



San Francisco Fire Department

**Deputy Chief of Administration
Sayumi Brannan**

**Fire Commission Report
October 2025**

Glossary of Terms

5/5	Out of service/Out of order
300A Form	OSHA Summary of Work-Related Injuries and Illnesses
3807 Event	Injury Report - did not require medical treatment
5020 Event	Injury Report - required medical treatment
ACLS	Advanced Cardiac Life Support
ACS	Auxiliary Communications Service
ADF	Ambulance Deployment Facility
AHIMT	All Hazards Incident Management Team
AOA	Airfield Operating Area (secured airfield area)
APOT	Ambulance Patient Offload Time
APEC	Asia-Pacific Economic Cooperation
ARFF	Aircraft Rescue Firefighting (airport apparatus used on the airfield for fighting aircraft incidents)
AWSS	Auxiliary Water Supply System
BAAQMD	Bay Area Air Quality Management District
BATEP	Bay Area Training & Exercise Program
BAUASI	Bay Area Urban Areas Security Initiative
BBR	Bureau of Building Repair (Department of Public Works)
BHU	Behavioral Health Unit (formerly known as the Stress Unit)
BLS	Basic Life Support
BOE	Bureau of Equipment
BUF	Bureau of Urban Forestry
CA TF3	California Task Force 3 - Urban Search and Rescue
CERS	California Environmental Reporting System
CIRT	Critical Incident Response Team
CJAC	California Fire Fighter Joint Apprenticeship Committee
COES	California Office of Emergency Services
DBE	Design-Build Entity
DBI	Department of Building Inspection
D & D	Doffing and Donning
DEM	Department of Emergency Management
DOC	Department Operations Center
DOC	Daily Operational Check
DOT	Department of Training
DSCA	Defense Security Cooperation Agency
DWC	Division of Workers Compensation
EAP	Event Action Plan for Planned Events
EAP	Employee Assistance Program
EFWS	Emergency Firefighting Water System
HER	Electronic Health Records
EHMR	Elastomeric Half-Mask Respirator
EMS PIP	EMS Performance Improvement Plan
EOC	Emergency Operations Center
EtOH	Ethyl Alcohol
FAR	Federal Aviation Regulations (FAA guidelines for operating)

FDOC	Fire Department Operations Center
FFCCS	Fire Fighter Cancer Cohort Study
HAZWOPER	Hazardous Waste Operations and Emergency Response
HPH	High Pressure Hydrant
HRET	High Reach Extendable Turret (piercing nozzle on ARFF rig)
HSS	Health Service System
IAFF	International Association of Firefighters
IAP	Incident Action Plan
IPSDI	International Public Safety Data Institute
JOC	Job Order Contracting
LARRO	Low Angle Rope Rescue Operational
LODD	Line of Duty Death
MCI	Multi Casualty Incident
MEP	Mechanical, Electrical and Plumbing
MSE	Minor Sidewalk Repair
NCRIC	Northern California Regional Intelligence Center – member of the National
NFA	National Fire Academy
NFORS	National Fire Operations Reporting System
NIOSH	National Institute for Occupational Safety and Health
NTP	Notice to Proceed
OES	Office of Emergency Services
OFA	Opportunities for All
OOS	Out of Service
ORD	Outreach, Recruitment and Development
PSS	Peer Support Team
PX Members	Probationary Members
RC	Rescue Captain
RS	Rescue Squad
SCBA	Self Contained Breathing Apparatus
SFIA	San Francisco International Airport
SPCC	Spill Prevention Control and Countermeasures Plan
SWOT	Strengths, Weaknesses, Opportunities and Threats
TDA	Tractor Drawn Aerials
TITF	Treasure Island Training Facility
USCG	United States Coast Guard
US&R	Urban Search and Rescue
UST	Underground Storage Tank
VAR	Vehicle Acquisition Request
WDO	Working Day Off
WOW	Wellbeing at Work
WMD	Weapons of Mass Destruction

Homeland Security



***Homeland Security
ADC Erica Arteseros Brown
October 2025***

Meetings/ Events/ Training & Exercises Attended

- Fire Commission Meetings
- Chief's Command Staff Quarterly Meeting
- Department of Emergency Management (DEM)
 - Fleet Week Citywide Coordination Meeting
 - Emergency Planning: Earthquake Annex
 - Election coordination call
- Presidio Trust weekly Public Safety meetings
- Silicon Valley Homeland Security Meeting
- Disaster Council Meeting
- Promotional Pinning Ceremony

FEMA CA-TF3

- Search Canine Unit
 - Monthly Drills
 - Cristina Padilla and Samantha Mar officially paired with canines. Active for SF response
- Rescue/Hazmat/Logistics/Comms specialists
 - Monthly drills
 - BLUE team on standby in October

IMT/Mutual Aid/Disaster

- Disaster Manual review

US Coast Guard

Neptune Coalition Meeting

Fleet Week

- DSCA Drill at Pier 30/32 and EOC
- DSCA Logistics CalEOC360 logistics on-line system training
- Activation for airshow safety (SFFD Incident Commanders and maritime assets)
- EMS activation land-side for air show

Urban Area Security Initiative (UASI)

- Emergency Management Work Group
- Securing the Cities Principal Partners meeting
- Golden Eagle Exercise Initial Planning Meeting
- BAUASI Summit

Incident Management Team Development:

EAP development for planned events

Drone Program

SFPD/FD meeting with Department of Technology to provide feedback on Citywide Drone Plan

NCRIC (Northern California Regional Intelligence Center):

- RC Oscar Thadeo named NCRIC Liaison. Start date Oct 11
- SAR (suspicious activity report) reporting and review of alerts
- Situational Awareness Distribution to EAP Group

Major Incident Planning

- Superbowl 2026
 - FBI/Crisis Management Subcommittee Monthly Meeting
 - Regional bi-weekly Public Safety Meeting
 - Regional bi-weekly Operational Area Coordination meeting
 - SF Event Leads weekly planning meeting
 - Site security/traffic planning visits
 - Fire Prevention coordinating with Event planners re permits and interior/exterior space requirements
 - Regional HazMat meeting
 - Regional EMS meeting
 - NFL All-Hazards Committee Meeting
 - Federal Coordination Team meeting
 - In-Person Department Head Super Bowl meeting
- World Cup Soccer 2026
 - Federal Coordination Team updates

On-going Coordination/Projects:

- Disaster Manual updates & Disaster Checklist Project ongoing- Committee Chair coordination
- UASI grants management
- FDOC
 - Maintain situational awareness
 - Orientation for new command staff
 - Update job aids
 - Added Starlink capabilities
- SFPD Operational Orders distribution
- Mobile Command Vehicle

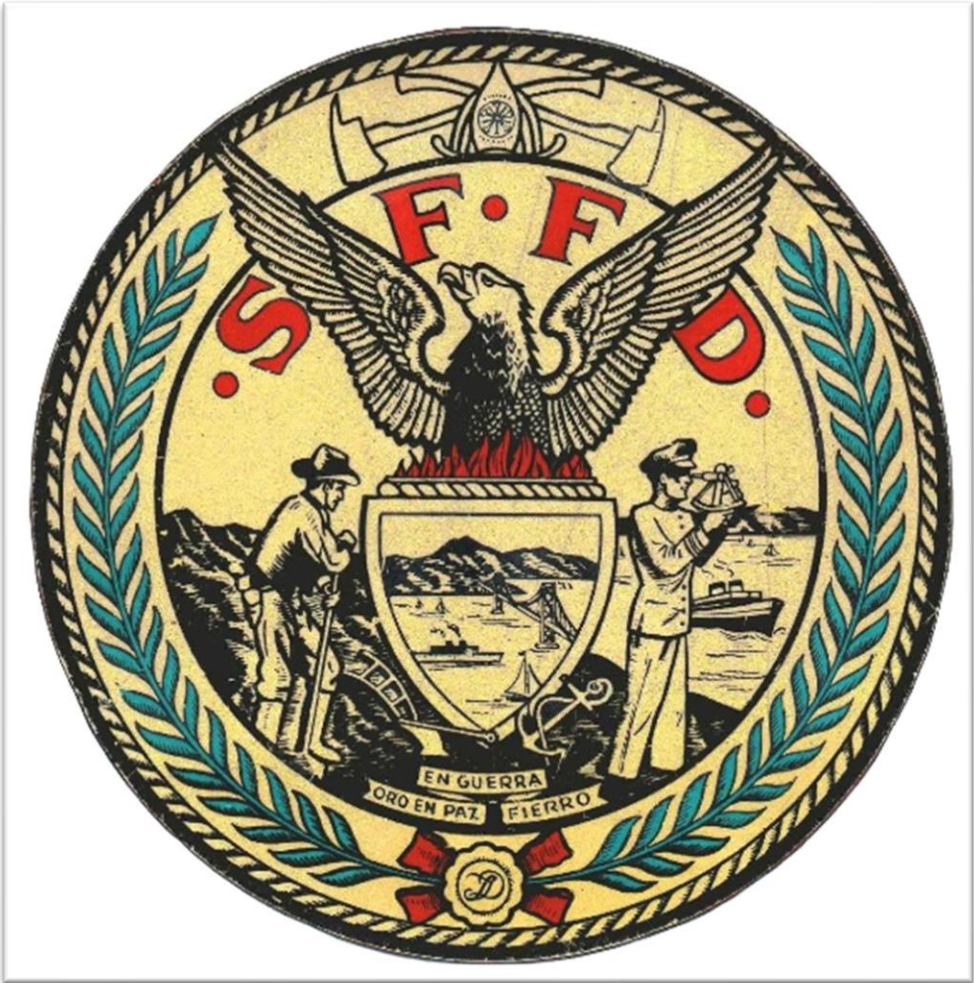
Activation:

- Hardly Strictly Blue Grass
- Fleet Week

Event/Incident Action Plans (EAP/IAP) Completed:

Fleet Week
Dreamforce

Outreach, Recruitment and Development



***Outreach, Recruitment and Development
October 2025
Lt. Hashim Anderson***

H2 Firefighter Hiring

137 Recruit Class

Boot Camp:

- 82 Candidates participated
- 54 Candidates referred to ISB for backgrounds

Boot Camp Average for all candidates

2MI RUN (Time, MM:SS)	SIT UPS	PUSH UPS	PULL UPS	SQUATS	FARMERS CARRY (Distance)
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9th Annual Richmond District Autumn Moon Festival



This event is organized in collaboration by the Community Youth Center (CYC) of San Francisco, the Clement Street Merchants Association, The Richmond Neighborhood Center, the Office of Senator Scott Wiener, the Office of Assemblymember Catherine Stefani, and the Office of Supervisor Connie Chan.



Outreach Events

- Fleet Week
- Castro Street Fair
- Career Girls Walk/Run
- 30th Chinatown Community Health Fair
- 13th Annual District 10 Health Fest



Fleet week – Shared a booth with NERT at Fisherman’s Wharf



13th Annual District 10 Health Fest at Southeast Community Center. PM Nicholas Koo, Lt. Ariana Wilson, and EMT Alia Dong-Stuart,



30th Chinatown Community Health Fair at Chinatown YMCA with PM Tyler Devlin



Career Girls was founded on the dream that every girl around the world has access to diverse and accomplished women role models – to learn from their experiences and to discover their own path to empowerment. SFFD women firefighters and paramedics attended event.

