



*SAN FRANCISCO FIRE DEPARTMENT*  
Public Information Office

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Press Release

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**SFFD Selected by U.S. Department of Labor for Diversity profile**

The San Francisco Fire Department was recently notified by the U.S. Department of Labor that it was selected as one of five sites to be profiled in the U.S Department of Labor’s study to identify promising practices to increase diversity among first responders.

The San Francisco Fire Department will share with the U.S. Department of Labor its strategies and experiences for recruiting, training, and retaining a diverse workforce. The Department appreciates the Department of Labor’s recognition of its diversity and will endeavor to impart as much information as possible to assist other first responders in their efforts to improve representation.

“Congratulations to the San Francisco Fire Department for being selected by the U.S. Department of Labor’s national study on best practices to create a more diverse and inclusive first responder force,” said Mayor Ed Lee. “This recognition is a testament to the Fire Department’s work to recruit and retain one of the most diverse Fire Departments in our country.”

“I am proud to be part of a nationally acknowledged, diverse public safety workforce that mirrors the community we serve and look forward to our collaborative participation in the Department of Labor’s study” said Fire Chief Joanne Hayes-White.

“We’ve modernized the way we test entry-level Firefighters and now conduct those exams continuously,” said San Francisco Human Resources Director Micki Callahan. “This means candidates can take the test on their schedule, opening the door to people with families, or other commitments that might prevent them from coming to a test given on our schedule. This change has positively impacted the diversity and the quality of our candidate pool”

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