

FIRE COMMISSION REGULAR MEETING MINUTES

May 28, 2025, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

The meeting video can be reviewed by clicking the link below:

https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=50024

President Fraser called the meeting to order at 5:00 p.m.

1. ROLL CALL

Commission President	Marcy Fraser	Present
Vice President	Paula Collins	Present
Commissioner	Stephen Nakajo	Present
Commissioner	Armie Morgan	Present
Commissioner	Allan Low	Present
Chief of Department	Dean Crispen	Present
Patrick Rabbitt	Deputy Chief – Operations	
Sayumi Brannan	Deputy Chief – Administration	
Simon Pang	Deputy Chief – EMS and Community Paramedicine	
Michael Mullin	Support Services	
Chad Law	Prevention	
Marc Kasper	Division of Training	
Garreth Miller	ESER Project Manager	
Adrienne Sims	Chief of Staff	
Tony Molloy	ADC EMS	
April Sloan	Community Paramedicine	
Assistant Chiefs		
Nicol Juratovac	Division II	
Michael I. Thompson	Division III	
Staff		
Mark Corso	CFO	

RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

President Fraser read the land acknowledgment.

2. GENERAL PUBLIC COMMENT

There was online public comment from Gladys Wong regarding parking on Lucky Street.

There was online public comment from Eileen Boken of the Coalition for San Francisco Neighborhoods regarding fire apparatus.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on May 14, 2025.

Commissioner Morgan moved to approve the minutes from May 14, 2025, and Commissioner Low Seconded. President Fraser, Vice President Collins, and Commissioner Nakajo, voted in favor of the Motion. The Motion passed.

There was no public comment.

4. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, DEAN CRISPEN

Report on current issues, activities, and events within the Department since the Fire Commission meeting on May 14, 2025, including budget, academies, special events, communications, and outreach to other government agencies and the public.

Chief Crispin asked for a moment of silence in honor of the passing of retired Captain Julio Delucchi on May 25, 2025. Chief Crispin was a panelist on the interview committee for the EMS Section Chief position vacated by Chief Kevin Chocker. Chief Crispin thanked Chief Chocker for his service as he retires at the end of the month. Chief Crispin thanked Chief Kasper and AC Baker for organizing the Officers Academy. Chief Crispin attended the EMS Award Ceremony where several members were honored: Chief Tony Molloy, Captain Chelsea Meyers, Captain Brandon Chatham, Paramedic Jason Freeland, and EMT Paul Hobbs. Chief Crispin attended several events in May: meet and greet with SFMTA; Community Paramedicine Cohort 7 graduation ceremony; Government Audit and Oversight Committee regarding behested payment legislation; EMS Mural unveiling ceremony; San Francisco Giants Firefighter Appreciation Night; and the Memorial Day ceremony. Chief Crispin was pleased this was the first time Command Staff marched in the Carnaval Parade, and that Vice President Collins participated as a performer. The 135th Academy Class will graduate on June 6. Upon starting as probationary firefighters, they will undergo training on driving and pump operation. The 136th Academy Class will begin on July 28. Chief Crispin's report is attached: <https://sf-fire.org/media/3675/download?inline>.

Commissioner Nakajo thanked Chief Crispin for his report. He congratulated Chief Molloy for receiving an EMS award. He was pleased that Los Bomberos and Vice President Collins participated in the Carnaval Parade.

President Fraser thanked Chief Crispin for his report. She enjoyed attending the Community Paramedicine graduation, and the Carnaval Parade.

Commissioner Morgan commended Vice President Collins for participating in the Carnaval Parade, and representing the Department. He was pleased to hear about the upcoming training and read General Orders that promoted training and staffing.

There was no public comment.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF SAYUMI BRANNAN

Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief Brannan provided an Administrative update for May 2025, including Homeland Security; Outreach, Recruitment, and Development (ORD); Health, Safety and Wellness (HSW); Behavioral Health (BHU); the Office of Employee Health (OEH); Investigative Services Bureau (ISB); Support Services (SS); and Earthquake Safety and Emergency Response (ESER).

