

Fiscal Years 2026-27 and 2027-28

Fire Department
Budget Review and Approval



San Francisco Fire Department
Fire Commission – February 11, 2026

Budget Process Timeline

<u>Date</u>	<u>Description</u>
December 2025	Budget Instructions released; Five Year Financial Plan Released
January 20th, 2026	Budget Programming Worksheet Due to MBO
Early February 2026	Controller six-month report issued
February 23rd, 2026	Budget Submissions Due from Departments
March-May 2025	Update to the Joint Report; Nine Month report update
June 1st, 2025	Mayor's Budget Submitted to Board of Supervisors
June 2025	Department Budget Committee Hearings
July 2025	Budget considered at Board of Supervisors

Budget Instructions Review

- Budget instructions are different this year as compared to previous years, where City Departments are not being asked to submit a target reduction (% or \$) as part of their submission
- City is looking at a \$936 million deficit over the next two fiscal years (\$296 mil in FY27 and \$640 mil in FY28), escalating in out years
- Mayor's Office will be looking at budget submissions in totality, getting input from Departments, and then revising deficit numbers
- Implement shared budget reductions that align with Mayoral priorities over the next couple of years

Purpose of Item at Today's Meeting

- Review and discussion of the status of the SFFD budget submittal
- Discussion of SFFD budget plan for submittal to Mayor's Office
- Overview of reduction impacts as well as budget issues/priorities for the Department going forward
- Overview of items that will be updated up until City deadline for budget submittal and beyond
- Possible action to approve the SFFD's budget proposal

SFFD Budget Summary

- Given lack of fiscal flexibility as well as various staffing and operational mandates, the Department is not proposing any staffing reductions in its FY27 and FY28 budget proposal
- SFFD budget prioritizes front-line emergency operations in Fire Suppression, Emergency Medical Services, and Community Paramedicine.
- To continue supporting healthy staffing levels, Department is proposing maintaining hiring plan over both years

High-Level Overview

Expenditures

Fund	Fund Title	Current FY 2025-26	FY 2026-27	FY 2027-28
10000	General Operating Fund	489,957,789	507,249,037	529,742,934
10010	Annual Fund	1,727,980	1,727,980	1,727,980
10020	Continuing Fund	8,385,578	6,982,930	3,500,080
10060	Work Order Fund	16,804,891	17,312,363	17,888,709
13550	Transfer Fund	1,422,427	1,458,282	1,321,974
17960	Airport Fund	37,834,057	38,538,577	40,231,059
Total:		556,132,722	573,269,169	594,412,736

Revenues

Fund	Fund Title	Current FY 2025-26	FY 2026-27	FY 2027-28
10000	General Operating Fund	118,490,359	122,947,415	124,191,107
10020	Continuing Fund	3,350,000	2,350,000	2,350,000
10060	Work Order Fund	16,804,891	17,004,569	17,238,575
13550	Transfer Fund	1,422,427	1,458,282	1,290,721
Total:		140,067,677	143,760,266	145,070,403

SFFD Budget Highlights

- Fire Operations: Maintaining existing staffing levels and hiring plans; EMS Revenue increase from State IGT participation
- Fire Prevention: Strong revenues in current year as compared to previous years maintained over next two years; OpenGov transition for variety of aspects of Department
- Establishment of \$500K in funding awarded for City portion of cancer screening project
- No change in work order staffing/resources provided to other Departments (recoveries consistent)
- Reductions in non-salary items (materials, contracted services)

SFFD Budgetary Constraints

- Given the Department's budget make-up is 90-91% salary and benefit costs, there is limited flexibility with regards to budgetary outlays
- Adherence to minimum staffing level requirements and operational mandates
- With City's overall fiscal situation, it will be difficult to support the Department's aging infrastructure (facilities, fleet, equipment, etc.), and Department must rely on other funding sources
- Hiring freeze for civilian vacancies across the City

SFFD Current Budget Status

- Updates will continue through the February 23rd submittal deadline, as various items still need to be finalized:
 - Staffing model, including hiring, overtime, retirement, and leave assumptions
 - Work orders with other City Departments, both with Fire as the requesting Department as well as the performing Department
- No major operational/policy changes will be incorporated beyond what is proposed before the Commission today

Next Steps

- Continue conversations with Mayor's Office on budget in totality, as revised deficits become known
- Continue advocacy for facility and fleet/equipment allocations through those respective budget paths
- Explore alternative solutions for offsetting Departmental costs while exploring potential efficiencies
- Ensure that any MOU changes and their corresponding fiscal impacts are properly incorporated into SFFD budget
- Budget discussions to continue up through June 1st release of Mayor's balanced budget

Questions/Discussion

