

SAN FRANCISCO FIRE COMMISSION

Fire Commission Regular Meeting Wednesday, January 24, 2018 – 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

AGENDA

Item No.

1. ROLL CALL

President	Ken Cleaveland
Vice President	Stephen A. Nakajo
Commissioner	Michael Hardeman
Commissioner	Francee Covington
Commissioner	Joe Alioto Veronese
Chief of Department	Joanne Hayes-White

2. GENERAL PUBLIC COMMENT

Members of the public may address the Commission for up to three minutes on any matter within the Commission's jurisdiction and does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on January 10, 2018

4. FIRE DEPARTMENT OPERATING BUDGET – FISCAL YEARS 2018-2019/ 2019-2020 *[Discussion]*

Presentation from Mark Corso, Deputy Director of Finance and Planning on the Fire Department's operating budget for Commission review and discussion.

5. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, JOANNE HAYES WHITE

Report on current issues, activities and events within the Department since the Fire Commission meeting on January 10, 2018, including budget, academies, special events, communications and outreach to other government agencies and the public.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF JEANINE NICHOLSON

Report on the Administrative Divisions, Fleet and Facility status, Finance, Support Services, Homeland Security and Training within the Department.

6. COMMISSION REPORT *[Discussion]*

Report on Commission activities since last meeting on January 10, 2018

7. FIRE COMMISSION ELECTION OF OFFICERS [Action]

- a. Nomination and election of Commission President.
- b. Nomination and election of Commission Vice-President.

8. AGENDA FOR NEXT AND FUTURE FIRE COMMISSION MEETINGS [Discussion]

Discussion regarding agenda for the February 14, 2018 and future regular meetings.

9. POSSIBLE CLOSED SESSION REGARDING EXISTING LITIGATION

a. VOTE ON WHETHER TO CONDUCT ITEMS 9(b) IN CLOSED SESSION [Action]

The Commission may hear Item 9(b) regarding existing litigation in closed session if it votes to invoke the attorney-client privilege (Government Code § 54956.9; Administrative Code § 67.10(d)).

b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION.

Conference with legal counsel to discuss existing litigation pursuant to Government Code Section 54956.9(a), (c), (d), and Administrative Code Section 67.10(d)(1) and possible recommendation to the Board of Supervisors for settlement approval or to take other action. *[Action item]*

Existing Litigation:

Johnson v. City and County of San Francisco

United States District Court Case No. 09-5503 JSW

10. REPORT ON ANY ACTION TAKEN IN CLOSED SESSION [Discussion and possible action] as specified in California Government Code Section 54957.1(a) and San Francisco Administrative Code section 67.12(b).

11. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION, as specified in San Francisco Administrative Code Section 67.12(a). *[Action]*

12. ADJOURNMENT

MINUTES FOR ADOPTION

SAN FRANCISCO FIRE COMMISSION

**FIRE COMMISSION REGULAR MEETING
MINUTES**

Wednesday, January 10, 2018 – 9:00 a.m. – 12:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400, San Francisco, California, 94102

The Video can be viewed by clicking this link:

http://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=29398

President Cleaveland called the meeting to order at 9:02 a.m.

1. ROLL CALL

Commission President	Ken Cleaveland	Present
Commission Vice President	Stephen Nakajo	Present
Commissioner	Michael Hardeman	Present
Commissioner	Francee Covington	Present
Commissioner	Joe Alioto Veronese	Present
Chief of Department	Joanne Hayes-White	Present
Mark Gonzales	Deputy Chief – Operations	
Jeanine Nicholson	Deputy Chief --Administration	
Dan De Cossio	Bureau of Fire Prevention	
Andy Zanoft	EMS	
Tony Rivera	Support Services	
Khai Ali	Airport Division	
Jeff Columbini	Division of Training	
Assistant Chiefs		
Kevin Burke	Division 2	
Bill Storti	Division 3	
Staff		
Mark Corso	Deputy Director of Finance	
Olivia Scanlon	Communications and Outreach	

3. PUBLIC COMMENT

James Delessandro, an author of 1906, the novel about the San Francisco earthquake and fire spoke about the importance of the supplemental water supply system which saved the City in the 1989 Loma Prieta. He gave an informational briefing on the history of the water supply system. He stated that the system has not been expanded to vulnerable neighborhoods and the AWSS and PWSS systems are indispensable to the survival of the City.

Tracy Thompson, a concerned citizen also spoke about the importance of maintaining and expanding the AWSS and PWSS systems and has read recent articles regarding a lack of a

system to fight a fire storm in the inner Sunset, outer Sunset, and Richmond District areas and she suggested that this issue get addressed and put in place immediately.

4. APPROVAL OF THE MINUTES [Discussion and possible action]

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on December 13, 2017.

Commissioner Hardeman Moved to approve the above meeting Minutes. Commissioner Alioto-Veronese Seconded. Motion to approve above Minutes was unanimous.

There was no public comment.

4. REPORT ON FY 2018-2019 CAPITAL AND INFORMATION TECHNOLOGY BUDGET REQUESTS [Discussion and possible action]

Report from the Department's Deputy Director of Finance and Planning on the Department's 2018-2019 Capital and Information Technology (IT) budget requests.

Mark Corso, Director of Finance and Planning for the Department presented the attached slideshow outlining the capital and IT budgets that will be submitted to the Board of Supervisors Capital Planning Committee and Committee on Information Technology, where they will develop various funding scenarios, levels of funding and the corresponding projects that would be funded under those scenarios. http://sf-fire.org/sites/default/files/COMMISSION/Fire%20Commission%20Support%20Documents%202015/budget_2.pdf. He explained in detail how the work is progressing from the current ESER funds and what projects are in the works and what projects are not covered by the ESER funds. He talked about the Department of Technology infrastructure updates, server virtualization, Wi-Fi at Department Facilities and things of that sort. He talked about the two pilot ambulance that are being tested in the field currently as well as the receipt of five new command vehicles and fire prevention vehicles.

Commissioner Veronese thanked Mr. Corso for his presentation and asked for an explanation on why he was submitting individual separate budget requests. Mr. Corso responded that they are separate as they each get vetted through separate committees under the Board of Supervisors. He also explained that in regards to finding a new training facility, they are looking at what the Division of Training's needs for the Department are and that they are working very closely with the DPW and the Department of Real Estate as well as the Mayor's office. Commissioner Veronese asked about the Chief's residence and if was considered an historical structure. Mr. Corso answered that it was donated many years about and CHW gave a brief historical background on the Chief's residence. She mentioned that it's located at 870 Bush and was occupied by all of her predecessors as they did not reside in the City and it's important to have your fire chief residing in the city because it's a 24/7 responsibility. She added that it does need some additional upgrades and that they do use it once in a while for offsite meetings and the property is owned and maintained by the Department.

Commissioner Hardeman thanked Mr. Corso for his report and graphics. He asked in regards to the drone allocation, what the \$150,000.00 buys the department. Mr. Corso responded that it is an estimate for the budget and theoretically cover equipment, hardware and well as training, licensing and certification that would be required. The discussed the new Sprinter model of the pilot ambulances and Chief Zanoft described them in detail. Chief Zanoft added that they are open to suggestions and comments to make the vehicles the best vehicles for the City as well as the members who must work in them through their shifts.

Vice President Nakajo thanked Mr. Corso for his report and mentioned how he appreciates the submittal in terms of capital, fleet and IT budget request because contains a lot of information and he can see a lot of work has gone into it to come to the final numbers. Mr. Corso explained why the budgets are broken down in categories to present at committee levels but that they all end up as one budget that Board of Supervisors will vote on. They discussed the breakdown of the ESER fund projects and who the funds are allocated. They also discussed the 2009 fleet plan that the Commission approved an updated resolution to have a consistent fleet replacement. Vice President Nakajo mentioned that he thinks it's appropriate to ask for upgrades and repairs on the historical Fire Chief's residence. He also stated that it was his understanding that the antique apparatus are the responsibility of the Guardians of the City but that if we can request funding from the budget to shelter them, the Department should do that but he thinks they need an overall strategy or plan of how they can be sheltered.

Commissioner Covington suggested that Chief Zanoft bring an old and new ambulance to City Hall before the next evening meeting to give the Commissioners a chance to view them and get an orientation as to what the differences are. Chief Zanoft responded that he could accommodate that request as well as invited all of them to station 49 anytime to see the equipment and vehicles. Commissioner Covington confirmed that over the past four years, with the infusion of funding, they have replaced over half of the ambulance fleet. Mr. Corso also confirmed that the new model they are testing cost is relatively less expensive than the current units that they have, so they could obviously purchase more. Commissioner Covington was concerned at how they Department was going to stay on top of cutting edge technology. Mr. Corso responded that IT is a general fund category, and whether it comes out of the Department's budget or the City-wide budget depends on what the item is. He gave examples such as replacing computers throughout the Department, there was a city-wide refresh program that helps identify the older computers and helps purchase new ones and the departments can then use that pricing to buy additional units as needed, which is an annual program. He touched on other examples as well as stating that some of the grant submittals surround technology.

President Cleaveland asked Mr. Corso regarding the capital budget if there was money requested for the extension of the AWSS or the PWSS. Mr. Corso stated that those systems do not fall under the Capitol Budget and technically, the AWSS transfer function, at least from the budgeting perspective, has moved to the PUC and as far as the PWSS that is not listed under Capital because it is part of the overall equipment and budget proposal and is allocated for PWSS equipment. President Cleaveland also recommended that DPW have designated people assigned to the Fire Department's facilities for needed services because he thinks that people that are already familiar with the facilities can go in and get the work done more quickly. Mr. Corso explained that they do not have specific individuals assigned, it's a pool of DPW employees that get assigned out as needed to do facility work and he added that unfortunately, the department has a lot of issues, so there are a lot of DPW employees that are familiar with the facilities.

Commissioner Covington Moved to approve the budget as submitted. Commissioner Hardeman seconded. The motion was unanimously approved.

5. CHIEF OF DEPARTMENT'S REPORT *[Discussion]* **REPORT FROM CHIEF OF DEPARTMENT**

Report on current issues, activities and events within the Department since the Fire Commission meeting on December 13, 2017, including budget, academies, special events, communications and outreach to other government agencies and the public.

Chief Hayes-White reported on events since the last meeting on December 13, 2017. CHW wished everyone a happy new year and congratulated President Cleaveland on his recent retirement and his birthday. She introduced Deputy Chief of Administration, Jeanine

Nicholson. Chief Nicholson thanked CHW and announced that he was honored and humbled to be able to service in the position. She thanked Chief Gonzales for helping her ease the transition as well as Chiefs' Columbini and Rivera. CHW continued by touching on the Budget, which is midway through the fiscal year and on track in terms of revenues and expenditures. With regards to academies, she mentioned that the 123 class is in its 16th week with 47 recruits and graduation will be on Thursday February 8, 2018 at Archbishop Riordan High School at 6:00 p.m. Regarding the 124th academy, which is scheduled to start on March 26, 2018 is anticipated to have 54 members, 42 off the NTN H-2 list, and 12 will be coming from Station 49 into the academy two weeks after the start date. She acknowledged Chief Columbini, Chief Zanoloff, the physician's office and the HR staff and stated they are very busy preparing for the upcoming classes, which includes the H-2 academy and H-3 Level 1 EMT class. She gave a recap of events she participated in over the reporting period which included three different toy program events, a memorial at City Hall for Mayor Lee, a labor management meeting with Local 798, policy group workshop with department heads to discussed emergency preparedness especially during an earthquake, Little Sisters of the Poor annual New Year's Eve event, a pre MOU negotiation meeting and a Vision Zero press conference. She also mentioned that VPN attended the first meeting of the Budget Committee where Mark Corso gave the budget instructions which calls for a 2.5 % reduction in this fiscal year and next fiscal and they discussed the prioritization list. She asked President Cleaveland to adjourn the meeting in memory of two retired members that passed away since the last commission meeting, Chief's Aid Al Fioresi and Battalion Chief Bill Correll.

