


SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-029
April 6, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Air Supplied Technician Training
Reference: Rules and Regulations, Section 403
Enclosure: None

Officer Endorsement:
Section 1022 – R. & R. _____

1. The Department is hosting an Air Supplied Technician Training class by 3M/Scott on June 1, 2, 3, and 4, 2026. The class will be held from 0830 - 1700 hours at the Division of Training, 19th and Folsom Facility, and is open to members in the H-2 Firefighter rank who have completed probation.
2. The class includes hands-on instruction on how to properly inspect, repair, and test all Scott SCBAs. Attending all four days is required to complete the class. Passing an exam with a minimum score of 80% at the conclusion of the course is required to earn the Air Supplied Technician certification.
3. The Air Supplied Technician certification is required for authorization to perform technician level repairs on all Scott respirators. Members with a current certification are required to complete an online class every two years and attend the Air Supplied Technician Recertification class every four years to maintain their certification.
4. A current Air Supplied Technician certification is required to be placed on the relief list for details to Mobile Air. All members who achieve Air Supplied Technician certification may be subject to detail when necessary.
5. Interested members are to sign up through the HRMS appointment tab by Monday, April 20, 2026. Priority for signing up for the class will be given to members in the following order:
 - I. Members of Mobile Air
 - II. Members of BOE
 - III. All other members by seniority
6. Members may attend this training while working a regular day (REG), mandatory WDO, or trade (TRW), if the trade was entered prior to the date of this General Order. Compensation will not be paid to members attending class in an off-duty status. Class size is limited to four (4) SFFD members. Members selected will be notified via Outlook.
7. Any questions relating to this General Order should be directed to Firefighter Joel Zermeno, Mobile Air, at (415) 558-3545.


Dean M. Crispen
Chief of Department

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-030
April 7, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Assistant Deputy Chief - Support Services Division
Reference: Rules & Regulations, Sec. 403
Enclosure: None

Officer Endorsement:
Section 1022 – R. & R. _____

1. The Department is advertising for the position of Assistant Deputy Chief – Support Services Division.
2. The rank of H-51 Assistant Deputy Chief is an exempt, at will position that serves at the discretion of the Appointing Officer.
3. The Assistant Deputy Chief – Support Services is an administrative position, working a 5-day, 40-hour work schedule. This is an on-call position and may require response prior to or after normal business working hours.
4. The Assistant Deputy Chief – Support Services reports to the Deputy Chief of Administration. The duties and responsibilities of this position include, but are not limited to the following:
 - Administer and manage the Division of Support Services
 - Serve as facilities manager for all SFFD facilities including Fire Stations, Pump Stations, Training Sites and Headquarters
 - Manage the Bureau of Equipment
 - Prepare and manage the Division of Support Services budget
 - Review and approve all expenditures and purchases for materials and supplies
 - Oversee procurement of all Department apparatus, materials and supplies, including contract development and Request for Proposal design
 - Collaborate with the Department of Public Works, the Bureau of Engineering and the Bureau of Architecture regarding all renovation, construction, repair and maintenance to Fire Department facilities
 - Serve as Liaison Officer to the Department of Public Works on all construction, repair, and renovation matters
 - Collaborate with the SFFD Assistant Deputy Chief - ESER Bond Project Manager as liaison to the Public Utilities Commission, outside agencies, contractors, and vendors on all matters relating to the Auxiliary Water Supply System
 - Shall be responsible for either logistical support including water supply.
 - Meet regularly with Division staff to develop goals and objectives, report performance, and discuss assigned areas of responsibility
 - Participate in the Fire Department Operations Center (FDOC) Incident Management Team
 - Participate in special projects as assigned
 - Represent the Department at various meetings and events as assigned

5. Minimum Qualifications:

- Rank of H-20 Lieutenant or above

6. Desired Qualifications:

- Working knowledge of field operations, including but not limited to, Fire Suppression, Emergency Medical Services, Technical Rescue, and other emergencies
- Ability to work collaboratively with Department members and external agencies
- Leadership role on Department projects and committees
- Excellent organization, interpersonal and written communication skills
- Familiarity with common software applications
- Bachelor's Degree or higher in related field
- CCSF Procurement experience: purchasing, purchase orders, and RFP's

7. All non-probationary members in the ranks of H-20 Lieutenant or higher are encouraged to submit a General Form and updated Personal Qualification Form (PQF) to the Chief of Department before close of business, Tuesday, April 21, 2026.

8. Upon review of PQFs, selected candidates will be contacted to participate in an interview process.



Dean M. Crispen
Chief of Department

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-031
April 7, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Injury and Illness Reporting and Treatment Procedures
Reference: Rules and Regulations, Section 403
Enclosure: None

Officer Endorsement:
Section 1022 - R. & R. _____

1. Immediate Reporting (All Members):

- a. Members shall immediately report all occupational injuries or illnesses, regardless of severity, to their immediate supervisor.
- b. If the injury or illness is not life-threatening, the member shall notify their supervisor prior to seeking medical treatment to ensure the event is properly documented and linked to a specific incident or exposure.
- c. If unsure whether medical treatment is needed:
 - i. Business hours: Contact SFFD Office of Employee Health at 415-558-3446.
 - ii. After hours/weekends/holidays: Contact CCSF Injury Reporting Hotline at 1-866-932-5321 (RN available 24/7).

