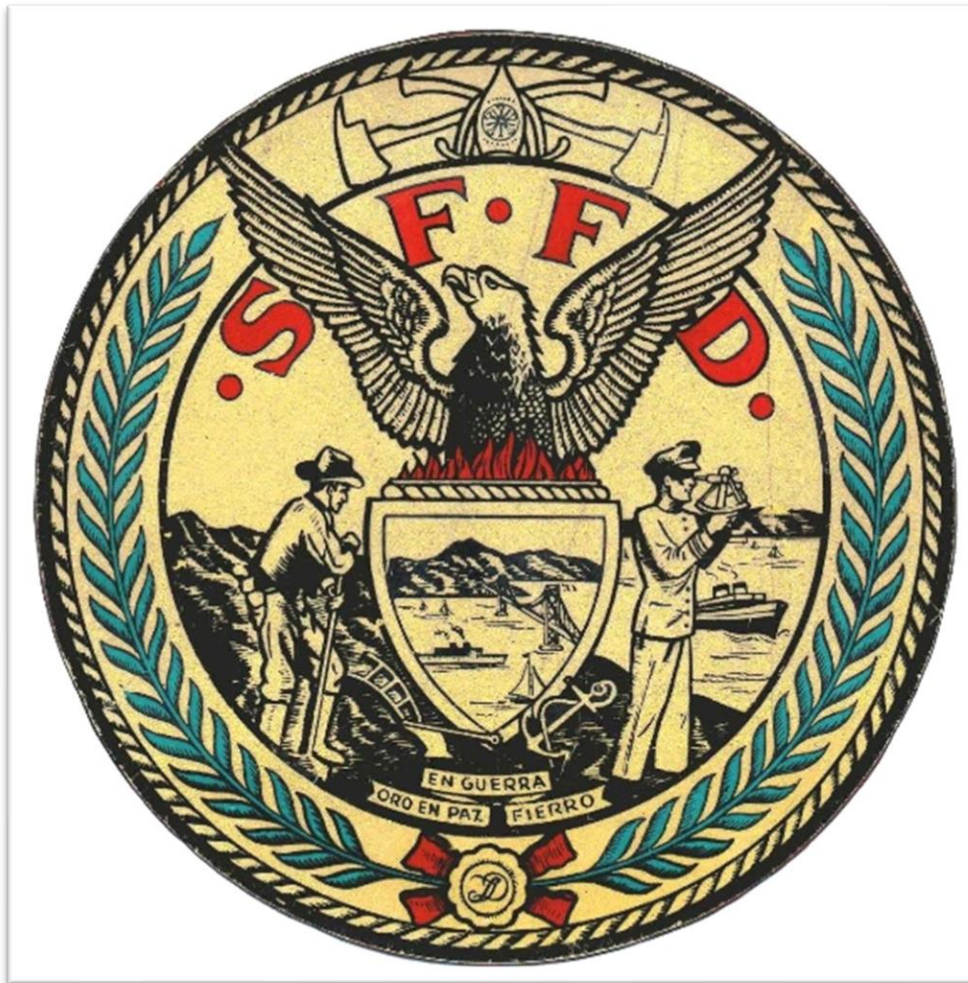


- Dormitory Areas Show Increases in Exposure
  - At Station 2 Dormitory, PM2.5 spiked 239.59% in extreme incidents (we don't know the cause, which may have been several and not necessarily a pattern to elicit concern)
  - PM10 increased 195.97% (we don't know the cause, which may have been several and not necessarily a pattern to elicit concern)
- Dining Areas & Apparatus Rooms Show Increases
  - Dining Areas: VOC levels increased 31.73% in extreme incidents
  - Apparatus Rooms: CO2 levels increased 4.21%, indicating potential ventilation inefficiencies
- **SULFORAPHANE (SFN) STUDY- Funded by the San Francisco Firefighters Cancer Foundation**
  - The samples are being mobilized in the next week to be sent out to the various for epigenetics, metals, and CRP (inflammation) analyses.
  - Based on the lead researchers (Dr. Jackie Goodrich, University of Michigan) experience, she thinks we'll have the epigenetic results first. She anticipates the results by mid-April.
  - The CRP and metals results could also be that fast, but it depends on how many other clients those labs are working with at the time. (The epigenetics lab gives out a guaranteed deadline of when they will finish, but the other 2 labs don't).
  - The researchers were also able to capture data on 85 individuals, instead of the 80 we originally proposed.
- **BHU**
  - Vacated 870 Bush (The Chiefs Residence) and moved into temporary housing at Station 20.

*Environmental Occupational Health and Safety  
Anthony Boone, CIH, CSP, CHMM, CEI  
February 2025*

- Performed Spill Prevention and Countermeasures Plan (SPCC) inspections.
- Reviewed Monthly UST inspections.
- Attended monthly health and safety meetings.
- Responded to exposure report regarding exhaust fumes at Station 49. Evaluated, made recommendations for correction.
- Updated CERS to reflect Underground Storage Tank monitoring modifications for stations 40 and 44.
- Worked with Environmental inspector on review of Station 16 UST Inspection documents.

# Office of Employee Health





*Office of Employee Health  
Steven Chang, DO, Supervising Physician  
February 2025*

**Summary of Activities**

**Return to Work Clearances: 17**

**New Hire Activities**

- Preparing to screen candidates for the EMS Academy scheduled for April 2025.

**Promotional Exams: 2**

**End of Probation Exams: 5**

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**Summary of Work-Related Injuries and Illnesses**

**Total Injuries/Illnesses**

- 3807 Forms: 61 cases (No medical evaluation required).
- 5020 Forms: 26 cases (Completed medical evaluations).

**Top Three 5020 Events**

1. Back: 6 cases
2. Arm: 3 cases
3. Head, Neck, Knee, Foot, COVID: 2 cases each

**5020 Events Resulting in Time Off Work**

- Total incidents: 16
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**Other Activities**

**Meetings & Collaborations**

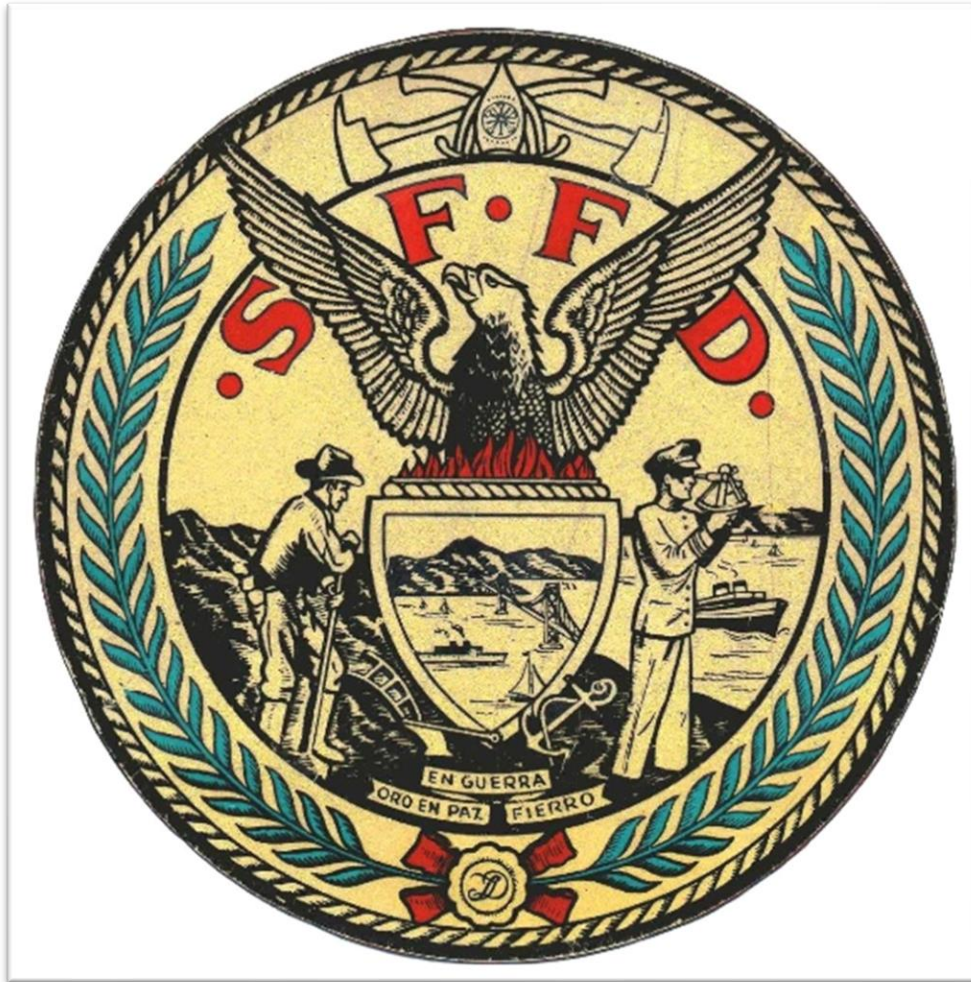
- **Technology and Data Management:**
  - Ongoing meetings to discuss data and reporting needs for Continuous Quality Improvement (CQI) planning.
  - Enhancing technology for:
    - Tracking promotional and probationary exams.
    - Monitoring workers' compensation claims.
    - Streamlining processes for Supervisor Accident Investigation Reports (SAIRs) and Exposure Reporting.
- **Occupational Health Coordination:**