Commissioner Veronese welcomed and congratulated Chief Nicholson to her new position.

Commissioner Covington also welcomed Chief Nicholson and stated it's been a pleasure interacting with her when she was in the field. She asked CHW to give an update on the kinds of things she feels need to be addressed in the Chief's residence. CHW explained that it is an older residence and is in need of electrical and plumbing updates as well as aesthetic work for the neighbors, including a full exterior paint job. She added that while the Department does maintain the building, she would say down the line it would need some major renovation. Commissioner Covington announced that it is very important that the official residence of the chief of the Fire Department is brought up to snuff.

There was no public comment.

REPORT FROM OPERATIONS

Report on overall field operations, including greater alarm fires, Emergency Medical Services, Bureau of Fire Prevention & Investigation, and Airport Division.

There was no public comment.

6. FIRE COMMISSION ANNUAL STATEMENT OF PURPOSE 2018 *[Discussion and possible action]*

Discussion and possible action to adopt the 2018 Annual Statement of Purpose.

There was no public comment.

8 COMMISSION REPORT *[Discussion]*

Report on Commission activities since last meeting of November 8, 2017

Commissioner Covington reminisced about her last visit with the Mayor before he passed. She was at a small business pop up at City Hall and she had a nice conversation with him and a chuckle. She mentioned how much he supported the department and that he was a delight to be

around and she will miss him tremendously just as our civic father, and as someone who held the department in such high esteem.

Commissioner Hardeman also mentioned what ferocious loyalty Mayor Lee had. He reminisced on conversations he had over the years with Mayor Lee and he is grateful to have had his friendship over the years.

Commissioner Veronese also reminisced about his recent conversations with Mayor Lee and how he was appointed by him to be on the Fire Commission and the best way to honor Mayor Lee is to honor him in the task that you complete in your service to the City.

There was no public comment.

10. AGENDA FOR NEXT FIRE COMMISSION MEETING [Discussion]

Discussion regarding agenda for the January 24, 2018 regular meeting.

- Early Warning System
- Chief's evaluation
- Budget Update - Equipment
- Strategic Plan
- Dive/Rescue team update
- Election of Officers
- NERT update
- ADF update (2/14/18)
- Draft Drone policy
- Grant writer
- Stress Unit
- Expanding EMS-6
- Commission Level Awards
- Annualizing meritorious awards
- Recognize members who have broken barriers
- Tracking quick response vehicles

There was no public comment.

10. POSSIBLE CLOSED SESSION REGARDING EXISTING LITIGATION AND PERSONNEL MATTERS,

President Cleaveland called for public comment. There was no public comment.

a. VOTE ON WHETHER TO CONDUCT ITEMS 10(b) (c) and (d) IN CLOSED SESSION [Action]

The Commission may hear Item 10(b) regarding existing litigation in closed session if it votes to invoke the attorney-client privilege (Government Code § 54956.9; Administrative Code § 67.10(d)). The Commission may hear Items 10(c) and (d) regarding personnel matters in closed session pursuant to Government Code Section 54957(b) and Administrative Code Section 67.10(b).

Commissioner Covington made a motion to conduct item 10(b), (c) and (d) in Closed Session. Commissioner Hardeman seconded, and the motion was unanimously approved. (5-0; Cleaveland, Nakajo, Hardeman, Covington, Veronese)

The Commission went into closed session at 11:37 a.m.

Also present was Deputy City Attorney, Cecilia Mangoba and Deputy City Attorney Brad Russi.

Existing Litigation:

DFEH v. City and County of San Francisco

San Francisco Superior Court No. CGC-17-560827

c. CASE NO. 2016-01: COMMISSION DELIBERATIONS ON PROPOSED FINDINGS OF FACT, AND POSSIBLE APPROVAL OF FINDINGS OF FACT REGARDING COMMISSION'S DECISION ON EMPLOYEE SUSPENSION APPEAL, FOR VIOLATIONS AS FOLLOWS:

The appeal is from a ten calendar day suspension for violation of the Rules and Regulations as follows:

- Section 2801 – Thorough Knowledge
- Section 2805 – Leadership
- Section 2807 – Dangerous & Unsafe Conditions
- Section 2808 – Welfare of Subordinates
- Section 3907 – Safety Rules
- Section 3922—Inaptitude for Duty/Incompetence
- Section 3923 – Acts Detrimental to the Welfare of the Department

At a special meeting on December 1, 2017, the Commission unanimously voted to sustain and confirm the 10-day suspension and found member guilty of all charges outlined above. The Commission is now considering proposed Findings of Fact in relation to that decision. **[Action item]**

d. DEPARTMENT PHYSICIAN PERFORMANCE EVALUATION

Pursuant to Admin. Code section 67.10(b); Govt. Code section 54957(b), Govt. Code section 54957.1(a)(5), the Commission may hold a closed session to discuss the performance evaluation of Department Physician, Ramon Terrazas *[Discussion and possible action]*.

11. REPORT ON ANY ACTION TAKEN IN CLOSED SESSION *[Discussion and possible action]* as specified in California Government Code Section 54957.1(a) and San Francisco Administrative Code section 67.12(b).

The Commission reconvened in Open Session at 12:09 p.m. Mr. Russi reported that the Commission unanimously agreed to approve the Findings of Fact in Item Number 10(c) and continue Item 10(d) to a subsequent meeting to be decided.

13. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION, as specified in San Francisco Administrative Code Section 67.12(a). *[Action]*

Commissioner Covington Moved to not disclose discussions held in closed session. Vice President Nakajo Seconded. The motion was unanimously approved. (5-0; Cleaveland, Nakajo, Hardeman, Covington, Veronese)

14. ADJOURNMENT President Cleaveland adjourned the meeting at 12:11 p.m. in honor of retired Firefighter Al Fiorese and retired Battalion Chief Bill Correll who both recently passed away

GENERAL ORDERS

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Monday, January 08, 2018 6:03 PM
Subject: General Order 18 A-02, Urinary Tract Cancer Screening Program

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 18 A-02
January 8, 2018

From: Chief of Department
To: Distribution List "A"
Subject: Urinary Tract Cancer Screening Program
Reference: Rules and Regulations, Section 402
Enclosure: None

Officer Endorsement:
Sec. 1108 – R. & R. _____

1. In collaboration with the San Francisco Firefighters Cancer Prevention Foundation and Local 798, the Department is offering a Urinary Tract Cancer Screening Program from Tuesday, January 23 through Thursday, January 25, 2018. This screening program was previously offered in 2007, 2010 and 2015.
2. Participation in the program is voluntary and requires members to provide a urine sample. Four drops of the urine sample will be used with the NMP22[®] BladderChek system to identify possible life-threatening Urinary Tract cancer. The remaining urine sample will be tested for the presence of blood, using a clinical strip.
3. All active and retired Fire Department members are eligible to participate in this program. This precautionary measure could save the lives of Firefighters and Paramedics. The San Francisco Firefighters Cancer Prevention Foundation, the Department and Local 798 encourage all members to participate.
4. Administration of the tests will be conducted by members of the Firefighters Cancer Prevention Foundation and Fire Department personnel trained and certified in the NMP22[®] process. All urine specimens and test results will be confidential and used solely for this program.
5. Only members that test positive for hematuria or NMP-22 in the urine will be notified of the results by mail for follow-up.
6. Testing will be conducted at the Division of Training, 19th and Folsom Streets, each day from January 23 to January 25 from 0900 – 1200 hours.
7. All questions regarding this program should be directed to Tony Stefani at stefanit@sbcglobal.net or FF Keith Onishi at Station 1.

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Wednesday, January 17, 2018 6:22 PM
Subject: General Order 18 A-04, Light Rail Vehicle (LRV) Safe Lifting Drill
Attachments: 18 A-04 Light Rail Vehicle (LRV) Safe Lifting Drill.pdf

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 18 A-04
January 17, 2018

From: Chief of Department
To: Distribution List "A"
Subject: Light Rail Vehicle (LRV) Safe Lifting Drill
Reference: Rules & Regulations, Section 402
Enclosure: Attachment "A"-Training Schedule

Officer Endorsement:
Section 1108 - R & R _____

1. Light Rail Vehicle (LRV) Safe Lifting Drills will be conducted beginning January 22, 2018 and continue through February 7, 2018.
2. The Safe Lifting Drills will be conducted by LRV Maintenance Training Coordinators for MUNI, in conjunction with the Division of Training staff.
3. Drills will be held from 0900-1200 and 1300-1600 at the MUNI Metro East Facility, at 25th and Illinois Streets. A schedule of Companies due is shown in Attachment "A".
4. Company Officers and Battalion Chiefs shall review Training Bulletin 18-1 Siemens LRV4 Safe Lifting Guide prior to their scheduled training date.
5. Any questions relating to this General Order should be directed to the Division of Training at 415-970-2035.

Joanne Hayes-White
Chief of Department

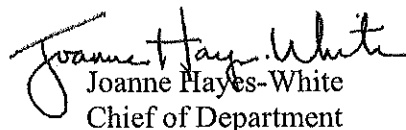
SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 18 A-05
January 17, 2018

From: Chief of Department
To: Distribution List "A"
Subject: Company Based Modular Training Module 1-Utility Emergencies/Live Burn
Reference: Rules and Regulations, Sec. 402
Enclosures: Attachment "A"-Training Schedule

Officers Endorsement:
Sec 1108 – R & R _____

1. Company Based Modular Training Module 1-*Utility Emergencies/Live Burn* begins Monday, February 5, 2018 and continues through Thursday, March 8, 2018.
2. Class will be held from 0900-1200 hours and be conducted at the Treasure Island Training Facility.
3. The Utility Emergencies portion will be conducted by a Pacific Gas and Electric representative and will cover both gas and electrical emergencies and how to deal with them safely. The Live Burn portion will encompass a variety of fireground operations such as laddering, ventilation, search and rescue, pump operations, and hose leads.
4. Two Engine Companies and one Truck Company will be selected by one Division each day to attend training as shown in Attachment "A". Division shall contact the Treasure Island Training Facility at 415-318-4530 no later than 0830 hours each morning with which companies were selected to attend training.
5. Members attending training shall bring Department issued Personal Protective Equipment (PPE). Rigs shall park on 10th Street ONLY.
6. Questions regarding this General Order shall be referred to the Division of Training, 415-318-4530.


Joanne Hayes-White
Chief of Department

Company Based Modular Training Module 1-Utility Emergencies/Live Burn February 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5 Division 2 2 Engines 1 Truck	6 Division 3 2 Engines 1 Truck	7 Division 2 2 Engines 1 Truck	8 Division 3 2 Engines 1 Truck	9	10
11	12 Division 2 2 Engines 1 Truck	13 Division 3 2 Engines 1 Truck	14 Division 2 2 Engines 1 Truck	15 Division 3 2 Engines 1 Truck	16	17
18	19 PRESIDENTS' DAY	20 Division 2 2 Engines 1 Truck	21 Division 3 2 Engines 1 Truck	22 Division 2 2 Engines 1 Truck	23	24
25	26 Division 3 2 Engines 1 Truck	27 Division 2 2 Engines 1 Truck	28 Division 3 2 Engines 1 Truck			

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Thursday, January 18, 2018 5:08 PM
Subject: General Order 18 A-06, San Francisco Fire Department NERT Instructors

SAN FRANCISCO FIRE DEPARTMENT GENERAL ORDER

File Code 18 A-06
January 18, 2018

From: Chief of Department
To: Distribution List "A"
Subject: San Francisco Fire Department NERT Instructors
Reference: Rules & Regulations, Section 402
Enclosure: None

Officer Endorsement:
Sec. 1108 – R & R

1. The San Francisco Fire Department's Neighborhood Emergency Response Team (NERT) Training Program requests uniformed personnel for instructor positions. NERT training classes are conducted during day and evening hours Monday through Friday and some Saturdays. Instructors will work in an off-duty status and will be compensated per MOU Section 13.
2. NERT is a high-profile program that involves the training of neighborhood citizens, business staff, and employees of various City departments in earthquake preparedness and life saving disaster skills. Instructors will also assist with ongoing training of NERT graduates who are part of a neighborhood response team in Advanced NERT classes and drills so they can most effectively assist the San Francisco Fire Department in case of a disaster.
3. Qualifications taken into consideration but not mandatory for the instructor position are the following:
 - Agreement to a minimum two-year commitment
 - Interest in community service
 - Possess a current Paramedic or EMT certification
 - Experience as an instructor or trainer
 - Fire Instructor 1A and 1B certifications (Those possessing these certificates can earn instruction hours towards your task book).
4. Bilingual instructors are especially needed to teach classes in Cantonese and Spanish. Fluency in the language is mandatory for these training sessions.
5. Interested members must submit a General Form and have an updated PQF **on file**, listing relevant education and job experience. Applications must be submitted through channels to the Assistant Deputy Chief of Training prior to the close of business on Wednesday February 21, 2018 to be considered for the 2018 train-the trainer course. Include your personal contact information so that the Program coordinator can follow up.

