

Fire Commission Regular Meeting

Draft Minutes

June 10, 2026, 9:00 a.m. – 12:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 416, San Francisco, California 94102

The video of the [Regular Meeting, 6.10.26](#) is now available.

President Collins called the meeting to order at 9:01 a.m.

1. Roll Call

Title	Name	
President	Paula Collins	Present
Vice President	Allan Low	Present, arrived 9:03am
Commissioner	Stephen A. Nakajo	Present
Commissioner	Armie Morgan	Present
Commissioner	Marcy Fraser	Excused
Chief of Department	Dean Crispen	Present
Deputy Chief—Operations	Patrick Rabbitt	
Deputy Chief – Administration	Sayumi Brannan	
Deputy Chief—EMS and Community Paramedicine	Garreth Miller	
Support Services	James O’Connell	
ESER Project Manager	Matthew Schwartz	
Workforce Development	Dustin Winn	
Assistant Deputy Chief, EMS	Tony Molloy	
Assistant Deputy Chief, Community Paramedicine	April Sloan	
Division 2	Brook Baker	
Division 3	Michael I. Thompson	
Staff		
Deputy Director of Finance	Mark Corso	

Ramaytush Ohlone Land Acknowledgement

President Collins read the land acknowledgment.

2. General Public Comment

Members of the public may address the Commission for up to three minutes on any matter within the Commission’s jurisdiction that does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

There was no public comment.

3. Approval of the Minutes [*Discussion and action*]

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on May 13, 2026.

Commissioner Morgan moved to approve the minutes from May 13, 2026, and Commissioner Nakajo Seconded. President Collins, Vice President Low, and Commissioners Nakajo and Morgan, voted in favor of the motion. The Motion passed.

There was no public comment.

4. Chief of Department's Report [*Discussion*]

Report From Chief of Department, Dean Crispen

Report on current issues, activities, and events within the Department since the regular Fire Commission meeting on May 13, 2026, including budget, academies, special events, communications, and outreach to other government agencies and the public.

Chief Crispen attended the MOU Contract signing with Local 798 at Station 5. Chief Crispen thanked the Commissioners for attending. Chief Crispen attended the Annual St. Anthony's Penny Pitch in support of St. Anthony's Dining Room; the SF Youth Bike Rodeo; meet and greet with Community Paramedicine (CP) Cohort #8; and EMS Week after dark event at the Exploratorium to demonstrate hands only CPR and stop the bleed. Chief Crispen marched in the Carnival parade and thanked Commissioners Collins, Fraser, and Morgan for participating. Chief Crispen attended the Memorial Day Ceremony at the National Cemetery in the Presidio, and participated in a podcast regarding Department goals. Chief Crispen reported that Supervisor Alan Wong proposed legislation regarding fines on illegal fireworks. In the last five years, the Department has responded to incidents that resulted in over \$500,000 in damage. Chief Crispen attended the San Francisco Fire Youth Academy graduation (SFFYA), organized by the Black Firefighters Association (BFA). Chief Crispen observed battalion control drills, which help prepare battalions for disasters by practicing operating as an individual fire department. Chief Crispen thanked Chief Brown for helping with this drill. Chief Crispen reported that several members received commendations. Lieutenant Chris Pratt was honored by the Olympic Club for rescuing a person playing golf. Chief Marc Kasper was nominated for a San Francisco Bay Area Planning and Urban Research Association (SPUR) Good Government Award. Chief Rabbit and Firefighter Carla Kasper, Chief Kasper's wife, were present to commemorate Chief Kasper. The Board of Supervisors (BOS) honored Commissioner Nakajo for his service to the City, especially Japantown. At the Crisis Intervention Team Awards, Community Paramedic Nicholas Aguilar and EMT Kevin Ronan were recognized for responding to an incident in the Tenderloin. Chief Crispen attended the Lesbian, Gay, Bisexual, and Transgender Pride Month celebration and the Immigrant Leadership Awards. Cyclists from the Fire Velo Bicycle Ride from San Francisco to Los Angeles gave honorary plaques to members of Station 51 who passed away from cancer. Chief Crispen thanked retired Battalion Chief Assistant Chief Gary Masatani, retired Lieutenant Bernie Maguire, and retired Captain Leo Tingin for participating in the Fire Velo Bicycle Ride. Chief Crispen attended the Department staff meeting. Chief Crispen reported the Department would present the budget to the Budget and Appropriations Committee on Friday, June 12. The Department is slated to lose nine positions, but there will be no layoffs. The Mayor's office has proposed a 10-year apparatus replacement program, \$500,000 for cancer testing, and \$7 million for Polyfluoroalkyl Substances (PFAS) free turnouts. Chief Crispen reported that Proposition A passed which will provide funding to build three battalion stations. There will be \$10 million