2. Required Forms and Legal Compliance:

- a. **Form 3807 - Report of Injury**
 - i. Required for all occupational injuries or illnesses, including those limited to self-treatment.
 - ii. Shall be completed in Fire Portal (HRMS) the **same day** the injury occurs.
 - iii. Completion of Form 3807 constitutes the member's declaration that all information provided is true and accurate to the best of their knowledge; a separate perjury statement is not required.
- b. **Form 5020 - Employer's Report of Occupational Injury/Illness**
 - i. Required when:
 1. Medical treatment beyond first aid is obtained; or
 2. Lost time occurs beyond the date of the incident; or
 3. A previously submitted Form 3807 is upgraded to Severity Level 3 or greater.
 - ii. Must be filed within five (5) days of knowledge of any occupational injury or illness resulting in lost time beyond the date of the incident or requiring medical treatment beyond first aid, pursuant to CCR §14001(d).
 - iii. A Form 3807 shall precede a Form 5020 unless the member is hospitalized or otherwise incapacitated, in which case the officer shall complete a Form 5020.

- c. **Supervisor Accident Investigation Report (SAIR)**
 - i. Required for all occupational injuries and illnesses.
 - ii. Shall be completed during the same watch.
 - iii. If the injury occurs on Department property, the Battalion Chief shall complete the SAIR.
 - iv. If the injury occurs off Department property, the member's immediate supervisor shall complete the SAIR.
- d. **Form DWC-1 - Employee's Claim for Workers' Compensation Benefits**
 - i. Sent via DocuSign to the member's work email after 5020 submission.
 - ii. Member shall complete the same day medical treatment is obtained.
- e. **Form Submission and Workflow:**
 - i. All required forms (3807, 5020, SAIR) shall be submitted electronically through Fire Portal.
 - ii. Each level of command shall review the Injury Report Packet for completeness and accuracy prior to forwarding.
 - iii. The Assistant Chief (AC) or Assistant Deputy Chief (ADC) shall forward the completed packet to the Office of Employee Health (FireMD@sfgov.org).
 - iv. If a required form cannot be completed, the reporting supervisor shall submit a **General Form** documenting the reason.

3. Medical Treatment Procedures (Members and Supervisors):

- a. **Serious or Life-Threatening Injury/Illness:**
 - i. Dial 911 immediately.
 - ii. Transport to the nearest appropriate emergency department.
 - iii. Notify the chain of command as soon as practicable.
- b. **Non-Life-Threatening Injury/Illness Requiring Treatment**
 - i. The member shall immediately notify their supervisor that medical treatment is required.
 - ii. The member shall call and schedule an appointment with a CCSF Designated Medical Treatment Facility prior to presenting for care. Members shall not present without first contacting the facility unless the CCSF Designated Medical Treatment Facility website specifically states that walk-in visits are accepted. If one facility does not respond, the member shall contact another designated facility.
 - iii. If injury occurs after business hours, on weekends, or holidays when designated facilities and urgent care centers are closed, the member shall seek care at the nearest emergency department.

4. Work Notes and Duty Status:

- a. A work note is required immediately following any medical evaluation. Email work notes to FireMD@sfgov.org
- b. Must state work status (off work, modified duty with restrictions, or regular duty).

- c. If evaluated during a scheduled watch, the member shall provide the work note to their supervisor prior to leaving the workplace AND email a copy to FireMD@sfgov.org.
- d. Members shall provide updated work notes after each visit with a treating provider (e.g., MD, DO, NP, PA). The clinic or provider is not responsible for submitting documentation to the Department.
- e. If a member is placed off work or on modified duty, the member shall notify FireMD@sfgov.org, the Assignment Office, and their home company.

5. Member Responsibilities:

Members shall:

- a. Immediately report all occupational injuries, illnesses, or exposures.
- b. Complete required forms in a timely manner.
- c. Notify their Company Officer and FireMD whenever medical treatment is obtained.
- d. Submit all work notes and emergency department discharge instructions to FireMD immediately following medical evaluation.
- e. Request approval through the chain of command from the Chief of Department prior to participating in ancillary Department activities while on disability leave or Temporary Modified Duty (TMD).
- f. Notify the Office of Employee Health, Assignment Office, and Human Resources of non-work-related conditions affecting duty status.

6. Supervisor/Officer Responsibilities:

Supervisors/Officers shall:

- a. Ensure required forms are completed and submitted during the same watch.
- b. Complete Form 5020 if the member is unable due to hospitalization or incapacity.
- c. Review reports for completeness and accuracy prior to forwarding.
- d. Check Fire Portal and work email at the beginning, midpoint, and end of each shift.
- e. The supervisor on scene of a workplace injury, illness, or death shall immediately notify the Battalion Chief responsible for the district in which the incident occurred.
- f. Use Fire Portal exposure category "Traumatic Incident" (Officer Tab → Exposures) when documenting psychologically traumatic events.

7. Battalion Chief Responsibilities:

Battalion Chiefs shall:

- a. Complete SAIR for incidents ON Department property.
- b. Verbally notify Cal-OSHA (415-557-0100) within eight (8) hours for reportable incidents (death, hospitalization, amputation, loss of eye, serious disfigurement, hazardous substance exposure or possibility of serious physical harm in the future).
- c. Complete required Cal-OSHA reporting in Fire Portal (Chief Tab → OSHA).

8. Returning to Regular Duty:

- a. Members released from disability leave or modified duty shall notify the Office of Employee Health and their supervisor immediately after their medical evaluation.
- b. Clearance from the Office of Employee Health is required prior to returning to regular duty and must occur before the member's next scheduled watch.
- c. Members on leave exceeding one hundred eighty (180) consecutive calendar days must successfully complete the applicable Physical Agility Test (PAT) and required refresher training prior to returning to full duty status.