6. PQF's will be reviewed and selected candidates will be scheduled for an interview.
7. In the event a member is accepted as an instructor, he/she must attend the 18-hour NERT training course **and** a three day NERT Instructor train-the-trainer (TTT) course prior to teaching. Members also must enroll in a NERT training Course prior to attending TTT. The current schedule of classes can be found at www.sfgov.org/sfnert or contact NERT at the email/phone number below. The 2018 Instructor TTT will be held February 28, March 1 and 2 from 9am-5pm at the Division of Training. No TC or OT will be awarded for the 18 hour NERT class or TTT course. Members may attend TTT on their Regular watch or Mandatory but may not be a Trade Working for another member or voluntary WDO.
8. Any questions regarding this program should be directed to Captain Erica Arteseros at erica.arteseros@sfgov.org or 415-970-2022.

Joanne Hayes-White
Chief of Department

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Wednesday, January 17, 2018 6:21 PM
Subject: General Order 18 A-03, Training Bulletin 18-1, Siemens LRV4 Safe Lifting Guide
Attachments: Training Bulletin 18-1 Siemens LRV4 Safe Lifting Guide.pdf; Training Bulletin List 2018.pdf

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 18 A-03
January 17, 2018

From: Chief of Department
To: Distribution List "A"
Subject: Training Bulletin 18-1, Siemens LRV4 Safe Lifting Guide
Reference: Rules and Regulations, Section 402
Enclosures: Enclosure "A" – Training Bulletin 18-1 Siemens LRV4 Safe Lifting Guide
Enclosure "B" – Training Bulletin Index

Officers Endorsement:
Sec 1108 – R & R _____

1. The San Francisco Fire Department Training Bulletin 18-1 Siemens LRV4 Safe Lifting Guide is effective immediately. (Enclosure "A")
2. Company Officers are to insert Training Bulletin 18-1 and the updated Training Bulletin Index (Enclosure "B") into the Station Training Bulletin Binder.
3. Any questions or concerns regarding the Training Bulletin may be directed to the Division of Training at 970-2000.

Joanne Hayes-White
Chief of Department

**San Francisco Fire Department
Division of Training
Training Bulletins**

- 90-7** Roof Ventilation Utilizing the XL-98
- 91-5** Elevator Rescue
- 93-1** Civil Disturbance Operations
- 93-2** Safety Considerations, XL-98
- 93-3** MRI Systems Safety
- 95-3** Size Up
- 95-7** Garage Door Precautions and Forcible Entry
- 96-3** Confined Space Operating Guidelines
- 96-5** Occupational Safety
- 97-1** Instructional Methodology
- 97-4** Electrically Powered Vehicles
- 02-1** Bomb & Bomb Threat Procedures
- 04-2** Safe Haven for Newborns
- 05-1** Self-Reading Electronic Dosimeter
- 07-2** End-Tidal CO₂ Monitor Device
- 13-1** Incident Support Crew
- 18-1** Siemens LRV4 Safe Lifting Guide

San Francisco Fire Department

Division of Training

Training Bulletin 18-1



Siemens LRV4 Safe Lifting Guide

January 2018



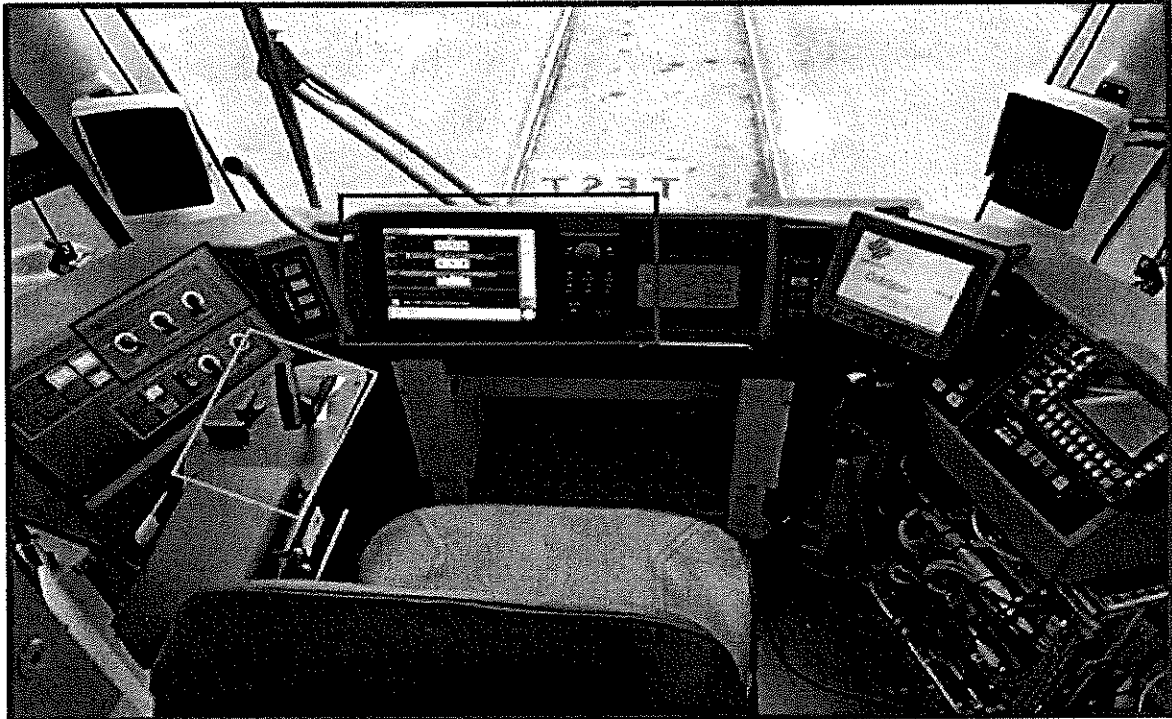
SAN FRANCISCO FIRE DEPARTMENT

SIEMENS LRV4 SAFE LIFTING GUIDE

DIVISION OF TRAINING



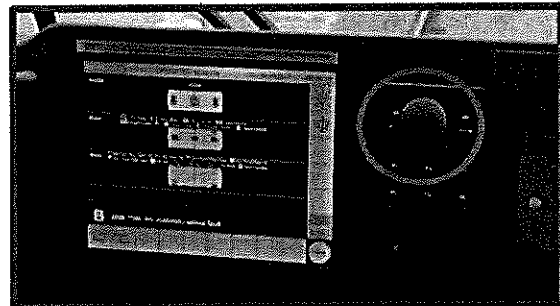
Preparation of the Siemens LRV4, prior to lift.



SECURE FROM MOVEMENT

1) Apply Brakes

- a) Use the Emergency Stop Button to engage the brakes. This button fully engages the brakes to prevent the car from moving. It is the big red "mushroom" button located in either Operator's Compartment
 - i) Press to activate



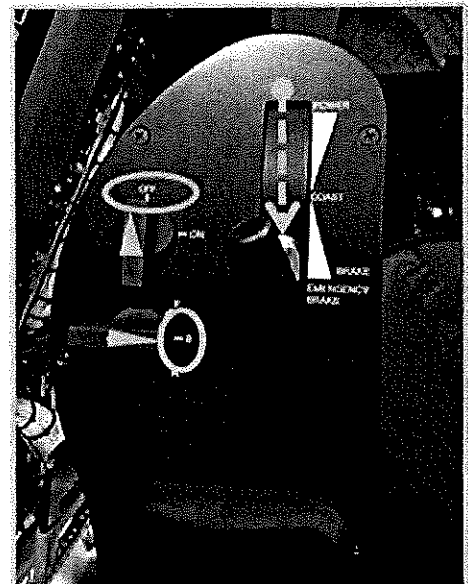
Key Down Master Control

- a) Located in the Operator's Cab, left side of seat, in front of armrest.

2) Tee Bar is set to "Emergency Brake"

3) Switch to "Off"

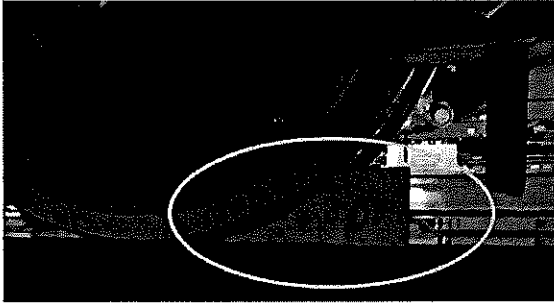
4) Selector set to Neutral "0" (Centered between "F" and "R")



SECURE FROM MOVEMENT

5) Block Wheels

- a) Yellow Wheel blocks
 - i) Located in each Operator Compartment under the fire extinguisher.)
 - ii) Chock wheels on the truck that is not being lifted, front and back wheels in opposite directions.

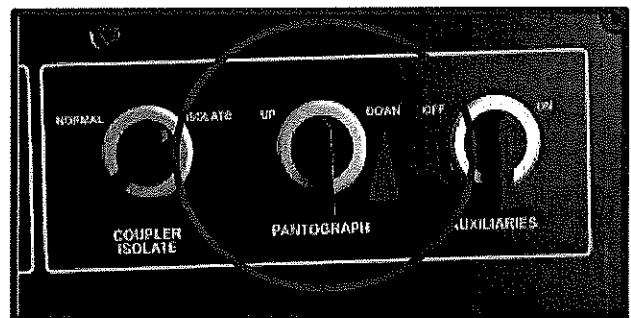


SECURE ELECTRICAL

- 1) **Lower Pantograph** (Pantograph is located on the top of the "A" car.)

