

SAN FRANCISCO FIRE COMMISSION

Fire Commission Regular Meeting Wednesday, August 8, 2018 - 9:00 a.m. – 12:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 416 ■ San Francisco ■ California ■ 94102

AGENDA

Item No.

1. ROLL CALL

President	Ken Cleaveland
Vice President	Stephen A. Nakajo
Commissioner	Michael Hardeman
Commissioner	Francee Covington
Commissioner	Joe Alioto Veronese
Chief of Department	Joanne Hayes-White

2. GENERAL PUBLIC COMMENT

Members of the public may address the Commission for up to three minutes on any matter within the Commission's jurisdiction and does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on July 25, 2018.

4. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, JOANNE HAYES-WHITE

Report on current issues, activities and events within the Department since the Fire Commission meeting on July 25, 2018, including budget, academies, special events, communications and outreach to other government agencies and the public.

REPORT FROM OPERATIONS, MARK GONZALES

Report on overall field operations, including greater alarm fires, Emergency Medical Services, Bureau of Fire Prevention & Investigation, and Airport Division.

5. RESOLUTION 2018-03 *[Discussion and possible action]*

Resolution Recommending That The Board Of Supervisors Authorize The San Francisco Fire Department To Accept A Donation Of A Roof Prop Valued At \$24,417 From JNJ Roof Prop For The Department's Training Division

6. COMMISSION REPORT *[Discussion]*

Report on Commission activities since last meeting on July 25, 2018.

7. AGENDA FOR NEXT AND FUTURE FIRE COMMISSION MEETINGS

[Discussion]

Discussion regarding agenda for next and future Fire Commission meetings.

8. POSSIBLE CLOSED SESSION REGARDING EXISTING LITIGATION

a. VOTE ON WHETHER TO CONDUCT ITEMS 8(b) IN CLOSED SESSION

[Action]

The Commission may hear Item 8(b) regarding existing litigation in closed session if it votes to invoke the attorney-client privilege (Government Code § 54956.9; Administrative Code § 67.10(d)).

b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION.

Conference with legal counsel to discuss existing litigation pursuant to Government Code Section 54956.9(a), (c), (d), and Administrative Code Section 67.10(d)(1) and possible recommendation to the Board of Supervisors for settlement approval or to take other action. ***[Action item]***

Existing Litigation:

Montes v. City and County of San Francisco

United States District Court Case No. 17—CV-02928 JSC

9. REPORT ON ANY ACTION TAKEN IN CLOSED SESSION *[Discussion and possible action]* as specified in California Government Code Section 54957.1(a) and San Francisco Administrative Code section 67.12(b).

10. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION, as specified in San Francisco Administrative Code Section 67.12(a). ***[Action]***

11. ADJOURNMENT

**FIRE COMMISSION REGULAR MEETING
DRAFT MINUTES**

Wednesday, July 25, 2018 – 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400, San Francisco, California, 94102

The Video

cahttp://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=31050n be viewed by clicking this link:

http://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=30394

President Cleaveland called the meeting to order at 4:59 p.m.

1. ROLL CALL

Commission President	Ken Cleaveland	Present
Commission Vice President	Stephen Nakajo	Present
Commissioner	Michael Hardeman	Present
Commissioner	Francee Covington	Present
Commissioner	Joe Alioto Veronese	Present
Chief of Department	Joanne Hayes-White	Present
Mark Gonzales	Deputy Chief – Operations	
Jeanine Nicholson	Deputy Chief --Administration	
Tony Rivera	Support Services	
Michael Cochran	Homeland Security	
Andy Zano	EMS	
Khai Ali	Airport Division	
Joel Sato	Division of Training	
Assistant Chiefs		
Bob Postel	Division 2	
Tom Siragusa	Division 3	
Staff		
Mark Corso	Deputy Director of Finance	
Olivia Scanlon	Communications and Outreach	

2. PUBLIC COMMENT

Captain Griffin addressed the Commission briefly regarding his support of the Peer Support Services resolution that was authored by Commissioner Veronese. He touched on his involvement and history of the current Stress Unit and recommended that the Commission pass the resolution.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on June 27, 2018.