9. Temporary Modified Duty (TMD):

- a. Members released to TMD must notify FireMD immediately and provide a work note specifying their work restrictions.
- b. The Assignment Office, in coordination with Deputy Chief of Administration, shall assign TMD positions.
- c. Standard TMD schedule is Monday–Friday, 0800–1630.

10. Clarification Authority:

- a. The Office of Employee Health may contact a member's treating provider when necessary to determine appropriate work status or return-to-duty eligibility.

11. This General Order replaces General Orders 24 A-48 and 24 A-49.



Dean M. Crispin
Chief of Department

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-032
April 13, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Company Based Modular Training Module 7 – Surf Rescue Initial Certification
Reference: Rules & Regulations, Section 403
Enclosure: None

Officer Endorsement:
Section 1022 - R & R _____

1. All members who are interested in bidding into a designated Surf Rescue Company are required to participate in, and successfully complete, the SFFD Surf Rescue Swimmer Course. Surf Rescue Stations/Companies are: 14, 16, 18, 23, 34, 35, 51, RS1, and RS2. **Members must be SFFD Surf Rescue certified prior to bidding into Surf Rescue Companies during the 2026 Vacancy Bid.**
2. A five-day Surf Rescue course will be offered May 4 - 8, 2026 and May 11 - 15, 2026. Class will be held from 0830 to 1300 hours each day with 24 spots available per week. Attendance is mandatory for the full five days of the course.
3. Priority in selecting members for the Surf Rescue certification class will be as follows:
 - Permanent Members of Surf Rescue Companies who were unsuccessful in the one-day Recertification class
 - Permanent Members of Surf Rescue Companies who do not have the Surf Rescue Swimmer Course
 - All other members by rank and seniority
4. A qualifying swim will be held at 0830 hours on the first day of class at the Koret Center Pool, University of San Francisco, located at Turk and Parker Streets. Street parking is available, or a parking permit may be purchased at the Lone Mountain campus security kiosk.
5. Members must complete a 500-yard swim within 12 minutes without stopping. Any member who is unable to complete the swim in the allotted time will not be allowed to continue the course.
6. **Officers who are permanently assigned to E16, T16, E23, E34, E35, RS1, and RS2 must be SFFD Surf Rescue certified prior to vacancy bidding.**

7. Officers who are permanently assigned to Fire Stations 14, 18, and 51 are strongly encouraged to complete the five-day Surf Rescue course. These Officers are required to, at minimum, attend a one-day Surf Rescue ICS Course. This course will be held Friday, May 8, 2026 and Friday, May 15, 2026 at Ocean Beach (Stairwell 15) from 0830 to 1330 hours. Officers must be Surf Rescue certified or ICS Surf Rescue certified prior to bidding into these Companies during the 2026 Vacancy Bid.
8. Interested members are to sign up via the “Appointments” tab on the Fire Station Application.
9. Members may only attend this training while working a regular day (REG), mandatory WDO, or trade (TRW) if the trade was entered prior to the date and time of this General Order. Compensation will not be paid to members attending class in an off-duty status. The deadline to sign up is 1200 hours on the following dates:
 - Surf Course May 4 - 8, 2026 – Deadline: Tuesday, April 28, 2026
 - Surf Course May 11 - 15, 2026 – Deadline: Tuesday, May 5, 2026
 - ICS Surf Course May 8, 2026 – Deadline: Tuesday, May 5, 2026
 - ICS Surf Course May 15, 2026 – Deadline: Tuesday, May 12, 2026
10. Class attendance acceptance notifications will be distributed via Outlook.
11. Questions regarding this General Order should be referred to Battalion Chief Robert Styles (Airport) at robert.styles@sfgov.org, Firefighter Daniel Murphy (Truck 5) at daniel.w.murphy@sfgov.org, or Firefighter/Paramedic Alison Prieto (Engine 34) at alison.prieto@sfgov.org.



Dean M. Crisp
Chief of Department

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-033
April 15, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Company Based Modular Training Module 8 – Strike Team Leader Refresher Course
Reference: Rules & Regulations, Section 403
Enclosure: None

Officer Endorsement:
Section 1108 - R. & R. _____

1. The Department is offering a Strike Team Leader Refresher course on Monday, May 11, 2026. This refresher course is for certified Strike Team Leaders or Strike Team Leader Trainees who have successfully completed the National Wildfire Coordinating Group (NWCG) classes S-130, S-131, S-190, S-290, S-219, S-330 or S-334, **AND** the 2026 Annual Wildland Training Refresher Course. Engine Officers who wish to be deployed this fire season are strongly encouraged to attend this course as well. New documentation procedures will be covered in detail.
2. This course will be held from 0900-1600 hours at the Division of Training 19th and Folsom. Members are reminded to make lunch arrangements prior to attending class.
3. Interested members are to sign up via the “Appointments” tab on the Fire Station Application. The deadline to sign up is Tuesday, April 29, 2026, at 1200 hours. Class acceptance notifications will be distributed via Outlook.
4. Members may only attend this training while working a regular day (REG), mandatory WDO, or trade (TRW) if the trade was entered prior to the date and time of this General Order. Compensation will not be paid to members attending class in an off-duty status.
5. Any questions relating to this General Order should be directed to the Mutual Aid Committee Chairperson, Battalion Chief Ryan Crean at ryan.crean@sfgov.org.