- Discussions with ZSFG Occupational Health regarding workflows and the scope of work for member services.
- **Workers' Compensation & Legal Engagements:**
  - Collaboration with Workers' Compensation Representatives for improved care coordination.
  - Engagement with City Attorneys on relevant legal matters.
- **Committee Participation:**
  - Active member of the CCSF Joint Labor Management Committee.
  - Ongoing involvement in the BHU Subcommittee.
  - Participation in the Health and Safety Planning Committee.
- **Recruitment & Hiring Initiatives:**
  - Collaborating with the recruitment team to streamline and enhance hiring processes.

### **Health and Wellness Initiatives**

- **Annual TB and Hearing Screenings:**
  - Coordinating annual screenings, planned for April / May.
- **Annual Wellness Exam Program:**
  - Ongoing management and refinement to optimize participation and effectiveness.
- **Recruit Nutrition Program:**
  - Partnering with Health Service Systems and Kaiser to implement a structured nutrition program for recruits:
    - Pre-physical training nutrition talk: Successfully conducted on January 22, 2025.
    - Post-physical training nutrition talk: Scheduled for May 2025.
- **Ergonomics & Injury Prevention:**
  - Collaborating with Health Service Systems and YMCA to develop a strength and core training class aimed at enhancing ergonomics and preventing injuries among EMS members.
    - Pilot program: Scheduled for March 2025.
- **Electronic Health Records (EHR) System:**
  - Engaged in ongoing discussions regarding the implementation of a new EHR system to improve healthcare documentation and accessibility.

# Research and Planning







***Research and Planning (Assignment Office)***  
***Captain Matthew Balzarini***

List of recent activities in the Assignment office for **February 2025**

1. Assignment Office is working with EMS Division and Community Paramedicine for on-going staffing and scheduling.
2. Assignment changes for Fire Suppression, all ranks. For staffing and promotions.
3. Preparation for release of the H20 List and associated movement.
4. Promotional and separation entries in HRMS.
5. Ongoing work with Fire Prevention and Fire Investigation on staffing and scheduling.
6. Working with Airport Division for staffing.
7. Ongoing work with Fire Payroll for discrepancies for every pay period.
8. Ongoing work with OEH with placement of TMDs.
9. Working with Homeland Security for the staffing of special events.
10. Assist with preparation and release of CD3 Memo 25-01 related to VR assignments
11. The EMS WDO-In-Advance continues per General Order 20 A-08. In accordance with the policy, pre-hiring 75% of open ambulance shifts seven days in advance.
12. Continue WDO-In-Advance Policy for Suppression members, General Order 21A-64. Pre-hiring of 50% shortage seven days in advance on Thursday, Friday, Saturday, and Sunday.
13. Continue Mandatory Credit given WDOs for weekends to increase voluntary WDOs.



# Investigative Services Bureau





***Investigative Services Bureau  
Captain Colin Carter  
February 2025***

**Fireboat/Energetix DOT Testing Program**

- The Fireboat / Engineer testing is now under the random testing program and the names are added to the draw pool daily from Datco Services.

**Random Alcohol and Drug Testing Program**

- The Random Alcohol and Drug Testing Program was in compliance for the month of February. Monthly checks of testing equipment / inventory completed for ISB 1&2, AP, D2, D3, and MD office.
- Ten (10) Quantasil confirmatory tests ordered (Med Tox tests).
- Three (3) Breathalyzer machines sent in for certification / calibration, to bring all 13 SFFD machines up to date and in compliance.
- 1,000 mouthpieces delivered for breathalyzer machines.

**Conditional Offer, Promotional and End-of-Probation Alcohol and Drug Testing Program**

- Six (6) members participated in pre-employment, promotional, and end of probation alcohol and drug testing with the Dr. office. Six (6) DOJ LiveScan were also completed.

**Post Accident Investigations**

- Investigative Services conducted 0 (zero) post-accident investigations in February.

**California Driver Licenses (CDL)**

- Cpt Carter continued to monitor all dept. members' driver licenses via CA DMV Pull Notifications.
- ISB continued driver license audits. Added new employees into DMV system and removed employees no longer employed by SFFD.
- ISB office continued to update all members' licenses and DL546 forms in HRMS. 30 CDLs updated/renewed in February.

**Background Investigations**

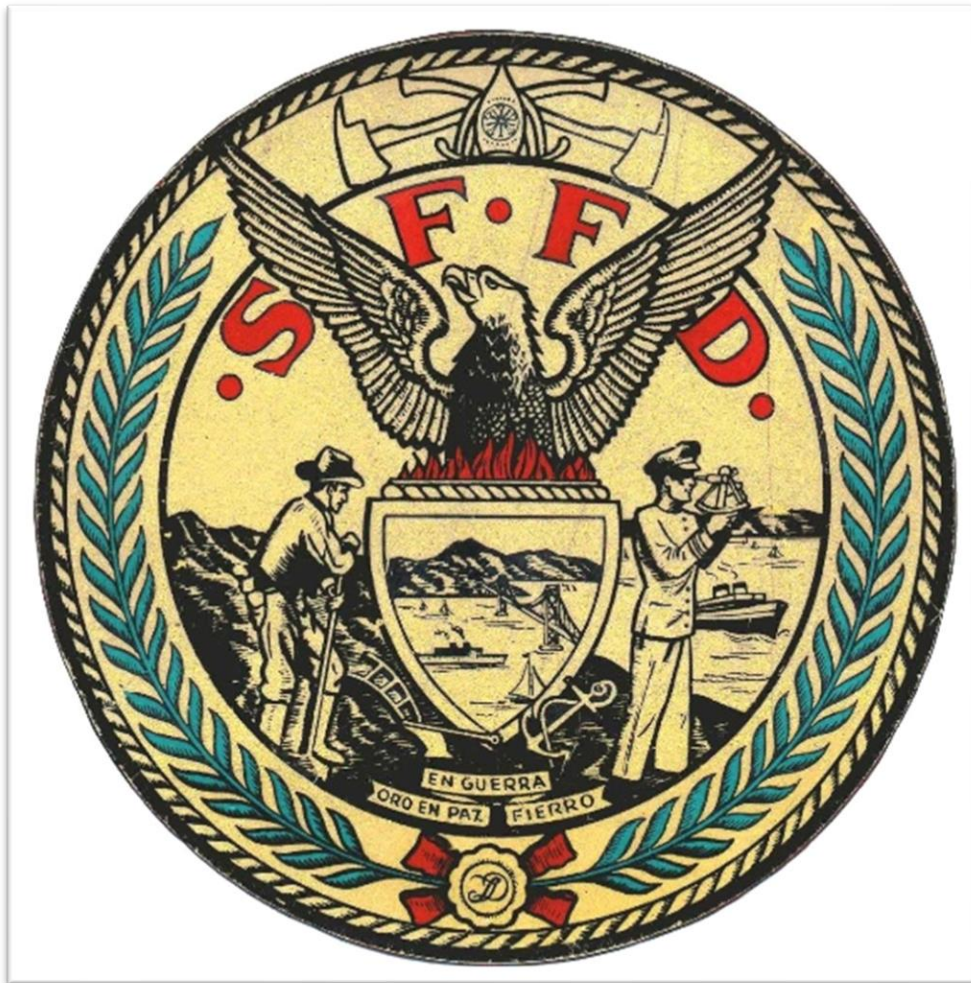
- Cpt Carter finished the H3 (Station 49) Level 1 (class 27) and Level 2 (class 13) academy background investigations. 26 candidates went through an in-depth background check. Academy to start in April 2025. 19 candidates received offers for employment.