Commissioner Veronese Moved to approve the above meeting Minutes. Commissioner Hardeman Seconded. Motion to approve above Minutes was unanimous.

There was no public comment.

4. REQUEST FOR LEAVE TO ATTEND THE FIRE RESCUE INTERNATIONAL CONFERENCE [Discussion and possible action]

Discussion and possible action to approve Chief of Department's request with pay for three (3) days, August 7 through August 9, 2018 to attend the 2018 Fire Rescue International Conference sponsored by the International Association of Fire Chiefs' (IAFC) in Dallas, Texas. Registration, travel and accommodations will be covered by the IAFC. Deputy Chief Mark Gonzales will serve as acting Chief of Department during Chief Hayes-White's absence.

Commissioner Covington Moved to approve the COD's Request for Leave to Attend the Fire Rescue International Conference. Commissioner Veronese Seconded. Motion to approve above Leave was unanimous.

There was no public comment.

**5. CHIEF OF DEPARTMENT'S REPORT [Discussion]
REPORT FROM CHIEF OF DEPARTMENT, JOANNE HAYES-WHITE**

Report on current issues, activities and events within the Department since the Fire Commission meeting on June 27, 2018, including budget, academies, special events, communications and outreach to other government agencies and the public.

Chief Hayes-White reported on events since the last meeting on June 27, 2018. Chief Hayes-White congratulated the newly elected Mayor Breed on her ascension into leading the City and she looks forward to continuing to get the great support from the Mayor's Office for the San Francisco Fire Department. Chief Hayes-White stated that in regards to the budget, they are in the process of closing out fiscal year 2018 as they continue to work with the controller's office and they are waiting for formal approval and loading of the fiscal year 2019 budget. With regards to the 125th academy class, she mentioned that they are in their 18th week and they will graduate 49 members at Archbishop Riordan High School on Friday, August 19, 2018 at 9:30 a.m. She thanked Chief Sato and his staff for preparing the new recruits for their assignments in the field. She mentioned that they have taken a look at staffing levels and they had 73 retirements in the last fiscal year, which is less than anticipated and therefore, she will push the 125th academy out to a start date in January of 2019. In the meantime they will have bump-up academies which is basically advancement opportunities for approximately 30 current members. Chief Hayes-White talked about the recent patient rescue reunion of a young man in his early 20's who was involved in a very serious solo car accident with significant injuries that required a 2 ½ hour extrication that saved his life and his legs. She added that it was a very rewarding reunion because as first responders, you don't always know what the outcome is and to have that closure is very helpful. She touched on other events that she participated in since her return from vacation, including the highest honor and recognition that Vice President Nakajo received from the Emperor of Japan. She announced the recent promotions that took place during the reporting period, which included 25 acting and 16 conditional/permanent promotions. She congratulated Rex Hale who was in the audience on his recent promotion to Assistant Chief of Division II.

Commissioner Covington confirmed that members receive the pay of their new position as soon as they are promoted. She also confirmed that they have set the schedule for the remainder of the year at the Division of Training with bump up academies, as well as in-service training and an Officer's Academy.

Commissioner Hardeman was glad to hear that Chief Hayes-White had a nice vacation. He confirmed that the recent promotions were available because of the retirements of members who held those positions and was glad to see all the promotions. He confirmed that there will still be three new H-2 academy classes within the next two years.

Vice President Nakajo confirmed that academy classes 125, 126 and 127 will be completed before July of 2020. He confirmed that the Department anticipates asking for two classes per fiscal year in the next budget cycle as well. He suggested that it might be an appropriate time to approach the new Mayor about a projected hiring plan during her administration. He congratulated Chief Hale on his recent promotion.

Commissioner Veronese asked if the grant writer position has been filled. Mark Corso responded that it is a new position in the budget and technically hasn't been fully approved so they aren't able to actually access the position to hire, but he anticipates in early August when it becomes available it fill, they will advertise for it and whoever is hired will work out of headquarters and report to Mr. Corso. Commissioner Veronese congratulated Vice President Nakajo on his recent honor.

President Cleaveland confirmed that the H-8 program is alive and well and they are hired as per diem medics that fill in kind of surge capacity and they are not benefited employees. He also agreed that two priorities of the Department going forward are staffing and fleet replacement.