Local Recruitment

- DHR – Career Center Drop-In Office Hours
- SFPL – Visitation Valley Branch Career Informational
- CCSF - Healthcare Career Fair
- CYC – Job Fair
- City EMT – Career Fair

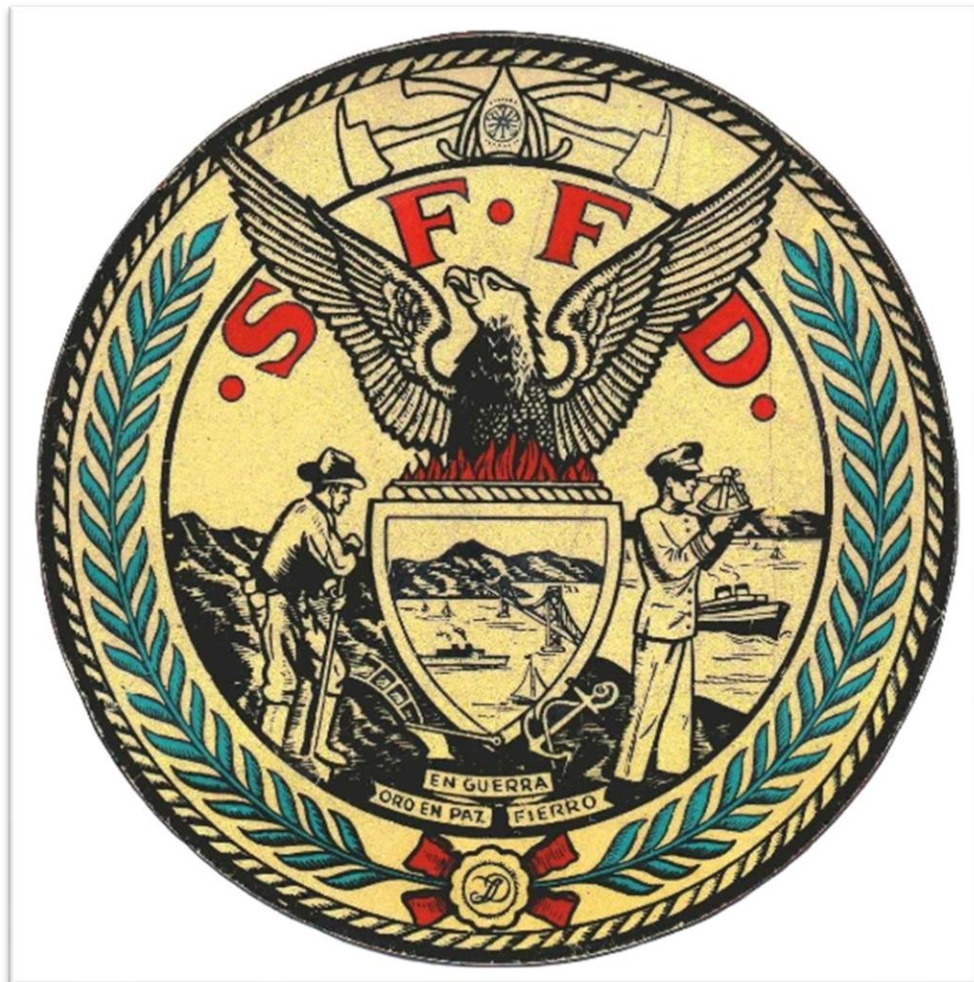


CYC Career Fair at Stonestown with RC Ada Wong



City EMT at Southeast Community Center Public Safety Career Fair

Health, Safety and Wellness



Health, Safety and Wellness
BC Matthew Alba

Commission Meeting Report for Health, Safety, and Wellness October 2025

Every Monday: Met with BHU Officer Scola
Every 2nd Tuesday: Met with Chief Brannan
Every Friday: Follow up with members on DP, retired members and others who have cancer
Every 2 Weeks: IAFF NFPA Standards Representatives Meeting
Every 2 Months: Represent Chief of Dept in Family Violence Council Meeting
Every 3 Months: CD1 Check in
3rd Tuesday: Health and Safety Committee Meeting
3rd Thursday: San Francisco Firefighters Cancer Prevention Monthly Meeting
4x/year: Fire Fighter Cohort Cancer Study: Women Firefighters Quarterly Meeting

- Update: **25 A-100 Fireground Decontamination Policy**
 - Released to the Field on 10.9.25
 - [Fireground Decontamination Training Video](#)

- Update: **Stanford IGNITE (Nutrition) Study**
 - Enrollment ended October 3rd, 2025
 - We were 10 members short of the goal of enrolling 120 members
 - Results are expected early to mid-2026

- Attended the **2025 California Firefighters Memorial Ceremony - Saturday, October 4, 2025**
 - Honoring 2 members:
 - Lt. Brian Kyono & Lt. Steve Silvestrich

- City Approved **Cancer Screening**
 - Met with SFFCPF, L798 on October 7th
 - Next meeting is November 18th, 2025

Behavioral Health Unit
Lieutenant Matthew Scola and Firefighter Chelsea Nelson
October 2025

Meetings

BHU Sub-Committee Meeting

- Subcommittee reports on progress with respective initiatives.
- Employee Assistance Program after-hours support test initiative. Sub-committee will report back on calls to after-hours resources. Scenarios to test include: symptoms of PTSD, substance/alcohol use concerns, mental health symptoms, interpersonal issues at work.

SF First Responder Peer Support Advisory Committee

Monthly First Responder Peer Support meeting.

- Departments in Attendance: ACC, DEM, ME, SFFD, SFPD, SF Sheriffs.
- Discussed current critical incidents and issues for each department.



SFHSS Employee Assistance Program ComPsych Monthly Check-In

Joint meeting of SFHSS EAP staff and department Peer Support representatives On-going:

- SFHSS EAP review of ComPsych services with DEM, SFFD, SFPD, SF Sheriffs.
- Discussed mental health therapist recruitment and interviews.
- Addressed any issues with members accessing EAP therapy via ComPsych.

Events

Community Debriefs: Station 49 & Community Paramedicine

Initiative between EMS and the Employee Assistance Program.

- Navigators Fluke and Nelson continue to support the EAP facilitators and connect with members at both Station 49 and Community Paramedicine.

Critical Incident Defuse & Debrief – Geneva & San Jose

- Initial response to SFGH by PNs Fluke and Nelson; Assess EMS and suppression crews
- Subsequent response to DEM; support K-9 Maisie and BHU offered resources.
- Multiple pediatric traumas; children and family of DEM.
- Debrief coordination by SFFD: 10/6/25; Facilitation by Dr. Joel Fay.

Critical Incident Defuse & Debrief – Monterey Boulevard

- Initial response by LT Scola and PN Fluke; Assess EMS and suppression crews .

- Debrief coordination by SFFD & SFPD: 10/15/25; Facilitation by Linda Dunn, PsyD; Support K-9 Maisie.

2025 California Firefighter Memorial

- LT Scola and PN Fluke attended annual memorial in Sacramento to honor B. Kyono and S. Silvestrich.



Training

IAFF Center of Excellence & Advanced Recovery Systems:
Conflict Resolution & Intervention

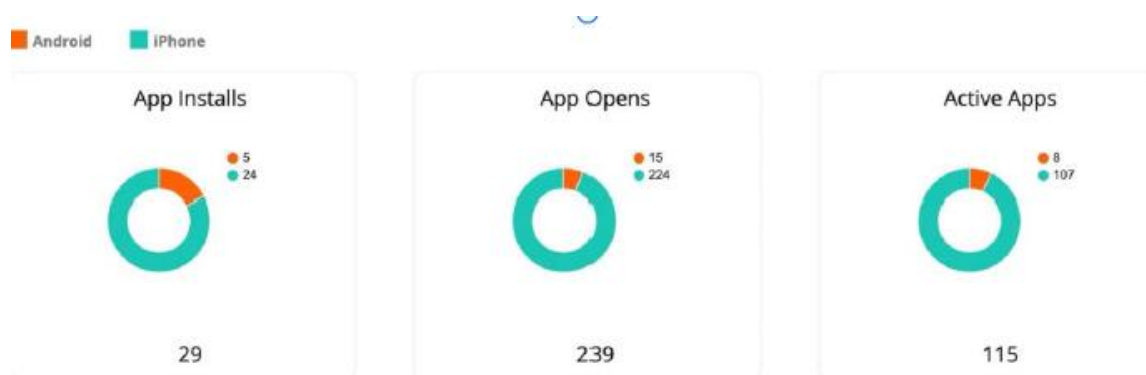
Analytics

Violence in the Workplace – October 2025 Data

PN Mathew Fluke is continuing to follow up on documented violent incidents.

- 9 new cases: 4 injury; 5 non-injury
- 5 member follow-up contacts: BHU and EAP resources offered.

SFFD Wellness App (Lighthouse) Analytics – October 2025

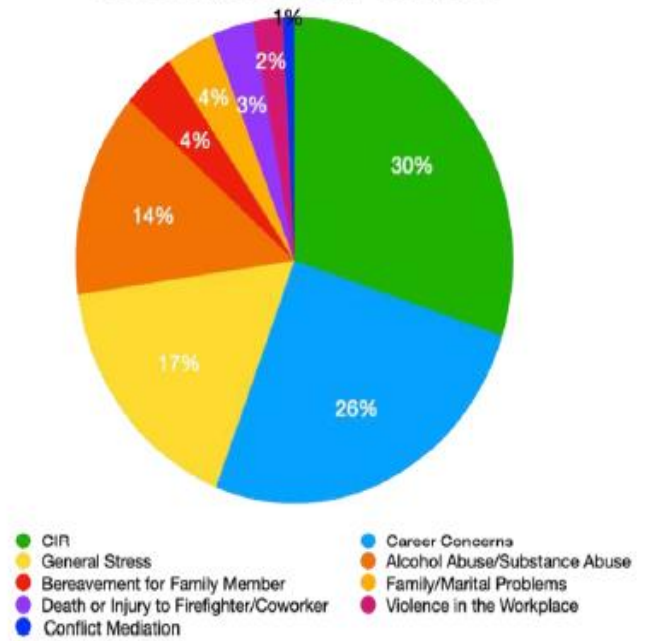


- Increase in SFFD App installs and use correlate with BHU presentations and Station visits.
- Station finder, therapist finder, recipes, and employee benefits were top areas of use in October 2025.