for capital improvements and \$130 million for the Emergency Firefighting Water Supply System. Supervisors Bilal Mahmood and Stephen Sherrill co-sponsored lithium-ion battery safety legislation which bans sales of non-Underwriters Laboratories (UL) and other CE rated lithium-ion batteries. This would help prevent fires such as the one at 50 Golden Gate, which displaced 130 people. Chief Crispen reported that Fire Marshal Law formed a Hoarding Task Force with several City agencies. This task force will help address any hazards that may lead to egress and ingress issues during a fire. The Mayor's Public Safety Chief has assembled neighborhood pods which address street safety and cleanliness. Division Chiefs and an EMS member attend pod meetings. The H3 Academy Class 29 graduates on June 26. Chief Crispen thanked all the class instructors. The 137th Recruit Academy Class completed rope rescue training. Chief Crispen reported an increase in rescues particularly in the Lands End area. People have fallen off cliffs despite signage warning of the cliff's edge. Chief Crispen thanked Fire Marshal Chad Law for his work on Permit SF which has helped reduce permit wait times from 7.4 hours to 2.62 hours, and allows people to apply for permits online. The Department continues monitoring transports to Reset Center to assess the impact on Department operations. Currently, 25% of clients enter treatment. The Department recently replaced the National Fire Incident Reporting System (NFIRS) with the National Emergency Response Information System (NERIS). Chief Crispen thanked IT Director Ron Dibiase and Captain Matthew Baker for helping improve NERIS in terms of data collection. Chief Crispen reported that General Order (GOs) 26 A-041, Grass and Vegetation Responses would improve by having two engines and a mini pumper at these types of incidents. Thanks to the new Memorandum of Understanding (MOU) signed by Local 798, beginning July 1, the Department's Wellness Program gives members an option to convert sick leave to cash payouts. This option reduces sick leave and can help improve attendance. Chief Crispen introduced Dustin Winn as the incoming Assistant Deputy Chief of Workforce Development. Chief Crispen called up Chief Patrick Rabbitt, Deputy Chief of Operations, to present a brief report on Operations from May 13 through June 9. Chief Rabbitt reported that the Department responded to 14,805 calls for service, including 14 structure fires, and surf/bay rescues. There was one greater alarm at 285 Turk Street in a residential building with 40 apartments. By controlling exposure and aggressively attacking the seat of the fire, crews prevented the fire from spreading. On May 23, crews performed a surf rescue at Baker Beach. Chief Rabbitt commended Engine 34, Surf Rescue 34, and Engine 14 for responding, and has recommended a meritorious award for these members. Chief Crispen's report is attached: [Chief's report](#).

President Collins thanked Chief Crispen for his thorough report. She congratulated Commissioner Nakajo on receiving an award from the BOS.

There was no public comment.

Report From Administration, Deputy Chief Sayumi Brannan.

Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief Brannan reported that Homeland Security has been planning for FIFA World Cup in preparation for the first match on June 13. The Disaster Committee prepared for field and battalion control operations. ON April 14, Rescue Captain (RC) Oscar Thadeo, was sworn in as a member of the Area Maritime Security Committee (AMSC). Founded after 9/11, AMSC is a collaborative forum for contingency planning and development review of maritime security plans. RC Thadeo also serves as the Department's liaison to the Northern California Regional Intelligence Center (NCRIC). The Disaster Committee conducted the