There was no public comment.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF JEANINE NICHOLSON

Report on the Administrative Divisions, Fleet and Facility status, Finance, Support Services, Homeland Security and Training within the Department.

Chief Nicholson reported on events for the month of June 2018. She congratulated Vice President Nakajo for the honor he received from the Emperor of Japan. With regards to the Physician's Office, she stated that they conducted four probationary and permanent physicals in multiple ranks due to promotions and with all of the promotions, they will be busy over the next month or so. She added that the Investigative Services Bureau conducted 59 drug and alcohol tests, all with negative results. She confirmed that the total staffing of uniformed members is at 1,665. She stated that the assignment office is busy reassigning classes 122 and 123 and class 122 will be getting off probation and going to vacation relief spots. In regards to Support Services, she had good news on facility requests and that they were making good headway with reducing service requests, and she thanked Chief Rivera and Oliva Scanlon for their work in that regard. She announced that they are strategically looking at places throughout the city to place the NERT trailers because they want NERT supplies to be available in different neighborhoods when a disaster hits. She mentioned that the Ambulance Deployment Facility has bids due by August 8th and that DPW has already pulled permits for that building. She announced that they selected the art piece from artist Michael Bartalos and his piece is called "serving the city" for the ADF fence surrounding the building. She touched on Station 16 which is due for completion on November 7 and Station 5 which should be completed on December 28th. Chief Nicholson stated that she did a walkthrough of the TI training facility with Heather Green from Capital Planning so they could get an idea of what they need to look for in order to find a new location for a new training facility. She touched on other Divisions of the Department, and outreach and training efforts, such as the EMS academy taking part in community CPR and stop the bleed campaigns.

President Cleaveland confirmed that the amount of acreage needed for a new training facility is seven contiguous acres.

There was no public comment.

REPORT FROM CHIEF OF OPERATIONS, MARK GONZALES

Report on overall field operations, including greater alarm fires, Emergency Medical Services, Bureau of Fire Prevention & Investigation, and Airport Division.

Chief Gonzales reported on the month of June. He mentioned that during the month of June there were 18 working fires, two of which were second alarms and that Assistant Chief Juratovac was the incident commander at both of those fires. The first was at 900 Ellsworth and the other was at 938 Ellsworth and companies on both scenes did a great job keeping it contained. He touched on notable incidents including the fireboat going to Oakland to put out a dump fire, a water rescue at Aquatic Park a cliff and bay rescue and an automobile v. pedicab hit and run accident. Chief Gonzales announced the recent Firefighter of the Year award for the State of California that DeWayne Eckerdt received for his community outreach efforts and Matt Lane who received the state's Valor Award for his actions during a structure fire where he made several rescues. Chief Gonzales showed a short training video showing an auto extrication using the new Genesis tools.

Commissioner Covington confirmed that there is no height restrictions for recruits into the Department as they also need people who can conduct confined space rescues. She thanked Chief Zanoft for showing her around on inauguration day and allowing her to review the action plan for that event. She acknowledged the outreach that the firefighters do to interact with youth and stated that she finds that inspiring. She asked for more information on the Black Firefighters Youth Academy where they work very closely with San Francisco at Risk youth.

Commissioner Hardeman thanked Chief Gonzales for the great job he did while the Chief was on vacation. He confirmed that the Jaws of Life have been supplied to the rescue squads and truck companies. He congratulated Chief Hale on his promotion. He acknowledged Chief Cochrane's recent visit to New York where he attended a very moving and informative conference.

Vice President Nakajo thanked Chief Gonzales for his informative report and mentioned it shows how much is going on within the Department. He confirmed that with electric cars, firefighters have to be careful with the Jaw of Life so that they don't get electrocuted. He mentioned that he noticed at the spectacular Pride Parade that there seemed to be more in attendance than past years and that his pager was going off constantly in terms of medical calls. Chief Zanoft stated that he would get the numbers, but didn't think there were more call that day, as they had staffed up and had a separate task force for covering the parade and the system never became stressed to the point they were not able to respond to calls.

Commissioner Veronese confirmed that the Department responded to 12,491 calls last month and stated that the City is certainly getting its money's worth from the Department.