BHU Peer Support Call for Service – October 2025

Stress Factor	Stress Factor (Count All)
CIR	108
Career Concerns	93
General Stress	61
Alcohol Abuse/Substance Abuse	49
Bereavement for Family Member	14
Family/Marital Problems	13
Death or Injury to Firefighter/Coworker	11
Violence in the Workplace	8
Conflict Mediation	3
Grand Total	360

BHU Peer Support Calls Data - October 2025

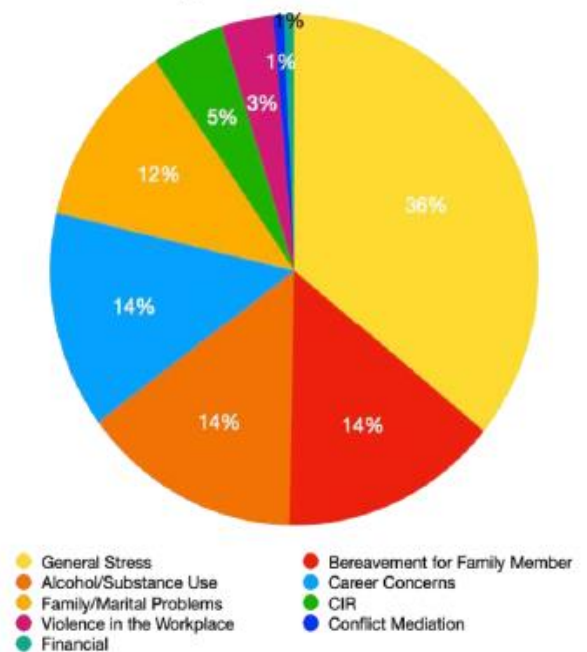


Comparison with Past Data:

BHU Peer Support Call for Service – October 2024

Stress Factor	Stress Factor (Count All)
General Stress	52
Bereavement for Family Member	21
Alcohol/Substance Use	21
Career Concerns	20
Family/Marital Problems	17
CIR	7
Violence in the Workplace	5
Conflict Mediation	1
Financial	1
Grand Total	145

BHU Peer Support Calls for Service - October 2024



October 2025 BHU Calls for Service Highlights:

- Calls for service continue to increase, illustrating a growing awareness of the BHU team, greater comfort with accessing BHU services (reduced mental health stigma), and a growing demand for first responder support services.
 - Calls for service in October 2025: 360 compared to October 2024: 145. This is a 248% increase in calls for support and behavioral health resources provided compared to October 2024.
- October 2025 Top Reported Stressors:
 - Critical Incident Response: pediatric traumas, motor vehicle accidents, suicide, and homicide were the most frequent type of critical call response.
 - Career Concerns: leave due to workplace injuries, interpersonal concerns at station, moral injury.
 - General Stress: referrals to EAP therapy, family therapy, and anger management.
 - Alcohol and Substance Use: members and family members seeking treatment/recovery support.
 - Family/Marital Problems: therapy for children, couples counseling, separation/divorce, child custody.

Misc.

1. In-person tour and informational interview at Duffy's Rehabilitation Program.
2. BHU members attended funeral for SFPD Officer Gallagher.
3. In-person support for members at SFGH post line of duty injuries. Both Fathers Gutierrez and Mitchell also responded.
4. PNs Fluke and Nelson attended Town Hall for EMS & Community Paramedicine.
5. Interviewed Employee Assistance Program mental health therapist applicants.
6. Developed and distributed new BHU promotional flier to Department stations, L798 Mainline, L798 app, and L798 webpage:

SFFD
Behavioral Health Unit
24/7 On-Call: 415-940-5820

WE'RE HERE FOR YOU.



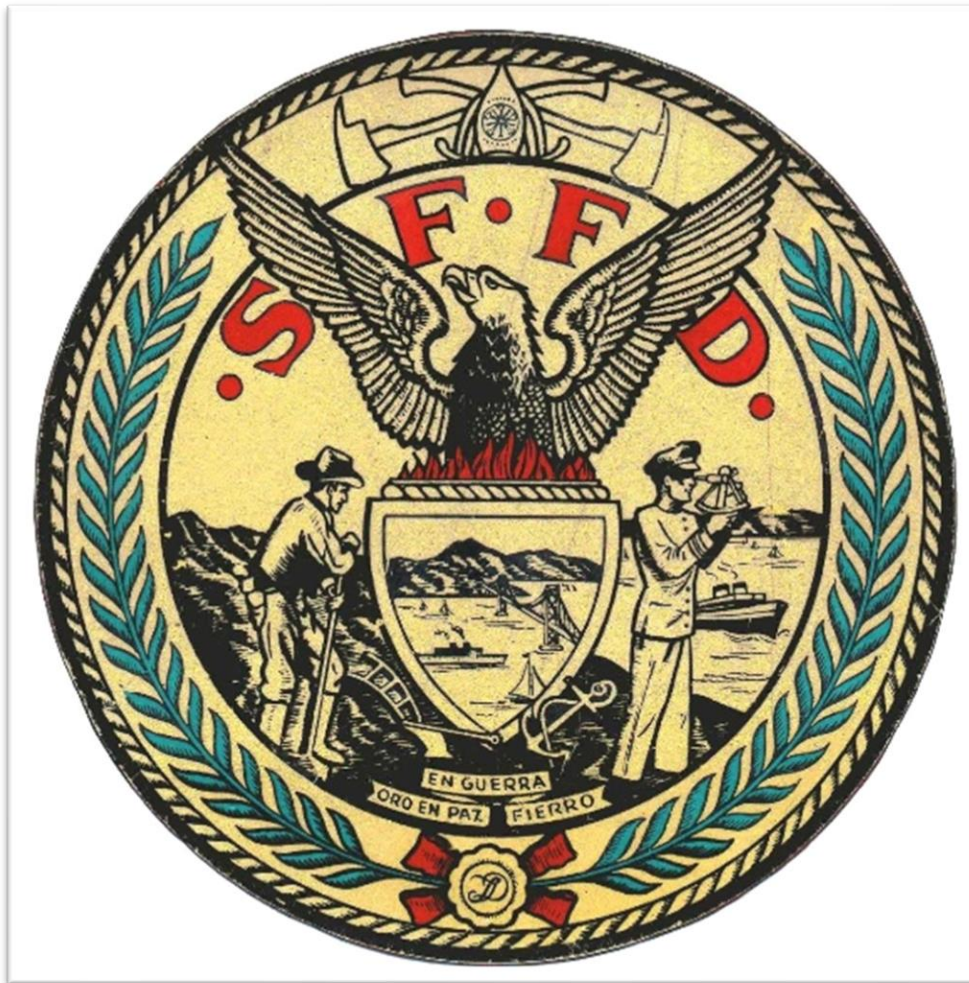
- PEER SUPPORT
- CRITICAL INCIDENT RESPONSE
- FMLA PAPERWORK
- PTSD 5020/WORKER'S COMP CLAIMS
- REFERRALS TO FREE THERAPY
- ALCOHOL & SUBSTANCE USE RECOVERY

APPROVED FOR POSTING

***Environmental Occupational Health and Safety
Anthony Boone, CIH, CSP, CHMM, CEI
October 2025***

- Performed Spill Prevention and Countermeasures Plan (SPCC) inspections.
- Reviewed Monthly UST inspections.
- Attended monthly health and safety meetings, including new subcommittee meetings
- Received calibrated SCBA fit tester
- Conducted health safety, hearing conservation and heat illness prevention for H3 L2 class.
- SCBA fit tested H3L2 recruits
- Escorted CUPA conducting HMBP inspections at various stations
- Provided documentation for Cal-OSHA investigation at Chestnut street incident
- Uploaded new UST letter from Chief Financial Officer into CERS

Office of Employee Health



Office of Employee Health
Steven Chang, DO, DABFM, Supervising Physician
October 2025

Summary of Activities

Return to Work Clearances: 43

New Hire Activities:

- Preparing to screen candidates for the upcoming H2 Academy, scheduled for January 2026

Promotional Exams Conducted: 0

End of Probation Exams Conducted: 8

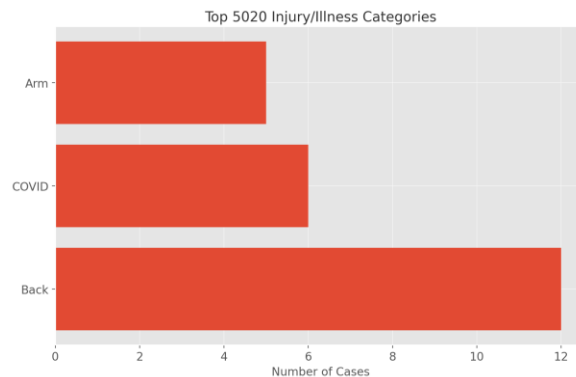
Summary of Work-Related Injuries and Illnesses

Total Reported Incidents:

- 3807 Forms: 83 cases (no medical evaluation required)
- 5020 Forms: 51 cases (medical evaluations completed)

Top Three 5020 Injury/Illness Categories:

1. Back - 12 cases
2. COVID - 6 cases
3. Arm - 5 cases



5020 Incidents Resulting in Time Off Work: 38

Other Activities

Meetings & Collaborations

- **Technology and Data Management**
 - Continued enhancements to the Supervisor Accident Investigation Reports (SAIRs) platform to improve reporting workflows
- **Occupational Health Coordination**
 - Maintained active partnership with ZSFG Occupational Health to deliver comprehensive member services
 - Engaged in discussions to expand service offerings

- **Workers' Compensation & Legal Engagements**
 - Ongoing collaboration with Workers' Compensation Representatives to improve care coordination and support services
 - Continued engagement with City Attorneys on relevant legal matters
- **Committee Participation**
 - Actively engaged in citywide and departmental committees dedicated to advancing health, safety, and member support:
 - CCSF Joint Labor Management Committee
 - Behavioral Health Unit (BHU) Subcommittee
 - Currently developing a field guide to assist in addressing behavioral health concerns among first responders
 - Health and Safety Planning Committee
 - Physical Health and Injury Prevention Subcommittee
 - Currently brainstorming a targeted information campaign to help reduce workplace injuries and promote prevention strategies
 - Violence in the Workplace Committee
- **Recruitment & Hiring Initiatives**
 - Continued collaboration with the recruitment team to streamline and enhance hiring processes

Health and Wellness Initiatives

- **Annual Flu Vaccine Clinics**
 - Delivered mobile flu vaccination clinics to increase accessibility and ensure members working in the field had convenient access to seasonal flu immunizations
- **Annual Wellness Exam Program**
 - Continued focus on increasing participation and improving program outcomes
 - Sustained use of promotional strategies to encourage engagement
- **Recruit Nutrition Program**
In collaboration with Health Service System and Kaiser
 - Pre-Physical Training Nutrition Talk:
 - Pilot conducted on January 22, 2025
 - Delivered to the current H2 Academy on July 29, 2025
 - Post-Physical Training Nutrition Talk:
 - Pilot webinar first distributed in July 2025
 - Planning in progress for next session, tentatively scheduled for December 2025
- **Recruit Orientation**
 - Delivered recurring introductory presentations to both Firefighter and EMS recruits, covering OEH services, wellness programs, and support services
- **Educational Materials**
 - Developed a First Responder Nutrition and Lifestyle Medicine handout to support wellness and healthy decision-making in the field
 - Conducted a literature review on evidence-based cancer risk and prevention strategies for first responders and drafted a comprehensive Cancer Prevention Guide