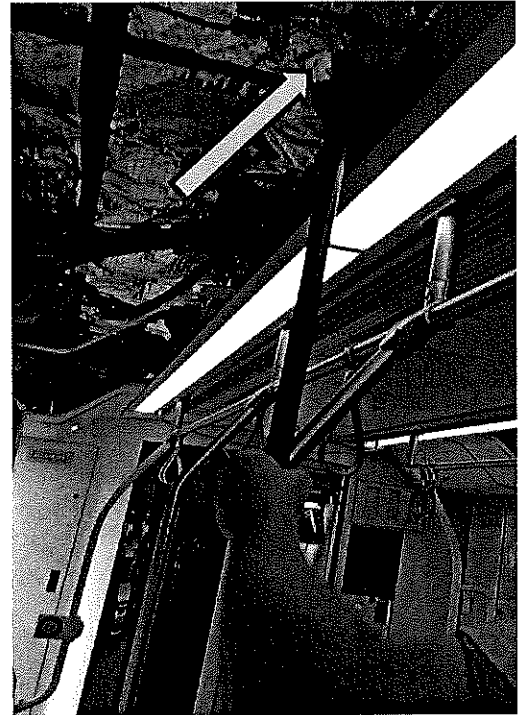
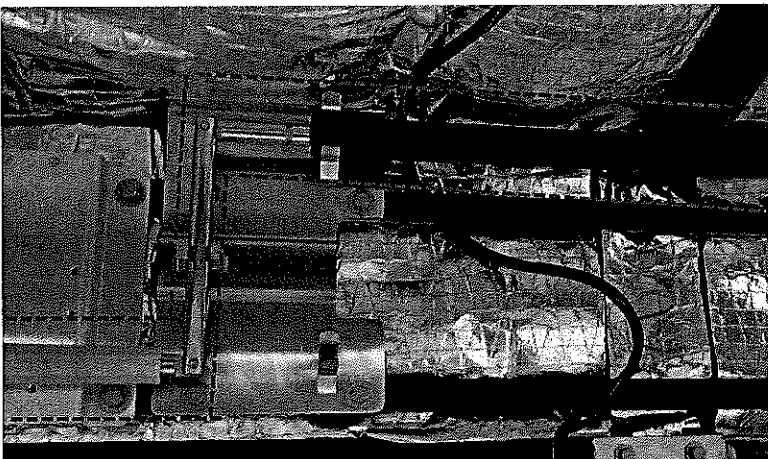


- a) Automated:
 - Pantograph Switch is located on a panel on the left side of the Operator's Cab.
 - i) Toggle switch to "DOWN" to lower. (Visually confirm the lowered Pantograph from the outside)



SECURE ELECTRICAL

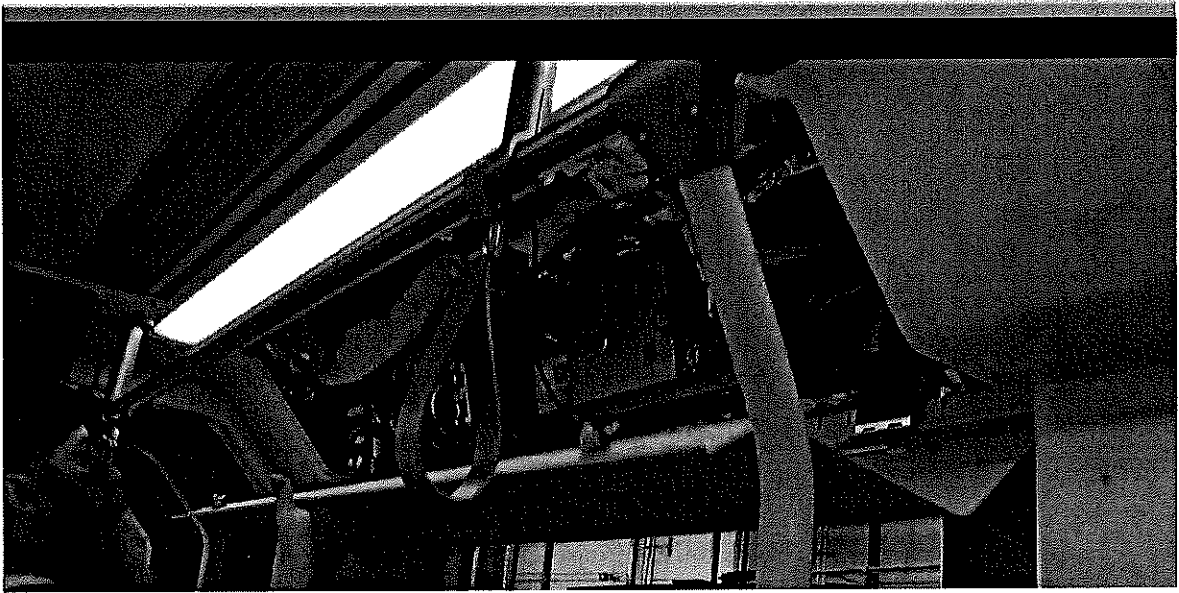
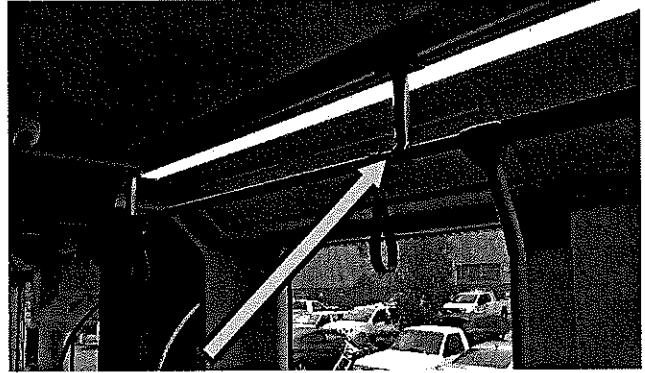
- b) Manual:
Manual Crank is located in the "A" end of the car. Facing the operator's cab, it is the 2nd access panel on the left and should be marked. You access it with the square drive key.
- i) Crank **Clockwise to lower** until a "thud" is heard on the car roof.
(Visually confirm the lowered Pantograph from the outside)



SECURE ELECTRICAL

2) Disconnect Battery

- a) Battery Circuit Breakers are located in the overhead panels on the left side of the "A" end of the car, near the center section.
- b) Flip all the switches to the "OFF" position

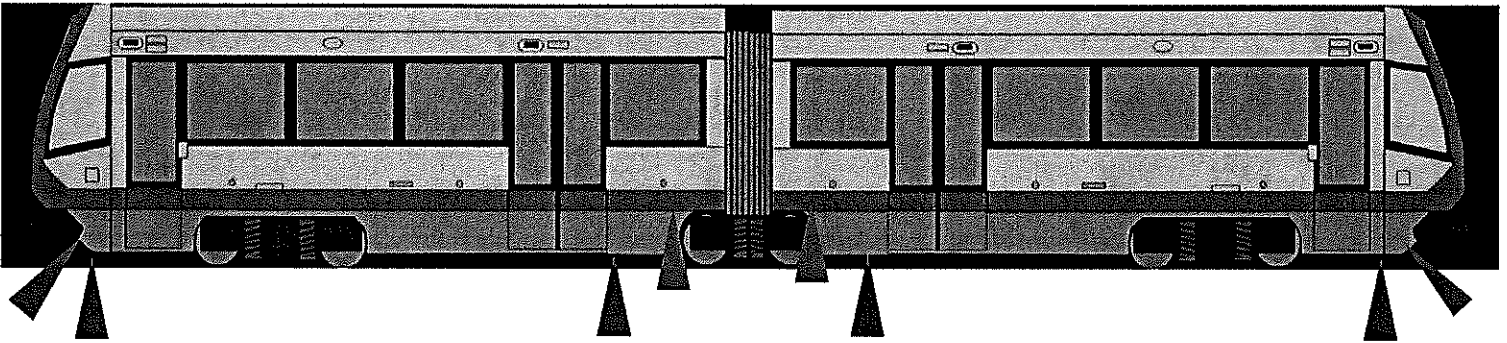


Siemens LRV4 Safe lifting Procedures

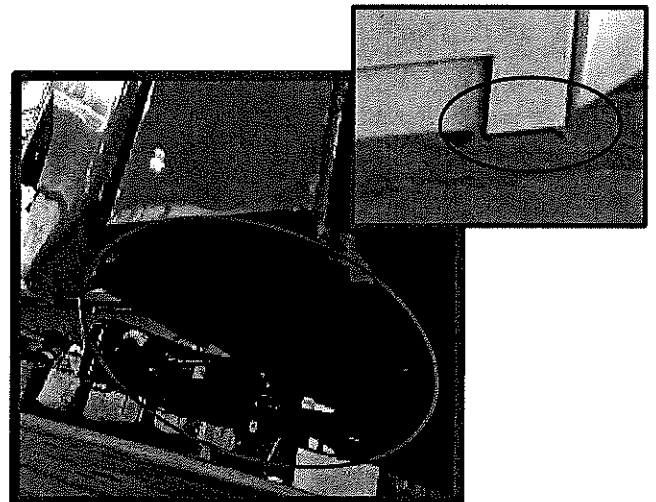
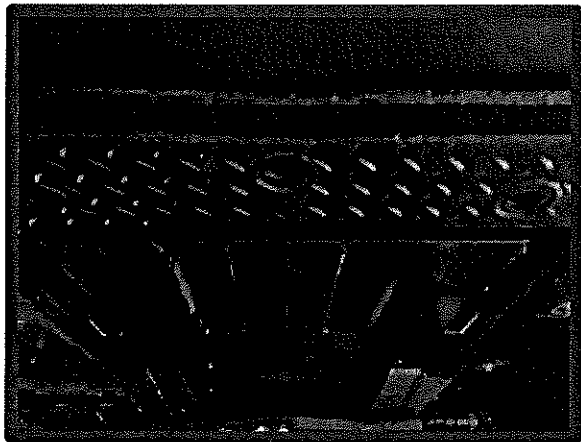
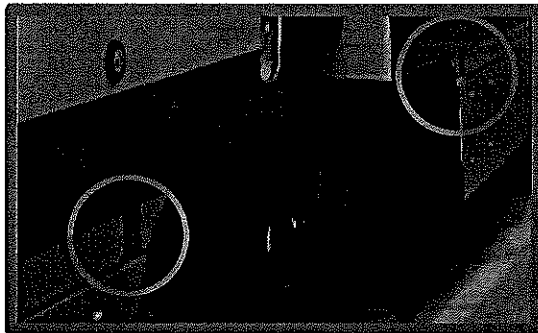
LIFTING GUIDELINES

1) Lifting and Crib Point

- a) These are identified by hardened black "Diamond Plate" platforms located on both sides of the car.



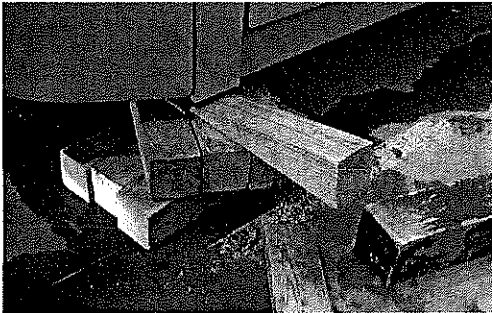
- b) The jack points are indicated by blue and green arrows.
 - i) The holes in the jack points will accommodate the pin in the SPX Jack.
- c) The Crib points are indicated in red.



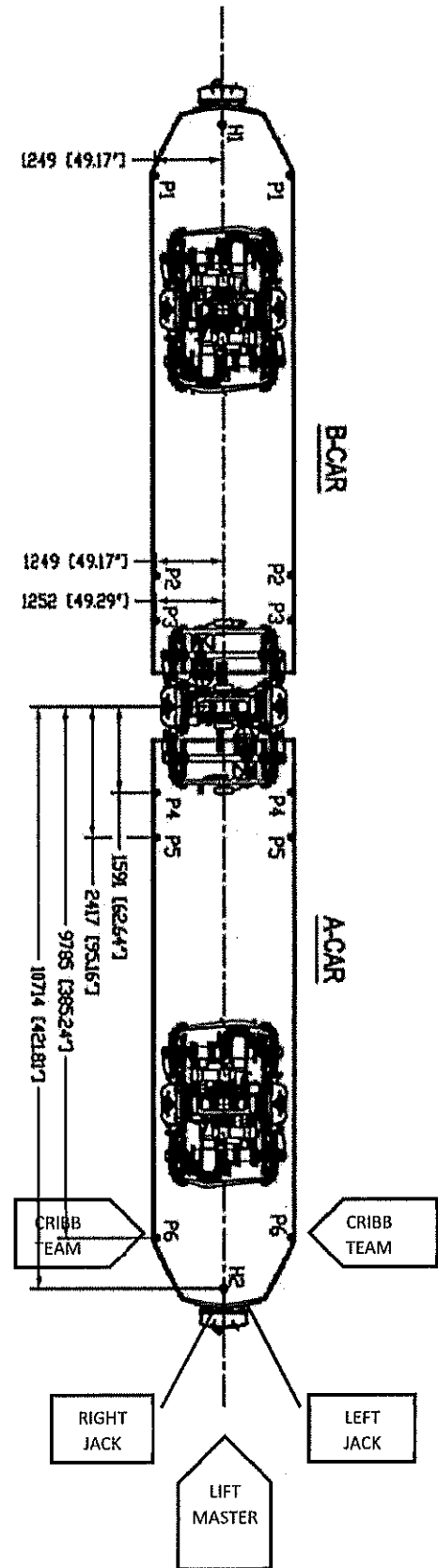
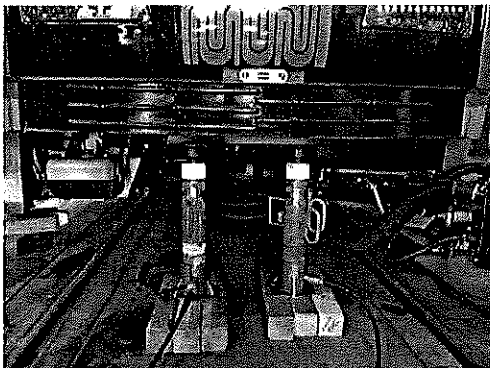
2) Lifting Team (End Trucks)

The Lifting Team should consist of nine personnel. Orientation is facing the rescue.