President Cleaveland thanked Chief Gonzales for his report and also thanked Lt. Baxter for the video and for the excellent outreach he is doing in the community and educating the citizens about fire safety and how to become involved. He asked that Firefighter DeWayne Eckerdt and Paramedic Matt Lane be invited to an upcoming Commission meeting to be acknowledged for their outstanding achievements. He congratulated Chief Hale on his promotion.

There was no public comment.

6. COMMISSION REPORT [Discussion]

Report on Commission activities since last meeting on June 27, 2018

Commissioner Hardman acknowledged Vice President Nakajo on his honor from the Emperor from Japan. He acknowledged what a fantastic meal they served and that Vice President Nakajo's brother received the same Rising Sun Medal previously.

Commissioner Covington also mentioned it was a wonderful event and that the Nakajo family has been honored numerous times and that it is really great to have someone on the commission who is so dedicated to the city and dedicated to his community and stated it's been a pleasure to have known Commissioner Nakajo for 40 year. She mentioned that she and Commissioner Nakajo were part of the Mayor's transition team, She was on the Housing Team and Vice President Nakajo was on the Public Safety Team which was followed by a follow up summit were a number of items that came up on their respective teams that were germane only to the Fire Department and she would like to schedule a retreat to discuss them in more detail.

Vice President Nakajo thanked the commissioners for their comments on his receiving the acknowledgement by the Emperor of Japan and described what the medal was. He talked about Mayor Breed's transition policy team he was on as well as retired member Jeff Columbini, and Tom O'Connor from 798 along with 21 other folks who formed the Public Safety Team. He explained the procedures of what took place following the summit and said he looks forward to having more dialogue, whether it's an informal session such as a retreat for some other meeting type.

Commissioner Veronese talked about his visit to the Chief's Residence along with Commissioner Covington and Chief Rivera. He thought it was interesting to see and that it is in need of some repair but looked sturdy and habitable. He would like to know what the \$1,000,000 line item in the budget for the Chief's Residence will be used for

Commissioner Covington stated that she was quite happy that the house was in better shape that she had thought and noticed it had been updated in terms of its wiring and plumbing and was impressed to see there was a backup command center available to the Department.

There was no public comment.

7. RESOLUTION 2018-02 [Discussion and possible action]

Discussion and possible action regarding proposed Resolution 2018-02, recommending that the San Francisco Fire Department expand the duties and rename the Stress Unit to Peer Support Services.

Public Comment: Drew Aversa gave a history of his career and how he was injured using the Jaw of Life while in the fire service. He stated that post-traumatic stress was not something that firefighters had in 2010 and finding help was a needle in a haystack. He stated that he supports the Resolution and urged the Commission to take it seriously and to make the best stress program for our nation's firefighters here in San Francisco.

Commissioner Veronese thanked Drew for his comments and all the good work he does on the issue. Commissioner Veronese also thanked Zack Harvelle, a graduate student at USF who helped him do a lot of the research on the resolution and he talked to several different departments who were spearheading mental health issues within their own departments. He gave an overview of what lead him to create the resolution and why he thinks it is so important to have a state of the art Peer Support Unit that the nation. He acknowledged the Chief's support for the unit and mentioned that from the time he was appointed to the commission he made it public that he would endeavor on focusing on the issues that serve the members of the

Department because it's his belief that if you serve the members and make their lives better, you are making their ability to serve the public better. He added that the main issues he was focused on were mental health and post-traumatic stress. He gave a detailed account of what he expected to get out of passing the resolution and what went into it and stressed that the document was a planning document not a document that is a mandate for any budget or any particular resources to be in the Stress Unit.

Commissioner Covington thanked Commissioner Veronese for doing incredible research and giving a very detailed picture of what it is he envisions that the Chief will consider in terms of looking at a new model for the Department. She added that it is not just a daunting task for the Department, but for our society and that men in our society are viewed in a certain light in order to be real men and not showing weakness or sharing problems and feelings and having an expanded Stress Unit is an acknowledgement that we understand their challenges, not just in fighting fires or on the emergency medical side, but that they understand there is a lot of stuff that nobody else will understand except another person who has the same job.