FIFA World Cup Regional Tabletop Exercise in preparation for an earthquake. Chief Brannan thanked Chief Erica Brown for her work. Congressman Kevin Mullin announced funding for FEMA California Task Force 3, which includes 18 Department members. Captain Hashim Anderson from the Office of Outreach, Recruitment, and Development (ORD), organized the 138th Recruit Academy's boot camp at Treasure Island for 74 candidates. Chief Brannan enjoyed speaking to the Firefighter Candidate Testing Center (FCTC) prep class. ORD participated in the FCTC Career Expo along with 20 other fire departments. There was a CYC Youth Job Fair at Stonestown Galleria. Chief Brannan thanked Supervisor Bilal Mahmood for organizing flag football day with the San Francisco 49ers at Civic Center. Engine 36 showed their apparatus to the City's youth. ORD, the Community Outreach, Recruitment, and Education Committee (CORE), NERT, and the American Heart Association are working together to teach the public hands only CPR and Stop the Bleed. The Behavioral Health Unit (BHU) presented to the 137th Recruit Academy and held a Peer Support class. Technical Training Specialist Brian Jesson has joined BHU as a Peer Navigator. Chief Brannan acknowledged Captain Matthew Scola for his work at BHU as he is retiring at the end of June. The Office of Employee Health (OEH) completed 62 return to work requests, and 37 end of probation and promotional exams. OEH also conducted annual TB and hearing screenings through a contracted vendor. Captain Colin Carter will be moving on from the Investigative Services Bureau (ISB). He is attending airport training and serves as a backup Public Information Officer (PIO). ISB completed pre-employment, promotional, and end of probation alcohol and drug testing for 49 members. 59 candidates from the 138th Recruit Academy completed background investigations. ISB continued converting these investigations into digital form. As a backup PIO, Captain Carter attended an All Hazards Class hosted by Berkeley National Laboratory from March 2-5, and the St. Patrick's Day Parade. In preparation for his retirement, Assistant Deputy Chief (ADC) Mike Mullin from Support Services (SS) has been onboarding his successor, ADC Jim O'Connell. In March and April, SS completed 140 service orders, including 38 plumbing issues. Chief Brannan and the SS team attended the Fire Department Instructors Conference (FDIC) in Indianapolis April 12-17. They were able to meet vendors in person. Matthew Schwartz, ADC of Earthquake Safety and Emergency Response (ESER), began on May 9. The Department received SF Planning's compliance letter for the new Division of Training construction. After the migratory bird survey and groundbreaking were completed, work began on April 27. Chief Brannan congratulated Commissioner Nakajo for being recognized by the BOS, and thanked him for guiding her career. Chief Brannan and Commissioner Nakajo attended the Asian American and Pacific Islander Heritage Month celebration at the residence of the Consul General of Japan. Chief Brannan was honored to wear her mother's kimono to this event. Chief Brannan attended the EMS Memorial Day barbecue and bake-off. Chief Brannan announced a correction to page 41 of her report. Facility maintenance and planning under roofing will begin in the fall, not summer. Chief Brannan's report is attached: [Chief Brannan's report](#).

President Collins thanked Chief Brannan for her report.

Vice President Low inquired about the environmental findings. Chief Brannan called ADC Swartz up to respond. Chief Schwartz reported that a Class 2 Hazard of old petroleum products was recently discovered. Cleanup will incur a \$2 million fee.

Commissioner Nakajo thanked Chief Brannan for her comprehensive report. He thanked Chief Crispen for his report. Commissioner Nakajo was pleased to hear updates on Proposition A; PFAS free turnouts; lithium-ion batteries; and hoarding issues. Commissioner Nakajo inquired about the budget process Chief Crispen responded that that

Department would submit a budget on June 12 to the BOS. The BOS reviews the budget, and the Mayor approves it. Finance Director Mark Corso responded that the Department would present the budget to the BOS budget on June 12. City departments work with the BOS Budget and Legislative Analyst to identify potential savings. After a second budget hearing on June 22, the budget will be submitted to the full BOS for approval by the end of July. The Mayor would then approve the budget. Commissioner Nakajo asked which Supervisor chairs the Budget Committee. Director Corso responded that Supervisor Connie Chan is the Chair with Matt Haney, Supervisors Rafael Mandelman, Danny Sauter, and Shamann Walton serving as committee members. Commissioner Nakajo was pleased to hear Chief Rabbit's brief summary of Operations since meetings are now once a month. Commissioner Nakajo congratulated Chief Winn on his promotion, Commissioner Nakajo asked President Collins to consider re-ordering the remaining agenda items in order for guest speakers such as the Mission High School and LISTOS to present as soon as possible.

President Collins approved re-sequencing agenda items after checking with the other Commissioners and remaining presenters. Secretary Aguas-Aclan announced that agenda items #6 and #7 would be heard before item #5, followed by items #8 and #9.

There was no public comment.

6. Community Acknowledgement [Discussion]

Captain Angela Romero to acknowledge LISTOS student, Jefferson Johnson, for his life saving actions during an incident on April 29, 2026.

