

Fire Commission Special Meeting

Draft Minutes

August 26, 2026, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400, San Francisco, California 94102

President Collins called the meeting to order at 5:04 p.m.

1. Roll Call

Title	Name	
President	Paula Collins	Present
Vice President	Allan Low	Present
Commissioner	Stephen A. Nakajo	Excused
Commissioner	Armie Morgan	Present
Commissioner	Marcy Fraser	Present

2. Vote on Whether to Conduct Item 3 in Closed Session San Francisco Administrative Code Section 67.10(d) [Action]

Secretary Aguas-Aclan read Item 3.

Vice President Low moved to hold Item 3 in closed session, and Commissioner Morgan Seconded. President Collins, Vice President Low, and Commissioners Morgan and Fraser voted in favor of the motion. The Motion passed.

There was public comment from Mr. David Garcia regarding whether there would be public comment after the closed session. Secretary Aguas-Aclan responded that there would be no public comment after closed session.

Commission convened in closed session at 5:12 p.m.

Closed Session

Roll Call

3. Personnel Exception, Case No. 2026-01: Commission Deliberations and Possible Action on Employee Suspension Appeal (Cal Gov. Code § 54957(b)(1), S.F. Admin. Code § 67.10(b)) [Discussion and Action]

An evidentiary hearing was held on July 1, 2026. The appeal is from a five-day suspension for violation of the Rules and Regulations as follows:

Section 1001 – Thorough Knowledge

Section 2702 – Accountability

Section 2703 – Responsibilities

Section 2706 – Supervision

Section 3905 - Familiarity with the Rules

Section 3922 – Inattention to Duty

EMS SOP's

In addition to the Fire Commissioners, also in closed session were Deputy City Attorney Paula Lee, and Commission Secretary, Kathy Aguas-Aclan.

Reconvene in Open Session

Commission reconvened in open session at 5:58 p.m.

4. Report on any Action Taken on Item 3 Held in Closed Session (Cal Gov. Code § 54957.1(a) and S.F. Admin. Code § 67.12(b) [Discussion and action]

The Commission voted unanimously to affirm Chief Crispen's decision.

5. Vote to Elect Whether to Disclose any or All Discussions On Item 3 Held in Closed Session (S.F. Admin. Code § 67.12(a) [Action]

Vice President Low moved not to disclose any discussion on Item 3 held in closed session. Commissioner Morgan Seconded. President Collins, Vice President Low, and Commissioners Morgan and Fraser voted in favor of the motion. The Motion passed.

6. Adjournment

Meeting adjourned at 5:59 p.m.