Vice President Nakajo stated his appreciation for the resolution and agreed with much of what he Commissioner Veronese said but he is concerned with some of the details that are part of the resolution and has questions on every page and he is not sure it is ready to be voted on this evening. They exchanged questions and answers in detail page by page and Vice President Nakajo suggested establishing a special meeting to write it more concretely and get further public involvement.

President Cleaveland also shared his opinion on the Resolution which included that none of the commissioners disagrees with his intent and the importance of having a restructured Peer Support service unit for the Department. He added that it is a very complicated and detailed resolution and it almost comes across as a mandate in many ways which is problematic. He touched on the services that are already available to members and he has many unanswered questions and he believes that they need to discuss it at greater length before voting on it. He suggested that Commissioner Veronese clean up and shorten the resolution and make more of a set of considerations and not mandates and they can vote on it at the next meeting.

Chief Hayes-White commented that she is a long-time supporter of the Stress Unit and she's worked with a number of members, including Captain Griffin and acknowledged new members Dan Nazaretta and Dan Mahoney and would like their input.

Commissioner Covington added that she thinks this is a very valuable discussion and she thinks they are moving in the right direction. She stated that the Chief needs input and she needs input from a variety of sources and people and to make sure that people feel included in the process and it all doesn't have to come out of the Chief's head, and that there is a meeting of the minds as to how best to proceed.

Commissioner Hardman was surprised that the people who helped him write the resolution want to hire a medical doctor specializing in treatment of mental illness to be a full-time employee of the Fire Department. He gave a history of his prior work dealing in writing an addiction policy for his union 35 years ago and what he learned from that. Commissioner Veronese stated that he respects Commissioner Hardman's experiences and that they all come from different experiences and have different things to add to these meetings and that's why this discussion is so important, it gets people talking about the issues.

8. AGENDA FOR NEXT AND FUTURE FIRE COMMISSION MEETINGS *[Discussion]*
Discussion regarding agenda for next and future Fire Commission meetings.

- Peer Support Resolution

- Chief's Residence update
- Mayor's Transition Team update
- Recognition of Eckert and Lane
- Closed settlement item

9. ADJOURNMENT

President Cleaveland adjourned the meeting at 8:19 p.m.

FIRE COMMISSION
City and County of San Francisco
London N. Breed, Mayor

Ken Cleaveland, *President*
Stephen A. Nakajo, *Vice President*
Michael Hardeman, *Commissioner*
Francee Covington, *Commissioner*
Joe Alioto Veronese, *Commissioner*



698 Second Street
San Francisco, CA 94107
Telephone 415.558.3451
Fax 415.558.3413
Maureen Conefrey, *Secretary*

DRAFT RESOLUTION 2018-03

**RESOLUTION RECOMMENDING THAT THE BOARD OF SUPERVISORS
AUTHORIZE THE SAN FRANCISCO FIRE DEPARTMENT TO ACCEPT A
DONATION OF A ROOF PROP VALUED AT \$24,417 FROM JNJ ROOF PROP
FOR THE DEPARTMENT'S TRAINING DIVISION**

WHEREAS, JNJ Roof Prop has gifted the San Francisco Fire Department with a roof training prop valued at \$24,417; and,

WHEREAS, JNJ Roof Prop used knowledge and input from active firefighters to design a roof prop to allow departments to conduct realistic training scenarios in safe and controlled environments; and

WHEREAS, This roof assists with providing members a simulation of cutting ventilation holes in a roof that are not easily duplicated in a training environment; and

WHEREAS, The Fire Department's intent for the use of this prop would be to provide additional tools for its Division of Training to improve hands-on training for its members; now, therefore, be it

RESOLVED, That the Fire Commission recommends the Board of Supervisors approve the donation and authorize the Chief of the Fire Department to accept the gift of a roof prop valued at \$24,417 from JNJ Roof Prop for use by the San Francisco Fire Department's Training Division; and, be it

FURTHER RESOLVED, That the Fire Commission and Fire Department extend their gratitude to JNJ Roof Prop for the gift to the City and County of San Francisco in support of the Fire Department and public safety.

Adopted at the Regular Meeting of the San Francisco Fire Commission on August 8, 2018.