Ms. Romero introduced herself as a retired SFFD Lieutenant and current Coordinator for LISTOS, an emergency awareness and disaster preparedness program under NERT. LISTOS conducts classes in Spanish and has expanded its program to include Stop the Bleed and hands-on CPR. On April 29, LISTOS student, Jefferson Johnson, rendered aid to a colleague in distress, and helped save his life. Mr. Johnson addressed the Commissioners in Spanish as retired Lieutenant Romero translated to English. Mr. Johnson expressed that it was an honor to attend LISTOS training. He thanked Captain Brandon Tom from NERT and his family for their support. LISTOS training taught Mr. Johnson skills that helped save a life.

President Collins thanked Mr. Johnson for his service.

Commissioner Nakajo asked Lieutenant Romero to introduce NERT staff present at the meeting. Retired Lieutenant Romero introduced NERT Coordinator, Captain Brandon Tom; NERT instructors, Firefighter (FF) Douglas Jiminez; retired member Norm Caba; and retired member Eric Gonzalez.

Vice President Low thanked Mr. Johnson for his actions and commented that this illustrates the importance of trainings for monolingual communities.

Commissioner Morgan thanked Mr. Johnson for his actions and Ms. Romero for her support. He expressed his support for expanding LISTOS.

Commissioner Nakajo congratulated Mr. Johnson and was pleased he made his remarks in Spanish.

Commissioner Morgan thanked NERT staff for their work.

Chief Crispen thanked NERT staff: Captain Tom, and retired members Ms. Romero, and Mr. Caba for their work. Given the current administration, they helped build trust between uniformed members and the community members in the Mission District.

Reina Tello, community organizer of PODER, and board member of Homies Organizing the Mission to Empower Youth (HOMEY) made public comment regarding the importance of programs like LISTOS. Ms. Tello commented that trainings in different languages are very important.

Roberto Alfaro, Executive Director of HOMEY made public comment expressing his hope that programs like LISTOS will continue and expand to other languages. He thanked Mr. Johnson for his actions, and the LISTOS staff.

7. Presentation from the Mission High School Fire and EMS Program *[Discussion]*

M. Elena Hillard, Lead Teacher of the Mission High School Fire and EMS Program, to present on their activities and goals.

Ms. Hillard, Lead Teacher of the Mission High School Fire/EMS Pathway Program, thanked the Fire Commission for the opportunity to present. She reported that the program was founded in 2019 with assistance from the Department. Three Department members: Captains Hashim Anderson and Jonathan Baxter, retired Inspector Al Hom, and retired Chief Attica Bowden. To date, this two-year program has supported approximately 300 high school juniors and seniors interested in careers in firefighting, emergency medicine, disaster services, dispatch, and law enforcement. Students Jason Singh and Nora Ebrahim described their experiences in the program. Both students praised the program, and recommended it to every high school student. Mr. Singh will be attending Columbia University in the fall to pursue a law career, and plans to join the student EMS program. Ms. Ebrahim will be attending the University of California, Berkeley as a political science major. She also plans to become a volunteer EMT. The program not only teaches lifesaving skills, but also helps students build career skills such as interviewing techniques, resume writing, and public speaking. Ms. Hillard reported that students have used their skills to help a fellow student who became ill. Students visited various stations, taken ride a longs, and attended Department drills. Students gain City College of San Francisco credit and go on to become ICS 100 certified. Ms. Hillard reported that Department members have been guest speakers at classes. The program has expanded to hold trainings for Mission High School security guards. Students train security personnel in various lifesaving skills. Ms. Hillard's report is attached: [Ms. Hillard's report](#).

Vice President Low wished Ms. Ebrahim and Mr. Singh good on their future careers. He expressed admiration for the Mission High School Fire and EMS Program, and hoped it would expand to other public high schools.

Commissioner Morgan thanked Ms. Hillard, Mr. Singh, and Ms. Ebrahim for presenting, and praised the program for creating opportunities for high school students. Commissioner Morgan was in full support of the program.

Commissioner Nakajo thanked President Collins for putting the Mission High School Fire and EMS Program on the agenda. He commended Mr. Singh and Ms. Ebrahim and wished them well in their future careers. Commissioner Nakajo inquired if the program was connected to the San Francisco Unified School District (SFUSD). Ms. Hillard responded that she is an employee of SFUSD, and a former volunteer firefighter. After working as a teacher for 20 years, Ms. Hillard and SFUSD worked with the Department to establish the Mission High School Fire and EMS Program. The program was originally an after-school program at John O'Connell High School.

President Collins thanked Ms. Hillard for her report. She was impressed with the wide range of skills students learned from the program, and encouraged Mr. Singh and Ms. Ebrahim to keep in touch with the Fire Commission.

There was no public comment.