**Other Business**

- Cpt Carter participated in the Hazardous Materials refresher course held at Division of Training on 2/5/2025.



# Support Services







*Support Services – ADC Michael Mullin  
February 2025*

FACILITY MAINTENANCE & PLANNING (June Waechtler, SFFD)

- A total of 144 requests for service were initiated and 131 service orders were completed and closed out in February.

**PLUMBING**

- Seventeen service calls were placed to resolve minor plumbing issues (faucet, toilet, urinal repairs; clogged sinks, shower drains) in the month of February. Two sewage backups were reported during this month (FS 36, 19).

**HVAC/HEATING/BOILER**

**FS 13:** SO #2154832. ESTIMATE RECEIVED for Furnace/Forced air units in dorm; price also includes replacing exiting ductwork: preliminary estimate is \$80,000. Awaiting formal ESTIMATE from DPW/BBR. DPW's Steamfitters made a temporary repair, however 2/4 zones have bad heat exchangers and gas is locked out. Unit is working with temporary repair in place. Received estimate for \$104,888.00. Quote approved by Support Services. Waiting for labor availability and funding transfer. DPW Steamfitters are reviewing system operations of new units at St 26 then they will replicate system for St 13 as per discussion with Support Service's Assistant Deputy Chief and Stationary Engineer. Still discussing which units to purchase with SFFD Stationary Engineer. Waiting for equipment to be approved by Support Services. Steamfitters also propose surveying the electrical panel as discussed with SFFD. Waiting for labor. Equipment has been ordered from Norman S. Wright. As of 10/8/24, Steamfitters are waiting on a PO for the new equipment. Equipment due to arrive week of December 2, 2024. After inspection, work will be scheduled to commence. Work has started on the furnace replacement. Gas piping has been capped off for demolition. New thermostat wire is needed to operate new units; conduits and junction boxes have been traced to pull new wires. New wire has been pulled throughout dorm. Four new furnace units are set in place. Gas will be piped after ductwork is complete. Status Update: Gas piping is complete. Power and controls to the 2 fan units are complete. Flue piping on furnace is scheduled to be completed 2nd week in March. Start up of new units will take 3rd week in March.

**FS 17:** Boiler replacement estimate is being revised by DPW Steamfitters for consideration.

**FS 22:** Re-circ pumps need to be replaced. DPW Steamfitters to conduct walk through with Support Services then provide estimate for re-pipe. Moving forward with estimate for re pipe. SO # 2314145 was submitted to SFFD for approval to re-pipe boiler. Waiting on Client approval. SFFD approved scope of work to be performed. Re-piping material estimate has been submitted to DPW's Purchasing Department. ETA for equipment and material week of 2/17/25. Status Update: Currently making improvements on re-piping the mechanical room to include new pumps and new caleffi hydraulic separator.

**FS 23:** Heater in Officer's Room needs to be replaced including new t-stats, on-off switch. Drying Room needs new heater and exhaust fan. Modifying controls to include timer and on/off switch in or outside the Drying Room. Waiting for a quote from DPW's Steamfitters Shop for two heaters, one exhaust fan and the necessary control work. Quote received from DPW, in for ADC of Support Service's review. ADC of Support Services requested that a quote be provided

just for the fan coil replacement. Steamfitters propose to modify the existing estimate and resend mid-July. SO # 2115449 was submitted to SFFD for the Officers Room heater replacement. Waiting on Client approval. Status Update: Approved by SFFD. Unit heater has been ordered.

**FS 29:** SO #2249790 Heating system is down. Noted that the pumps here on this system are frequently replaced. Steamfitters are recommending re-pipe unit similar to FS 12. Waiting on Client approval. SFFD approved scope of work to be performed. Re-piping material estimate has been submitted to DPW's Purchasing Department. Status Update: Waiting for material.

**FS 37: RADIATORS** It was discovered that 17 radiators need new valves to control on/off. Nine units do not work. Waiting for the proposal to change out all valves. The Drying Room Heater needs a 3-way valve and an outdoor air override that needs to be installed. Proposing two men to take nine days, plus \$3500 in parts. The heat is on in the Station and the new program settings are adequate to get through the winter. Work will need to be done when they are permitted to shut boiler down for a few days. Waiting for a formal quote to be sent to ADC Support Services for sign off. Status Update: Deferred by SFFD.

**FS 38:** Drying Room pump has failed. New drying room pump has been ordered for replacement. Status Update: Job Completed.

**FS 41:** SO #2155508. Boiler controls proposal. Received revised quote from DPW Steamfitters \$23,559.83. Approved by Support Services. Order of new relays and wire has arrived; DPW will schedule labor to replace contactors and relays in the control panel. Status Update: Work is scheduled to start on the boiler controls mid-October, including new pump contactors and relays. Status Update: System needs new expansion tank and PRV. Boiler is working; new parts will prolong the life of pump and boiler. Anticipate that the new parts will run approximately \$3,000; 32 hours of labor needed for install. Waiting for client approval. SFFD approved scope of work to be performed. Parts estimate has been submitted to DPW's Purchasing Department. Status Update: PRV and new expansion tank have been installed. Job complete.

#### CEMENT/ASPHALT

No major cement/asphalt issues were reported.

#### EXHAUST EXTRACTORS

For February, FS 42 reported an issue with their equipment; the unit was repaired and returned to service.

#### GLASS/WINDOWS/SCREENS

No major glass/window/screens issues were reported.

#### CARPENTRY

Solicited estimates to replace outdated appliances, cabinetry, flooring and tile at the Chief's Residence.

#### ELECTRICAL

No major electrical issues were reported.

#### LANDSCAPING

No major landscaping issues were reported.

## **E.S.E.R.—Emergency Firefighting Water System (EFWS), SFPUC, February 2025**

- 2000 Marin EFWS Expansion – Construction continued to extend the EFWS along Marin Street from an existing 12-inch along Evans Avenue. The extension is about 800-ft and 12-inch earthquake resistant ductile iron pipe (ERDIP).
- Clarendon Supply EFWS Pipeline – Construction reached substantial completion January 2024. Continued to address closeout items, expected final completion by Spring 2025.
- Fireboat Manifolds – Planning for new pipeline and fireboat manifold near Fort Mason Pier 2 and Pier 33.5 for fire suppression continued. Design for a new fireboat manifold at Mission Bay Ferry Landing continued.
  - Fort Mason Conceptual Engineering Report (CER): Geotechnical investigation is scheduled toward the end of March 2025.
  - Pier 33.5 preliminary Alternative Analysis Report (AAR): Project team continued evaluations to address stakeholders’ review comments.
  - Mission Bay Ferry Landing Design: Design progressing to 65%
- Potable Emergency Firefighting Water System (PEFWS) project – Continued design for Contract A (42-inch from Lake Merced Pump Station to Sloat Blvd/19th Ave) and Contract B (36-inch from Vicente Street / 23rd Ave to 42nd Ave / Lawton St.). Continued planning for Contract C (24-inch 42nd Ave / Lawton St. to Cabrillo St / 23rd Ave) and D (24-inch 43rd Ave to California St / 20th Ave) Conceptual Engineering Report (CER).
- Street Valve Motorization at Evans and Napoleon – Continued construction to replace and modernize an existing 12-inch pressure valve with a new ball valve. This also serves as a pilot project for the PEFWS Pipeline.

E.S.E.R. BOND 2010 NFS – Updates through February 2025

### **Additional Focused Scope Program (Michael Rossetto, San Francisco Public Works):**

#### **Emergency Generators:**

- **Fire Station 14** – Moved to ESER 2014 section

E.S.E.R. BOND 2014 NFS – Updates through February 2025

### **Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):**

- **Fireboat Station 35 (\$50.5M)** – Certificate of Final Completion was issued on November 11, 2022. Final Payment Application to Swinerton/Power, JV was approved on 7/10 followed by the final release of retention on 7/12/2022. Project is in the Warranty Period.