Dean M. Crispin
Chief of Department

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-034
April 23, 2026

From: Chief of Department
To: Distribution List "A"
Subject: SFPD RTIC Drone Program & Fire Department Access
Reference: Rules & Regulations, Section 403
Enclosure: Enclosure "A" – Training Bulletin 26-01

Officer Endorsement:
Sec. 1022 – R. & R. _____

1. The Fire Department is partnering with the SFPD Real Time Intelligence Center (RTIC). This partnership will provide real-time drone feeds for Fire Department Incident Commanders.
 - Chief Officers will be detailed to RTIC at a future date for orientation and additional training.
2. **Department Members are to only view drone feeds related to Fire Department operations.**
 - Members shall not take screen shots or video of any drone feeds.
 - Members shall not post or message any images of drone feeds to social media.
 - The Flock Safety app keeps a record of what users accessed video feeds.
3. Every member shall review and understand the attached Training Bulletin.
4. Company Officers shall insert Training Bulletin 26-01 into the Station Training Bulletin Binder.
5. Training Bulletin 26-01 SFPD Drone Program and Flock Safety app (Enclosure "A") is effective immediately.
6. Questions or concerns regarding this training bulletin may be directed to the Division of Training at (415) 970-2000.



Patrick J. Rabbitt
Deputy Chief of Operations

San Francisco Fire Department

Division of Training

Training Bulletin 26-01



SFPD Drone Program & Flock Safety APP

April 2026

Introduction

San Francisco Fire Department Chief Officers will be able to request a SFPD Drone response to Fire Department incidents. Incident Commanders will be able to view the drone video feed from department iPads. This document will provide details on drone responses to Fire Department incidents.

Background

Drone video can provide valuable information during fire or rescue operations. The SFFD is partnering with San Francisco Police Department's Real Time Intelligence Center (RTIC). RTIC manages the Phoenix drone program. Phoenix drones are docked at multiple locations throughout the City, including Fire Department Facilities. RTIC Drone pilots can remotely launch and fly these drones from RTIC.

Drone Requests

Access to Phoenix drone feeds shall be limited to Chief Officers.

Chief officers can request a Phoenix drone response once they are on scene and it is determined a drone feed will assist in the mitigation of the incident. Incidents where drone video may be helpful include: Bay, Cliff, Surf, Technical Rescues, Vegetation and Working Fires.

The SFPD also has drones capable of flying inside a building. These drones are driven to the location and are operated by a drone pilot at the incident scene. Should in-building coverage be required, when requesting a drone response, ensure the request is for a drone for inside a structure.

Requests for Phoenix Drone response shall be made over the Control or Command Channel (A1-A3, A5-A6) Example: "Control 2 this is Geary St. Command, special call a drone to this location"

Once the drone is launched, Radio will advise which drone dock will broadcast the video feed.

Drone Communications

Communicating with the Phoenix drone pilot will be done via the incident Tactical channel. Drone pilots have been provided with Fire Department radios. The RTIC drone unit call sign is "Phoenix."

The IC can direct the drone pilot to focus on a specific area of the building or provide a 360-degree view. Phoenix pilots have been instructed on FD exposure designation (Alpha, Bravo, Charlie, Delta etc). Plain speech between the IC and Phoenix pilot will also work. As to not

interfere with other incident tactical communications these drone transmissions shall be kept concise and succinct.

Drone Video Recording Requests

Requests for Phoenix drone video recordings for training purposes can be made via the Battalion Chief of Communications with the Deputy Chief of Operation's approval. Drone recordings will not be provided for an incident that is under investigation or for any incident with criminal elements.

Flock Safety App Instructions

Any questions or issues with the Flock Safety app shall be directed to the BC of Communications.

Initial Account set up

Chief Officers will receive an email from flockofsafety.com. Set up your account within 96 hours of receiving that email. It may take a few attempts to set up the account. If you have any difficulty, close the app and try again.

Logging into Flock Safety app

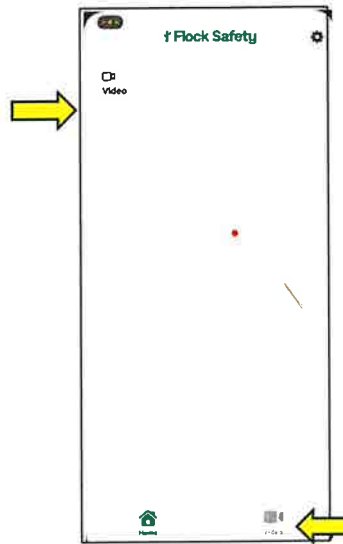
Chief officers are to log into the Flock Safety app during the morning check. The app will remain logged in throughout the watch.



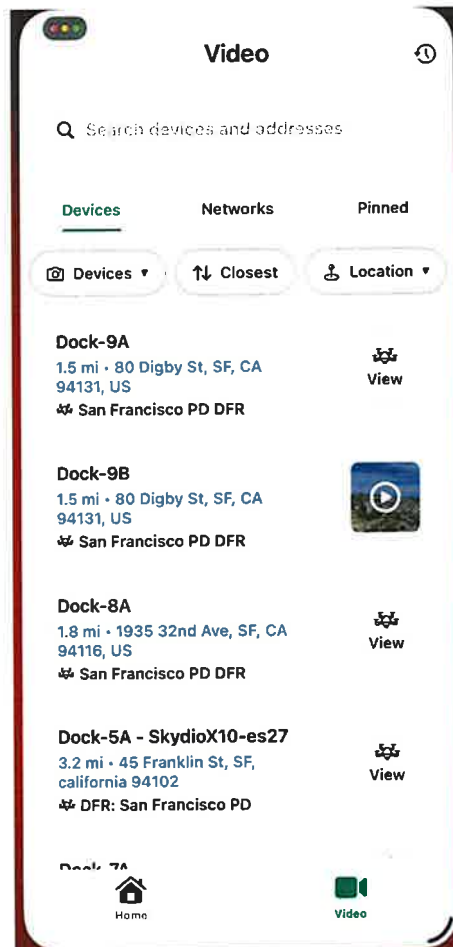
- Username: work email address
- 2nd factor authentication via myapps.sfgov.org
- Accept and continue notifications.
- Allow location tracking while using app

Using Flock Safety app

- Select “Video” at top or bottom of screen



- Select incident video feed. Radio will advise which dock will have the correct video feed.
- Under the Devices tab user selects “Closest” to show the closest dock to the user location.
- The correct feed will often have a play button visible.