- Created an Officer Training presentation and handout to educate on OEH processes, including Injury and Illness reporting and treatment procedures.
- **General Order Revision - Injury and Illness Reporting and Treatment Procedures**
 - Drafted revisions to the General Order to enhance clarity, align with current operational workflows, and improve member understanding of reporting and treatment protocols
- **Physical Fitness and Training Support**
 - Continued coordination with Health Service System to offer strength and fitness classes at multiple fire stations
 - Pilot program scheduled mid-November
- **Electronic Health Records (EHR) System**
 - Sustained progress on acquiring a new EHR system, aimed at improving documentation, data accessibility, and service coordination
- **Employee Health Newsletter**
 - Ongoing editorial production of the monthly Employee Health Newsletter, featuring timely health updates, wellness resources, and evidence-based guidance
 - Current feature article: Focuses on performance-enhancing supplements, offering evidence-based insights to support physical readiness and recovery for first responders
- **Dive Medical Exam Proposal**
 - Presented Dive Medical Evaluation Program to establish baseline health and readiness standards for members involved in underwater operations
 - Draft Policy completed and under review
- **Behavioral Health Awareness Proposal**
 - Initially developed proposal for member review of validated behavioral health screening questions to promote awareness, reduce stigma, and encourage early recognition of behavioral health concerns
 - Rebranded the initiative as a training video, now under review with key stakeholders

Continuous Quality Improvement (CQI)

- **Data and Reporting Needs**
 - Collaborating with IT to develop essential metrics that support:
 - Strategic decision-making
 - Operational planning
 - Trend identification
- **PDSA (Plan-Do-Study-Act) Cycle Development**
 - Testing and refining small-scale operational improvements
 - Evaluating effectiveness before broader implementation
 - Promoting a culture of continuous learning and responsive problem-solving

Flu Vaccine Clinic



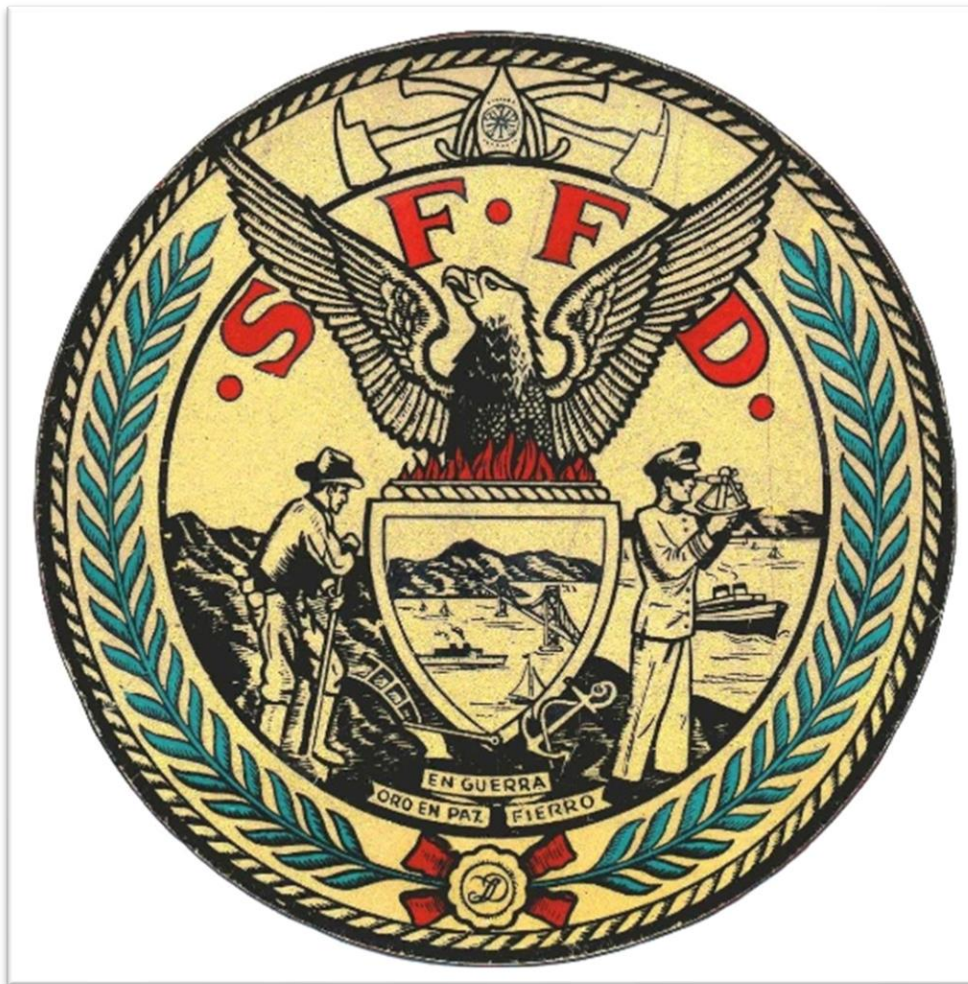
📷 Bringing flu vaccines to our firehouses. SFFD Office of Employee Health (OEH) making wellness more accessible for all members.

EMS Recruit Orientation

📷 The Office of Employee Health (OEH) met with new EMS recruits to introduce available health services, resources, and wellness programs, and led a nutritional talk to promote healthy habits from the start.



Research and Planning



Research and Planning (Assignment Office)
Captain Matthew Balzarini

List of recent activities in the Assignment office for **October 2025**

- Planned and Facilitated Suppression Vacation Bid
- The Assignment Office is working with the EMS Division and Community Paramedicine for on-going staffing and scheduling.
- Assignment changes for Fire Suppression, all ranks. For staffing and promotions.
- Promotional and separation entries in HRMS.
- Ongoing work with Fire Prevention and Fire Investigation on staffing and scheduling.
- Working with the Airport Division for staffing and scheduling, including the October ARFF Training Class.
- Ongoing work with Fire Payroll for discrepancies every pay period.
- Ongoing work with the Office of Employee Health with placement and management of members on Temporary Modified Duty.
- Working with Homeland Security and EMS for the staffing of special events.
- The EMS WDO-In-Advance continues per General Order 20 A-08. In accordance with the policy, pre-hiring 75% of open ambulance shifts seven days in advance.
- Continue WDO-In-Advance Policy for Suppression members, General Order 21 A-64. Pre-hiring 50% of shortage seven days in advance on Saturday and Sunday only.
- Continue Mandatory Credit given WDOs for weekends to increase voluntary WDOs.
- Prepare and issued the General Order for the upcoming Vacation Bid
- OES / Mutual Aid preparation of daily staffing report for deployment
- Implemented a new desk rotation for the AO staff. Each member will staff a different desk (Suppression Officers, Engine Medics & Airport, EMS) for a week at a time.

Investigative Services Bureau



Investigative Services Bureau
Captain Colin Carter
October 2025

Random Alcohol and Drug Testing Program

- The Random Alcohol and Drug Testing Program was compliant for the month of October. No positive tests were recorded. Monthly checks of testing equipment / inventory completed for ISB 1&2, AP, D2, D3, and MD office.
- ISB equipment & supplies at sufficient levels.
- Continued to monitor last chance agreements and testing as outlined in agreements.
- The Fireboat / Engineer testing is under the ISB random testing program, and the names are added to the draw pool daily from Datco Services.

Conditional Offer, Promotional and End-of-Probation Alcohol and Drug Testing Program

- Ten (10) members participated in pre-employment, promotional, and end of probation alcohol and drug testing with the M.D. office. Six (6) DOJ LiveScan were also completed (for the EMS recertification division).

Post Accident Investigations

- Zero (0) post-accident investigations were conducted by ISB in October.

California Driver Licenses (CDL)

- Cpt Carter continued to monitor all dept. members' driver licenses via CA DMV Pull Notifications.
- ISB continued driver license audits. Added new employees into DMV system and removed employees no longer employed by SFFD.
- ISB office continued to update all members' licenses and DL546 health questionnaire forms in HRMS. Forty-four (44) CDLs updated/renewed in October. CD3 memo (25-03) was released 5/21/25 to assist getting all members current with DMV health questionnaires and completing the Firefighter endorsement on their driver licenses. One-Hundred-Thirty-Nine (139) DL546 forms completed and verified with the DMV between 10/01/25 and 10/31/25.

Background Investigations

- ISB began preparing for the next H2 academy (137th) background process. DMV records and Investigative reports were acquired by ISB on these candidates. Fifty-Four H2 candidates sent to

ISB for in-depth background investigations. Intake interviews for these candidates will begin 11/3/2025.

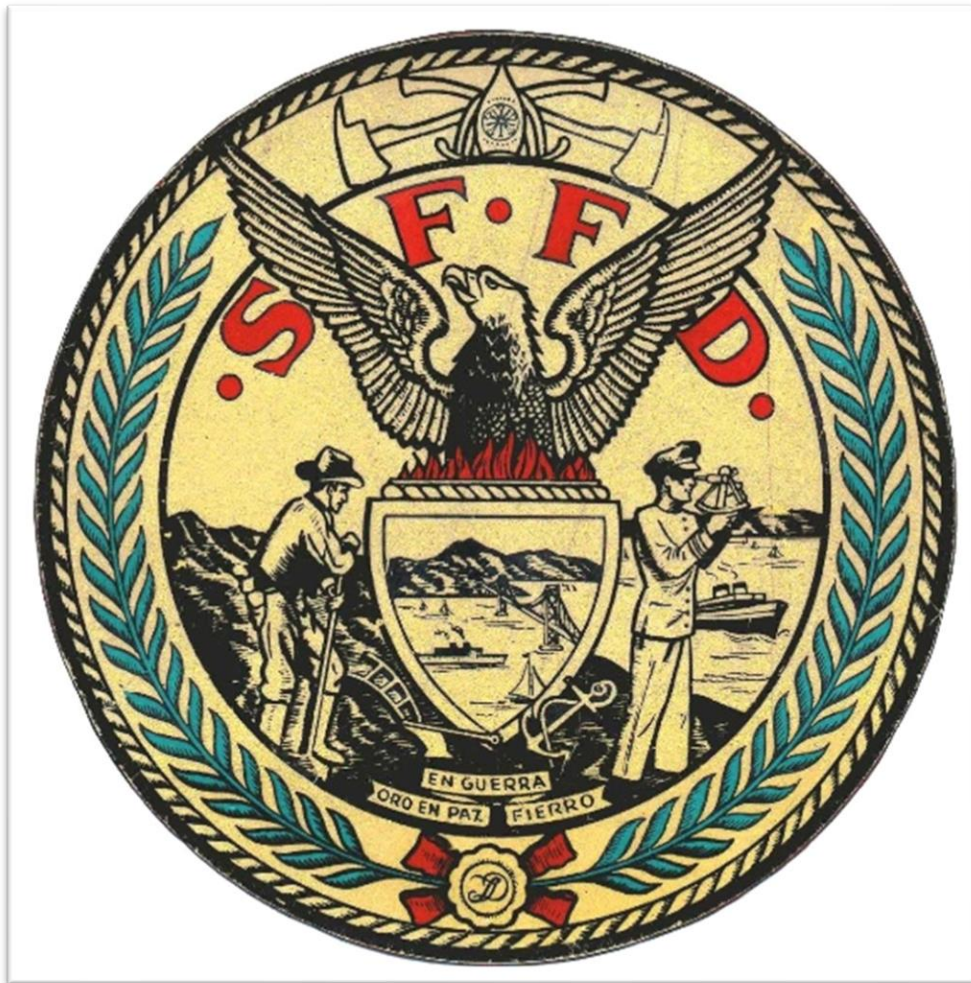
- ISB continued digitizing records of completed background classes to adequately store personnel records. Many thanks to FF Youngblood for her assistance in a modified duty position. FF Youngblood finished her modified duty assignment at ISB on 10/29/2025.

