

FIRE COMMISSION REGULAR MEETING

DRAFT MINUTES

March 26, 2025, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

The meeting video can be reviewed by clicking the link below:

https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=49297

President Fraser called the meeting to order at 5:01 p.m.

1. ROLL CALL

Commission President	Marcy Fraser	Present
Vice President	Paula Collins	Present
Commissioner	Stephen Nakajo	Excused
Commissioner	Armie Morgan	Present
Commissioner	Allan Low	Present
Chief of Department	Dean Crispen	Present
Patrick Rabbitt	Deputy Chief – Operations	
Sayumi Brannan	Deputy Chief – Administration	
Michael Mullin	Support Services	
Erica Arteseros-Brown	Homeland Security	
Patrick D’Arcy	Airport	
Chad Law	Prevention	
Marc Kasper	Training	
Garreth Miller	ESER Project Manager	
Adrienne Sims	Chief of Staff	
Tony Molloy	ADC EMS	
April Sloan	Community Paramedicine	
Assistant Chiefs		
Michael I. Thompson	Division III	

RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

President Fraser read the land acknowledgment.

2. GENERAL PUBLIC COMMENT

There was public comment from an unidentified male speaker regarding the fires in Los Angeles.

There was public comment from Ms. Denise Louie regarding wildfire risk mitigation.

There was online public comment from Eileen Boken of the Coalition for San Francisco Neighborhoods regarding the Auxiliary Water Supply System (AWSS).

3. APPROVAL OF THE MINUTES [Discussion and possible action]

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on March 12, 2025.

Commissioner Morgan moved to approve the minutes from March 12, 2025, and Commissioner Low Seconded. President Fraser and Vice President Collins voted in favor of the Motion. The Motion passed.

There was no public comment.

4. CHIEF OF DEPARTMENT'S REPORT [Discussion]

REPORT FROM CHIEF OF DEPARTMENT, DEAN CRISPEN

Report on current issues, activities, and events within the Department since the Fire Commission meeting on March 12, 2025, including budget, academies, special events, communications, and outreach to other government agencies and the public.

Chief Crispin attended several events since the last Fire Commission meeting: meeting with City Controller; meeting with Daniel Tsai, the new Director of Department of Public Health; visit to City College training tower; St. Patrick's Day Parade, Hibernian Newman Lunch, and SFPD St. Patrick's Day event (March 15); H2 interviews for 136th Academy Class which begins at the end of July; Mayor's Nowruz Celebration (March 21); and quarterly staff meeting (March 25). Working with DPH and DEM, the Department is streamlining its street teams. The Street Crisis Unit, SORT teams, and EMS-6 will be combined into one team to allow for better coordination, and to provide services to people who need it most. Chief Crispin issued two new policies which require unassigned members to rotate to different companies every six months, and limit consecutive work hours for health and safety reasons. Chief Crispin attended the Mayor's press conference regarding street teams. He thanked Chiefs Miller, Mullin, Kaialoa, and retired Chief Luttrupp for working on the upcoming Division of Training facility on Carroll Avenue. Groundbreaking will take place later this year. Chief Crispin commented that with other training locations at Treasure Island and 19th and Folsom streets, he hopes there is potential for income if other departments utilize these spaces. Chief Crispin met with Supervisor Mandelman and other stakeholders to discuss the displacement resulting from increased focus on street conditions on 6th Street. At the Ramadan Iftar dinner, there was interest in donating old turnout gear to firefighters in Afghanistan. The St. Patrick's Day Parade was well attended. Chief Crispin thanked President Fraser and Commissioner Low for attending. He also thanked Chief Brown for organizing the active attacker drill at Oracle Park. Chief Crispin acknowledged the late Chief Art Kenney for his 50 years of service in the Department. In honor of Women's History Month, Chief Crispin also acknowledged the 272 female Department members. He presented a slide show of these members. Chief Crispin's report is attached: <https://sf-fire.org/media/3639/download?inline>.

Vice President Collins inquired about the new training facility. Chief Crispin responded that Chief Brannan's report would provide an update.

Commissioner Morgan was pleased to learn about diverse events such as the Nowruz celebration, and is looking forward to the new training facility in the Bayview. He

inquired when the project would begin, and if there were any issues. Chief Crispen responded that the target is Fall 2025, and that Chief Mullin would provide an update on the training facility. Commissioner Morgan inquired about National Tsunami Week. Chief Crispen responded that the Mayor will hold a press conference on March 27. All Commissioners are welcome to attend.