[**M. Rossetto**] FS35 Security Gate Enhancement:

- 1/6/25. The contractor mobilized on Monday Jan 6, 2025.
- SFFD requested change PCO 1,2,3 - (per RFI’s 2 & 3) are under review: Added horizontal bars at/adjacent to (4) gates and additional pickets to close the gap at top of fence and gates. This will require a permit revision to the Port. BCDC approved the additional work on 1/23/25. Cost & schedule extension being prepared by the contractor.



### **Focused Scope Program (Michael Rossetto, San Francisco Public Works):**

Total Funding allocated for the Focused Scope Program is \$21,407,279, approved by SFFD on 8/17/17. Work is complete in 8 of 9 of the Focused Scope categories comprising Roofing, Apparatus Bay Door Replacements, Exterior Envelope Improvements, Windows, Showers, HVAC/Mechanical, Sidewalk/Slabs, and Security Access Control. Work continues to progress through the last scope category, Generator Replacements.

### **Emergency Generators:**

- **FS 2** – Scope of work: replace existing rooftop generator set, structurally strengthen roof structure to support new fuel tank with capacity for 72-hour run time and provide new fuel fill port and piping to generator.  
*This project is complete.*
- **FS 19** – Scope of work: replace existing generator at grade and replace main electrical panel.
  - The generator lead time has increased. The manufacturer now reports a delivery date of April 2025.
  - 11/27/24: DPW-BUF tree removal & general pruning of trees adjacent to the emergency generator was completed in Dec 2024. Revision of generator enclosure to A-Frame design completed by BOA.
  - The generator load bank lead time has increased. The manufacturer now reports a delivery date of November 2025, or later. However, deletion of the load bank is being considered which would eliminate approximately 6 months of delay.
- **FS 14** – Scope of work: replacement of existing generator with new rooftop generator, new subgrade fuel fill port at the sidewalk in front of the station, and new fuel piping from sidewalk to generator.
  - DPW-BOA has been approved to re-initiate the project with a concepts phase to validate changing the generator from a rooftop to a ground-mounted location that will be fuel-filled by hand in lieu of piped.
  - 10/25/24: A pre-application meeting was held with Fire Prevention to discuss the redesign concept with the Fire Marshal. 10/31/24: BOA delivered pre-app. meeting

minutes which were approved by Chief Harold. BOA will begin composing AB-005 for the redesign proposal.

- 1/23/25: NTP for design issued to the electrical engineer (GHD). BOA will produce 50% revised design documents in late March 2025.

### **Exterior Envelope:**

o **Package 1 (FS 8, 20, 23, 29)** – FS 8, 20, and 29 are complete; On 1/15/21, SFFD requested a hold on FS 23 painting due to other priorities.

o **Package 2 (FS 24, 34)** – This project remains on HOLD initially placed at the request of Capital Planning in order to provide supplemental funding to the Police TC&FSD project. It is now expected that those funds will be returned to the SFFD for allocation to a priority project, possibly FS24 and/or FS34.

o **FS 17 & 31** Exterior Envelopes were requested as new projects by SFFD in August 2023, both as lower priorities. These were approved by the Capital Planning Committee for use of ESER 2014 interest. A waterproofing consultant is recommended to determine corrective measures and potential costs.

### **Miscellaneous:**

FS35 Security Fence Enhancements, FS17 Boiler Replacement & FS 29 Apparatus Bay Door Replacement were requested as new projects by SFFD in August 2023. These are ranked as the highest priority (most urgent) projects after the Network Modernization project.

o **FS 35** – See Fireboat Station 35 description.

o **FS 17** – Boiler Replacement ON HOLD per SFFD 12/12/23 email.

o **FS 29** – Apparatus Bay Door Replacement: JOC fee proposal from Rubecon was received, reviewed, and approved. Kick off meeting with Rubecon held on 6/13/24. Contractor agrees to provide door glass as specified at no additional cost. Submittals have been finalized allowing doors to be ordered. A 60-day door lead time is anticipated.

- 2/11/25: Project is in close-out.

o **DOT/FS 7** Railings: 2/28/25: final completion letter was delivered to SFFD by DPW-BOA.

### **Network Modernization Project (Michael Rossetto, San Francisco Public Works):**

- o 2/28/25: With the exception of stations 15 & 39, work has been completed at all stations on rings 1 through 6, plus the 7 stations requiring asbestos work, two of which are on Rings 8 (FS 31) and 9 (FS 14). Electrical inspections remain to be completed, other than on Rings 1, 2 & 3.
- o Station 51 is under the jurisdiction of The Presidio Trust. The building permit review is delayed due to a revision needed to an MOU between the Trust and SFFD.

E.S.E.R. BOND 2020 NFS – Updates through February 2025

**Division of Training – Formerly “Fire Training Facility” (Scott Moran, San Francisco Public Works)**



**Budget:** \$275M

**Phase:** Design (Design Development)

**Schedule:**

- Estimated Start of Construction – Fall 2025
- Estimated Substantial Completion – Fall 2028

**Highlights:**

- Planning is drafting language for the final CEQA Addendum and plans to release it for project team review in late March 2025. The Addendum will include new language for one of the mitigations measures, requiring documentation and monitoring of annual burn material usage – in lieu of requiring a smoke capture system.
- The Design Development phase is wrapping up on 3/10/25 and drawings will be handed off to the estimators. An estimate review is planned for early April to confirm if the current designs are still within the target construction budget. Any necessary value engineer (VE) to bring the project back within budget, will be proposed and agreed to with SFFD prior to the project advancing on the Construction Documents – the final phase of design.
- Final results of the Request for Qualifications and Proposals (RFQP) for Construction Management / General Contractor (CM/GC) Services were released on 2/14/25. Swinerton Builders was the successful candidate. The goal is to go before the Public Works Commission on 3/27/25 for formal approval of the CM/GC Contract Award. Final

notice to proceed for Swinerton is anticipated to be in late-April or early-May 2025, during the early stages of the Construction Documents phase of design.

- Phase 2 Civic Design Review has is now being targeted to go before the San Francisco Arts Commission at their 4/21/25 meeting.
- Legislative language for the Street Vacations and the Planning Code Map Amendments is still being negotiated and refined. Easements agreements for SFPUC and PG&E utilities will require more time. The Planning Code Map Amendments (rezoning and bulk/height district change) will need to go before the Planning Commission for review and approval, and the CEQA Addendum needs to be completed before then. The updated goal for introduction of these legislative items now likely in early summer 2025. Supervisor Walton has agreed to introduce these items at a future Board of Supervisors meeting. This would start the clock on the legislative process, which will include public hearings and review by the Planning Commission.

### **Fire Station 7 Replacement (San Francisco Public Works)**

**Budget:** Expected budget of the Fire Training Facility does not create funding opportunity for the FS 7 project

**Phase:** N/A

**Schedule:** N/A

**Highlights:** N/A

### **P.H.S. BOND 2016 NFS – Updates through February 2025**

The total funding allocated for Neighborhood Fire Stations is \$9.1M.

### **Seismic Improvement Program (Michael Rossetto, San Francisco Public Works):**

**Hose Tower Removal & Roofing (FS 6, 11, 12, 21, 38) – Complete.**

### **Hose Tower Removal & Replacement (FS 15)**

December 2023 JOC fee proposal was received and is in excess of the \$1M threshold. Design-bid-build will be pursued, adding approximately 6 months to the start of construction. SFFD has requested minor design changes with the addition of electrical outlets and a ship's ladder in lieu of a vertical ladder to the roof. BOA has met with SFFD to review design changes. An on-site meeting occurred with the radio Shop to determine replacement of antennas currently mounted on the existing tower. BOA will revise the drawings for final draft review with SFFD. BOA is producing fee proposal inclusive of structural and electrical for the SFFD requested changes.

- 11/27/24: Pre-Bid Phase - BOA (Vito V) to have final signed drawings as of 12/2/24. Vito re-sending 2022 QAQC forms to Reg. Affairs and SAR for their review and sign off.

### **Focused Scope Program (Michael Rossetto, San Francisco Public Works):**

#### **Emergency Generators:**

#### **• FS 37 & 44:**

- On-site construction activity began the week of April 22, 2024.