Other Business

- Cpt Carter participated in three ride-outs with PIO1 during the month of October to continue training as a backup PIO Officer.

- Cpt Pendergast continued to develop a HIPAA policy for the SFFD.

Support Services



***Support Services – ADC Michael Mullin
October 2025***

FACILITY MAINTENANCE & PLANNING

- A total of 139 requests for service were initiated, and 139 service orders were completed and closed out in October.

PLUMBING

- 27 service calls were placed to resolve minor plumbing issues (faucet, toilet, urinal repairs; clogged sinks, shower drains) in the month of October. Three sewage backups were reported and resolved during this month (FS 9, 40, 42). DPW plumbers performed preventative service jetting of sewer lines prior to rainy season (FS 5, 5, 7, 8, 10, 12, 20, 21, 23, 33, 38, 43) at Stations with a known history of drain backups in heavy rain.

HVAC/HEATING/BOILER

FS 15: Boiler replacement approved due to boiler failure. Work has begun and is expected to be complete in mid-November. Portable heaters delivered to Station in the interim.

FS 17: Boiler replacement estimate is being revised by DPW Steamfitters for consideration. Status Update: Estimate was submitted to SFFD in March. SO# 2484755. ESER funds have been approved, and job is in planning stage. **Labor availability expected upon completion of FS 15 boiler.**

FS 23: Heater in Officer's Room needs to be replaced including new t-stats, on-off switch. Drying Room needs new heater and exhaust fan. Modifying controls to include timer and on/off switch in or outside the Drying Room. Waiting for a quote from DPW's Steamfitters Shop for two heaters, one exhaust fan and the necessary control work. Quote received from DPW, in for ADC of Support Service's review. ADC of Support Services requested that a quote be provided just for the fan coil replacement. Steamfitters propose to modify the existing estimate and resend mid-July. SO # 2115449 was submitted to SFFD for the Officers Room heater replacement. Waiting on Client approval. Approved by SFFD. A unit heater has been ordered. Status Update: Waiting for unit to arrive. **Heater was completed 9/19**

FS 29: SO #2249790 Heating system is down. Noted that the pumps here on this system are frequently replaced. Steamfitters are recommending re-pipe unit similar to FS 12. Waiting on Client approval. SFFD approved scope of work to be performed. The material estimate has been submitted to DPW's Purchasing Department. Status Update: Waiting for SFFD approval to order additional materials as needed. Work has been approved, awaiting labor availability. **Work completed 9/10.**

FS 37: RADIATORS It was discovered that 17 radiators need new valves to control on/off. Nine units do not work. Waiting for the proposal to change out all valves. The Drying Room Heater needs a 3-way valve and an outdoor air override that needs to be installed. Proposing two men to take nine days, plus \$3500 in parts. The heat is on in the

Station and the new program settings are adequate to get through the winter. Work will need to be done when they are permitted to shut boiler down for a few days. Waiting for a formal quote to be sent to ADC Support Services to sign off. Deferred by SFFD, however DPW will be submitting a new estimate for the boiler work. Status Updates: Estimates for the controls work and radiator valves submitted to SFFD for approval. Work approved, awaiting materials.

ROOFING

FS 9: Roof replacement NTP 8/11/25. *Work is in progress. 90% complete.*

CEMENT/ASPHALT

No major cement/asphalt issues were reported.

EXHAUST EXTRACTORS

For October, there were two stations that reported issues with their equipment. FS15 issue from September has been repaired. FS 13, 42 issues reported in last two days of October. Work has been assigned.

GLASS/WINDOWS/SCREENS

No major glass/window/screens issues were reported.

CARPENTRY

No major carpentry issues were reported.

ELECTRICAL

No major electrical issues were reported.

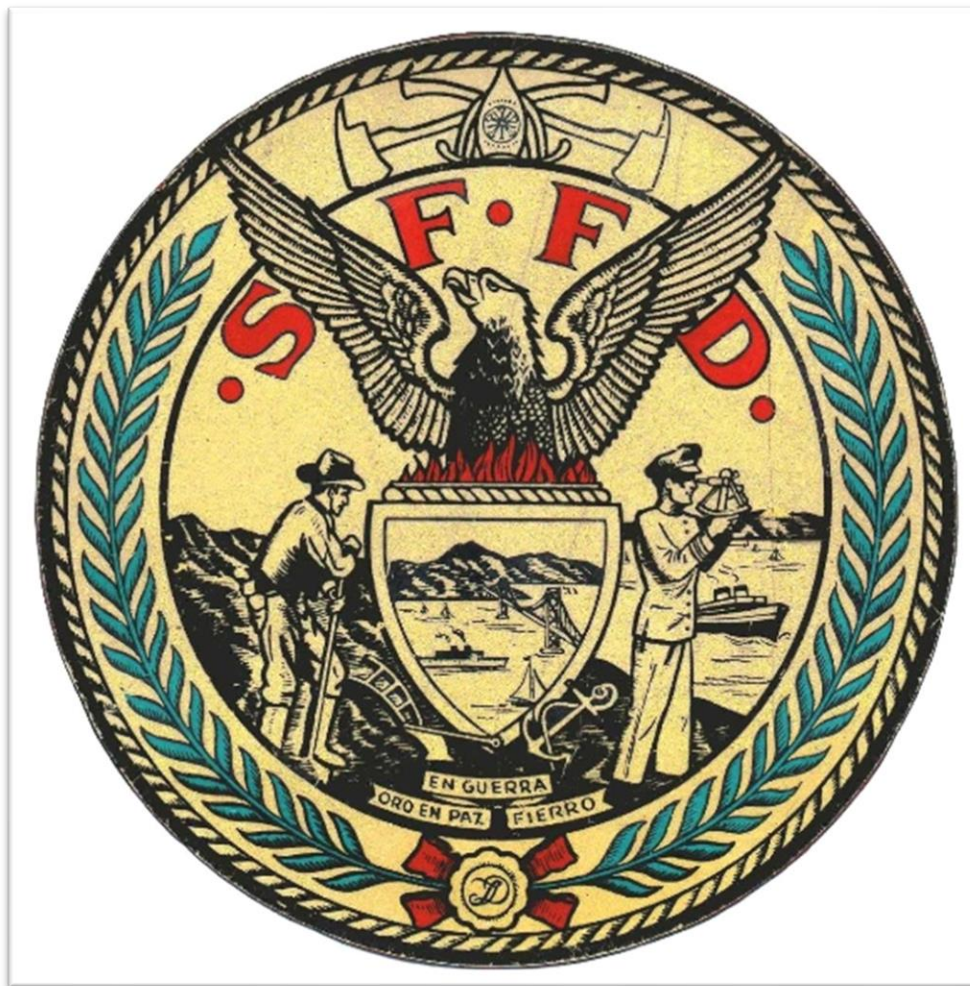
LANDSCAPING

No major landscaping issues were reported.

BOE/FLEET MANAGEMENT (Captain Jason Watrous, SFFD)

- BOE assisted with multiple funerals and fleet week flag displays
- 3 new ambulances delivered
- New HT 22 put into service
- BOE had 15 changeovers for the month
- Assisted with promotional badge pinning ceremony
- Assisted with Pump Station 2 drill with PUC on October 16th

Earthquake Safety and Emergency Response (ESER) Bond



***Earthquake Safety and Emergency Response (ESER) Bond
Assistant Deputy Chief Garreth Miller
October 2025***

Water Supply

- Reviewed the 95% Submittal for the Potable Emergency Firefighting Water System section from the Lake Merced Pump Station to the Central Pump Station
- Met with San Francisco Water Division and Joe Hill consulting regarding the repair of hydrants on the western span of the Bay Bridge
- Reviewed the 100% Construction Documents for the Mission Bay Ferry Landing Fireboat Manifold
- Conducted a joint exercise of Pump Station 2 with the SFPUC. SFFD deployed 1000' of 5" hose to supply a ground monitor and an aerial ladder pipe from a high pressure hydrant supplied with bay water pressurized by Pump Station 2.



Station 49

- Cord Reels - City Attorney has not received a response from the contractor.

Network Modernization Project

- Installation of outside fiber optic cable and installation of internal wiring progressed
- Stations 6, 11, 24 and 26 were migrated to the new network
- Four of nine fiber optic rings are complete
- Project completion is planned for April of 2026

Neighborhood Fire Stations

- FS 18 Generator Replacement - Procurement delayed until at least December 2025
- FS 19 Generator Replacement - Procurement delayed until at least Spring of 2026
- FS 19 Window Replacement – Asbestos sampling completed. Proposal from Public Works Glass Shop pending.
- Station 15 Hose Tower Removal/Replacement
 - The project is on hold. The Planning Commission is consulting on the elimination of the requirement to construct a hose tower façade after demolishing the existing hose tower.
- Water Intrusion of Fire Stations 2, 17, 24 and 31 – A contract for the consultant was processed, awaiting notice to proceed for the design of the work.

E.S.E.R.—Emergency Firefighting Water System (EFWS), SFPUC

- 2000 Marin EFWS Expansion – Construction continued to extend the EFWS along Marin Street from an existing 12-inch along Evans Avenue.
- Clarendon Supply EFWS Pipeline – Construction reached substantial completion January 2024. Continued to address closeout items, expected final completion by September 2025.
- Fireboat Manifolds – Planning for new pipeline and fireboat manifold near Fort Mason Pier 2 and Pier 33.5 for fire suppression continued. Design for a new fireboat manifold at Mission Bay Ferry Landing continued.
 - Mission Bay Ferry Landing Design: 95% Design includes addition of hard pipe along fixed pier is being reviewed by stakeholders.
 - Fort Mason Conceptual Engineering Report (CER) continued.
 - Pier 33.5 preliminary Alternative Analysis Report (AAR): Project team continued evaluations to address stakeholders’ review comments.
- Potable Emergency Firefighting Water System (PEFWS) project
 - Contract A (From Lake Merced Pump Station to Sloat Blvd) – Design progressing to 95% milestone.
 - Contract B is evaluating revised route along Sloat Blvd to Sunset Blvd.
 - Contract C, D and E (Through Golden Gate Park and Richmond District): Continued planning for Conceptual Engineering Report (CER).
- Pumping Station No.2 (JOC) – Providing additional enhancement to the electrical power via Job Order Contract (JOC). Coordination with PG&E is on-going. Expected final completion by October 2025.
- Street Valve Motorization at Evans and Napoleon – Continued construction to replace and modernize an existing 12-inch pressure valve with a new ball valve. This also serves as a pilot project for the PEFWS Pipeline.

E.S.E.R. BOND 2010 NFS – Updates through October 2025

Additional Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Emergency Generators:

- **Fire Station 14** – Moved to ESER 2014 section

E.S.E.R. BOND 2014 NFS – Updates through October 2025

Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):

Fireboat Station 35 (\$50.5M) – Certificate of Final Completion was issued on November 11, 2022.