Ayes:

Nays:

Maureen Conefrey, Fire Commission Secretary

DONOR DISCLOSURE/GIFT ACKNOWLEDGEMENT FORM

Thank you for your generous contribution to the San Francisco Fire Department.
In order to help the San Francisco Fire Department comply with San Francisco's Sunshine Ordinance*, we ask that you please complete this form and return it as soon as possible to:
698 Second Street, San Francisco, CA 94107 Attn: Donor Disclosure

Thank you again for contributing to the San Francisco Fire Department.

Donor: JNJ ROOF PROP Date: May 18, 18

Gift: VENTILATION_ROOF PROP Estimated value: \$24,417.00
(For gifts other than cash gifts)

Contact Information:

Name: JEFF PAGANINI Address: 151 INDUSTRIAL WAY Telephone: 707-732-3635
Street
BRISBANE CA 94005
City State

The above contact information is:
 Business Residence

Financial Interest: The Sunshine Ordinance requires that a department that receives a gift of money, goods or services worth \$100 or more report any financial interest that the donor has involving the San Francisco City government. Please check the appropriate box or boxes that describe your financial interest(s) in the City.

- Contract with City (Please describe): _____
- Grant from the City (Please describe): _____
- Lease of Space to or from the City (Please describe): _____
- City License, Permit or Entitlement for Use (Please describe): _____
- Pending request for a City Contract, Grant, Permit or Other Entitlement for Use (Please describe): _____

Other Financial Interest (Please describe): FIRE FIGHTER SAFEY

No Financial Interest

*The San Francisco Sunshine Ordinance (San Francisco Administrative Code Chapter 67) as approved by the San Francisco voters in 1999, provides that:
SEC. 67.29-6 Sources of Outside Funding

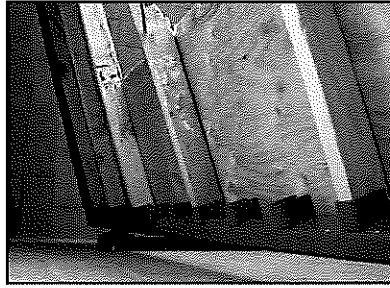
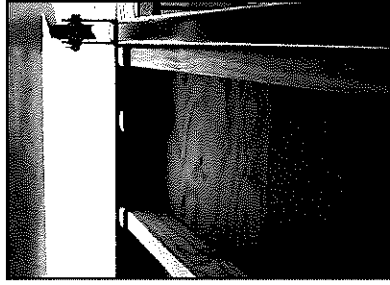
No official or employee or agent of the city shall accept, allow to be collected, or direct or influence the spending of, any money, or any goods or services worth more than one hundred dollars in aggregate, for the purpose of carrying out or assisting any City function unless the amount and source of all such funds is disclosed as a public record and made available on the website for the department to which the funds are directed. When such funds are provided or managed by an entity, and not an individual, that entity must agree in writing to abide by this ordinance. The disclosure shall include the names of all individuals or organizations contributing such money and a statement as to any financial interest the contributor has involving the City.

The ventilation roof prop is designed to allow your department to conduct realistic training scenarios and simulations.

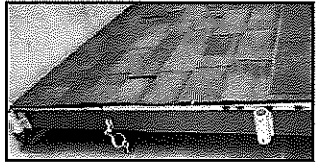
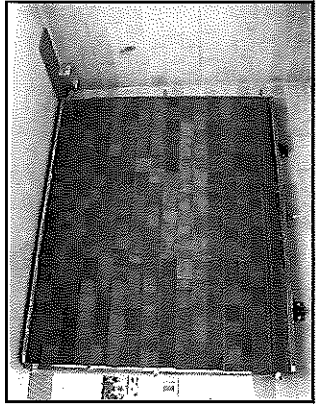
Easy pull pins make rafter replacement easy.



Easy access to replace rafters.



Can be stored upright, maximizing floor space on training grounds.