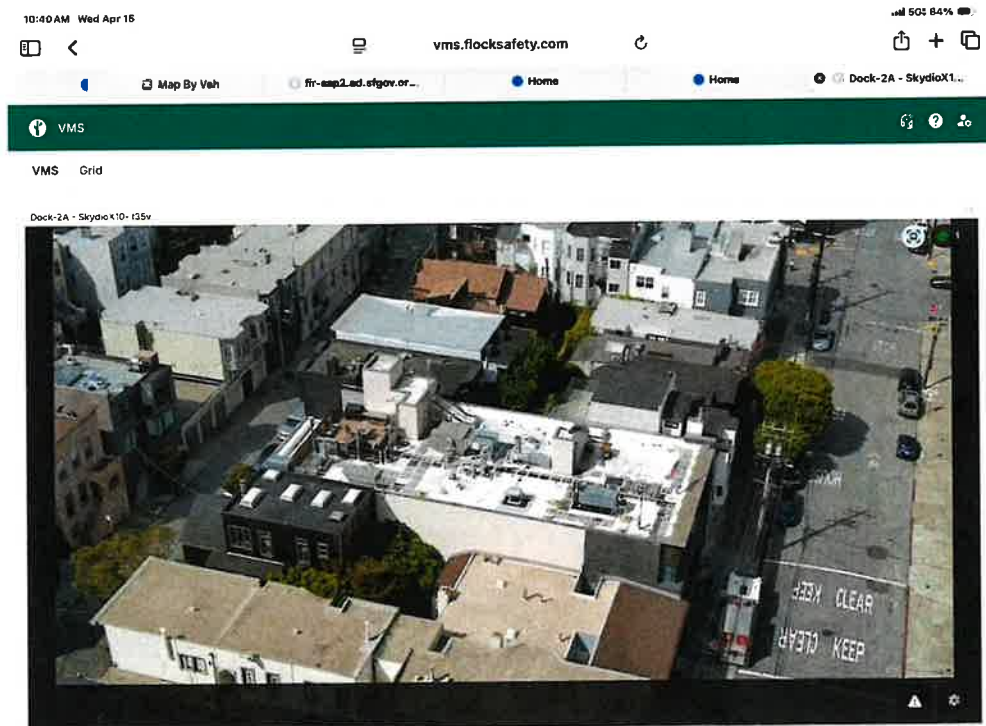


- Video feeds will show in a pop out window. These windows can be placed on top of other apps or used on their own.

Flock Safety app video



Browser video feed from SKYDIO drone



SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-035
April 24, 2026

From: Chief of Department
To: Distribution List "A"
Subject: H-16 Technical Training Specialist Position – Recruit Training
Reference: Rules and Regulations, Sec. 402
Enclosures: None

Officer Endorsement:
Sec 1022 – R & R _____

1. The Department is advertising for the position of H-16 Technical Training Specialist at the Division of Training. This position reports directly to the H-39 Recruit Training Captain.
2. As a member of the Director of Training's staff, the H-16 Specialist assists in the development, organization, coordination, and delivery of Department training, education and evaluation programs for Recruit and Probationary Firefighters. This is a 40-hour per week position, working four ten-hour shifts.
3. Duties and responsibilities include, but are not limited to the following:
 - Training of Recruit and Probationary Firefighters
 - Preparation and presentation of classroom lectures
 - Preparation and delivery of driver training and safety programs
4. Desired skills:
 - Comprehensive working knowledge of all aspects of field operations
 - Commitment to and enthusiasm for training
 - Excellent working knowledge of SFFD tools, equipment, and apparatus including extensive Engine and Truck experience
 - Excellent organization, interpersonal and written communication skills
 - Ability to share expertise and knowledge to Department members
 - Teaching experience
 - Fire Officer I certification
 - CFSTES Instructor 1A & 1B
5. All interested H-2 Firefighters and H-3 Level III Firefighter/Paramedics should submit a General Form Report with an updated Personal Qualification Form (PQF) attached to the **Director of Training** by close of business on Friday, May 15, 2026. Applicants who have previously applied for this position must apply again.