5. Presentation on the 2025 Fire Code and Sprinkler Retrofit Technical Advisory Council Ordinance (TAC) [Discussion]

Fire Marshal Chad Law to provide an update on the 2025 Fire Code and the Fire Code Technical Advisory Council Ordinance (TAC).

Fire Marshal Law reported that following the passing of the Fire Code, the BOS established the Fire Code Technical Advisory Council (TAC). TAC will evaluate and advise the BOS, Mayor, and Department regarding requests to modify compliance requirements under the Fire Code. The TAC will consist of 11 board members comprised of 6 BOS appointees and representatives from other stakeholders such as homeowners' associations, a licensed C-16 fire protection contractor; construction professional; and a licensed structural engineer or a licensed architect. Fire Marshal Law reported that the Department, Public Utilities Commission (PUC), Department of Building Inspection (DBI), and a BOS member are part of the BOS appointed seats. Fire Marshal Law will work with Deputy City Attorney Sarah Fabian on finding administrative support for TAC. He recommended Secretary Aguas-Aclan for the position pending Commission approval. Captain Tracy O'Keefe has been designated to schedule the inaugural TAC meeting. TAC will sunset one year after the inaugural meeting unless extended. There will be two meetings per month for the first 90 days, followed by monthly meetings. TAC will provide findings after the 90-day period.

Commissioner Nakajo thanked Fire Marshal Law for his update.

Vice President Low inquired if there would be another extension for compliance with the Fire Code Ordinance. Fire Marshal Law responded that the Department advocated not to have extensions, but given that the Fire Code is reviewed every three years, the BOS and Department personnel at that time, can review the code. Fire Marshal Law hoped that the TAC will provide more discussion and provide more information for stakeholders. Commissioner Low inquired how TAC's findings would be handled. Fire Marshal Law responded that findings would be used as guidance in making final decision regarding possible modifications to compliance.

Chief Crispen commented that the TAC will help advise on issues of hardship and displacement which will help guide the Fire Marshal in his decision.

President Collins inquired if the Department has contacted real estate developers about the sprinkler requirements. She commented that gaining the support of professionals who understand the importance of sprinklers would be helpful. Fire Marshal Law responded that the Department website has sprinkler information. There is also information available publicly from organizations like the National Fire Protection Association (NFPA) that support sprinkler retrofits.

Chief Crispen commented that he is aware of the challenges of installing sprinklers in buildings that may not be compliant with current building codes. The Department is taking that into consideration, and will continue communicating with the public.

Commissioner Nakajo supports outreach and education so that the public will be informed. He hoped the TAC would help address the issue of financial hardship.

There was no public comment.

8. Amendments to Amended Rules of Order, Including but not Limited To Rule 5: Regular Meeting Location and Times *[Discussion and action]*

Discussion and possible action to amend the Commission's Amended Rules of Order, including but not limited to Rule 5 regarding Commission regular meetings. The Amended Rules of Order are available on the [Fire Commission website](#).

Commissioner Nakajo was concerned about amending the Amended Rules of Order to hold meetings once a month in terms of subject matter. He appreciated Chief Rabbit's summary report, but commented that reports and thus meetings are longer because there is more information to give to the Commission. If there is a closed session meeting, meetings can run even longer. Commissioner Nakajo suggested that the agenda be modified to alleviate these issues.

Commissioner Morgan commented that as long as the Commission was not violating any rules, and could efficiently conduct Commission business, he was in favor of once-a-month meetings. He liked Commissioner Nakajo's suggestion of modifying the agenda, and is in favor of having more updates from Command Staff.

Vice President Low commented that there is always the option of holding special meetings as necessary. He was in favor of once-a-month meetings.

President Collins commented that once a month meetings allows the Commission to meet with Command Staff in a consistent and timely manner. She has begun collaborating with the Department to forecast issues that require Commission consideration such as the budget. The ability to call for special meetings with 72 hours' notice will provide the flexibility to address any time sensitive issues.

Chief Crispen requested to agendize summary reports at each meeting from either Chief Rabbitt or Chief Brannan. President Collins approved the request which will keep the Commission informed of Department issues in a timely manner.

Vice President Low moved to approve the Amended Rules of Order, including but not limited to Rule 5 regarding Commission regular meetings. Commissioner Morgan Seconded. President Collins, Vice President Low, and Commissioners Nakajo and Morgan, voted in favor of the motion. The Motion passed.

There was no public comment.

9. Adjournment

Meeting adjourned at 11:17 a.m.