Chief Brannan reported that she completed the nutrition study. Chief Brown in Homeland Security is planning the Superbowl and FIFA events with other agencies in San Jose and Santa Clara. Homeland Security is working with EMS to update the disaster manual, and is conducting disaster preparedness drills. Homeland Security attended the NERT drill. The Department is offering NERT Instructor classes to encourage Department participation in NERT. Lieutenant Anderson from ORD has been attending job fairs at local schools and community events to promote career development. Chief Brannan attended a career development event at ICA Cristo Rey Academy. Lieutenant Anderson will participate in a boot camp for the 136th Academy Class which begins in July. ORD held an FCTC test prep course at the Division of Training. In HSW, BC Alba distributed gear bags to promote awareness of exposure to cancer-causing chemicals in turnout gear. Captain Heather Buren and Lieutenant Matt Scola from BHU organized a trauma risk management class for 20 members. BHU continues to promote the Lighthouse Wellness app. BHU and OEH are working with DHR on educating claims adjusters about members' claims. OEH is conducting medical examinations for the upcoming 136th Academy Class. The annual wellness program continues. Chief Brannan reported that the Department hopes all members participate. Captain Carter in ISB continued updating members' licenses for their health questionnaires. Health questionnaires must be updated every two years. Captain Carter completed background checks for the H3 classes, and began intake interviews for the 136th Academy Class. Captain Carter and Clifford, the therapy dog, visited the Dispatch Center in honor of Dispatcher Week. In SS, Chief Mullin completed 112 service orders. Bid documents for the final hose tower removal and replacement were submitted. The IT department is transitioning stations to a new network. The civic design review committee for the new Division of Training facility provided phase two approval for the design. There was a general contractor kickoff meeting on April 30. Public Works reported a \$600,000 increase in project spending. Chief Brannan attended the EMS Mural unveiling and greeted the crew of the Japanese Coast Guard on their ship, the Itsukushima. The Consul General of Japan was also present. Chief Brannan attended the USFW Summit, featuring Eva Patterson, and led a children's book reading session at the Tenderloin Community Center. Chief Brannan's report is attached: <https://sf-fire.org/media/3674/download?inline>.

Vice President Collins enjoyed the USFW Summit, and congratulated Chief Brown who emceed the event. She was pleased that attendees included younger people and veterans to fire service, such as retired Chief Demmons.

Commissioner Morgan congratulated Chief Branna on obtaining the gear bags. He expressed concern over the statistics regarding cancer-causing materials in turnout gear. Chief Brannan responded that the Department will be conducting decontamination training soon.

Commissioner Nakajo was pleased to hear about the USFW Summit and that Chief Demmons and Eva Paterson were in attendance. Commissioner Nakajo thanked Chief Brannan for meeting with the Japanese Coast Guard. He commented that Chief Branna is the highest ranked Japanese American woman officer in the Department. Commissioner Nakajo asked Chief Crispen about the budget submitted to the Mayor. Chief Crispen responded that the Mayor will release the official budget on May 30. The Department will present the Department's budget to the Board of Supervisors on June 13 and 20. Staffing, apparatus, and facilities remain the budget priorities. Chief Crispen has relayed these priorities to the Mayor's office, and hopes the behested payment legislation will help. Commissioner Nakajo thanked Chief Crispen for the update.

President Fraser thanked Chief Brannan for her report. She was pleased to hear about the gear bags. President Fraser inquired about the health questionnaire. Chief Brannan responded that the questionnaire records a member's primary care physician. It is required in order to drive a firefighting apparatus. President Fraser asked how many random drug/alcohol tests are done to remain compliant. Chief Brannan responded that there is no set number, and that members are randomly selected for testing. President Fraser enjoyed seeing retired Chief Demmons and hearing Eva Paterson speak at the USFW Summit.

Vice President Collins enjoyed seeing Chief Crispen interact with the crowd at the Carnival Parade, and was proud of the Department's participation.

Commissioner Morgan thanked Chief Crispen and Supervisor Chan for working on the behested payment legislation.

There was no public comment.

5. UPDATE ON THE DIVISION OF TRAINING FACILITY *[Discussion]*

Scott Moran from the Department of Public Works to provide an update of the Division of Training facility.

Mr. Moran, the project manager for the Division of Training project is divided into three categories. Public Works Bureau of Architecture is designing the main, administration, and classroom buildings. Public Works Bureau of Landscape Architecture is designing the site landscaping. The DLR Group is designing the remaining buildings. Mr. Tommy Abercrombie, a former firefighter, is the subject matter expert on building fire department facilities. Swinerton Builders is the construction manager general contractor (CMGC). The training facility will be at 1200 Carroll Avenue, and spans approximately 8 acres, with a total of 12 buildings and 116 parking spaces. The entire project is about 150,000 square feet of space. Half of the site will have classrooms, offices, and training facilities. The other half will have training structures that simulate different building types. Currently, the project is in the construction document phase. Construction will begin in late fall 2025, and will be complete in late 2028. The 2020 ESER Bond measure of \$275 million will fund this project. Mr. Moran outlined the various project costs: \$39 million for land purchase; \$53.8 million in project control costs; \$145 million in construction; \$2.9 million for art enrichment; \$30.1 million in contingencies; \$4.2 million