Patrick J. Rabbitt
Deputy Chief of Operations

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-036
April 24, 2026

From: Chief of Department
To: Distribution List "A"
Subject: H-28 Training Officer Position – Recruit Training
Reference: Rules and Regulations, Sec. 402
Enclosures: None

Officers Endorsement:
Sec 1022 – R & R _____

1. The Department is advertising for the position of H-28 Training Lieutenant at the Division of Training. This position reports directly to the H-39 Recruit Training Captain.
2. As a member of the Director of Training's staff, the H-28 Training Lieutenant assists in the development, organization, coordination, and delivery of Department training, education and evaluation programs for Recruit and Probationary Firefighters. This is a 40-hour per week position, working four ten-hour shifts.
3. Duties and responsibilities include, but are not limited to, the following:
 - Training and testing SFFD recruits in the State Accredited Firefighter I Recruit Academy and probationers throughout their year-long probationary period
 - Conduct and participate in daily physical fitness training with SFFD recruits
 - Preparation and presentation of lesson plans and classroom lectures
 - Preparation, development, and implementation of driver training and safety programs
 - In addition, duties may include:
 - Manage training and testing of SFFD probationers
 - Maintain training records and performance evaluations for probationary members
 - Participate in the development of performance standards
 - Manage special projects as assigned: develop proposals, budgets, timelines, and action plans
4. Desired Skills:
 - CA State Fire Marshal Certification: Firefighter I and Firefighter II
 - CA State Fire Marshal Certification: Ethical Leadership in the Classroom
 - Comprehensive working knowledge of all aspects of field operations
 - Commitment to and enthusiasm for training
 - Excellent organization, interpersonal, and written communication skills
 - Teaching experience

- Fire Officer I certification
 - Rescue Systems I
 - Confined Space Operations
5. The position is open to all interested permanent H-20 Lieutenants who have successfully completed their probation. Interested members should submit a General Form Report with an updated Personal Qualification Form (PQF) attached to the **Director of Training** by close of business on Friday, May 15, 2026. Applicants who have previously applied for this position must apply again.



Patrick J. Rabbitt
Deputy Chief of Operations

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-037
April 29, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Wildland and All-Hazards Training Course Announcements – Spring/Summer 2026
Reference: Rules & Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1022 – R & R _____

1. The Department is announcing the following wildland and all-hazards courses:

Class	Dates	Class Size	Sign Up Deadline	Location
S-290 Intermediate Fire Behavior	May 18-21, 2026	24 students	May 4, 2026 1200 hours	DOT 19th and Folsom
S-270 Basic Air Operations	June 15-16, 2026	24 students	June 1, 2026 1200 hours	DOT 19th and Folsom
S-231 Engine Boss	June 17-18, 2026	24 students	June 1, 2026 1200 hours	DOT 19th and Folsom
CA-219 Firing Operations	Jun 22-25, 2026	20 students	June 1, 2026 1200 hours	TBD

2. Registration for all courses shall be completed via the Appointments tab on HRMS.
3. Selection for SFFD members will be based on rank and seniority as follows:

- Battalion Chiefs who are qualified as an Engine Boss and holding current Red Card Qualifications
- Captains who are qualified as an Engine Boss and holding current Red Card Qualifications
- Lieutenants who are qualified as an Engine Boss and holding current Red Card Qualifications
- Captains holding current Red Card Qualifications
- Lieutenants who are holding current Red Card Qualifications
- H-2 Firefighters and H-3 Level III Firefighter/Paramedics currently on the Lieutenant Eligibility list and holding current Red Card Qualifications
- H-2 Firefighters and H-3 Level III Firefighter/Paramedics holding current Red Card Qualifications
- Any other member by Rank and Seniority without Red Card Qualifications

S-231 Engine Boss is accessible to the rank of Captain and below.

4. Members may only attend this training while working a regular day (REG), mandatory WDO, or trade (TRW) if the trade was entered prior to the date and time of this General Order. Compensation will not be paid to members attending class in an off-duty status.
5. Effective January 1, 2027, completion of S-231 (Engine Boss) **and** S-290 (Intermediate Fire Behavior) will be required to deploy as an Engine Officer for the San Francisco Fire Department.
6. Class acceptance notifications will be distributed via Outlook.
7. Any questions relating to this General Order should be directed to the Mutual Aid Committee Chairperson, Battalion Chief Ryan Crean at ryan.crean@sfgov.org.



Dean M. Crispen
Chief of Department

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-038
May 5, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Driver/Tiller Academy – 135th Academy Class
Reference: Rules & Regulations, Section 403
Enclosure: Attachment "A" – Members Required to Attend
Attachment "B" – Schedule Outline

Officer Endorsement:
Section 1022 - R. & R. _____

1. A mandatory three-day Driver/Tiller Academy will be held in June 2026. All members of the 135th Academy Class will be required to take this course.
2. Members required to attend this training are shown in Attachment "A". Members who attend in an off-duty status will be compensated per the MOU. Members may not put in for a 24-hour WDO or TRW on days attending class in an off-duty status.
3. Members listed in Attachment "A" who have a scheduling conflict and wish to attend an alternate session shall send a General Form through the chain of command to the Director of Training (DT) by May 19, 2026, 1700 hours. Please note that there is little room for schedule changes due to Emergency Vehicle logistics and a required 1:1 student to instructor ratio on certain days.
4. Day 1 will be held at the SFPD EVOC Center (1000 Amador Street) from 0830-1500 hours. Please see Attachment "B" for a curriculum overview, times, and meeting locations.
5. Members shall wear their Class B uniform with cap and tie when reporting to each location and are reminded to bring a bag lunch since this is an all-day training module and meal options are scarce.
6. Any questions relating to this General Order should be directed to ADC Marc Kasper, marc.kasper@sfgov.org.