- Load bank delay from manufacturer until August 2024. The generators are at a Stockton facility waiting for load bank installation prior to site delivery.
- 12/2/24: Construction is 90%+ complete, fence and fuel fill line forthcoming. Fuel oil piping scope remains and is anticipated to be completed in January 2025.

• **FS 18:**

- 12/2/24: J56-14.0 NTP Date is 07/22/24. Duration is 600 Calendar Days. Completion Date 3/13/26. In submittal review & approval phase. Generator lead times pushed out to April 2025 delivery.

**BUREAU OF EQUIPMENT (Captain Jason Watrous)**

- All pumper engines have been 3<sup>rd</sup> party pump tested. Many discrepancies found with our aging fleet
- New Hose Tender pump testing ongoing at Twin Peaks
- Took delivery of 2 new Polaris off road vehicles to replace 2 old ones
- Decommissioned 2 ambulances, 2012's
- BOE continues to decommission old outdated/wrecked apparatus
- BOE oversaw 16 changeovers for the month for various mechanical reasons
- 3 of our 6 OES rigs have been serviced for the upcoming year

**DEPARTMENT ENGINEERING (Stationary Engineer Avo Sarkissian, SFFD)**

- Ongoing and routine maintenance at Fire Stations, HQ and ADF.
- Funds have been transferred to SFWD for replacing HQ main water back flow device. No date has been set for install.
- HQ Elevator modernization quote was submitted to CFO for viewing.
- Station 17 Boiler replacement cost proposal from outside vendor was received and forwarded to ADC's.
- DPW steamfitters have begun replacing the HVAC units for Station 13 work is 80% complete DPW sheet metal shop needs to install the exhaust.
- We are getting a proposal to mitigate water intrusion on an exterior wall at Station 31. Quote will be available shortly.
- Chiefs' residence interior/exterior upgrade is 50% completed
- Fire prevention is moving back to 1152 Oak Street, walk thru with ADC Mullin was done and SS reinstalled cubicles as designed.



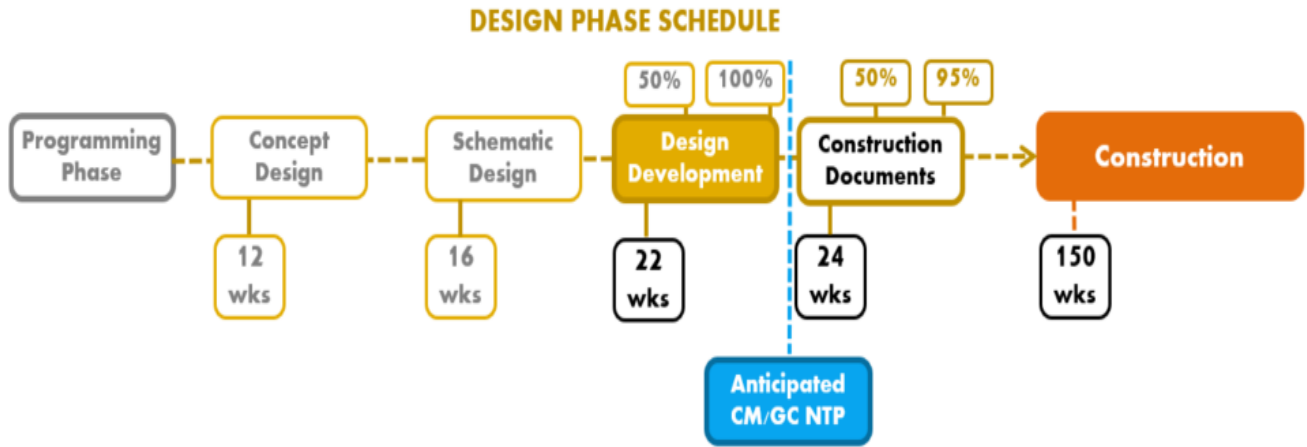
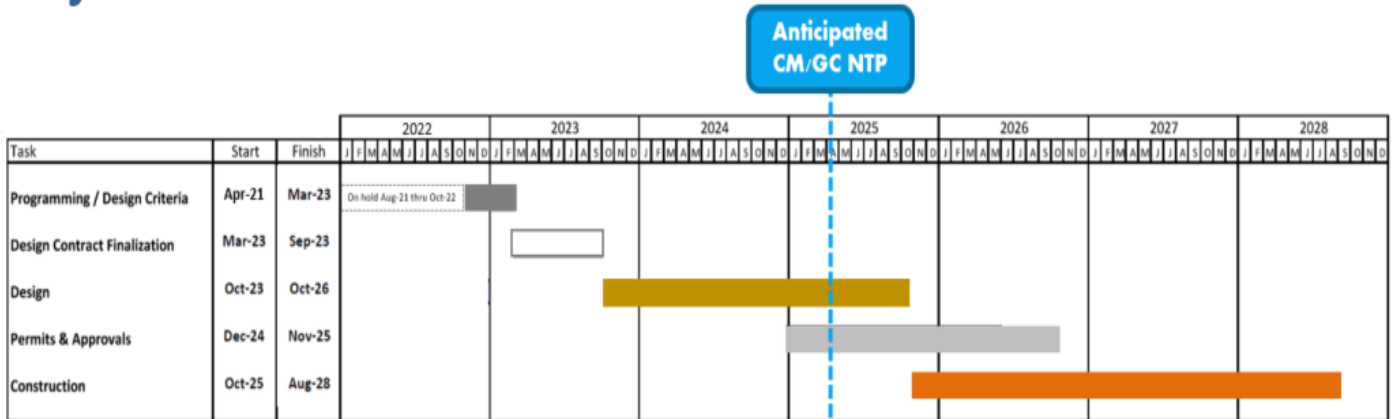




*Earthquake Safety and Emergency Response (ESER) Bond  
Assistant Deputy Chief Garreth Miller  
February 2025*

**New SFFD DOT Development**

## Project Overview – Schedule



- Construction Manager/General Contractor Presentations took place
- Swinerton was selected as the Construction Manager/General Contractor
- Design Development concluded with work on all structures, the site features and the landscaping plans
- Met with Arts Commission representatives and continued developing plans for the location and content of the art enrichment at the site
- Public Works reports that actual spending on the project increased from \$11,456,407 to \$12,376,552



Proposed  
Administration and  
Classroom  
Building at the  
planned Division  
of Training

### **Water Supply**

- The Emergency Firefighting Water System Management Oversight Committee met and agreed to evaluate the SFFD's proposed alignment of the pipeline for the Potable Emergency Firefighting Water System in the Sunset District
- SFFD met with the San Francisco Public Utilities Commission and Public Works in planning meetings for the Potable Emergency Firefighting Water System
- SFFD met with SFPort, SFPUC and PW in planning meetings for the Mission Bay Ferry Landing Fireboat Manifold

### **Fire Station 35 Security Fence Improvements**

- Completion delayed by weather and materials/permits; completion planned in March

### **Station 49**

- The contractor has engaged their insurance company to remedy the degraded finish on the cord reels

### **Network Modernization Project**

- The construction component of the project is approximately 75% complete with completion planned for April
- Installation of outside fiber optic cable and internal wiring is ongoing