[M. Rossetto] FS35 Security Gate Enhancement:

- The project is complete and is in financial close-out.



Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Total Funding allocated for the Focused Scope Program is \$21,407,279, approved by SFFD on 8/17/17. Work is complete in 8 of 9 of the Focused Scope categories comprising Roofing, Apparatus Bay Door Replacements, Exterior Envelope Improvements, Windows, Showers, HVAC/Mechanical, Sidewalk/Slabs, and Security Access Control. Work continues to progress through the last scope category, Generator Replacements.

Emergency Generators:

- **FS 2** – Scope of work: replace existing rooftop generator set, structurally strengthen roof structure to support new fuel tank with capacity for 72-hour run time and provide new fuel fill port and piping to generator.
This project is complete.
- **FS 19** – Scope of work: replace existing generator at grade and replace main electrical panel.
 - The generator load bank lead time has increased, causing a generator delivery date into 2026. The Load bank lead time pushed the anticipated generator ship date to from November 2025 to May 2026, but recent input from the contractor indicates improvement in lead time. The PG&E service agreement is set to expire in February 2026, which will not work with the project schedule due to the generator lead time. The PM submitted a new service agreement application to SFPUC/PG&E. The new service agreement is expected to take approximately 6-8 months to be issued by PG&E, pushing PG&E's involvement to March-May 2026, needed near the onset of on-site construction activities.
- **FS 14** – Scope of work: Redesign of the previous replacement of the existing generator with new rooftop generator, new subgrade fuel fill port at the sidewalk in front of the station, and new fuel piping from sidewalk to generator is underway.

- SFFD Fire Prevention has approved BOA’s AB-005 request to deliver the fuel via hose or hand-carried containers to the rear yard. The project will be submitted to DBI for permit pending receipt of a Planning approval letter acknowledging no action due to the redesign.

Exterior Envelope:

o **Package 1 (FS 8, 20, 23, 29)** – FS 8, 20, and 29 are complete; On 1/15/21, SFFD requested a hold on FS 23 painting due to other priorities.

o **Package 2 (FS 24, 34)** – This project remains on HOLD initially placed at the request of Capital Planning to provide supplemental funding to the Police TC&FSD project. It is now expected that those funds will be returned to the SFFD for allocation to a priority project, possibly FS24 and/or FS34.

o **FS 2, 17, 24 & 31 Water Intrusion Assessment** (Lisa Zhuo, San Francisco Public Works) – This project kicked-off on 10/6/2025. The waterproofing consultant McGinnis Chen Associates will begin investigative work at Fire Station 24 on 10/28/2025.

Miscellaneous:

FS35 Security Fence Enhancements, FS17 Boiler Replacement & FS 29 Apparatus Bay Door Replacement were requested as new projects by SFFD in August 2023. These are ranked as the highest priority (most urgent) projects after the Network Modernization project.

- o **FS 35** – See Fireboat Station 35 description.
- o **FS 17** – Boiler Replacement. Requested to reinitiate previously on hold, per SFFD 5/5/25 email. A revised budget was approved by SFFD and DPW-BBSR has issued purchase orders to vendors for materials and equipment procurement. The boiler has been received. Pumps and other materials on the way. Demolition is anticipated to begin in November 2025.
- o **FS 29** – Apparatus Bay Door Replacement: completed and is in close-out
- o **DOT/FS 7 Railings**: completed and in close-out
- o **FS 19 Window Replacement** budget was requested by SFFD, per email from 5/5/25. The Planning Department has agreed to allow replacement of the existing wood windows frames with aluminum on the condition that the aluminum profiles are like the existing wood profiles. This will be reviewed as part of the building permit application. An on-site scoping meeting was held in August between BOA, BPM & the BBSR glaziers. A subsequent window and hazardous materials investigation was carried out on 10/15/25. Asbestos was found in caulking samples. The DPW Glazier has reported that some windows are in good shape and do not require replacement. The Glazier will return to assess window hardware and other recommended repairs for the windows that may remain.

Network Modernization Project (Michael Rossetto, San Francisco Public Works):

As of June 2025, all fire stations have been completed and inspected, excluding station 51 which is under the Jurisdiction of The Presidio Trust who is requiring agreement modification with SFFD to allow the work to proceed. SFFD has been communicating with CAT for the

Agreement modification. 9/18/25 SFFD advised DPW that the Presidio Trust will consider the building permit, submitted by DPW in January 2025. The DPW PM is in contact with the Trust and is processing the permit fee payment to the Trust.

E.S.E.R. BOND 2020 NFS – Updates through October 2025

Division of Training (Scott Moran, San Francisco Public Works)



Civic Design Review Ph. 2 Rendering, DLR Group, 4/21/25

Budget: \$275M

Phase: Design (Design Development)

Schedule:

- Estimated Start of Construction – November 2025
- Estimated Substantial Completion – Fall 2028

Highlights:

- 95% Construction Documents are being released on 11/3/25. The construction estimate will be updated based on these drawings. The project is still facing an overage of approximately \$10M. Designers are working with SFFD to develop sketches and narratives for potential programmatic value engineering, which will also be estimated. Estimates for the 95% CD package and VE items will be due in early December for evaluation.
- Due to delays associated with permits and supplemental environmental review (for potential historical waste on or near the site), the start of construction will be delayed for several weeks into December 2025 (from November 2025).
- Supplemental site investigations for the State Water Board (potential site contamination) were completed in October 2025. Final report is being submitted in early November. Review and determination anticipated in late November 2025.
- On October 16, 2025, the Planning Commission voted unanimously to recommend approval of the Planning Code Map Amendments (zoning and bulk/height changes). The

full legislation (Street Vacations & Planning Code Map Amendments) is scheduled for the 11/17/25 meeting of the Land Use and Transportation Committee of the Board of Supervisors. Final referral to the full Board of Supervisors for approval anticipated in early December 2025.

- Meetings with the Hyper Local Building Trades group and the Bayview CAC went well in October and both groups are now very supportive of the project.
- The negotiations of the MOU with the SFPUC were completed in October. Minor adjustments are being made based on the final review by the City Attorney representing the SFFD. The MOUI is expected to be routed for signatures in early November 2025.

- Key Project Entitlements Timeline:
 - CEQA Addendum – COMPLETED 6/4/25
 - State Water Board – Site investigations report response/determination anticipated by late November 2025.
 - SF Public Utilities Commission MOU. Negotiations complete. Signing expected in early November 2025.
 - Planning Commission Approval for Planning Code Map Amendments (zoning & bulk/height changes) –COMPLETED/APPROVED 10/16/25
 - Board of Supervisors approval of Planning Code Map Amendments and Street Vacations – Land Use Committee review scheduled for 11/17/25. Full Board Approval anticipated in early December 2025.
 - Building Permits – 5 Permit Packages have submitted to DBI:
 - Form 5 (Demolition & Grading): Accepted as Complete – Under Review
 - Volume 1 Site Permit (Overall Sitework): Accepted as Complete – Under Review
 - Volume 2 Site Permit (Bldg A: Admin/Classroom): Accepted as Complete – Under Review
 - Volume 3 Site Permit (Bldgs B1 & B2: Support): Accepted as Complete – Under Review
 - Volume 4 Site Permit (Bldgs C1 – C: Training): Accepted as Complete – Under Review
 - Test Piles Over-The-Counter Permit: Issued/Received

Fire Station 7 Replacement (San Francisco Public Works)

Budget: Expected budget of the Fire Training Facility does not create funding opportunity for the FS 7 project

Phase: N/A

Schedule: N/A

Highlights: N/A

P.H.S. BOND 2016 NFS – Updates through October 2025

The total funding allocated for Neighborhood Fire Stations is \$9.1M.

Seismic Improvement Program (Michael Rossetto, San Francisco Public Works):

Hose Tower Removal & Roofing (FS 6, 11, 12, 21, 38) – Complete.

Hose Tower Removal & Replacement (FS 15) - Tony Abuyaghi – PM

- 10/22/25: Per 9/11/25 meeting with SFFD - Project on hold to advertise for bids due to high construction cost estimate. TA is working with RCR/ SF Planning/ BOA on next steps, including further discussions on the possibility of tower removal without replacement.

Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Emergency Generators:

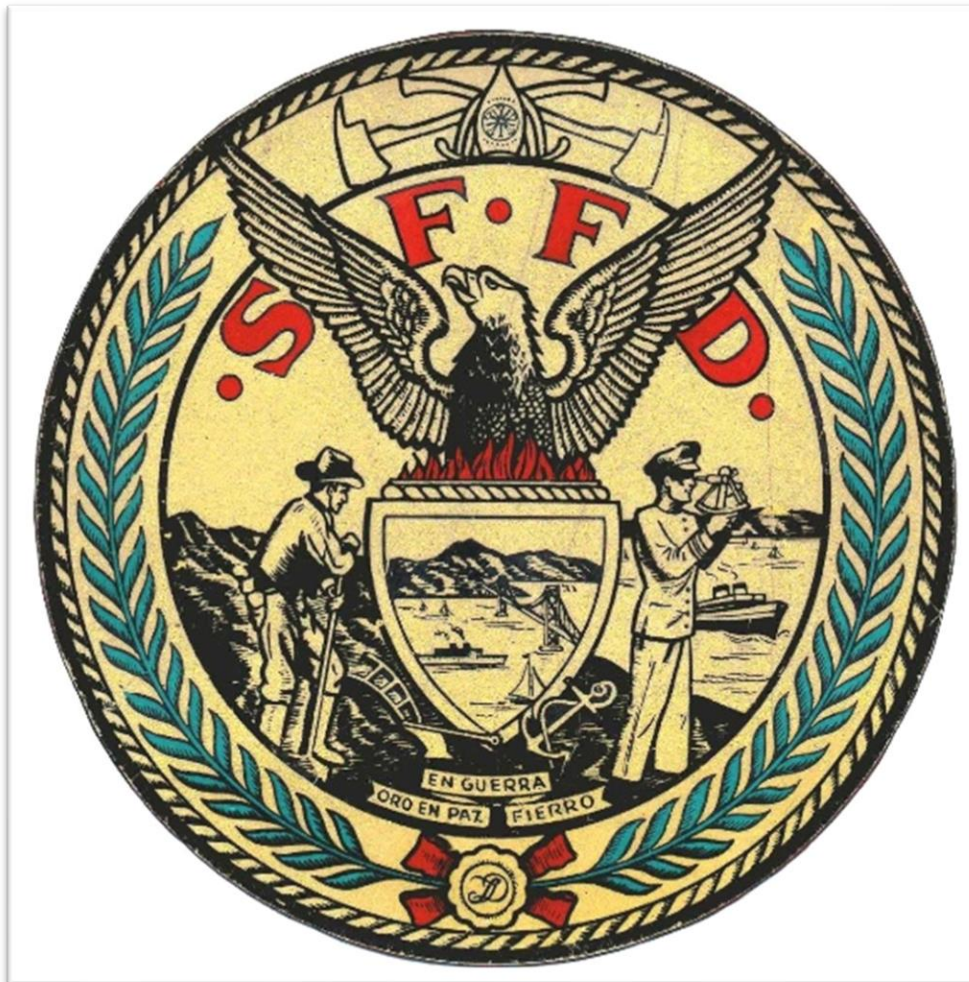
• FS 37 & 44:

- 6/16/25: Notice of Substantial Completion dated 6/13/25 was issued to BBJ Electric.