- a) A Crib Team consists of a "Cribber, Feeder and Safety". Two Crib Teams are required for an end truck lift.
 - i) The dimensions of the Jacking Pad require the cribbing to be angled.



- b) The use of two jacks is recommended for better control. Jack pumps should be out to the sides to allow for unobstructed view for the Lift Master.
 - i) The use of a level on the bumper is required
- c) The Lift Master controls all lift operations once the lift has commenced.

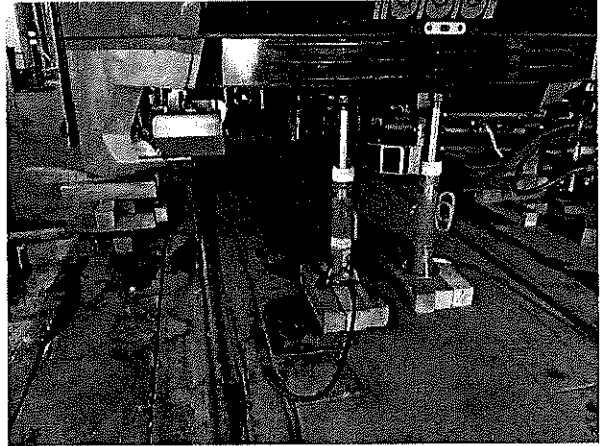


3) Lift Objectives

- a) The goal is to elevate both wheels from the track so the truck can be rotated.
 - i) The initial height of the LRV bumper is about 27" on flat ground. A height of 37" is required to clear all the wheels of the truck.
 - ii) A level shall be utilized so that the LRV maintains the same pitch when sitting on the ground.

4) Safety Point

- a) **"Stick" is the command that is given to stop the lift. When this command is given, the jack operators will stop the jacks and the cribbing team will set the wedges to maintain the height of the LRV.**
 - i) Anyone on the lifting team or the patient rescuers can give this command.
 - ii) Once the reason for the "Stick" is given to the Lift Master, the event should be addressed and the lift can continue.





SIEMENS LRV4 GUIDE



SECURE FROM MOVEMENT

1) Apply Brakes

- a) Use the Emergency Stop Button to engage the brakes. This button fully engages the brakes to prevent the car from moving. It is the big red “mushroom” button located in either Operator's Compartment
 - i) Press to activate

Key Down Master Control

- a) Located in the Operator's Cab, left side of seat, in front of armrest.

2) Tee Bar is set to “Emergency Brake”

3) Switch to “Off”

4) Selector set to Neutral “0” (Centered between “F” and “R”)

5) Block Wheels

- a) Yellow Wheel blocks
 - i) Located in each Operator Compartment under the fire extinguisher.
 - ii) Chock wheels on truck that is not being lifted, front and back wheels in opposite directions.

SECURE ELECTRICAL

1) Lower Pantograph (Pantograph is located on the top of the “A” car.)

- a) Automated: Use Switch “DOWN”
- b) Manual: Use Crank “CLOCKWISE”
 - i) **Visually confirm the lowered Pantograph from the outside**

2) Disconnect Battery

- a) Flip all the switches to the “OFF” position



SIEMENS LRV4 GUIDE



LIFTING GUIDELINES

1) Lifting and Crib Point

- a) These are identified by hardened black “Diamond Plate” platforms located on both sides of the car.

The Lifting Team should consist of *nine* personnel. Orientation is facing the rescue.

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 - ii) The use of two jacks is recommended for better control. Jack pumps should be out to the sides to allow for unobstructed view for the Lift Master
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2) Lift Objectives

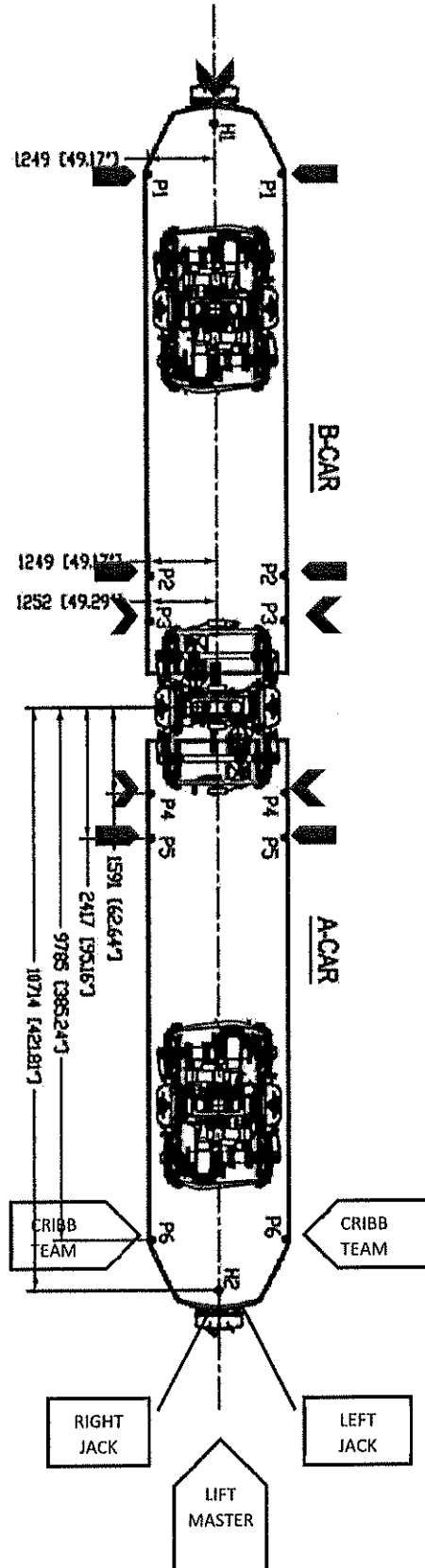
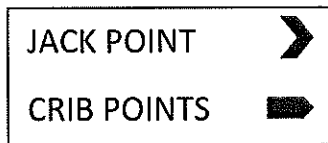
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 - i) Anyone on the lifting team or the patient rescuers can give this command.
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SIEMENS LRV4 GUIDE



**San Francisco Fire Department
Division of Training
Training Bulletins**

- 90-7** Roof Ventilation Utilizing the XL-98
- 91-5** Elevator Rescue
- 93-1** Civil Disturbance Operations
- 93-2** Safety Considerations, XL-98
- 93-3** MRI Systems Safety
- 95-3** Size Up
- 95-7** Garage Door Precautions and Forcible Entry
- 96-3** Confined Space Operating Guidelines
- 96-5** Occupational Safety
- 97-1** Instructional Methodology
- 97-4** Electrically Powered Vehicles
- 02-1** Bomb & Bomb Threat Procedures
- 04-2** Safe Haven for Newborns
- 05-1** Self-Reading Electronic Dosimeter
- 07-2** End-Tidal CO₂ Monitor Device
- 13-1** Incident Support Crew
- 18-1** Siemens LRV4 Safe Lifting Guide

CC'S TO THE COMMISSION

JOANNE HAYES-WHITE
CHIEF OF DEPARTMENT



SAN FRANCISCO FIRE DEPARTMENT
CITY AND COUNTY OF SAN FRANCISCO

January 18, 2018

The Honorable President and
Members of the Fire Commission
698 Second Street
San Francisco, CA 94107

Dear Commissioners:

Per the Memorandum of Understanding Side Letter between the City and County of San Francisco and the San Francisco Fire Fighters Local 798, the Department has approved the following requests for leave of absence with pay for members to attend the following International Association of Fire Fighters (IAFF) Conferences, as follows:

Name	Rank	Dates for Approved Leave	Conference
Anita Paratley	H-40 Battalion Chief	January 27 & 30, 2018 2 shifts (48 hours)	2018 IAFF ALTS and Human Relations Conference, Lake Buena Vista, FL
Tom O'Connor	H-40 Battalion Chief	January 29 & February 1, 2018 2 shifts (48 hours)	2018 IAFF ALTS and Human Relations Conference, Lake Buena Vista, FL
Adam Wood	H-2 Firefighter	January 30 & February 2, 2018 2 shifts (48 hours)	2018 IAFF ALTS and Human Relations Conference, Lake Buena Vista, FL
Tom O'Connor	H-40 Battalion Chief	March 4 & 8, 2018 2 shifts (48 hours)	2018 IAFF Alfred Whitehead Legislative Conference, Washington, DC
Floyd Rollins, II	H-30 Captain	March 4, 2018 1 shift (24 hours)	2018 IAFF Alfred Whitehead Legislative Conference, Washington, DC
Tom Fogle	H-2 Firefighter	March 5 & 8, 2018 2 shifts (48 hours)	2018 IAFF Alfred Whitehead Legislative Conference, Washington, DC
Stephen Giacalone	H-20 Lieutenant	March 8, 2018 1 shift (24 hours)	2018 IAFF Alfred Whitehead Legislative Conference, Washington, DC
Dan Casey	H-3 Firefighter / Paramedic	March 6, 2018 1 shift (24 hours)	2018 IAFF Alfred Whitehead Legislative Conference, Washington, DC

The Department will not incur any travel related costs for these members to attend the meeting. These members will be backfilled for the above listed days.

Very truly yours,

A handwritten signature in cursive script that reads "Joanne Hayes-White".

Joanne Hayes-White
Chief of Department

cc: Deputy Chief Mark Gonzales, Operations
Deputy Chief Jeanine Nicholson, Administration
Bureau of Assignments
Personnel Files

Local 798

BUDGET

JOANNE HAYES-WHITE
CHIEF OF DEPARTMENT



SAN FRANCISCO FIRE DEPARTMENT
CITY AND COUNTY OF SAN FRANCISCO

To: Honorable Members of the Fire Commission
Through: Joanne Hayes-White, Chief of Department
From: Mark Corso, Finance & Planning Division
Re: Fiscal Year 2018-19 and 2019-20 Budget Enhancements
Date: January 19, 2018

As discussed at the previous Fire Commission meeting, I intend to present on the Fire Department's Operating Budget for Fiscal Years 2018-19 and 2019-20 at the Fire Commission meeting on January 24th. I will review the Department's base budget that was previously approved last year for the Fiscal Year 2018-2019, and go over any changes and adjustments that are anticipated to occur before the budget submission in late February. This is intended to be a starting point for the discussion of the Department's budget submittal.

At the meeting on January 10th, I presented on the Department's Capital, IT and Fleet requests for this two-year budget process. The Commission approved these requests at that meeting, and they were submitted in time for the January 12th deadline. I am happy to review these submittals as part of my upcoming presentation if there are any questions.