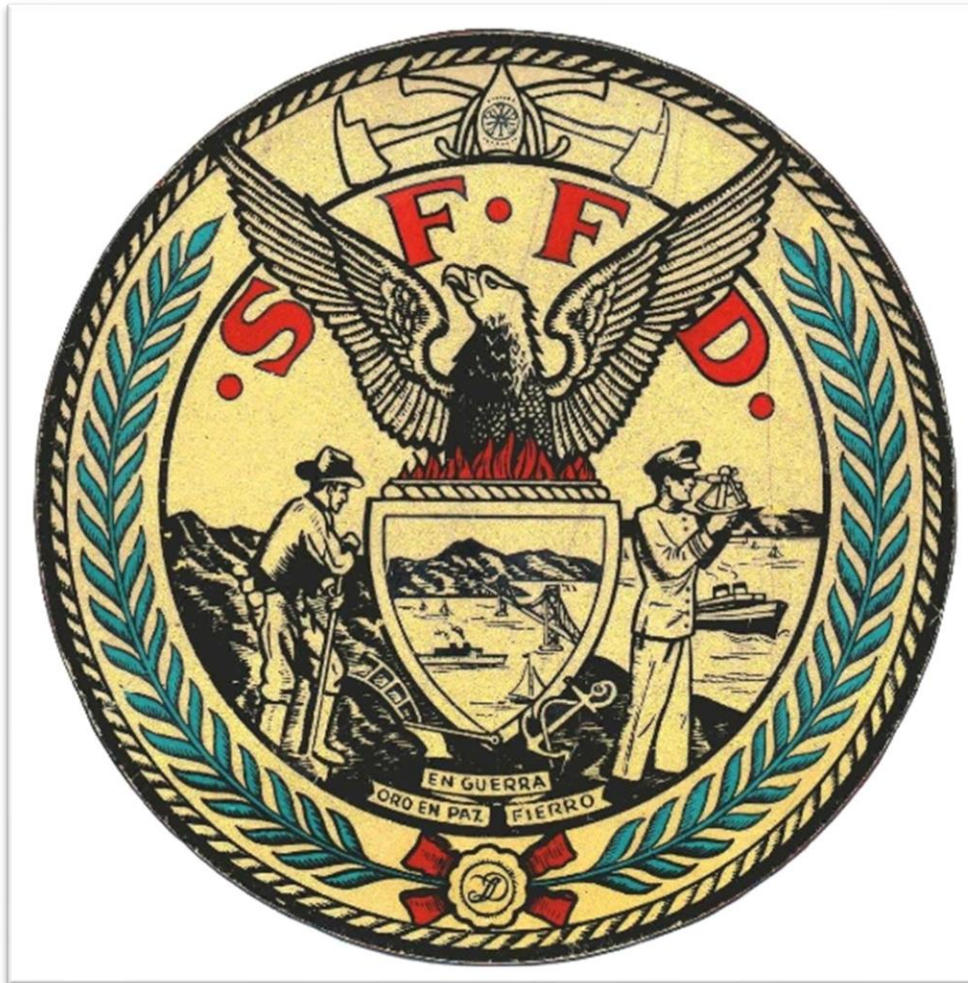
### **Neighborhood Fire Stations**

- FS 37 and 44 – Generator installation is in progress, substantial completion planned for March, delayed by weather and materials
- FS 19 and 18 generator replacements delayed 6-10 months in procurement
- Station 15 Hose Tower Removal/Replacement - Bid documents being developed

### **FY24 Roofing Program**

- Fire Station 9 Roof Replacement
- A single bid for nearly \$700k was received
- This is in excess of the construction estimate of \$528k and the budgeted funds
- Public Works is changing the delivery method to Job Order Contract in an attempt to obtain a proposal within the budgeted funds

# Human Resources





***Human Resources  
Maryann Poon  
February 2025***

Reporting the following PERMANENT PROBATIONARY appointment effective 2/12/25:

*0114 Commissioner*

Low, Allan E (vice: Katherine Feinstein)

Reporting the following PERMANENT EXEMPT appointment effective 2/28/25:

*0150 Deputy Chief of Department*

Rabbit, Patrick J (vice: Darius Luttrupp)

Brannan, Sayumi S (vice: Shayne Kaialoa)

Reporting the following PERMANENT PROBATIONARY appointment effective 3/5/25:

*H-30 Captain*

Ramirez, Carlo (vice: Leonel Tingin)

Reporting the following PERMANENT EXEMPT appointment effective 3/7/25:

*H-20 Lieutenant*

Sims, Adrienne (vice: ASO Authorized)

Reporting the following PERMANENT PROBATIONARY appointment effective 3/8/25

*H-20 Lieutenant*

Brown, Xavier L (vice: ASO Authorized)

Louie-Chelman, Robert M (vice: Colin Carter)

Paganini, Nicholas R (vice: Todd Prakin)

Yee, Andrew B (vice: Brian Kyono)

Retirements

Communication received from Retirement Board indicating the following members have retired:

<i>Name</i>	<i>Rank</i>	<i>Retirement Date</i>
Gordon, Meir I	H3	February 20, 2025
Mau, Julie C	H51	February 1, 2025
Tong, Sandra L	0145	February 15, 2025

***Human Resources***  
***Lucy Chu***  
***February 2025***

**Leaves of Absence with Pay**

Submitting requests for leaves of absence with pay for the time period from January 2025 through August 2025 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
1	Chief Officer	3
5	H20 Lieutenant	92
1	Training Staff	51
9	H3 EMT/PM/FF PM	84
7	H2 Firefighter	93
5	Civilian	218
	<b>Total Number of Days with Pay</b>	<b>541</b>

**Intermittent Leaves with Pay**

Submitting requests for intermittent leaves with pay for the time period from January 27, 2025 through May 5, 2026 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Dates of Leave</i>	
1	Chief Officer	Feb. 4, 2025	- Feb. 4, 2026
1	H33 Rescue Captain	Feb. 11, 2025	- Mar. 18, 2025
1	H20 Lieutenant	Feb. 11, 2025	- Feb. 11, 2026
1	BFP/I Staff	Feb. 18, 2025	- Aug. 18, 2025
11	H3 EMT/PM/FF PM	Jan. 27, 2025	- Mar. 6, 2026
13	H2 Firefighter	Feb. 8, 2025	- May 5, 2026



**Leaves of Absence without Pay**

Submitting requests for leaves of absence without pay for the period from January 2025 through June 2025 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
1	H20 Lieutenant	13
4	H3 EMT/PM/FF PM	292
	<b>Total Number of Days without Pay</b>	<b>305</b>

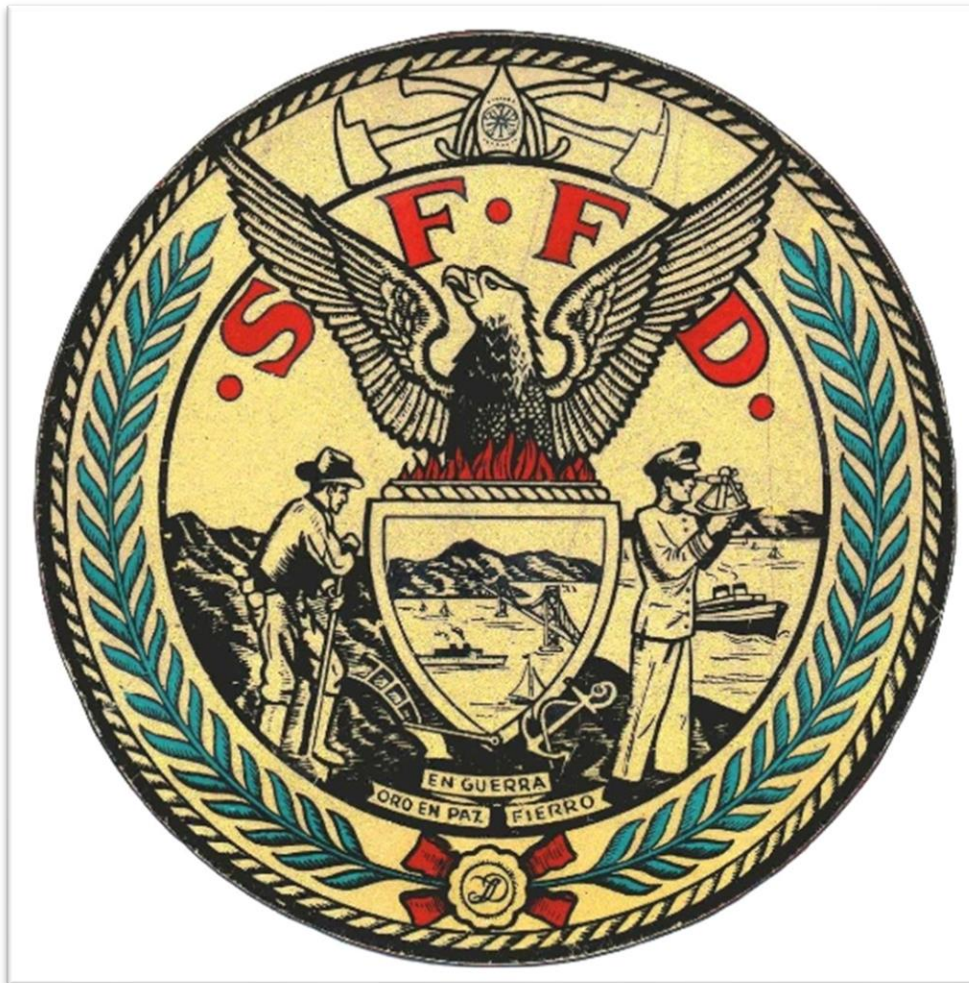
**Intermittent Leave without Pay**

Submitting requests for intermittent leave without pay for the time period from January 15, 2025 through May 28, 2025 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Dates of Leave</i>	
2	H3 EMT/PM/FF PM	Jan. 15, 2025	- May 28, 2025



# Public Information Office





***Public Information Officer  
Captain Jonathan Baxter, Lieutenant Mariano Elias,  
Rescue Captain Samuel Menchaca  
February 2025***

February PIO Incidents: 179	Interviews: 222	Events: 90
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**Operations:**

The San Francisco Fire Department Public Information Office was busy with the move from 870 Bush St. to our new quarters at Station 4. The move involved updating the multimedia room at Station 4 to accommodate immediate press availability with backdrop and microphones.

