

FIRE COMMISSION REGULAR MEETING

DRAFT MINUTES

September 24, 2025, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

The meeting video can be reviewed by clicking the link below:

https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=50812

President Fraser called the meeting to order at 5:00 p.m.

1. ROLL CALL

Commission President	Marcy Fraser	Present
Vice President	Paula Collins	Excused
Commissioner	Stephen Nakajo	Present
Commissioner	Armie Morgan	Excused
Commissioner	Allan Low	Present
Chief of Department	Dean Crispen	Present
Patrick Rabbitt	Deputy Chief – Operations	
Sayumi Brannan	Deputy Chief – Administration	
Simon Pang	Deputy Chief – EMS and Community Paramedicine	
Michael Mullin	Support Services	
Erica Arteseros-Brown	Homeland Security	
Chad Law	Prevention	
Garreth Miller	ESER Project Manager	
Adrienne Sims	Chief of Staff	
Tony Molloy	ADC EMS	
April Sloan	Community Paramedicine	
Assistant Chiefs		
Kevin Kuhn	Division II	
Frank Cercos, IV	Division III	

RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

President Fraser read the land acknowledgment.

2. GENERAL PUBLIC COMMENT

There was public comment an unidentified male speaker regarding the future.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on September 10, 2025.

Commissioner Low moved to approve the minutes from September 10, 2025, and Commissioner Nakajo Seconded. President Fraser, Commissioner Nakajo, and Commissioner Low voted in favor of the motion. The Motion passed.

There was no public comment.

4. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, DEAN CRISPEN

Report on current issues, activities, and events within the Department since the Fire Commission meeting on September 10, 2025, including budget, academics, special events, communications, and outreach to other government agencies and the public.

Chief Crispin was on the panel to interview 130 candidates for the 137th Recruit Academy Class. He attended several events: Fleet Week launch event; Government Oversight and Audit Committee; and interview with the San Francisco Chronicle. The Chief reported that the Geary Stabilization Unit provides patients care for up to 23 hours. The Chief attended the Rose Pak community event; and the Chinatown Community Development Center Gala where the Allan Low Award was given in Commissioner Low's honor. Chief Crispin attended a Payroll presentation; meeting with the Department of Homelessness and Supportive Housing regarding lithium-ion battery awareness; ribbon cutting of the playground at Lafayette Elementary School; and the 9/11 Remembrance Ceremony. Chief Crispin thanked President Fraser, Vice President Collins, and Commissioners Nakajo and Morgan for attending. Station 35 invited Festus Ezeli to dinner and a tour of the station and Saint Francis Fireboat. Chief Crispin attended the USFW Boot Camp, and LISTOS Training. Chief Crispin and Chief of Staff Sims welcomed H3L1 Academy 28; Hispanic Heritage Month Celebration; Superbowl Flag Raising; and the Low Rider Parade. At the IAFF Fallen Firefighters Memorial, Lieutenants Steven Silverstrich and Brian Kyono were honored. The 136th Recruit Academy has completed nine weeks of training, while the EMS H3L1 Academy is in its second week. Chief Crispin has been working with Director Corso on filling non-uniformed positions after the 45-day hiring pause. Planning for the upcoming 2028 ESER Bond is underway. Per the Department of Public Works (DPW), Stations 2, 7, 40, and the Bureau of Equipment (BOE) need to be rebuilt at an estimated cost of over \$2 million. Chief Crispin thanked President Fraser for attending the SFO drill and Chief D'Arcy for organizing the drill on September 17. Chief Crispin issued General Order 25A-90: EMS Advancement Academy, and GO 25A-91: Vacancy Awards. Chief Crispin asked for a moment of silence to honor the passing of Commander Phil Buckley of the Fire Reserves. His services will be on October 25, 1:00pm, at St. Cecilia's Church. Chief Crispin's report is attached: <https://sf-fire.org/media/3840/download?inline>.

Commissioner Low inquired if Station 2 could be saved instead of rebuilding the existing structure. Chief Crispin responded that after careful consideration, a retrofit was not possible given current building standards.

Commissioner Nakajo thanked Chief Crispin for his report. He inquired about the total cost of station replacements. Chief Crispin responded with the following estimated costs per DPW: Station 2, \$31,771,622; Station 7, \$41,574,120; Station 40, \$17,610,288; and BOE, \$113,814,160. He is working with Chiefs Mullin and Miller

to confirm costs. There is a possibility that a \$350 million ESER Bond will be on the ballot in 2025, rather than 2028. These funds are for all public safety agencies, so the Department has yet to find out how the funds will be allocated. Commissioner Nakajo asked why Station 40's estimated cost is lower than other stations. Chief Crispen responded that Station 40 has a smaller footprint than other stations. Commissioner Nakajo inquired about bump up academies. Chief Crispen responded that EMTs or Firefighter/EMTs can enroll in a pre-academy and then a bump up academy to become a paramedic. This helps the Department's goal of staffing every engine with a paramedic.

President Fraser thanked Chief Crispen for his report. She inquired if the Geary Stabilization Center is open 24 hours a day. Chief Crispen responded yes. President Fraser thanked the Department for organizing the 9/11 ceremony, and was pleased to hear about members being honored at the IAFF Fallen Firefighters Memorial. President Fraser enjoyed the SFO drill, especially since her neighbors had volunteered as patients. She looks forward to the Superbowl, and enjoyed the Low Rider Parade. President Fraser and the Fire Commission expressed support for the construction of a new Division of Training. She acknowledged Commander Buckley's service and dedication to the Fire Reserves and Department.