• FS 18:

- 12/2/24: J56-14.0 NTP Date is 07/22/24. Duration is 600 Calendar Days. Completion Date 3/13/26. In submittal review & approval phase. Generator lead times pushed out to April 2025 delivery, but similar load bank delays seen at FS 19 will increase the lead time by approximately 6-7 months.

Human Resources



***Human Resources
Maryann Poon
October 2025***

Employee Actions

Reporting the following PERMANENT PROBATIONARY appointment effective October 14, 2025:

H-3 Level 2 Paramedic

Keithley, Olivia R (vice: Dewayne Eckerdt)
Mancini, Vincent J (vice: Kelly Cronander)

Reporting the following TEMPORARY EXEMPT appointment effective October 16, 2025:

H-4 Inspector

Lau, Dee (vice: Temp Fund)

Reporting the following TEMPORARY EXEMPT appointment effective October 27, 2025:

H-4 Inspector

Harshman, Kjell (vice: Temp Fund)

Reporting the following PERMANENT PROBATIONARY appointment effective October 25, 2025:

1093 IT Operations Support Admin III

Liang, Huiyi (vice: Liang's PEX position)

1823 Senior Administrative Analyst

Tse, Eugene (vice: Tse's PEX position)

Retirements

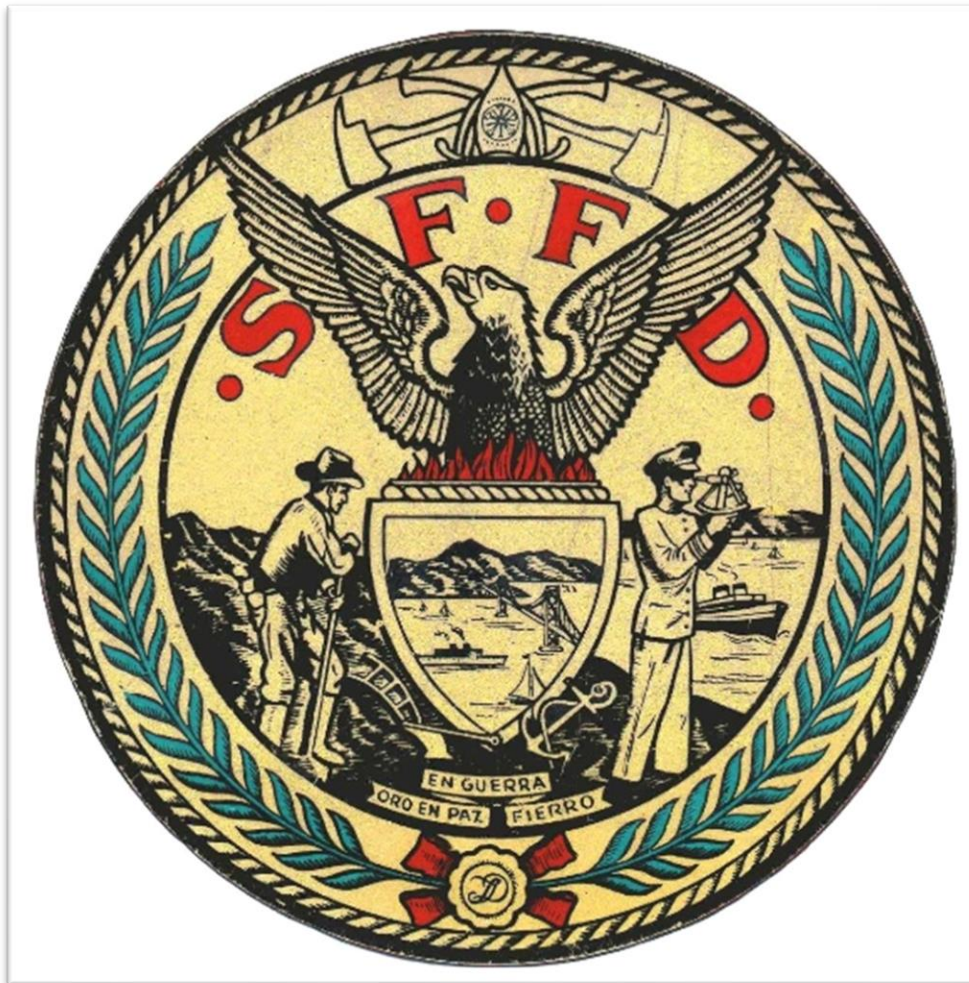
Communication received from Retirement Board indicating the following members have retired:

<i>Name</i>	<i>Rank</i>	<i>Retirement Date</i>
Ho, Samuel H	H2	September 13, 2025
Selva, Alvin E	H3	September 30, 2025
Tillman, Sherman	H30	September 11, 2025
Young, Gregory	H2	October 11, 2025

Separations

<i>No. of Members</i>	<i>Rank</i>
2	H2 Firefighter
1	H8 Per Diem Paramedic
1	0150 Dep Chief of Dept

Public Information Office



***Public Information Officer
Captain Jonathan Baxter, Lieutenant Mariano Elias,
Rescue Captain Samuel Menchaca
October 2025***

INCIDENTS	MEDIA RESPONSES	EVENTS	OUTREACH
177	150	141	57

Operations

The unit remains fully operational, handling major events and emergency calls. The PIO Unit had an international story about a cliff rescue of a dog that resulted in multiple media interviews.

The unit covered the following events with written, radio, social media, and media coverage: Fleet week, PUC 1989 Drill, NERT Citywide drill, Keep the City Safe, Italian Heritage parade, and many more. We encourage you to view our social accounts for an overview of our work.

The office continues engaging with external agencies and the public, such as attending community meetings, which help keep our office informed about events, perceptions, and issues.

Relief PIOs have been signing up for shifts and rotating through the unit for experience and task book sign-offs.

The office has started preparing for Super Bowl 2025 and all the events that come with it.

In preparation for possible civil unrest, First Amendment activities, and major planned events, the city has activated the Joint Information Center at Level 4, with the option to downgrade to Level 3 as needed. This has caused the office to shift its focus to support JIC roles in addition to its regular duties. We can adapt thanks to a revised roster and ongoing collaborative training with our city partners.

The unit is working on a monthly checklist and charging list for all our digital equipment to make sure it's prepared for our community and department if needed.

In collaboration with MMS, the office has downloaded thousands of digital items to the main MMS computer for archiving and easy access. Much more work is needed for categorizing and coding, but it is a positive step forward.

The PIO teams' channel is running great and has been helping all members of the Department and allied agencies. A WDO tracker has been added to help balance overtime between relief and full-time members.

Training and Education

Members of the PIO team continue to pursue training opportunities to advance our ability to serve our community.

All members receive regular webinars, articles, or digital content related to our job. This helps with ongoing education and improves situational awareness of current events and PIO tactics. Officer in charge Baxter held several virtual meetings with PIO leads from around the nation to improve our knowledge and skills, ensuring we provide the right information to the right people at the right time. This information is shared with members during shift change and has helped us complete the strategic plan, especially the SFO PIO plan.

This month, members took part in numerous drills and an off-site class focused on Media Relations. All PIO members also completed weekly drills and target solutions. Below is a synopsis of the training the office completed:

- Baxter - National Trends on Communications, social media for Government Agencies, Rules and Laws related to removing a post on a government account, Defensive driving, Code-3 driving practices, Leadership and management in communications webinar
- Menchaca – social media for SFFD members, teaching, HIPAA teaching, TAD, Adobe Premier/Express, Target Solutions, NERT training
- Elias – Confined space awareness teaching, PUC portable hydrant, truck academy, Target Solutions
- Curtis-Contreas – Target Solutions and daily drills
- Ayers – Target Solutions and daily drills
- Carter - Target Solutions and daily drills
- Filiss – EOC 101
- Kuzma – Target Solutions and daily drills
- Smith – Target Solutions and daily drills

Equipment

The DJI Osmo and the new PA system have arrived and are being outfitted for use. The Slatwall project has been forwarded to support services.

Technology

The Internet has stabilized for the moment, will be reaching out to IT for an additional Ethernet gate for PC2.

Starlink is now in service and ready to be used for mobile and stationary operations. Thank you, Hector!

The iPhone 16 upgrade has resulted in improved picture quality and fewer dropped calls. The office outfitted the phone with screen protectors and a case. Faster upload and sharing speeds have helped with daily operations.

October Targeted Outreach

- LIB Safety
- Crowd Safety
- Breast Cancer Awareness
- Jason Cortez Memorial
- Fire Safety
- Ocean Safety
- Fleet Week Safety General
- PIO2 and Chief Brannan Fleet Week opening
- Outreach with the Colombian Navy
- Fleet Week Safety Tips on Citizen App
- Alert SF for Fleet Week
- Mission High Fire and EMS class: EMS training
- Mission High Fire and EMS extinguisher safety
- Fire Prevention Week post
- Fleet Week HMCS Nanaimo post and outreach
- Fire Scope welcome and outreach
- SFFD EMS Labor training outreach
- Coastal safety
- Hotel Safety BBQ/Grilling Safety
- Window Safety
- Roof Safety
- Balcony Safety
- General Fleet Week Safety
- Boater Safety Fleet Week
- Life Jacket Safety
- Safety Tips with LT Smith
- Fleet Week, NERT / Recruitment
- Do not drive into an emergency scene
- Do not drive over Fire hoses
- Indigenous Peoples Day
- NWS Flood Advisory
- Turn around, don't drown
- Storm Electric wires safety
- Clogged Drains info
- Intersection lights in a power outage
- Generator Safety Tips
- Power Outage Safety
- Press release for 3-alarm fire
- Great Shakeout
- SF Large NERT Drill

- SFFD recruitment announcement
- Beach Hazards until 8 PM
- Beach warning cont.
- Secure loose items
- Wildfire smoke
- Six Ps for evacuation
- Earthquake go bag safety
- Emergency Go Bags
- Aware Alert – Listos
- Halloween Safety Part 1
- Dog rescues
- Candy safety
- SFFD K9 rescue teams joined
- Badge Pinning event
- Halloween Safety Part 2

Scene Responses

1. 0354 SIB 1000 Sutter (No merit)
2. 1150 fib 5376 Mission Street
3. 1546 FIB 1305 Laguna
4. 1954 FIB 88 Perry
5. 2053 FIB 544 Market Street
6. 2054 FIB 2400 17th Avenue
7. 2138 FIB 935 Ofarrell
8. 2148 MVA roll over 18th at 280
9. 1417 SIB 1099 Fillmore
10. 1634 FIB 588 Mission Bay
11. 2048 MVA 101 NB
12. 2150 SIB 216 Eddy Street, High-profile incident, shots fired from a high point
13. 2216 SIB 3312 A 16th Street
14. 0806 SIB 785 Market
15. 1309 SIB 60 Gaviota Wy
16. 2101 SIB 1859 47th Ave
17. 2211 SIB 3222 25th St
18. 1018 Surf Rescue 1610 Battery Chamberlin
19. 1045 Surf Rescue Sunset Dunes/Judah
20. 1114 Surf Rescue Judah/Great Hwy
21. 1417 Bay Rescue 603 Mason
22. 2357 SIB 140 Jones
23. 0201 SIB 3226 18th St
24. 0645 WF 350 Turk Street
25. 0926 BAY 2950 Hyde Street (Hyde Street Pier, sunk vessel from yesterday)
26. 1220 FIB Parnassus/Cole