The mayor's media team has some innovative ideas for consistent messaging. These ideas have added projects to our team, such as Immediate Action Messaging (IAM), the development of multi-agency ride-along advisory forms, and, thanks to PIO Menchaca, a shareable TEAMS channel for City PIO teams to share information on.

**Equipment:**

Team has been able to set up our new office at Station 4 with high tech resources including a first of its kind citizens app public safety dashboard and a dedicated charging system for our emergency laptops and iPads.

We are awaiting the implementation of card access for the new PIO office and multimedia room at Station 4 and television setups at this location so that the PIO can monitor the media before, during, and after emergencies and disasters.

**Facility:**

We have worked with our partners at the San Francisco Police Department to use their professional media room, which is only a door away from us during an emergency.

**Training/Education:**

Members of the PIO team continue to pursue training opportunities to advance our ability to serve our community. This month, members participated in numerous drills and an off-site class related to Media Relations.

The PIO team is updating our 2024 PIO handbook, developing a PIO task book, and creating a digital document system (Teams channel) for efficiency.

Backup PIO Contreras has started her ride-out shifts and should be available for extra duties in March 2025.

**February 2**

0716 – Vehicle/Building 1 Bistol CT  
 1205 – PD ASSIST, 145 Barnvile street  
 1320 – SIB, 150 Berry Street  
 1515 – SIB, 1010 16th Street  
 1715 – GSW, 243 Clinton Park \*TX  
 EMERGENT  
 1748 – Jumper, 60 Goldmine Drive \*TX  
 EMERGENT  
 1808 – GSW. 1238 Eddy Street  
 1944 – FD Collision, Laguna/Fell Street  
 \*Possible Hi-Profile  
 2038 – MVA BUS, 5th/Irving Street  
 2310 – SIB, 1490 Sacramento Street  
 0530 – MVA, Lawton/Great Highway \*TX  
 Emergent, 1 - Moderate injuries, (code2) 1  
 minor injuries

**February 3**

1318 SIB 15 Onondaga Ave  
 1455 SIB 223 Ward  
 1717 Surf Rescue 450 Sea Cliff  
 1742 FIB 1401 10th Ave  
 2011 SIB 1045 Mission #302  
 2010 FIB 110 Carroll  
 1149 SIB 155 Huntington

**February 4**

27 storm calls for service today  
 -14 trees down  
 -10 wires down  
 -1 Mudslide  
 1 flooding call  
 1 traffic light out  
 0041 SIB 670 Eddy  
 0407 SIB 1045 Mission  
 0646 FIB 1 Taylor  
 1115 WF 1-Alarm 2277 Fulton Street  
 1335 SIB 1150 3rd Street #312  
 1356 STORM 4134 Fulton Street Tree down  
 on Wires and Car  
 1415 STORM 1114 Gottingen Street Tree  
 on Person (branch)  
 1412 STORM 280 at Alemany Rollover  
 1717 STORM Persia and Paris trees down  
 1504 STORM Union Street at Laguna Tree

**Down**

1530 SIB 76 Brentwood Ave  
 1632 STORM Crossover Drive- Tree Down  
 1641 STORM Crossover at Lincoln,  
 blocking all lanes of traffic  
 1643 SIB 1053 Connecticut  
 1724 SIB 1420 Castro Street  
 1732 SIB 1279 42nd Avenue  
 1810 STORM Union at Sanome Streets  
 MUDSLIDE  
 1856 SIB 1049 Goldengate  
 2050 SIB 20 Lupin  
 2307 SIB 545 Ofarrell Street

**February 5**

0416 SIB 988 Howard Street  
 0643 FIB 1645 Bryant  
 0732 SIB 336 Balboa  
 1415 SIB 473 Bryant  
 1612 MVA Mission/23rd Street  
 1910 STAB 1568 Haight Street #250363014  
 2157 SIB 1854 Vallejo Street (Motor  
 smoking, confined to the elevator)  
 2358 MVC Vermont / Division \*Fatal – on-  
 scene  
 0002 SIB 508 Chestnut Street

**February 6**

1219 SIB 555 Fulton #222  
 1507 SIB 1455 Filbert  
 1829 SIB 531 19th Ave  
 2003 SIB 2230 Steiner #6

**February 7**

0754 FIB 12 Lincoln  
 0801 FIB 2060 Folsom Street  
 1916 FIB 23rd at York  
 1918 FIB 140 Jones  
 2120 FIB 737 26th Ave

**February 8**

0931 FIB 58 Waller Street  
 1240 99 Grove FIB  
 1253 SIB 925 Pierce  
 1614 SIB 201 Terry A Francois  
 1840 BAY RESCUE Pier 45

**February 9**

0841 SIB 17th/Ulloa Street  
0938 SIB 1864 Larkin Street  
1141 MED Twin Peaks / Panorama (Hit-and-run victim, non-life-threatening injury)  
1230 WF 202 Broad Street (1st alarm, fire contained at 1246)  
1411 – MED Pier 39 / Grant Stockton Street  
1530 – MCI 24th and South Van Ness, Red Alert (2 critical, 4 moderate). Remained on the scene with B06 till 1930  
1900 – WF 1750 Mission 2nd Alarm, Injuries/transport/pet rescues  
2314 – MED 891 Bush Street (On view with SFFD)

**February 10**

0120 – FIR Kissling/11th Street  
0504 – WF 907 Valencia Street, 1st alarm (Lightwell fire – 1st through 3rd Floor). Residents were temporarily sheltered and assisted back inside. 1 or 2 residents displaced by the Red Cross called out. Police and BFI on the scene, with one detained and transported via ambulance\*  
NOT FOR MEDIA  
0621 SIB 4411 Pacheco  
1244 SIB 620 Eddy #22  
1355 SIB 123 O Farrell  
1706 SIB 535 Duboce  
1824 SIB 440 Geary  
1837 FIB 1045 Mission #302

**February 11**

0614 FIB 15th/Geary  
0810 fib 556 Larkin Street  
1145 Wildfire Point Lobos  
1210 SIB 450 the Embarcadero  
1250 398 SIB West Portal  
1516 SIB 1045 Mission Street  
1815 Collision UCPD into car five patient's 16th at Potrero

**February 12**

1330 – MED 651 Point Lobos  
1300 – GSW Sunnydale AV / Sawyer Street

1710 – MED -Fall 24th Street Bart – Emergent transport  
1830 – SIB 965 Geary Street  
2123 – MED 519 Ellis (Impalement Crossbow)  
2140 – GSW 900 Hyde

**February 13**

0104 – SIB - 4935 Anza Street  
0203 – MVC – San Jose / Bosworth  
0450 – SIB – 946 Geary Street  
0700 – FIB – 300 Laguna Honda (fan fire, sprinkler activated)  
0827 SIB 349 So Van Ness #2  
0839 SIB 5 Parsons  
1029 SIB 2001 McCallister  
1124 SIB 102 South Park  
1248 SIB 183 Franklin  
1315 SIB 131 Lenox  
1442 SIB 622 Cayuga  
1535 SIB 1012 Kirkham#2  
2028 383 King  
2109 SIB 833 Bryant  
2310 SIB 46 Day

**February 14**

1404 SIB 2255 LAKE STREET  
2049 FIB 965 Sutter

**February 15**

0320 SIB 915 Franklin Street  
0328 FIB 1199 South Van Ness  
1045 FIB 730 Eddy (Mattress fire, sprinkler hose lines in, checked for extension)  
1208 FIB 33rd Ave (Fan Fire)  
2220 BAY Pier 32 (1 rescued, 1 UTL)  
0100 FIB 1316 Castro Street (pot on stove)  
0227 FIB 1320 Castro Street (pot on stove)