Dean M. Crispin
Chief of Department

**Driver/Tiller Academy
Members Required to Attend**

Last Name	First Name	Co.	Mon 06/15/26	Tue 06/16/26	Wed 06/17/26
Alvarez	Dominic	E42	H	REG	H
Cagno	Vincenzo	E41	H	H	H
Chavarria	Michael	E01	H	REG	H
Cheatham	Nicholas	T05	H	H	REG
Diaz	Jose	E09	H	REG	H
Eaton	William	T13	REG	H	H
Ford	Jakori	T19	REG	H	H
Garcia	Jorge	T15	H	H	REG
Kafoa	Sione	T03	H	REG	H
Kato	Haven	T12	H	H	H
Levesque	Elliot	T19	H	H	H
Mah	Matthew	T17	H	REG	H
Nild	Wesley	T15	REG	H	H
Pacciorini	Brandon	T13	H	H	H
Rodriguez	Felipe	T09	H	H	REG
Sullivan	Ryan	E43	H	H	H
Thach	Mason	T18	H	REG	H
Last Name	First Name	Co.	Mon 06/22/26	Tue 06/23/26	Wed 06/24/26
Alvarez	Santiago	E43	REG	H	H
Becker	Matthew	T18	H	H	REG
Borer	Samuel	T14	H	H	H
Cairo	Brandon	T06	H	H	H
Cleese	Jessica	T10	H	H	H
Dalton	Spencer	T14	REG	H	H
Flagg	Khalil	T14	H	H	REG
Henderson	Devin	T08	H	REG	H
Hernandez Alvarado	Mariana	E17	H	H	H
Lau	Terrence	T04	H	H	H
Linney	Logan	T06	REG	H	H
Macias	Dylan	T07	REG	H	H
May	Terrance	T18	H	H	H
Reiter	Noah	T04	H	H	REG
Rios	Andres	E28	H	REG	H
Saitz	James	T02	H	H	H
Waters	Paige	T07	H	H	H

**Driver/Tiller Academy
Members Required to Attend**

Last Name	First Name	Co.	Mon 06/29/26	Tue 06/30/26	Wed 07/01/26
Barr	William	E33	H	H	H
Barrett	Mia	E06	H	H	H
Colon	Edward	E19	H	REG	H
Cronander	Kelly	T02	H	REG	H
Deaner	Jesse	E22	REG	H	H
Dedlow	Katharine	T16	H	REG	H
Fox	Kevin	E28	H	REG	H
Olguin	Anthony	E40	H	H	REG
Ongaro	Daniel	E02	REG	H	H
Petuya	Anthony	T19	H	REG	H
Plummer	Armon	E03	H	H	H
Schraner	Derek	T01	H	REG	H
Tacket	Max	T09	H	REG	H
Williams	Thomas	E03	H	H	RG

Driver/Tiller Academy Schedule Outline

Day 1- 6/15/26, 6/22/26, and 6/29/26

Location: SF Police Department EVOC course at Pier 96, 1000 Amador Street
(large lot with many orange cones)

Time: 0830-1500 hours

0830-0930 hours: Orientation with SFPD EVOC Team

0930-1400 hours: Code 3 driving of engine/truck with SFPD instructors and interference by SFPD EVOC team

1400-1500 hours: Debriefing and demobilization
(Lunch will be taken while on standby for evolution)

Day 2- 6/16/25, 6/23/25, and 6/30/26

Location: Treasure Island Training Facility, Classroom 605

Time: 0830-1600 hours

0830-1030 hours: Lecture on driver safety, case studies, and Code 3 driving

1030-1200 hours: Lecture on apparatus placement

1200-1245 hours: Lunch

1245-1600 hours: Apparatus placement drills at various location on Treasure Island

Day 3- 6/17/26, 6/24/26, and 7/1/26

Location: Treasure Island Training Facility Drill Yard

Time: 0830-1700 hours

0830-1200 hours: Engine and Truck Driver/Tiller evolutions with 1:1 instructor student ratio at various locations throughout city

1200-1245 hours: Lunch at TITF

1245-1700 hours: Engine and Truck Driver/Tiller evolutions with 1:1 instructor student ratio at various locations throughout city. Engine and Truck switch from AM session. Refuel apparatus.

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-039
May 6, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Involuntary Mental Health Hold (5150) Re-Accreditation Training
Reference: Rules & Regulations, Section 403
Enclosure: Attachment "A" 5150 Accreditation Expirations

Officer Endorsement:
Section 1022 - R. & R. _____

1. Involuntary mental health hold (5150) accreditation expires every three (3) years. The Department of Public Health manages this accreditation and supports the training and testing process.
2. Attachment "A" is a list of 5150 accreditation expirations. Members with 5150 accreditations expiring 6/5/2027 or later will receive training next year.
3. **Members with the following 5150 accreditation expirations must complete the training described in this G.O.:**
 - a. 6/20/2026
 - b. 6/22/2026
 - c. 10/31/2026
4. The accreditation process requires two (2) on-line training courses, each with an associated post-test.
 - a. Pre-Recorded On-Line Training Module:
Length: 1.5 Hours
 - i. Members must complete this training within a 30-day period immediately preceding the live (virtual) training, and it must be completed at least two business days prior to the live training.
 - ii. Members must achieve a minimum score of 80% on the post-test.
 - iii. A link to this training module will be sent via Department email.
 - b. Live (Virtual) Training Sessions, members must attend one of the following live virtual (MS Teams) training sessions:
Length: 2.5 Hours
 - i. Tuesday, 5/12/2026, 1400 – 1630
 - ii. Wednesday, 5/20/2026, 0900-1130
 - iii. Members must achieve a minimum score of 80% on the post-test,
 - iv. Links to these sessions will be sent via Department email.
5. Currently accredited community paramedics who satisfactorily complete the training while off-duty will be compensated per the MOU.