27. 1230 BAY 2899 Taylor Street (Fisherman's Warf, possible body recovery)
28. 1445 OME 2999 Hyde Street
29. 1600 FIB 349 Gonzalez Drive
30. 2055 MED 4th / Channel (1 stabbing from Muni bus, TX C3 SFG)
31. 0007 SIB 1296 Shotwell
32. 2355 SIB 140 Jones
33. 0159 SIB 3236 18th St
34. 1229 WF 934 Larkin St – storage closet with electric scooters charging
35. 1652 Bay Rescue 450 Embarcadero (victim saved)
36. 1821 Surf Rescue Great Hwy/Vicente
37. 2018 SIB 2758 Franklin
38. 2332 SIB 960 Grant
39. 0745 FIB 2263 Bryant
40. 0850 SIB 450 Stanyan
41. 1028 FIB Indiana on 23rd
42. 1230 FIB 934 Larkin Street
43. 1313 2- Alarm fire 400 Laguna Street, two buildings damaged, no injuries, 7 displaced
44. 1400 EOD Threat Lowell High
45. 1430 BART Embarcadero Smoke mechanical
46. 1502 Cliff Rescue Ft Funston 1 dog rescued
47. 2253 FIB 8100 Oceanview Terrace
48. 1325 MED 930 Monterey Blvd (4 DOA, two adults/two children)
49. 1635 SIB 321 Turk Street
50. 0350 WF 1238 Page Street (isolated fire under a sink, confined to the room of origin.)
51. 0950 Bay Rescue 900 Beach (1 man rescued by E28)
52. 1841 SIB 600 Harrison
53. 1930 Larkin/Sutter
54. 1940 FIB Clay/Hyde
55. 2044 SIB 219-A Dolores
56. 0912 FIB Vallejo at Taylor
57. 1328 FIB 992 Post Street
58. 0900 WF1 2587 22nd Ave (Fire contained to kitchen, hoarder conditions)
59. 0950 SIB 375 Beale Street
60. 1222 SIB 2274 31st Ave
61. 1630 BAY 750 Terry Francois (swimmer, no emergency)
62. 1746 FIB 736 Leavenworth Street (extinguished oven fire)
63. 2322 FIB 1760 Bush Street
64. 0155 FIB 704 Bush Street
65. 0736 WF 1671 42nd Ave (fire contained to the building of origin, fire in front of garage)
66. 0844 SIB 420 Fulton
67. 1010 SIB 2310 Chestnut
68. 1126 SIB 180 Brannan1543 SIB 3527 Mission
69. 1947 SIB 149 6th #409
70. 2342 SIB 800 Chestnut
71. 0156 Cliff Rescue 375 Stow Lake
72. 0858 Wildfire Cesar Chaves at 101

73. 0918 FIB 738 12th Avenue
74. 1317 WF 1-Alarm Fire 1600 Block of Balboa
75. 1650 FIB 1851 14th Avenue
76. 1700 Flooding Diamond Heights Area
77. 1843 FIB 85 Ora Way
78. 2238 FIB 684 Ellis
79. 0001 SIB Embarcadero South
80. 1545 VF 3rd / Geary
81. 1610 BAY 817 Terry Francois (our friend who went swimming again...)
82. 1822 FIB 835 Ofarrell
83. 0005 SIB 940 Post Street
84. 0425 WF3 2552 Chestnut Street (3 ff injuries – 1 major injury, 3 buildings affected, 4 displacements, and dangerous conditions)
85. 1121 MED 2260 3rd Street (shooting, 20 YO F)
86. 1809 SIB 565 Commercial Street
87. 1820 SIB 1840 Fillmore
88. 1953 SIB 2057 Wawona
89. 1317 SIB 138 Gonzalez
90. 1814 SIB 2237 Fulton
91. 1953 SIB 5600 3rd
92. 2014 SIB 644 Silver
93. 2011 SIB 702 Arguello
94. 0053 SIB Cedar/Polk
95. 0117 SIB 3620 18th St
96. 0615 FIB 280 Spear
97. 0909 Gas Leak 250 Cumberland St
98. 1646 SIB 2060 Folsom St
99. 1946 FIB 1878 43RD Ave – Potential malice, D2 advises multiple texts/calls from the area of 43rd Ave
100. 2027 Cliff Rescue Presidio
101. 0712 MVC Bush/Fillmore
102. 1300 SIB Chumasero
103. 1341 MVC 19th / Noriega (vehicle vs building)
104. 1414 SIB 811 Treat Ave
105. 1500 MED 730 Terry Francois (minor burns, AMR to TX)
106. 1718 MED Leavenworth/Ellis (3 ODS public view)
107. 1730 SIB Broadway / Steiner Street
108. 1358 SIB 647 San Jose Av
109. 1921 FIB 25 Essex
110. 1945 FIB 950 Tennessee Street
111. 2156 SIB 530 Mangels Av
112. 2300 SIB 66 Geary Street
113. 0038 FIB 75 Ora Way
114. 0523 WF 17th/SVN (Elias states OSF, no media inquiries)
115. 1002 SIB 46 Geary Street
116. 1130 SIB 833 Kearny Street

117. 1441 CLF 240 Funston
118. 1500 700 Masonic Av
119. 1553 FIB 405 12th Ave
120. 1605 FIB 145 Leavenworth St
121. 1716 FIB 145 Forster St
122. 1765 FIB California Street
123. 1953 FIB 76 Pixley Street
124. 2240 FIB 570 Beale Street
125. 0123 FIB 609 Naples
126. 0332 FIB 440 Eddy Street
127. 0707 FIB 459 Turk Street
128. 0723 BAY 575 Embarcadero
129. 1134 FIB 11th Ave
130. 0218 SIB 1573 48th Ave
131. 0416 SIB 55 Chumasero
132. 1506 Veh VS Bldg 1649 Jerrold
133. 1507 FIB 481 Minna WF
134. 1830 FIB 911 Fitzgerald
135. 1905 700 Randolph
136. 0229 FIB 1858 48th Ave
137. 1635 FIB Irving/8th Ave
138. 1910 SIB 3415 Broderick
139. 2259 FIB 1050 Embarcadero
140. 2242 780 Post #9
141. 1143 SIB 780 Post
142. 1219 MVA Trapped 25th/Illinois (Video made)
143. 1726 SIB 2059 market
144. 1739 Cliff Rescue 914 Point Lobos
145. 1912 SIB 3415 Broderick St
146. 2051 22 FIB 8th Street
147. 1404 SIB 2389 Folsom #304
148. 2008 1390 Market #2527
149. 1234 SIB 522 Webster
150. 1545 FIB 42nd Ave
151. 2222 FIB 513 Hickory Street
152. 2223 FIB 1415 Indiana Street
153. 1139 Cliff Rescue 500 Skyline (RSP 1 dog rescued, citizen made alert, X post made)
154. 1300 SIB 2682 Sacramento Street – monitor tac and event
155. 1730 SIB 4162 20th Street
156. 1800 SIB 7 3rd Ave (burnt food)
157. 2000 FIB 224 SVN
158. 0643 SIB 425 Eddy #24
159. 0657 FIB 191 Duboce #103
160. 1508 SIB 434 Leavenworth
161. 1915 SIB 865 47th Ave
162. 2150 SIB 13 Surrey

- 163. 2206 WF FIB 112 Geneva
- 164. 2215 SIB 520 South Van Ness
- 165. 0302 WF FIB Galvez/Donahue
- 166. 0800 SIB 2115 39th Avenue
- 167. 2000 FIB 952 Sanchez Street
- 168. 0800 SIB 20th / Valencia
- 169. 1029 SIB 785 Brannan Street
- 170. 0800 SIB 20th / Valencia
- 171. 1029 SIB 785 Brannan Street
- 172. 1100 SIB Vallejo / Columbus Street
- 173. 1102 AR1 480 Ellis
- 174. 1620 SIB 1254 10th Ave
- 175. 1635 SIB Harrison / 1st street
- 176. 2125 WF2 1550 Filbert Street
- 177. 2351 MED Van Ness / California (GSW, on view)

Social Media Top Content

October 2025 top Instagram content: Cliff Rescue, FW “NYN” photo dump, and OFD x SFFD



Critical Mention numbers:

Total National TV Audience:	1,667,920,390 BILLION
Total Local TV Audience:	28,391,397 MILLION
Total Radio Audience:	11,261,245 MILLION
Total Online Audience:	1,639,528,993 BILLION
Total Social Mentions:	1,697,189,671 BILLION
Publicity USD:	\$28,930,101

Notable October 2025 Content: In honor of J. Cortez memory post



Media Snapshots

Major media Event Story: Cliff Rescue

Oct 10, 2025 9:04 AM PDT New. 1

KTVU's Morning News on FOX 35

Channel KICNDT2 (Fox) Market Monterey, CA DMA: 129 Genre News Program Type Local

up and down along the coastline from Alaska, all the way down towards South America to complete its missions. And they referred to this as its Lego boat because they can actually plug and play th back pieces off it anywhere from putting on another ship sleeper unit hold six different bunks and cabins, to trying things out and being able to attac a dive team to the back of the ship. So definitely a very unique, cool boat that will be available to the public to tour starting on Sunday fr 10 a.m. to 5 p.m. the name Nanaimo actually comes down. They

Wordplay Share Mention 🔗 🗑️

Oct 30, 2025 11:22 PM PDT New. 2

The Eleven O'Clock News on KTVU FOX 2

Channel KTVU (Fox) Market San Francisco, CA DMA: 10 Genre News Program Type Local

shirt fundraiser to help raise awareness. >> For fire service women. And that is an affinity group employee group under the hood of the **San Francisco Fire Department**. We're all San Francisco firefighters, actually, fire members, EMTs, firefighters and paramedics. And we started this in 2012. We raised over \$200,000. That's great to, you know, up to date. And every October Cancer Awareness Month, we we put this out and we sell it to our members. >> It's a great idea. Great cause. Captain Buren also said these shirts are available for the public

Wordplay Share Mention 🔗 🗑️

Oct 30, 2025 11:18 PM PDT Neg. 3

The Eleven O'Clock News on KTVU FOX 2

Channel KTVU (Fox) Market San Francisco, CA DMA: 10 Genre News Program Type Local

outbreak of the winter season is here. We're going to take you to the duck and egg farms in Sonoma County. Plus, putting the spotlight on female firefighters what **San Francisco Fire Department** is now doing to raise awareness about breast cancer cases among those who wear the uniform and who are saving lives. >> And a Bay area weather. a bit of a cooldown today with some stubborn low clouds and fog. Right now the clouds are back in the forecast for tonight. It looks like a warmer forecast f the Halloween pattern In business, secure