There was no public comment.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF SAYUMI BRANNAN

Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief Brannan provided an Administration update for August 2025, including Homeland Security; Outreach, Recruitment, and Development (ORD); Health, Safety and Wellness (HSW); Behavioral Health (BHU); the Office of Employee Health (OEH); Investigative Services Bureau (ISB); Support Services (SS); and Earthquake Safety and Emergency Response (ESER).

Chief Brannan reported that Homeland Security worked with Another Planet Entertainment on public safety for the Grateful Dead concert, Outside Lands, and the Zach Bryan concert. Homeland Security is planning for Superbowl 60 and the World Cup. They also attended the final planning meeting for the Defense Support of Civil Authorities (DSCA) Drill for Fleet Week. From August 11-15, ORD held 700 interviews for the upcoming 137th Recruit Academy Class. Company and Chief officers participated in the interview panel. The Community Outreach, Recruitment and Education (CORE) Committee participated in the Nihonmachi Street Fair, where members met some candidates. At the 10th Annual Youth Career Academy at SFPD Headquarters, Chief Brannan, along with SFPD Commander Jack Hart, District Attorney Brooke Jenkins, and Public Defender Manohar Raju, spoke about the importance of the program. Lieutenant Matt Scola of BHU met with the new SFFD Chaplain, Fr. Armando Guitierrez. BHU also welcomed Paramedic Matt Fluke as a Peer Support Navigator to help with calls that have increased by almost 300%. BHU Peer Navigators spoke to the 136th Recruit Academy Class about the BHU's resources. OEH completed 35 new hire activities, 22 promotional

exams, and four end of probation exams. OEH also spoke to the 136th Recruit Academy about their services. There were six COVID-19 cases. Captain Carter from ISB completed H3 Academy background investigations, pre-employment and substance testing for 48 people, and attended the Art of Reading Smoke Class. Captain Carter is also a backup Public Information Officer (PIO). Chief Mullin from SS completed 92 service orders, including hose tender inspections. Chief Miller worked on ESER Bond planning, assessing fire station rebuild projects, and the new DOT facility. The San Francisco Public Utilities Commission (SFPUC) performed a video assessment of hydrants and their pipe interiors. Chief Brannan acknowledged Commander Buckley's service to the Fire Reserves and the Department. Chief Brannan's report is attached: <https://sf-fire.org/media/3773/download?inline>.

Commissioner Nakajo thanked Chief Brannan for her report. He commended ORD and all members for interviewing 700 candidates. Commissioner Nakajo acknowledged Commander Buckley's service and the Fire Reserves' tradition of volunteering at the Nihonmachi Street Fair.

President Fraser thanked Chief Brannan for her report and was pleased that the BHU provides resources to members.

There was no public comment.

5. PRESENTATION ON THE DIVISION OF TRAINING FACILITY *[Discussion]*

Presentation from Assistant Deputy Chief Garreth Miller regarding the Division of Training facility.

Assistant Deputy Chief Garreth Miller reported that construction documents are 50% complete, and bid leveling and interviews are in process. 95% of construction documents will be submitted by the end of October, with deep pile testing set to begin in November. Construction starts the beginning of 2026, with completion estimated by Fall 2028. Radar exam and soil/water monitoring have been completed. The Planning Commission will approve the project on October 16. Chief Miller reported that the ESER 2020 Bond budget measure is \$275 million. Cost estimators submitted estimates for 50% of the construction documents and are working with the Department to align estimates with the overall construction budget. As contracts are being awarded, those costs are inserted to the budget as actual construction numbers. Per City requirements, projects must include an art enrichment component. The Arts Commission and the Department are working on an art enrichment project which is two percent of the budget. Chief Miller's report is attached: <https://sf-fire.org/media/3774/download?inline>.

Commissioner Low inquired about the delay in getting the Board of Supervisors' (BOS) approval in the summer. Chief Miller responded that due to the Board's summer recess, the approval was delayed to October. Chief Miller was confident the BOS would approve the plans in October barring any objections from the Planning Commission. Commissioner Low inquired if it would be more efficient to obtain construction estimates and bids after all construction documents are complete. Chief Miller responded that the continuous estimates at different phases of the project help identify any issues/problems

before full construction begins. Commissioner Low inquired if any costs are out of budget. Chief Miller responded that electrical components are more expensive than previously estimated. He is working on identifying appropriate changes without impacting the overall project.

Commissioner Nakajo thanked Chief Miller for his report, and inquired if there was a developer for this project, and if the Planning Department and DPW worked on the budget with the Department. Chief Miller responded that there were three different estimates for construction costs: Saylor DPW's cost estimator; Cummings, an independent firm; and Swinerton Builders, the general contractor for this project. The Department is analyzing each estimate. Swinerton Builders was authorized in March 2025 for preconstruction.

President Fraser thanked Chief Miller for his report, and inquired about the building's location. Chief Miller responded that the DOT is on Carroll Avenue and Ingalls Street, near the Alice Griffith apartments. President Fraser enjoyed learning about the art enrichment project.

There was no public comment.

6. ADJOURNMENT

President Fraser adjourned the meeting at 6:04 p.m.