FLORIAN INDUSTRIES

151 Industrial Way
Brisbane, CA 94005
PHONE (415) 330-9000
CA Lic # 905511
jbarreto@florianindustries.com
www.roofprop.com

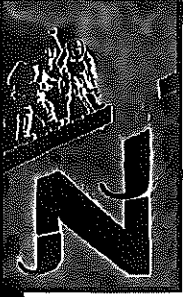
A Revolutionary New
Product for Realistic Rooftop
Ventilation Training

Patent Pending

A Revolutionary New
Product for Realistic
Rooftop Ventilation Training



FIREFIGHTING VENTILATION ROOF PROP



JNJ ROOF PROP

PATENT #8435039

FLORIAN INDUSTRIES, INC. DBA JNJ ROOF PROP - 151 INDUSTRIAL WAY BRISBANE, CA 94005 - (415) 330-9000 - WWW.ROOFPROP.COM

May 4, 2018

Lieutenant Baxter
San Francisco Fire Department

Re: Roof Prop Donation

Dear Lieutenant Baxter,

As firefighters at Sonoma Valley Fire Department, we saw a need for a safer, more efficient training tool and developed our Roof Prop to give fellow firefighters valuable hands-on training, while remaining in service at their assigned stations. With the use of our Prop, fire departments are able to conduct realistic training scenarios and simulations of cutting ventilation holes in a safe and controlled environment. Our Props not only serve as a fire vent mimic, but extend to training in wall breaching, roll-up door cutting, and window bailout. We take great pride in knowing that our product helps to create more confident and knowledgeable first responders.

We manufacture our Roof Prop units right here in the Bay Area, and as a gesture of support and appreciation for the San Francisco Fire Department, we would be pleased if you would accept our donation of one of our 12' x 16' Free Standing Roof Props, valued at \$22,417.00. JNJ Roof Prop will also provide the labor to install, a \$2,000.00 value. The Prop can be placed at the station or training facility of your choice, as long as there is a mounting pad upon which we are able to install.

It is our hope that our Roof Prop unit will be a valuable addition to your training program.

Sincerely,

James D. Barreto

SAN FRANCISCO FIRE DEPARTMENT
GENERAL ORDER

File Code 18 A-55
July 24, 2018

From: Chief of Department
To: Distribution List A
Subject: Confined Space Rescue Technician Class
Reference: Rules & Regulations, Section 402
Enclosure: None

Officer Endorsement:
Section 1108 – R & R

1. The San Francisco Fire Department is hosting a grant-funded Confined Space Rescue Technician course provided by the IAFF from Monday, August 20, 2018 through Friday, August 24, 2018.
2. This course meets OSHA and NFPA standards and requirements related to Confined Space Entry for Rescue Operations.
3. This course **does not** include a California State Fire Marshal certificate. Should members wish to receive a California State Fire Marshal certificate, upon successful completion of the course, they are required to pay the State Fire Training registration fee (currently \$20.00).
4. The IAFF Confined Space Rescue web-based training course is a **prerequisite** for the Confined Space Rescue Technician instructor-led course. Details on enrolling and completing the web-based course will be distributed after members have been selected to attend the instructor-led course. This web-based course **must be completed** with at least a 70% score on the post-test **prior** to attending the instructor-led course.
5. Members must attend all five days of the instructor-led course and successfully complete the intensive hands-on training and curriculum in order to be certified. There are twenty-four (24) spots available in the class.
6. Members will be selected in the following order:
 - a. Assigned members of Rescue 1, Rescue 2, Engine 36, and Battalion 2 (BC and ISS ranks) who are required to obtain the certification to maintain their positions per General Order 17 A-56
 - b. Members on the HazMat and Squad Relief Lists by rank and seniority
 - c. Assigned members of stations within Battalion 2 who are Hazardous Materials Specialists by rank and seniority
 - d. All other members who are Hazardous Materials Specialists by rank and seniority
 - e. All other members by Department rank and seniority

7. Interested members are to sign up through the HRMS appointment tab by August 12, 2018. Members selected to attend will be notified via Microsoft Outlook.
8. Members working their own regular day will be detailed to the class. Members will not be detailed when on a TRW. Time-coming or overtime will not be granted to those attending off-duty.
9. Any questions relating to this General Order should be directed to the Division of Training at 415-970-2000.