The Budget Committee has reconvened, and is looking at reviewing the previous lists of Departmental needs at its next meeting. I have attached the list of additional needs from last year's process that has served as the basis of the discussion at the Budget Committee. This list will be updated over the course of the next month, and we anticipate continuing discussions with the Mayor's Office over the next few months as they review our budget submittal.

In light of the City's transition to a new financial system in the current fiscal year, there have been some coding changes to the Department's Budget, in addition to an overhaul of the City's reporting system, both for its financial and procurement systems as well as the budget system. As a result, Departments were just recently granted access to the budget entry system, and have received limited access to the budget reporting system as compared to previous years. Over the next few weeks, it is anticipated that this access will increase and additional reporting will be available to Department users. As a result of this, however, the budget information attached here is limited in scope as compared to previous years, and serves as a comparison between the Department's current year budget as well as the base budgets for the next two years. I anticipate having a full budget book provided to the Commission in advance of the next meeting. I will explain this in greater detail as part of my presentation, and will be happy to go over any questions you may have about this conversion. There are no financial changes to our budget as a result of this system changeover.

I look forward to reviewing these items at the Commission meeting this evening as a starting point for the discussion on the Fire Department's budget submission. Thank you.



San Francisco Fire Department

Fiscal Years 2018-19 and 2019-20

Base Operating Budget

President Ken Cleaveland

Vice President Stephen A. Nakajo

Commissioner Michael Hardeman

Commissioner Francee Covington

Commissioner Joe Alioto Veronese

Joanne Hayes-White, Chief, San Francisco Fire Department

Mark A. Gonzales, Deputy Chief, Operations

Jeanine Nicholson, Deputy Chief, Administration

January 24, 2018

San Francisco Fire Department

Fiscal Years 2018-19 and 2019-20

Base Budget - Expenditures

General Fund

10000 General Fund Operating

Project	Project Description	FY17-18	FY18-19	FY19-20
10001955	Communications Center	2,540,189	2,641,028	2,722,933
10001962	Investigations	2,344,975	2,447,049	2,541,427
10001963	Fire Prevention	18,079,186	18,807,429	19,489,288
10001964	Support Services	22,373,674	23,092,783	23,246,474
10001965	Administration	19,763,018	20,797,334	21,142,507
10001966	Operations	275,506,180	283,900,378	288,089,583
10001968	Training	4,014,247	4,173,902	4,327,370
10001969	NERT	566,188	586,477	594,916
10026731	Transfer	237,464	237,464	237,464
10026732	Transfer	1,411,222	1,411,222	1,411,222

10010 GF Annual Authority Ctrl

Project	Project Description	FY17-18	FY18-19	FY19-20
10016871	FD Underground Storage Tank	350,760	368,298	-
10016875	FD Various Facility Maintenance	775,609	814,389	-
10023214	FD Firefighter Uniforms	1,079,646	1,079,646	1,079,646

10020 GF Continuing Authority Ctrl

Project	Project Description	FY17-18	FY18-19	FY19-20
10009038	Exhaust Extractors	250,000	250,000	-
10009039	Apparatus Door Replacement	250,000	250,000	-
10009040	HVAC Systems Repair	375,000	1,750,000	-

10009042	Generator Replacement Project	375,000	375,000	-
10023212	SFFD FF&E/Moving Costs F55	377,000	500,000	-
10023215	Fire Prevention Vehicle Rep	237,464	237,464	-
10023216	EMS Equipment Replacement	75,790	75,790	75,790
10023216	EMS Equipment Replacement	198,300	198,300	198,300
10023216	EMS Equipment Replacement	1,137,132	1,137,132	-
10030549	Fire Prev Facility Renewal	225,000	225,000	225,000
10030926	Boiler System Repl Pr	300,000	300,000	-

10060 GF Work Order

Project	Project Description	FY17-18	FY18-19	FY19-20
10001959	FIR Work Order	97,900	97,900	97,900

13550 SR Public Protection-Grant Fed

Project	Project Description	FY17-18	FY18-19	FY19-20
10000517	Transfer	398,000	398,000	398,000
10016854	Transfer	819,958	819,958	819,958

TOTAL GENERAL FUND: 354,158,902 366,971,943 366,697,778

Non-General Fund

17960 AIR Op Annual Account Ctrl

Project	Project Description	FY17-18	FY18-19	FY19-20
10001967	Airport	25,916,460	27,114,894	27,943,898

23680 PRT-OP Annual Account Ctrl

Project	Project Description	FY17-18	FY18-19	FY19-20
3650992	Fireboat	3,650,992	3,838,752	3,953,768

15680 CP SF Capital Planning

Project	Project Description	FY17-18	FY18-19	FY19-20
10032188	Bond Planning Fund	700,000	1,200,000	-
TOTAL NON-GENERAL FUND:		30,267,452	32,153,646	31,897,666
TOTAL FIRE DEPARTMENT:		384,426,354	399,125,589	398,595,444

San Francisco Fire Department

Fiscal Years 2018-19 and 2019-20

Base Budget - Revenues

Project	Project Detail	Account	Account Title	FY17-18	FY18-19	FY19-20
10000518	Federal Revenue	444940	US Navy Cooperative Agreement	398,000	398,000	398,000
10000520	Federal Revenue	444939	Federal Direct Grant	819,958	819,958	819,958
10001953	Public Safety Revenue	448311	Public Safety Sales Tax Alloc	50,820,000	51,650,000	52,430,000
10001955	Communications	486310	Exp Rec Fr EmergencyComcatnAAO	94,117	94,117	94,117
10001959	Grants	486310	Exp Rec Fr EmergencyComcatnAAO	97,900	97,900	97,900
10001963	Fire Prevention	420150	MedCannbisdspnsryApplicatnFee	880	880	880
10001963	Fire Prevention	460199	Other General Government Chrg	1,500	1,500	1,500
10001963	Fire Prevention	460629	False Alarm Response Fee	220,500	220,500	220,500
10001963	Fire Prevention	460653	Fire Pre-Applic Plan ReviewFee	122,500	122,500	122,500
10001963	Fire Prevention	460654	Fire Water Flow Request Fee	171,875	171,875	171,875
10001963	Fire Prevention	460667	Fire Plan Checking	8,645,000	8,645,000	8,645,000
10001963	Fire Prevention	460668	Fire Inspection Fees	1,875,000	1,875,000	1,875,000
10001963	Fire Prevention	460670	High Rise Fire Inspection Fee	1,885,000	1,885,000	1,885,000
10001963	Fire Prevention	460671	SFFD Tx Coll Renewal Fee	1,911,000	1,911,000	1,911,000
10001963	Fire Prevention	460672	SFFD Orig Filing-Posting Fee	932,500	932,500	932,500
10001963	Fire Prevention	460673	Fire Code Reinspection Fee	97,500	97,500	97,500
10001963	Fire Prevention	460674	Fire Referral Inspection Fee	193,750	193,750	193,750
10001963	Fire Prevention	460678	Fire Overtime Service Fees	1,875,000	1,875,000	1,875,000
10001963	Fire Prevention	460679	Fire Residential Inspectn Fee	627,041	627,041	627,041
10001963	Fire Prevention	460699	Other Public Safety Charges	10,000	10,000	10,000
10001963	Fire Prevention	486110	Exp Rec Fr Bldg Inspection AAO	1,103,031	1,103,031	1,103,031
10001964	Support Services	439899	Other City Property Rentals	350,000	350,000	350,000
10001964	Support Services	486760	Exp Rec Fr Water Dept (AAO)	126,000	126,000	126,000
10001966	Operations	460685	Other Fire Dept Charges	4,349,056	4,349,056	4,349,056
10001966	Operations	465905	Insurance Net Revenue	326,000	326,000	326,000
10001966	Operations	465916	AmbulanceContractualAdjst&Allow	135,190,961	135,190,961	135,190,961
10001966	Operations	465917	Misc Hospital Service Revenue	-106,894,156	-106,894,156	-106,894,156
10001966	Operations	465999	Other City Property Rentals	20,000	20,000	20,000
10001968	Training	439899	Exp Rec Fr Admin Svcs (AAO)	20,000	20,000	20,000
10001969	NERT	486030	ITI Fr 1G-General Fund	10,000	10,000	10,000
10023215	FD Fire Prevention Vehicle Rep	495001	ITI Fr 1G-General Fund	237,464	237,464	237,464
10023216	EMS Equipment Replacement	495001	ITI Fr 1G-General Fund	1,411,222	1,411,222	1,411,222
10026732	Transfer	493018	OTTI Fr 2S-Ppf-PublicProtectnFd	398,000	398,000	398,000
10026732	Transfer	493018	OTTI Fr 2S-Ppf-PublicProtectnFd	819,958	819,958	819,958
10032188	Capital Planning Fund	499998	Prior Year Designated Reserve	700,000	1,200,000	0
Totals:				108,966,557	110,296,557	109,876,557

San Francisco Fire Department
Fund GF Annual Account Ctrl 10000
Project Communications Center 10001955
Dept Code ALL

LABOR	2,446,072	2,546,911	2,628,816
NON-LABOR	94,117	94,117	94,117
GRAND TOTAL	2,540,189	2,641,028	2,722,933

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	1,361,266	1,405,716	1,463,700
5010 Salaries	509010 Premium Pay - Misc	251,843	260,007	260,007
5010 Salaries	511010 Overtime - Scheduled Misc	403,972	417,066	417,066
5010 Salaries Total		2,017,081	2,082,789	2,140,773
5130 Mandatory Fringe Benefits Total		428,991	464,122	488,043
5210 Non-Personnel Services	527000 Prof & Specialized Svcs-Bdgt	94,117	94,117	94,117
5210 Non-Personnel Services Total		94,117	94,117	94,117
5400 Materials & Supplies Total		-	-	-
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts Total		-	-	-
Grand Total		2,540,189	2,641,028	2,722,933

San Francisco Fire Department
Fund GF Annual Account Ctrl
Project Investigations
Dept Code ALL

10000
10001962

LABOR
NON-LABOR
GRAND TOTAL

2,334,018	2,436,092	2,530,470
10,957	10,957	10,957
2,344,975	2,447,049	2,541,427

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	1,534,749	1,584,865	1,650,238
5010 Salaries	509010 Premium Pay - Misc	176,631	182,371	182,371
5010 Salaries	511010 Overtime - Scheduled Misc	113,357	117,324	117,324
5010 Salaries Total		1,824,737	1,884,560	1,949,933
5130 Mandatory Fringe Benefits Total		509,281	551,532	580,537
5210 Non-Personnel Services	527000 Prof & Specialized Svcs-Bdgt	1,000	1,000	1,000
5210 Non-Personnel Services	535000 Other Current Expenses - Bdgt	200	200	200
5210 Non-Personnel Services Total		1,200	1,200	1,200
5400 Materials & Supplies	540000 Materials & Supplies-Budget	9,757	9,757	9,757
5400 Materials & Supplies Total		9,757	9,757	9,757
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts Total		-	-	-
Grand Total		2,344,975	2,447,049	2,541,427

San Francisco Fire Department
Fund GF Annual Account Ctrl
Project Fire Prevention
Dept Code All

10000
10001963
LABOR
NON-LABOR
GRAND TOTAL

17,515,275	18,225,009	18,906,868
563,911	582,420	582,420
18,079,186	18,807,429	19,489,288