President Fraser thanked Chief Crispen for his report. She looks forward to an update on street teams. President Fraser is pleased about the policy regarding work hours and possibly donating turnouts wherever needed. She enjoyed attending the St. Patrick's Day Parade with Commissioner Low, and thanked Chief Crispen for acknowledging the late Chief Kenney.

There was public comment from an unidentified male speaker regarding natural disasters.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF SAYUMI BRANNAN
Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief Brannan provided an Administrative update for February 2025, including Homeland Security; Outreach, Recruitment, and Development (ORD); Health, Safety and Wellness (HSW); Behavioral Health (BHU); the Office of Employee Health (OEH); Investigative Services Bureau (ISB); Support Services (SS); and Earthquake Safety and Emergency Response (ESER).

Chief Brannan reported that Homeland Security began planning for Superbowl 60. Chief Brown visited New Orleans and met with local law enforcement and agencies to discuss security issues. Chief Brown continues updating the disaster manual. Chief Brannan was at the command post for the NBA All Star Weekend and Lunar New Year events. TNT and the NBA honored firefighters deployed to the fires in Southern California. 150 Department members participated in the active attacker drill. In ORD, Lieutenant Anderson and FF Wilson attended the "Chief is my Belief" event at Anna Yates Elementary School in Alameda to honor local members in fire service. BC Alba from HSW has been working on a nutrition study. Chief Brannan is participating in this study, and is learning to be more mindful about her food choices. Additional data is being gathered for the fuel pump study. Chief Brannan will provide an update on the Sulforaphane study at next month's meeting. In OEH, Dr. Chang and NP Phelps completed return to work and new hire requests. They will be screening candidates for the April EMS Academy. Some EMS personnel are preparing for crossover into the upcoming 136th Academy Class in July. In ISB, Captain Carter conducted promotional and end of promotion screenings, and background investigations. He has been working with Battalion Chiefs to conduct testing in the field which alleviates the workload of Assistant Chiefs. In SS, Chief Mullin completed 144 service calls. 17 calls were plumbing issues. New hose tender pump testing continues at Twin Peaks. Upgrades to the Chief's residence is 50% complete. Due to weather and material issues, Station 35's security fence project was delayed. Chief Brannan reported that the Bayview community is excited about the new training facility which will boost local businesses. Swinerton has been selected as the construction manager and general contractor for this project.

Swinerton is working with the Arts Commission to develop art enrichment at the site. Chief Miller met with Battalion 10 to answer any questions about the training facility. Chief Miller asked if the Commissioners had questions about the training facility or ESER Bond. Chief Brannan's report is attached: <https://sf-fire.org/media/3636/download?inline>

Vice President Collins inquired about the estimators. Chief Miller responded that there will be three separate estimators evaluating construction documents: Leland Saylor and Associates, a third party contracted by the Department of Public Works; an estimator from Swinerton; and the Cumming Group, the estimator for the executive architect. Vice President Collins was concerned if there would be different estimates. She also inquired when the construction cost would be finalized. Chief Miller responded that the cost is final once approved by the Public Works Commission. Swinerton will abide by that cost. Another estimate will be submitted at the end of the design and development process. The training facility has a \$275 million budget. Chief Miller is committed to keeping the project within budget, and not using contingency funds.

Commissioner Low inquired if the project is at the design and development stage. Chief Miller responded yes, and that they will begin construction documents. Chief Miller proposed that the Public Works project manager attend a future meeting to explain the Construction Manager/General Contractor process. Commissioner Low liked that proposal. With the outstanding land use entitlements, Commissioner Low inquired if starting construction in the fall is feasible. Chief Miller understood Commissioner Low's concern, but the Public Works project manager is confident in that timeline.

Commissioner Morgan agreed with Chief Brannan's comment that the training facility will benefit the community. He asked that the Department request that Swinerton abide by the Project Labor Agreement which includes hiring locally. Chief Miller responded that Swinerton is in compliance with city contracting rules and using local businesses.

Vice President Collins was pleased that Supervisor Shamann Walton will be introducing the civic design to the public. The whole Fire Commission is willing to advocate and show its support for this project whenever needed. Chief Miller agreed, and responded that the next public outreach will discuss the art enrichment sites with the Arts Commission.