Joanne Hayes-White
Chief of Department

To:
San Francisco Fire Commission Board
698 Second Street, San Francisco, CA 94107

CC:
San Francisco Fire Department
Chief Hayes-White

I am writing in regard to the San Francisco Fire Department and the spendings they have spent on Ambulance Paramedics, EMT's and H-8 Per-diem Paramedics. I was recently informed that now as a Per-Diem H-8 paramedic you will have to attend an additional "Fire Academy or EMT academy" to become full time with the San Francisco Fire Department. Also, I was informed once you become hired off a "list" you will no longer hold the ranks of a "Paramedic" and addition to becoming a full time member you'll have to attend "bump-up Paramedic Academy".

The questions I have for the Commission Board and the Chief of the Fire Department are those listed below.

1. Are there additional cost to the City and County of San Francisco and the residents by removing individuals off of the streets they serve to attend additional "academies"?
2. In regard to the H-8 Per-diem Paramedic Program. With how the system is currently set up, why is it that when a candidate finish an "EMT academy or known as a H3-L1 academy," they can no longer operate as a "Paramedic"?
 - Were they not an operative paramedic in the City and County of San Francisco?
 - Did they not attend both an EMT and Paramedic Academy through the Fire Department training division?
 - Do they not hold a San Francisco Paramedic County Accreditations?
 - Are we spending more money on candidates going through additional "Paramedic training"?
 - Will they have to attend a "Paramedic Bump-up Academy" even though H-8 Per-diem paramedics already attended the San Francisco Fire Department Paramedic Training and field evaluations?
 - How much is it going to cost the residents and City of San Francisco to put previous operating paramedics for the City and County of San Francisco back though the identical training?
 - How many paramedics are we short throughout the city by demoting individuals such as H-8 Per-diem paramedics to EMTs?
 - What is the average turn around on promoting paramedics?
 - Why is it that we have previous operating H-8 per-diem paramedics for the City and County of San Francisco operating as EMTs?

I hope you are able to answer some of the questions during the next commission meeting. This is not only a concern for myself, but for the residents of San Francisco. We need paramedics in the field and it seems to me that the Fire Department has demoted paramedics in the driver seats. I don't want to see our tax paying money going to waste. Why does the Fire Department waste money on retraining and removing critical pieces of the life survival chain off of our streets? I hope this is able to be solved and for the individuals that we have already paid to train do not have to be "retrained".

I hope your week in blessed,

Concerned San Francisco Resident

Conefrey, Maureen (FIR)

From: FireChief, Secretary
Sent: Wednesday, August 01, 2018 5:03 PM
To: Conefrey, Maureen (FIR)
Cc: Hayes-White, Joanne (FIR)
Subject: FW: Your Inquiry re H-8 Per Diem Paramedics

Maureen,

Please see the response that we sent re: the inquiry we received about H-8 Paramedics.

Thanks,

Kelly Alves
Office of the Chief of Department
San Francisco Fire Department
698 Second Street
San Francisco, CA 94107
Phone: 415-558-3401 / Fax: 415-558-3407 / web: www.sf-fire.org

From: Zanoloff, Andy (FIR)
Sent: Wednesday, August 01, 2018 4:59 PM
To: rich.leibers.ii@gmail.com
Cc: FireChief, Secretary <secretary.firechief@sfgov.org>
Subject: Your Inquiry re H-8 Per Diem Paramedics

Mister Leibers,

The San Francisco Fire Department maintains the highest level of training and clinical education for its EMTs and Paramedics. The transition from EMT to Paramedic (Level I to Level II or Level III) is an advancement, and is part of a member's progress through the career ladder of the Department. Members must participate in a Promotional ('bump up') academy and successfully pass a rigorous testing and County Accreditation process before being allowed to practice Advanced Life Support in San Francisco.

For additional information and details on San Francisco Emergency Medical Services policies and protocols regarding certification and licensure of Pre-hospital Care Providers, we refer you to the DPH Website, and to EMSA Policies 2000, Prehospital Personnel Standards and Scope of Practice; 2040, EMT-1 certification, and; 2050 Paramedic Accreditation.

AZ

Andy Zanoloff, Assistant Deputy Chief
Emergency Medical Services Division
San Francisco Fire Department
1415 Evans Avenue
San Francisco, CA 94124
415-558-3646