**February 16**

1105 SIB 1234 McCallister  
1612 SIB Cortland/Elsie  
1716 SIB 3117 16th St  
1726 FIB 1715 Haight St  
2314 SIB 351 King Street

**February 17**

1056 Bay Rescue Ft Point one adult rescued  
1530 WF 1-ALARM 2185 Hayes Street  
1630 ON VIEW MVA IFO FS 12

**February 18**

0811 SIB 1296 Shotwell (WF)  
1133 FIB 298 Santa Rosa (WF)  
1507 Gas Leak Peralta at Powhattan  
1545 SIB Golden Gate at Taylor  
1612 Wildfire 80 EB at TI

**February 19**

1013 SIB 670 EDDY  
1240 SIB 901 Valencia  
1346 FIB 220 Middlefield  
2010 fib 645 Hayes Street

**February 20**

0836 SIB 520 6th St #1  
0925 SIB 333 Post  
1340 SIB Jennings/Shafter  
1348 Surf Rescue Sloat /Great Highway  
2137 FIB 1180 4th St #324

**February 21**

1415 SIB 1720 Pacific  
2207 SIB 220 Goldengate 407

**February 22**

0538 OUTSIDE FIRE 400 Mansell  
0810 WF, 1st ALARM, 143 Blake Street  
(Basement fire, 3 pts, 10 displaced)  
1630 ALARM, 1180 4th Street (ISSUE AT  
PANEL)  
1730 SIB 1249 18th Ave (cooking fire)

**February 23**

0040 SIB 550 Larkin Street  
0043 CAR FIR 2027 Newcomb Ave (RV  
fire)  
0538 FIB 1049 Market (clothes on fire, 4710  
called)  
0540 MVC 9th / Bryant Street  
0721 SIB 255 Golden Gate Ave  
1204 SIB 467 Turk

1856 FIB 1760 Bush #609  
1939 SIB 136 Guerrero

**February 24**

0109 SIB 603 San Jose Ave  
0841 SIB 1 Jefferson  
1330 WF 1-Alarm Fire 2121 3rd Street  
1714 FIB 178 Townsend  
1722 Surf Rescue Ocean Beach  
2103 SIB 1025 Bush  
2151 SIB 4210 Balboa

**February 25**

0334 FIB 929 Pacific  
0845 BART/MED 1151 Market (1 fatal on  
tracks, moved off and pronounced by E36 &  
SFFD AMB)  
0846 MVC/MC Harrison-Embarcadero  
80WB (non-emergent transport)  
0851 SIB 1645 Bryant Street (24-hour  
fitness, rubbish fire)  
1505 WF 1301 Schafter Ave (2 dogs  
rescued, one dog resuscitated by FF. 1  
person transported for burns, two people  
displaced)  
1950 MED MUNI Jackosn / Van Ness

**February 26**

0105 MED/STAB 22nd/San Jose  
0529 SIB 3270 21st street 65th floor  
1643 SIB 19th/Irving  
2020 SIB 1550 Eddy #219

**February 27**

0646 SIB 1651 Leavenworth  
1545 Bay Rescue Pier 43  
1813 SIB 1045 Mission Street, 3rd Floor  
2139 FIB 1500 Carroll

**February 28**

2102 SIB 1118 California St  
2151 SIB 3618 22<sup>nd</sup> St  
2222 SIB 1290 Grove #604



## February 2025 Top Instagram Content



**Views 111,989**  
**Likes 1,682**  
**Comments 36**



**Views 17,962**  
**Likes 614**  
**Comments 10**



**Views 16,118**  
**Likes 462**  
**Comments 11**



**Deputy Chief Sayumi LNY**  
**Reel**  
**Viewed for 22 hours, 14.2K**  
**impressions as well!**

February – Total views: **750,854**

1. Parklet MCI Incident
2. NBA Allstar Dance Off – Shaq (*TNT owns original post*): 669K views, 15.7K likes, 104 comments
3. Shafter / Ingalls WF

### NOTABLE CONTENT IN FEBRUARY 2025

February:

- TNT NBA Allstar celebration reel with LT/PIO Elias goes viral (669K views, not including reposts)
- Chief Sayumi trends with #lunaneueyear
- SFGOVTV airs cooking episode with FS05 (10K views)
- Parklet incident across all media trends and viral
- Black History Month and LNY covered on all medias

## Media Snapshots – Popular stories - PIO Interviews



### [Prepared pet owners during Dogpatch fire praised by SFFD](#)

[Full Article](#)

Date Collected Feb 25, 2025 3:28 PM PST Source [KALW](#)

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### [San Francisco Fire Department Extinguishes Blaze on Blake Street, Red](#)

[Full Article](#)

Date Collected Feb 23, 2025 11:30 AM PST Source [Hoodline](#)

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### [10 displaced in San Francisco after home catches fire](#)

[Full Article](#)

Date Collected Feb 22, 2025 6:51 PM PST Source [KTVU](#)

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### [NBC Bay Area: We Investigate](#)

[Play](#)

[Direct Link](#)

Time Feb 22, 2025 6:51 PM PST Call Sign KNTV (NBC)

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### [The Eleven O'Clock News on KTVU FOX 2](#)

[Play](#)

[Direct Link](#)

Time Feb 19, 2025 11:28 PM PST Call Sign KTVU (Fox)

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### [San Francisco Surfer Rescued Under Golden Gate Bridge](#)

[Full Article](#)

Date Collected Feb 18, 2025 10:23 AM PST Source [Yahoo Lifestyle](#)

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### [Man still missing after falling into San Francisco Bay](#)

[Full Article](#)

Date Collected Feb 17, 2025 11:56 PM PST Source [Yahoo! News](#)

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### [North Bay's own Guy Fieri feeds hundreds at CHP San Francisco during NBA All-Star weekend: 'Our MVP'](#)

[Full Article](#)

Date Collected Feb 17, 2025 6:11 PM PST Source [Yahoo Entertainment](#)

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### [Scammers Posing as Firefighter Fundraisers Hit San Francisco, SFFD](#)

[Full Article](#)

Date Collected Feb 14, 2025 3:58 PM PST Source [Hoodline](#)

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### [Inside the NBA](#)

[Play](#)

[Direct Link](#)

Time Feb 13, 2025 8:06 PM PST Call Sign TRUTV (Court)

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### [Two arrested after car crashes into S.F. parklet during police chase, injuring seven](#)

[Full Article](#)

Date Collected Feb 10, 2025 3:49 PM PST Source [Newsbreak](#)

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**San Francisco Firefighters Contain Mission Street Blaze, Rescue Four**

[Full Article](#)

Date Collected Feb 10, 2025 10:24 AM PST Source [Hoodline](#)



**2 people rescued from San Francisco Bay after reports of a distressed swimmer**

[Full Article](#)

Date Collected Feb 9, 2025 5:34 PM PST Source [Newsbreak](#)

**February Media Clips**

Total National TV Audience	4,322,716
Total Local TV Audience	2,206,239
Total Radio Audience	21,214,258
Total Online News Audience	1,563,831,675
Total Social Followers	6,645,051

\*These metrics are developed by [CriticalMention.com](#) using proprietary algorithms.

**February 2025 Targeted Outreach**

- Heat Safety
- Bike Safety
- Cancer Awareness
- Tsunami Awareness
- Storm Safety
- Evacuation Orders
- Plan two ways out
- Earthquake Preparedness
- “Why block the road?”
- Pet Holiday Safety
- Air BNB safety
- Escape plans
- Family disaster planning
- Clean your gutters (Storm)
- EMS items
- Space heater safety
- Air Quality
- Christmas Tree Disposal
- See Something, Say Something
- New Orleans and LV Safety shares
- Super Bowl Safety
- NBA ALL-STAR Safety
- Chinese New Year Safety
- EV Bike/Scooter Safety
- High Surf Warnings
- Power Line Info
- Tree Down info
- CO Safety
- Grilling Safety
- Chimney Safety
- General Safety
- Fire Sprinkler Safety
- Coastal Safety
- Smoking Safety
- Holiday Safety
- Event Safety
- Hotel/Motel Fire Safety