President Fraser thanked Chief Brannan for her report and agreed that Public Works should present at a future meeting in the next couple of months. She enjoyed hearing about the health study, and asked Chief Brannan how long she has been participating in the study. Chief Brannan responded that she has completed one of three months.

There was no public comment.

5. VOTE ON WHETHER TO CONDUCT ITEM 7 IN CLOSED SESSION (San Francisco Administrative Code Section 67.10(d)) [Action]

Commissioner Low moved to conduct item 7 in closed session, and Vice President Collins Seconded. President Fraser and Commissioner Morgan voted in favor of the Motion. The Motion passed.

There was no public comment.

6. VOTE ON WHETHER TO CONDUCT ITEM 8 IN CLOSED SESSION (San Francisco Administrative Code Section 67.10(d)) [Action]

Commissioner Low moved to conduct item 8 in closed session, and Vice President Collins Seconded. President Fraser and Commissioner Morgan voted in favor of the Motion. The Motion passed.

There was no public comment.

Commission convened in closed session at 6:20 p.m.

7. MEET AND CONFER WITH LABOR PERTAINING TO THE DEPARTMENT'S DISCIPLINARY APPEAL PROCESS AND LEGAL COMPLIANCE WITH MORGADO V. CITY AND COUNTY OF SAN FRANCISCO (2017) decision [Discussion and Possible Action]

Also in closed session were Deputy City Attorney Carlos Almendarez, Jonathan Sanchez Leos from the City Attorney's office, Commission Secretary Kathy Aguas-Aclan, and Employee Relations Director of DHR, Ardis Graham.

8. CONFERENCE WITH LEGAL COUNSEL—SUNSHINE ORDINANCE TASK FORCE—FOR ORDER TO RELEASE RECORDING OF JANUARY 12, 2022, CLOSED SESSION (California Government Code Section 54956.9(d)(1); San Francisco Administrative Code Section 67.10(d)(1)) [Action]

The Sunshine Ordinance Task Force has issued its final written Order of Determination in File No. 23099B ordering the release of the audio recording from the Fire Commission's January 12, 2022, closed session meeting regarding "Status and Calendaring of Pending Disciplinary and Separation Cases." The Commission will discuss and act upon the Order of Determination, which resulted from a complaint filed with the Task Force by Mr. LaCroix. Mr. LaCroix is one of the plaintiffs in the litigation against the City regarding the COVID-19 vaccination mandate. The case is *Michael Kricken et al. v. City and County of San Francisco et al.*, San Francisco Superior Court, Case No. CGC-22-600135 (filed June 13, 2022). The Task Force complaint is *Mark LaCroix v. San Francisco Fire Commission*, File No. 23099 (filed December 7, 2023).

Also in closed session were Deputy City Attorneys Sarah Fabian and Paul Zarefsky, Maureen Conefrey, and Commission Secretary Kathy Aguas-Aclan.

Commission reconvened in open session at 7:39 p.m.

9. REPORT ON ANY ACTION TAKEN ON ITEM 7 HELD IN CLOSED SESSION (California Government Code Section 54957.1(a) AND San Francisco Administrative Code Section 67.12(B)) *[Discussion and possible action]*

The Commission voted unanimously that DHR will negotiate, meet and confer with Local 798 on behalf of SFFD.

10. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION ON ITEM 7 HELD IN CLOSED SESSION (San Francisco Administrative Code Section 67.12(a)) *[Action]*

Commissioner Low moved to not disclose all discussions on item 7 in closed session. Vice President Collins Seconded. President Fraser and Commissioner Morgan voted in favor of the motion. The motion passed unanimously.

11. REPORT ON ANY ACTION TAKEN ON ITEM 8 HELD IN CLOSED SESSION (California Government Code Section 54957.1(a) AND San Francisco Administrative Code Section 67.12(B)) *[Discussion and possible action]*

The Commission voted unanimously to not follow the Order of Determination from the Sunshine Ordinance Task Force.

12. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION ON ITEM 8 HELD IN CLOSED SESSION (San Francisco Administrative Code Section 67.12(a)) *[Action]*

Commissioner Low moved to not disclose all discussions on item 8 in closed session. Vice President Collins Seconded. President Fraser and Commissioner Morgan voted in favor of the motion. The motion passed unanimously.

13. ADJOURNMENT

President Fraser adjourned the meeting at 7:43 p.m.