in bond financing. There was an additional \$5.8 million in land purchases from the State Lands Commission. \$25 million in furniture, training structures and equipment has been submitted to the Capital Planning Committee for approval. The site is in the Bayview District, near the former Candlestick Park. Since the site has landfill, the land needs to be stabilized. Debris and garbage dating back to post-World War II was discovered close to the training site. There is also a large box sewer under the site. The training site will have apparatus vehicle training which is currently located at Treasure Island. Landscaped areas will function as bio retention basins that hold water. There will be a variety of structures that simulate different San Francisco neighborhoods and buildings. There will be a viewing area for the public to view art enrichment and actual training activities. The building exteriors will have porcelain as opposed to brick which is harder to clean if there is graffiti. Mr. Moran discussed entitlements like the California Environmental Quality Act (CEQA). A CEQA Addendum was submitted. The Addendum accounts for the amount of smoke associated with training. The Department is close to finalizing a MOU with the San Francisco Public Utilities Commission (SFPUC). Since sewer utilities run under the training site, this MOU protects Department and SFPUC assets. The City Attorney's office is working on legislative language for street vacations. Bancroft, Hawes, and Griffith streets are to be vacated. Once the language is finalized, the Planning Commission will recommend approval to the Board of Supervisors. The civic design review and community outreach is complete. Mr. Moran's report is attached: <https://sf-fire.org/media/3672/download?inline>.

Vice President Collins thanked Mr. Moran for his report. She inquired about the effects of soil issues at Hunters Point and the shipyards, the super fund site. Mr. Moran responded the training site is not considered a super fund site. There are concerns regarding residual garbage or oil. Vice President Collins asked about the source of the landfill. Mr. Moran responded that a previous owner, a construction company, disposed of construction debris and soil from other sites. He does not anticipate there will be a big amount of contaminants.

Commissioner Low inquired about introducing legislation to rezone pole height. Mr. Moran responded that City Attorney is already working on this legislation with PG&E. The training site does not have natural gas or other PG&E utilities. The goal is to present this legislation to the BOS before their recess. Commissioner Low offered the Commission's support to help move this legislation along. Mr. appreciated Commissioner Low's support and commented that Supervisor Walton has been very supportive. Commissioner Low asked if Prologis been included in public outreach. Mr. Moran responded that Prologis and California State Parks have submitted letters of support for street vacation.

Vice President Collins was pleased the site permit process is being used. She suggested that the art enrichment site feature community artists which would build community support. Mr. Moran responded that the San Francisco Arts Commission will be presenting to the public.

Commissioner Morgan thanked Mr. Moran for his report. He was pleased that porcelain bricks will be used. Commissioner Morgan asked if hazardous waste has been found on the site. Mr. Moran responded no. Commissioner Morgan inquired if bedrock is under the entire site. Mr. Moran responded that the bedrock is located primarily in the southern and western parts of the site. Commissioner Morgan asked about the sea level elevation. Mr. Moran responded that it is at a safe level of approximately 25 feet.

Commissioner Nakajo appreciated learning about the details of constructing a new training site. He acknowledged the Command Staff for their work on such a big project, and is pleased to see the project come to fruition. Commissioner Nakajo inquired about the fate of the training site on Folsom Street. Mr. Moran responded that there is still a fire station at that location. He deferred to Chief Crispen as to how it will be utilized. Chief Crispen responded that Treasure Island will be vacated in 2026, with the possibility of extending that date. Originally, the bond funding this new training site was allocated to Station 7 and the Folsom training site. The upcoming 2028 ESER bond will possibly include Station 7. Commissioner Nakajo was pleased that this project continues to move forward and progress.

President Fraser thanked Mr. Moran for his report. She was concerned about the budget for possible future mitigation as the project progresses. Mr. Moran responded that there is money reserved in the budget based on the degree of risk and potential dollar exposure. President Fraser inquired if the site has adequate parking. Mr. Moran responded yes. There will be 116 parking spaces, which is sufficient given the class and staffing size. President Fraser commented that the Commission will support this project in any way possible.

There was no public comment.

6. ADJOURNMENT

President Fraser adjourned the meeting at 6:59 p.m.