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	11,042,465	11,417,237	11,888,177
5010 Salaries	509010 Premium Pay - Misc	727,039	750,665	750,665
5010 Salaries	511010 Overtime - Scheduled Misc	1,875,000	1,875,000	1,875,000
5010 Salaries Total		13,644,504	14,042,902	14,513,842
5130 Mandatory Fringe Benefits Total		3,870,771	4,182,107	4,393,026
5210 Non-Personnel Services	521030 Air Travel - Employees	4,000	4,000	4,000
5210 Non-Personnel Services	521050 Non-Air Travel - Employees	1,000	1,000	1,000
5210 Non-Personnel Services	522000 Training - Budget	20,000	20,000	20,000
5210 Non-Personnel Services	524010 Membership Fees	850	850	850
5210 Non-Personnel Services	527000 Prof & Specialized Svcs-Bdgt	80,000	80,000	80,000
5210 Non-Personnel Services	530000 Rents-Leases-Bldgs&Struct-Bdgt	4,800	4,800	4,800
5210 Non-Personnel Services	535000 Other Current Expenses - Bdgt	79,000	79,000	79,000
5210 Non-Personnel Services Total		189,650	189,650	189,650
5400 Materials & Supplies	540000 Materials & Supplies-Budget	115,550	115,550	115,550
5400 Materials & Supplies Total		115,550	115,550	115,550
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts	581360 GF-TIS-Telephone(AAO)	20,720	22,610	22,610
5810 Services Of Other Depts	581470 GF-HR-Client Svc-Recrut-Assess	47,317	47,317	47,317
5810 Services Of Other Depts	581650 Leases Paid To Real Estate	190,674	207,293	207,293
5810 Services Of Other Depts Total		258,711	277,220	277,220
Grand Total		18,079,186	18,807,429	19,489,288

San Francisco Fire Department
 Fund GF Annual Account Ctrl
 Project Support Services
 Dept Code ALL

10000
 100019664

LABOR
 NON-LABOR
 GRAND TOTAL

4,041,150	4,211,928	4,365,619
18,332,524	18,880,855	18,880,855
22,373,674	23,092,783	23,246,474

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	2,400,379	2,477,010	2,579,181
5010 Salaries	509010 Premium Pay - Misc	248,069	256,127	256,127
5010 Salaries	511010 Overtime - Scheduled Misc	458,521	472,265	472,265
5010 Salaries Total		3,106,969	3,205,402	3,307,573
5130 Mandatory Fringe Benefits Total		934,181	1,006,526	1,058,046
5210 Non-Personnel Services	528000 Maint Svcs-Bldgs & Imprvs-Bdgt	196,381	196,381	196,381
5210 Non-Personnel Services	528010 Scavenger Services	219,862	219,862	219,862
5210 Non-Personnel Services	529000 Maint Svcs-Equipment-Budget	280,568	280,568	280,568
5210 Non-Personnel Services	530000 Rents-Leases-Bldgs&Struct-Bdgt	3,000	3,000	3,000
5210 Non-Personnel Services	535000 Other Current Expenses - Bdgt	39,100	39,100	39,100
5210 Non-Personnel Services	552210 Fees Licenses Permits	203,129	203,129	203,129
5210 Non-Personnel Services Total		942,040	942,040	942,040
5400 Materials & Supplies	540000 Materials & Supplies-Budget	4,146,454	4,146,454	4,146,454
5400 Materials & Supplies Total		4,146,454	4,146,454	4,146,454
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts	581051 GF-PUC-Light Heat & Power	620,411	713,724	713,724
5810 Services Of Other Depts	581061 Ef-PUC-Water	403,729	419,102	419,102
5810 Services Of Other Depts	581063 PUC Sewer Service Charges	95,390	108,745	108,745
5810 Services Of Other Depts	581064 Ef-PUC-Water Charges	109,156	121,163	121,163
5810 Services Of Other Depts	581065 Adm-Real Estate Special Svcs	43,404	45,491	45,491
5810 Services Of Other Depts	581067 Sr-DPW-Building Repair	21,175	21,175	21,175
5810 Services Of Other Depts	581068 Sr-DPW-Street Cleaning	13,000	13,000	13,000
5810 Services Of Other Depts	581140 Is-TIS-lsd Svcs	107,757	108,656	108,656
5810 Services Of Other Depts	581210 Is-TIS-lsd Svcs-Infrastr Cost	4,545,715	4,754,469	4,754,469
5810 Services Of Other Depts	581280 TIS-Sfgtv Services (AAO)	47,199	47,199	47,199
5810 Services Of Other Depts	581325 Enterprise Agreement	215,057	225,810	225,810
5810 Services Of Other Depts	581360 GF-TIS-Telephone(AAO)	479,247	522,984	522,984
5810 Services Of Other Depts	581410 GF-GSA-Facilities Mgmt Svcs	284,710	297,579	297,579
5810 Services Of Other Depts	581580 GF-Chs-Toxic Waste&Haz Mat Svc	35,000	35,000	35,000
5810 Services Of Other Depts	581680 Ef-Municipal Railway	20,000	20,000	20,000
5810 Services Of Other Depts	581710 Is-Purch-Centr Shop-AutoMaint	5,464,480	5,553,897	5,563,897
5810 Services Of Other Depts	581740 Is-Purch-Centr Shop-FuelStock	3,595	3,788	3,788
5810 Services Of Other Depts	581790 GF-Purch-Mat Services	15,026	15,026	15,026
5810 Services Of Other Depts	581820 Is-Purch-Reproduction	2,031	2,031	2,031
5810 Services Of Other Depts	581890 GF-Rent Paid To Real Estate	717,948	753,522	753,522
Grand Total		13,244,030	13,792,361	13,792,361
		22,373,674	23,092,783	23,246,474

San Francisco Fire Department
Fund GF Annual Account Ctrl
Project Administration
Dept Code ALL

10000
10001965

LABOR
NON-LABOR
GRAND TOTAL

9,330,424	10,076,130	10,421,303
10,432,594	10,721,204	10,721,204
19,763,018	20,797,334	21,142,507

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	5,468,331	5,646,154	5,878,796
5010 Salaries	509010 Premium Pay - Misc	159,072	164,124	164,124
5010 Salaries	511010 Overtime - Scheduled Misc	108,206	111,584	111,584
5010 Salaries Total		5,735,609	5,921,862	6,154,504
5130 Mandatory Fringe Benefits Total		3,594,815	4,154,268	4,266,799
5210 Non-Personnel Services	521030 Air-Travel - Employees	770	770	770
5210 Non-Personnel Services	521050 Non-Air Travel - Employees	800	800	800
5210 Non-Personnel Services	522000 Training - Budget	700	700	700
5210 Non-Personnel Services	524010 Membership Fees	2,615	2,615	2,615
5210 Non-Personnel Services	527000 Prof & Specialized Svcs-Bdgt	361,471	361,471	361,471
5210 Non-Personnel Services	535000 Other Current Expenses - Bdgt	48,000	48,000	48,000
5210 Non-Personnel Services	535960 Software Licensing Fees	176,900	176,900	176,900
5210 Non-Personnel Services	552210 Fees Licenses Permits	600	600	600
5210 Non-Personnel Services Total		591,856	591,856	591,856
5400 Materials & Supplies	540000 Materials & Supplies-Budget	65,088	65,088	65,088
5400 Materials & Supplies	544610 Pharmaceutical	20,000	20,000	20,000
5400 Materials & Supplies	544990 Other Hosp, Clinics&Lab Supply	2,500	2,500	2,500
5400 Materials & Supplies	549210 Data Processing Supplies	102,271	102,271	102,271
5400 Materials & Supplies Total		189,859	189,859	189,859
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts	581430 GF-HR-Equal Emplmnt Opportuni	21,000	21,000	21,000
5810 Services Of Other Depts	581460 GF-HR-Workers' Comp Claims	9,356,940	9,636,292	9,636,292
5810 Services Of Other Depts	581490 GF-HR-Drug Testing	32,175	32,175	32,175
5810 Services Of Other Depts	581520 Ef-SFGH-Medical Service	3,305	3,305	3,305
5810 Services Of Other Depts	581570 GF-Chs-Medical Service	237,459	246,717	246,717
5810 Services Of Other Depts Total		9,650,879	9,939,489	9,939,489
Grand Total		19,763,018	20,797,334	21,142,507

San Francisco Fire Department
Fund GF Annual Account Ctrl 10000
Project Operations 10001966
Dept Code ALL

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	160,771,918	165,346,617	172,140,666
5010 Salaries	509010 Premium Pay - Misc	21,018,294	20,669,775	20,669,775
5010 Salaries	511010 Overtime - Scheduled Misc	27,820,755	27,820,755	27,820,755
5010 Salaries Total		209,610,967	213,837,147	220,631,196
5130 Mandatory Fringe Benefits Total		58,574,237	62,947,616	66,242,093
5210 Non-Personnel Services	527000 Prof & Specialized Svcs-Bdgt	260,172	260,172	260,172
5210 Non-Personnel Services	532000 Utilities Expenses-Budget	20,000	20,000	20,000
5210 Non-Personnel Services	535000 Other Current Expenses - Bdgt	3,000	3,000	3,000
5210 Non-Personnel Services	553110 Judgements - Claims	1,000	1,000	1,000
5210 Non-Personnel Services Total		284,172	284,172	284,172
5400 Materials & Supplies	540000 Materials & Supplies-Budget	41,604	41,604	41,604
5400 Materials & Supplies Total		41,604	41,604	41,604
5600 Capital Outlay	560000 Equipment Purchase-Budget	5,801,614	5,899,321	-
5600 Capital Outlay	564000 Eq L-P-Fin Agency-Renewal-Bdgt	1,193,586	890,518	890,518
5600 Capital Outlay Total		6,995,200	6,789,839	890,518
5810 Services Of Other Depts Total		275,506,180	283,900,378	288,089,583
Grand Total				

LABOR	268,185,204	276,784,763	286,873,289
NON-LABOR	7,320,976	7,115,615	1,216,294
GRAND TOTAL	275,506,180	283,900,378	288,089,583

San Francisco Fire Department

Fund **GF Annual Account Cntl**

Project **Training**

Dept Code **ALL**

10000
10001968

LABOR
NON-LABOR
GRAND TOTAL

3,618,009	3,777,664	3,931,132
396,238	396,238	396,238
4,014,247	4,173,902	4,327,370

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	2,537,051	2,619,701	2,727,760
5010 Salaries	509010 Premium Pay - Misc	171,252	176,799	176,799
5010 Salaries	511010 Overtime - Scheduled Misc	80,177	82,878	82,878
5010 Salaries Total		2,788,480	2,879,378	2,987,437
5130 Mandatory Fringe Benefits Total		829,529	898,286	943,695
5210 Non-Personnel Services	522000 Training - Budget	13,000	13,000	13,000
5210 Non-Personnel Services	527990 Other Professional Services	25,075	25,075	25,075
5210 Non-Personnel Services	532000 Utilities Expenses-Budget	24,000	24,000	24,000
5210 Non-Personnel Services	535000 Other Current Expenses - Bdgt	140,100	140,100	140,100
5210 Non-Personnel Services	552210 Fees Licenses Permits	20,000	20,000	20,000
5210 Non-Personnel Services Total		222,175	222,175	222,175
5400 Materials & Supplies Total		45,000	45,000	45,000
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts	581067 Sr-DPW-Building Repair	129,063	129,063	129,063
5810 Services Of Other Depts Total		129,063	129,063	129,063
Grand Total		4,014,247	4,173,902	4,327,370

San Francisco Fire Department
Fund GF Annual Account Ctrl
Project NERT
Dept Code ALL

10000
10001969

LABOR
NON-LABOR
GRAND TOTAL

526,525	546,814	555,253
39,663	39,663	39,663
566,188	586,477	594,916

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	136,976	141,447	147,281
5010 Salaries	509010 Premium Pay - Misc	10,959	11,314	11,314
5010 Salaries	511010 Overtime - Scheduled Misc	326,265	337,684	337,684
5010 Salaries Total		474,200	490,445	496,279
5130 Mandatory Fringe Benefits Total		52,325	56,369	58,974
5210 Non-Personnel Services	527000 Prof & Specialized Svcs-Bdgt	500	500	500
5210 Non-Personnel Services Total		500	500	500
5400 Materials & Supplies Total		29,543	29,543	29,543
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts	581790 GF-Purch-Mail Services	1,501	1,501	1,501
5810 Services Of Other Depts	581820 Is-Purch-Reproduction	8,119	8,119	8,119
5810 Services Of Other Depts Total		9,620	9,620	9,620
Grand Total		566,188	586,477	594,916