6. Completion times will be verified by on-line training timestamp.
7. Any questions relating to this General Order should be directed to Community Paramedicine training at firecptraining@sfgov.org

Dean M. Crispen
Chief of Department

EmplID	Name	JobCode	DeptID	Dt Issued	Expiration Dt
CO3858	Covitz,Jeffrey A.	H 33	RC3	5/25/2022	5/25/2025
FI3940	Filiss,Elisabeth J	H 33	RC2	5/25/2022	5/25/2025
GO8716	Gordon,Craig	H 43	EM	5/25/2022	5/25/2025
MO7123	Molloy,Antenor S	H 53	EMS1	2/27/2023	2/27/2026
AV2169	Avelar,Nelson E	H 9	SCRT	6/20/2023	6/20/2026
CA3891	Cassel,Nicholas L	H 9	SCRT	6/20/2023	6/20/2026
DA3051	Darawali,Ryrixx	H 3L2	ST49	6/20/2023	6/20/2026
FR8632	Freeland,Jason L	H 9	SCRT	6/20/2023	6/20/2026
GO1561	Golovin,Dmitry	H 23	CP1	6/20/2023	6/20/2026
HA4520	Hansen,Nicholas	H 9	SCRT	6/20/2023	6/20/2026
KU4278	Kurpieski,Talia N	H 9	SCRT	6/20/2023	6/20/2026
LE1542	Levesque Medina,Allison R	H 9	SCRT	6/20/2023	6/20/2026
WH2959	Whitsitt,Christopher A	H 3L2	SCRT	6/20/2023	6/20/2026
WO5483	Wong,Brandon M	H 33	RC49	6/20/2023	6/20/2026
AC4731	Acosta,Jesus A	H 9	SCRT	6/22/2023	6/22/2026
BA4275	Backman,Brandon A	H 3	E24	6/22/2023	6/22/2026
BE2558	Beatty,Zachary S.	H 9	SCRT	6/22/2023	6/22/2026
BR4347	Brown,Komae J	H 3L2	ST49	6/22/2023	6/22/2026
IZ2453	Izquierdo,Nicholas E	H 33	CECC	6/22/2023	6/22/2026
JA3029	James,Isaac	H 9	SCRT	6/22/2023	6/22/2026
JO4758	Jolley,Lauren D	H 9	SCRT	6/22/2023	6/22/2026
JO5745	Johnson,Gemma L	H 9	SCRT	6/22/2023	6/22/2026
LE4721	Lee,James D	H 3L2	ST49	6/22/2023	6/22/2026
PA1316	Palacios,Neil F	H 33	CP1	6/22/2023	6/22/2026
SA6050	Sanchez Molina,Pedro A	H 9	SCRT	6/22/2023	6/22/2026
TA2199	Tam,Emily M	H 3L2	ST49	6/22/2023	6/22/2026
VE1533	Vedad,Grace R	H 23	DTE	6/22/2023	6/22/2026
FO1433	Fong,Leslie C	H 33	EMS6	10/26/2023	10/31/2026

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 26 A-040
May 7, 2026

From: Chief of Department
To: Distribution List "A"
Subject: Strike Team Leader AH-330 All Hazard Training Class
Reference: Rules & Regulations, Section 403
Enclosure: None

Officer Endorsement:
Section 1022 – R & R

1. The Department is offering a four-day Strike Team Leader course May 26-29, 2026.
2. In addition to this course, the following are the required courses of the California Incident Command Certification System (CICCS) for members who wish to open a strike team leader task book:
 - S-130/S-190 (Basic Wildland Firefighting Training)
 - S-131 (Wildland Firefighter Type 1)
 - S-231 (Engine Boss)
 - S-219 (Ignition Operations) (or old S-234)
 - S-270 (Basic Air Operations)
 - S-290 (Intermediate Wildland Fire Behavior)
3. Members are required to have completed their Engine Boss task book before applying for a Strike Team Leader task book.
4. Course topics include preparation, mobilization, tactics, safety, off-line duties, demobilization, and post-incident responsibilities of a Strike Team Leader.
5. Classes will be held at the Division of Training 19th and Folsom Facility from 0800-1700 hours each day. Members are reminded to make lunch arrangements prior to attending class.
6. Members may only attend this training while working a regular day (REG), mandatory WDO, or trade (TRW) if the trade was entered prior to the date and time of this General Order. Compensation will not be paid to members attending class in an off-duty status. Members who sign up and are shown in HRMS to have a voluntary WDO or TRW entered after the class announcement for any of the class dates will not be selected to attend.

7. There will be 20 openings for this class. If more than 20 members sign up, they will be selected in the following order:
 - Battalion Chiefs who are qualified as an Engine Boss and holding current Red Card Qualifications
 - Captains who are qualified as an Engine Boss and holding current Red Card Qualifications
 - Lieutenants who are qualified as an Engine Boss and holding current Red Card Qualifications
 - Captains holding current Red Card Qualifications
 - Lieutenants who are holding current Red Card Qualifications
 - H-2 Firefighters and H-3 Level III Firefighter/Paramedics currently on the Lieutenant Eligibility list and holding current Red Card Qualifications
 - H-2 Firefighters and H-3 Level III Firefighter/Paramedics holding current Red Card Qualifications
 - Any other member by Rank and Seniority without Red Card Qualifications
8. The deadline to sign up is Tuesday, May 19, 2026, 1200 hours. Class acceptance notifications will be distributed via Outlook.
9. Interested members shall sign up via the “Appointments” tab on HRMS. Class acceptance notifications will be distributed via Outlook.
10. Questions related to this General Order may be referred to the Mutual Aid Committee Chairperson, BC Ryan Crean at ryan.crean@sfgov.org.



Dean M. Crispen
Chief of Department