San Francisco Fire Department

Fund **GF Annual Account Ctrl** 10000
 Authority **Operating**
 Dept Code **ALL**

Total:

1,648,686	1,648,686	1,648,686
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Project	Project	Account Code Account	ITO To 1G-General Fund	ITO To 1G-General Fund	FY17-18	FY18-19	FY19-20
10026731 Transfer		595010	ITO To 1G-General Fund		237,464	237,464	237,464
10026732 Transfer		595010	ITO To 1G-General Fund		1,411,222	1,411,222	1,411,222

San Francisco Fire Department

Fund GF Annual Authority Ctrl 10010
 Authority Various Annual Funds
 Dept Code ALL

Total:

2,206,015	2,262,333	1,079,646
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Project	Project	Account Code	Account	FY17-18	FY18-19	FY19-20
10023214	FD Firefighter Uniforms	545310	Uniforms	1,079,646	1,079,646	1,079,646
10016871	FD Underground Storage Tank	500010	Facilities Maintenance-Budget	350,760	368,298	-
10016875	FD Various Facility Maintenance	500010	Facilities Maintenance-Budget	775,609	814,389	-

San Francisco Fire Department

Fund GF Continuing Authority Ctrl 10020
 Authority Various Continuing Funds
 Dept Code ALL

Total: **3,800,686** **5,298,686** **499,090**

Project	Project	Account Code	Account	FY17-18	FY18-19	FY19-20
10023215	Fire Prevention Vehicle Rep	560000	Equipment Purchase-Budget	237,464	237,464	-
10030549	Fire Prev Facility Renewal	506070	Programmatic Projects-Budget	225,000	225,000	225,000
10009042	Generator Replacement Project	584030	Capital Renewal Projects	375,000	375,000	-
10009038	Exhaust Extractors	584030	Capital Renewal Projects	250,000	250,000	-
10009039	Apparatus Door Replacement	584030	Capital Renewal Projects	250,000	250,000	-
10009040	HVAC Systems Repair	584030	Capital Renewal Projects	375,000	1,750,000	-
10030926	Boiler System Repl Pr	584030	Capital Renewal Projects	300,000	300,000	-
10023216	EMS Equipment Replacement	529000	Maint Svcs-Equipment-Budget	75,790	75,790	75,790
10023216	EMS Equipment Replacement	540000	Materials & Supplies-Budget	198,300	198,300	198,300
10023216	EMS Equipment Replacement	560000	Equipment Purchase-Budget	1,137,132	1,137,132	-
10023212	SFFD FF&E/Moving Costs F55	506070	Programmatic Projects-Budget	377,000	500,000	-

San Francisco Fire Department

Fund GF Work Order 10060
 Authority Interdepartmental/Overhead
 Dept Code ALL

97,900	97,900	97,900
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Total:

Project	Project	Account Code	Account	FY17-18	FY18-19	FY19-20
10001959	FIR Work Order	501010	Perm Salaries-Misc-Regular	90,716	90,716	90,716
10001959	FIR Work Order	514010	Social Security (Oasdi & HI)	5,624	5,624	5,624
10001959	FIR Work Order	514020	Social Sec-Medicare(HI Only)	1,315	1,315	1,315
10001959	FIR Work Order	517010	Unemployment Insurance	245	245	245

San Francisco Fire Department

Fund **AIR Op Annual Account Ctrl**
 Authority **Operating**
 Project **10001967**

17960
 10000
 Airport

LABOR
 NON-LABOR
 GRAND TOTAL

25,916,460	27,114,894	27,943,898
-	-	-
25,916,460	27,114,894	27,943,898

Character	Account	Base		
		FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	11,925,495	12,314,828	12,822,797
5010 Salaries	509010 Premium Pay - Misc	2,126,955	2,196,081	2,196,081
5010 Salaries	510210 Ret Payout - SP & Vac - Misc	500,000	500,000	500,000
5010 Salaries	511010 Overtime - Scheduled Misc	6,042,247	6,190,684	6,190,684
5010 Salaries Total		20,594,697	21,201,593	21,709,562
5130 Mandatory Fringe Benefits Total		5,321,763	5,913,301	6,234,336
5210 Non-Personnel Services Total		-	-	-
5400 Materials & Supplies Total		-	-	-
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts Total		-	-	-
Grand Total		25,916,460	27,114,894	27,943,898

San Francisco Fire Department

Fund PRT-OP Annual Account Ctrl
 Authority Operating
 Project 10001954

23680
 10000
 Fireboat

LABOR
 NON-LABOR
 GRAND TOTAL

3,200,461	3,387,457	3,502,473
450,531	451,295	451,295
3,650,992	3,838,752	3,953,768

Character	Account	FY17-18	FY18-19	FY19-20
5010 Salaries	501010 Perm Salaries-Misc-Regular	1,871,138	1,933,333	2,005,229
5010 Salaries	509010 Premium Pay - Misc	189,923	196,103	196,103
5010 Salaries	511010 Overtime - Scheduled Misc	375,420	387,624	387,624
5010 Salaries Total		2,436,481	2,517,060	2,588,956
5130 Mandatory Fringe Benefits Total		763,980	870,397	913,517
5210 Non-Personnel Services	520010 Indirect Cost Reimbursement	144,041	144,041	144,041
5210 Non-Personnel Services	527000 Prof & Specialized Svcs-Bdgt	300,412	300,412	300,412
5210 Non-Personnel Services Total		444,453	444,453	444,453
5400 Materials & Supplies Total		-	-	-
5600 Capital Outlay Total		-	-	-
5810 Services Of Other Depts	581063 PUC Sewer Service Charges	3,196	3,643	3,643
5810 Services Of Other Depts	581064 FF-PUC-Water Charges	2,882	3,199	3,199
5810 Services Of Other Depts Total		6,078	6,842	6,842
Grand Total		3,650,992	3,838,752	3,953,768

FY17-18

FY18-19

FY19-20

Base

Base

San Francisco Fire Department

Fund CP SF Capital Planning 15680
 Authority Planning Fund
 Dept Code ALL

Project	Project	Account Code	Account	FY17-18	FY18-19	FY19-20												
10032188	Bond Planning Fund	567000	Bldgs,Struct&Imprv Proj-Budget	700,000	1,200,000	-												
				<table border="1"> <tr> <td>Total:</td> <td>700,000</td> <td>1,200,000</td> <td>-</td> </tr> </table>			Total:	700,000	1,200,000	-								
Total:	700,000	1,200,000	-															
				<table border="1"> <tr> <td></td> <td>Base</td> <td>Base</td> <td>Base</td> </tr> <tr> <td></td> <td>FY17-18</td> <td>FY18-19</td> <td>FY19-20</td> </tr> <tr> <td></td> <td>700,000</td> <td>1,200,000</td> <td>-</td> </tr> </table>				Base	Base	Base		FY17-18	FY18-19	FY19-20		700,000	1,200,000	-
	Base	Base	Base															
	FY17-18	FY18-19	FY19-20															
	700,000	1,200,000	-															

SFFD FY17-18 and FY18-19

Budget Enhancement Requests

<u>Item</u>	<u>Category</u>	<u>Estimated Cost</u>	<u>Notes</u>
Additional funds for recruitment	Administration	\$ 100,000	
Contract and Procurement Analyst	Administration	\$ 160,909	
EMS Revenue Analyst	Administration	\$ 160,909	
Grant Writer/Analyst	Administration	\$ 160,909	
Homeland Security Support Positions	Administration	\$ 418,076	
IT GIS/Business Intelligence Engineer	Administration	\$ 170,177	
IT Network Engineer	Administration	\$ 220,111	
Senior HR Analyst	Administration	\$ 167,701	
EMS Administrative Support	Administration	\$ 115,577	
Televising of Fire Commission Meetings	Administration	\$ -	Funded in FY17 budget
Administrative Captain for Radio	Communications	\$ 217,082	
Swing Captain for Radio	Communications	\$ 598,394	
Convert ADC of EMS to Deputy Chief	EMS	\$ 50,722	
EMS CQJ Risk Management Position	EMS	\$ 217,082	
EMS CQJ Training Coordinator/Instructor	EMS	\$ 217,082	
EMS Logistics position	EMS	\$ 217,082	
Two Additional H-43 Section Chiefs for Logistics & Admin	EMS	\$ 514,334	
Two additional personnel for Station 49 Supervision	EMS	\$ 577,893	
Airbags for Rescue Squads and Light Rescues	Equipment	\$ 214,020	
Attack Hose Tenders	Equipment	\$ 1,500,000	
CO Monitors for Trucks	Equipment	\$ 62,500	
Equipped Relief Engines/Trucks for Disaster Operations	Equipment	\$ 1,100,000	
Hydraulic Tool Replacement	Equipment	\$ -	Funded in FY17 budget
Miscellaneous Brass Replacement	Equipment	\$ 500,000	
Portable Radio Cache for Disaster Operations	Equipment	\$ 259,978	
PPE Replacements	Equipment	\$ 619,705	
PWCS for Ocean Beach Response	Equipment	\$ 31,264	
PWSS Equipment	Equipment	\$ 500,000	
SCBA Bottles for Ambulances	Equipment	\$ -	Equipment/Fleet plan funded in FY17 Budget
SCBA/Bottle Replacement Plan	Equipment	\$ -	Equipment/Fleet plan funded in FY17 Budget
Vehicle Replacement Plan (Eng/Amb/Truck/Specialty)	Equipment	\$ -	Equipment/Fleet plan funded in FY17 Budget

	Equipment	\$	-	Funded in FY17 budget
Dive Rescue Boat		\$	-	
Additional NERT supplies and materials for outreach/instruction	NERT	\$	35,000	
Civilian Staff for NERT	NERT	\$	109,619	
Upgrade of NERT H-20 position to H-30	NERT	\$	24,879	
Additional two fire fighters for Rescue Squads	Operations	\$	2,370,679	
Additional Ambulance Staffing (one PMI + one EMT)	Operations	\$	314,272	
Dedicated Marine Unit	Operations	\$	2,455,712	
Increase in Training to have more on-duty rescue swimmers daily	Operations	\$	25,000	
Increased Staffing for all ALS Engines	Operations	\$	933,449	
Replacement of Coastal Rescue Units	Operations	\$	-	Funded in FY17 Budget
Restoration of Battalion 5	Operations	\$	-	Funded in FY17 Budget
Restoration of Incident Support Specialists	Operations	\$	4,533,456	
Arson Training supplement (POST training + quarterly classes)	Investigation	\$	40,000	
BFI Day Investigator	Investigation	\$	197,376	
Administrative Support for BOE/Print Shop	Support Services	\$	292,266	
Department Electrician	Support Services	\$	153,197	
Department Plumber	Support Services	\$	158,111	
Mobile Mechanic	Support Services	\$	126,685	
Materials and Supplies Increase	Support Services	\$	308,744	
Non-Personnel Services Increase	Support Services	\$	210,109	
Two Additional Stationary Engineers	Support Services	\$	305,114	
FF&E - Station 35	Support Services	\$	1,000,000	
FF&E - New EMS Facility	Support Services	\$	900,000	
FF&E - 2014 ESER Comprehensive Projects	Support Services	\$	1,000,000	
Additional H-28 Training Lieutenants	Training	\$	651,141	
H-39 Training Captain for each Division	Training	\$	514,266	
Incident Management Team Training	Training	\$	75,000	
Increased Training Fund for Department Members	Training	\$	200,000	
Paramedic Instructors (3)	Training	\$	573,756	
Training Video Coordinator (including equipment)	Training	\$	192,170	
Two H-16 Training Positions	Training	\$	384,340	
Total:		\$	27,155,848	